

*Problem Solving*  
*in*  
BUSINESS  
*and*  
MANAGEMENT

Hard, soft and creative  
approaches

*Michael J. Hicks*



SPRINGER-SCIENCE+BUSINESS MEDIA, B.V.

# Problem Solving In Business And Management Hard Soft And Creative Approaches

**Thomas N. Martin**



## **Problem Solving In Business And Management Hard Soft And Creative Approaches:**

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**Group Dynamics and Organizational Culture** Athena Xenikou, Adrian Furnham, 2017-09-16 Furnham and Xenikou provide an overview of the classic and contemporary theories debated within organizational culture grounding debates within the context of group dynamics This psychological focus ties in with OB modules allowing students to develop their understanding of the psychological processes underpinning organizational life

**Smart Decisions** Thomas N. Martin, 2016-04-29 Today s world is complex and getting more so each day Huge multinational corporations international crisis and fast breaking events require most people to make decisions on a daily basis without the tools to understand the long term impact that today s decision might create Because most people have never really been trained in how to make important complex decisions most people rely on experience and gut reaction which is okay for many decisions but not okay for decision that will have meaningful impact on organizations and individual Decision makers need to develop the art and science of strategic decision making Here Professor Thomas Martin explains the need for decision makers to modify their thinking about how they deal with acquiring and analyzing information in each of the decision making process steps This approach requiring thinking modification will lengthen the process make it more complex and to some more arduous but the comprehensiveness of the new thinking approach should lead to improved and more effective decision making In this book Dr Martin presents a thinking modification framework that asserts that in the decision making process there are three situational states a current state future state and a transitional state that one must deliberate in finding a solution For each of these situational states Martin develops an identical five step process to

determine the best decision to make The steps of this process include Change Needing Situational Analysis Challenge Framing Causal Analysis Generating Solution Ideas Choosing a Solution Set Implementation and Aftermath Planning This book will appeal to decision makers leaders and students of management who want a specific framework that details the process behind making strategic well informed decisions

**A Planner's Encounter with Complexity** Elisabete A. Silva, 2016-03-16 Spatial planning is about dealing with our everyday environment In A Planner's Encounter with Complexity we present various understandings of complexity and how the environment is considered accordingly One of these considerations is the environment as subject to processes of continuous change being either progressive or destructive evolving non linearly and alternating between stable and dynamic periods If the environment that is subject to change is adaptive self organizing robust and flexible in relation to this change a process of evolution and co evolution can be expected This understanding of an evolving environment is not mainstream to every planner However in A Planner's Encounter with Complexity we argue that environments confronted with discontinuous non linear evolving processes might be more real than the idea that an environment is simply a planner's creation Above all we argue that recognizing the complexity of our environment offers an entirely new perspective on our world and our environment on planning theory and practice and on the raison d'être of the planners that we are A Planner's Encounter with Complexity is organized into 17 chapters It begins with the interplay of planning and complexity from the perspective of contemporary planning theory It continues by critically assessing planning theory and practice in the light of the interdisciplinary debate regarding complexity thinking As the book progresses it positions itself ever closer to the perspective of complexity thinking looking at the planning discipline from the outside in clarifying the facets of complexity and its importance in planning Finally conceptual and theoretical developments towards more applied examples are identified in order to see the interplay of planning and complexity in practice This book emphasizes the importance of complexity in planning clarifies many of the concepts and theories presents examples on planning and complexity and proposes new ideas and methods for planning

*Human Factors and Ergonomics in Practice* Steven Shorrock, Claire Williams, 2016-11-18 This edited book concerns the real practice of human factors and ergonomics HF E conveying the perspectives and experiences of practitioners and other stakeholders in a variety of industrial sectors organisational settings and working contexts The book blends literature on the nature of practice with diverse and eclectic reflections from experience in a range of contexts from healthcare to agriculture It explores what helps and what hinders the achievement of the core goals of HF E improved system performance and human wellbeing The book should be of interest to current HF E practitioners future HF E practitioners allied practitioners HF E advocates and ambassadors researchers policy makers and regulators and clients of HF E services and products

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