

The **PATH** to Profitable Measures

10 STEPS TO FEEDBACK THAT FUELS PERFORMANCE



MARK W. MORGAN

Path To Profitable Measures 10 Steps To Feedback That Fuels Performance

Tom Zidel



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Actionable Performance Measurement Marvin T. Howell, 2005-06-30 Measurement is absolutely essential for any organization or company functional area department business unit project or individual Companies must know how their processes are performing how well they are meeting customers needs how targeted improvements are being achieved and how management is doing Accurate performance measures tell companies where they are and to take action if they are not on track or if performance does not meet expectations Actionable Performance Measurement presents many different methods to help readers develop metrics and performance measures To aid in corporate measures development and strategic tactical and or business planning a quick and effective method of identifying specific key results areas is outlined and explained Both customer and employee focuses are presented how to measure each and how to develop good surveys In addition Howell explains several methods for setting realistic but stretch targets as well as a technique for measuring apples and oranges Readers will be able to measure employee and customer satisfaction and be prepared to capably lead or be a member of a corporate or business unit measurement team to assess existing performance indicators effectiveness Included is a student workbook to be used as a teaching tool in conjunction with the books **The Team Effectiveness Survey**

Workbook Robert W. Bauer, Sandra S. Bauer, 2006-02-01 Virtually every type and size of organization commits substantial resources to team based initiatives While there are many different names applied to these teams corrective action teams project teams quality improvement teams as well as method specific teams such as Six Sigma lean quality function deployment strategy deployment teams and so on their purpose is similar Improve organization quality performance productivity and effectiveness But the reasons why these team activities and programs sometimes fail aren't always obvious to team members leaders and upper management This is because there is no system in place to measure what is actually occurring The Team Effectiveness Survey Workbook helps identify these reasons by teaching readers how to develop survey objectives prepare your survey questionnaire create a survey code structure for summarizing the results administer the survey process the survey results and analyze and feed back the survey results It contains over 500 different questions divided into 28 categories to help create survey questionnaires to meet the reader's specific information needs Throughout the workbook you will find sample questionnaires answer sheets code structures and more along with examples and forms to aid in constructing a survey Also included is a Team Effectiveness Toolkit CD ROM containing all of the survey questions in their appropriate categories the sample Team Effectiveness questionnaires and all of the survey support materials The workbook has been developed for use by internal and external resource persons consultants who are responsible for team development implementation activities and also team leaders and members involved in team based initiatives Contents Preface Introduction Section One The Survey Process Section Two Survey Questions Section Three Sample Survey Questionnaires Section Four Survey Support Materials Section Five Team Effectiveness CD ROM Toolkit Instructions

Root Cause Analysis Bjorn Andersen, Tom Fagerhaug, 2006-03-22 This updated and expanded edition discusses many different tools for root cause analysis and presents them in an easy to follow structure a general description of the tool its purpose and typical applications the procedure when using it an example of its use a checklist to help you make sure it is applied properly and different forms and templates The examples used are general enough to apply to any industry or market The layout of the book has been designed to help speed your learning Throughout the authors have split the pages into two halves the top half presents key concepts using brief language almost keywords and the bottom half uses examples to help explain those concepts A roadmap in the margin of every page simplifies navigating the book and searching for specific topics The book is suited for employees and managers at any organizational level in any type of industry including service manufacturing and the public sector COMMENTS FROM OTHER CUSTOMERS Average Customer Rating 4 of 5 based on 1 review This book is a good intro to Root Cause Analysis tools It is easy to read and laid out in a good format with a picture and or sample provided for every tool discussed along with a checklist for its usage There is the occasional spot of confusing information and some of the explanations seem over simplified or under explained But this is not highly prevalent and the book does accomplish giving the reader a great introduction to these tools and techniques It may be insufficient for those who are looking for more advanced or in depth information on any of the tools and techniques Beginners should find this a very helpful book and one that will be referenced often as they start practicing Root Cause Analysis A reader in Bradenton Florida

Proving Continuous Improvement with Profit Ability Russ Jones, 2008-06-30 The goal of this book is to demonstrate to manufacturing distributor and service businesses that there are only seven critical business elements from which continuous improvement projects can be discovered financially evaluated and ranked before implementation They are Increase sales by increasing the percent of market coverage Reduce expenses by reducing the percent of labor and non labor expenses per sales dollar Reduce lead times to reduce work in process inventory investment Reduce setup costs to minimize product and component inventory investment Maximize capital asset utilization percent Minimize asset investment for invoice payment by controlling the collection period within the contracted time period Maximize employee knowledge worker utilization by empowering them with financial and practical training related to these seven business elements The information is uniquely organized so it can serve as a frequent reminder for both the experienced and inexperienced of the few principles and financially based formulas that must be built into company culture if both customers and stockholders are to be satisfied Project teams are shown how to discover and financially evaluate and rank a vast number of continuous improvement projects

The Lean Handbook Anthony Manos, Chad Vincent, 2010-11-19 This handbook s intention is to gather into a single reference the information related to the joint lean certification program of SME AME The Shingo Prize and ASQ This book will enhance your understanding of the certification s Body of Knowledge BOK as a whole and give you a more holistic look at lean This comprehensive handbook covers all the topics included in the BOK cultural enablers

continuous process improvement consistent lean enterprise culture and business results Written by a team of lean experts with years of experience in the field it will be indispensable to anyone interested in implementing and sustaining a lean initiative The book is written by design at the Bronze Level for certification knowledge This means that the weightings used in the Lean BOK for the Bronze Certification were considered for the depth and breadth of material considered for each rubric By addressing the Lean BOK at the Bronze Level this book provides a basic understanding of the lean principles systems and tools at a tactical level to drive improvements with measureable results Material from several lean practitioners with differing backgrounds and experience has been gathered to create this handbook which serves as an ideal starting point for practitioners who want both a holistic view of lean in general and also specifically the BOK of this groundbreaking joint certification program

Managing Service Delivery Processes Jean Harvey, 2005-06-07 The quest for value drives customer behavior in the services marketplace This book focuses on complex service processes and is written for professionals quasi professionals and technical workers laboring in all spheres from law to medicine and accounting to engineering It draws its theory and examples from these professional services and many more with hands on end of chapter exercises on all topics A framework is presented for understanding how a set of shared fundamental beliefs drives the best in class professional service organizations in their learning which is the source of sustained competitive advantage Products and processes can be imitated or copied but learning faster than your competition cannot Processes create the benefits customers want by delivering the service or by making this delivery possible in one way or another The notions methods and tools presented in this book present readers with a perspective on their work they most likely never envisaged and which will lead to a marked improvement in their effectiveness

SPC for Right-Brain Thinkers Lon Roberts, 2005-04-29 SPC for Right Brain Thinkers is not simply another made easy book on the subject of statistical process control SPC The guiding principle in writing this book was to make SPC accessible to that large group of individuals who would readily characterize themselves as right brain thinkers The challenge that right brained thinkers face in understanding and applying SPC goes beyond the math it is also a matter of approaching the subject from a different perspective altogether through the side door if you will where the inner workings of SPC may be seen in action The book is also intended to serve the information needs of those who either own or work within the job processes wherein SPC is applied Since right brain thinkers are often inclined to gravitate to service oriented jobs the examples used in this book demonstrate the use of SPC in a service organization a pseudo law firm called Advocate General These examples demonstrate the basic principles of SPC in way that can be adapted to any situation This is a book for those who are inclined to label themselves as right brain thinkers are intimidated by math possibly even the mere mention of something as ominous sounding as statistical process control and or need only a basic understanding of SPC perhaps from a systems perspective or as a potential user of an SPC tracking system

The Magic of Self-Directed Work Teams Paul C. Palmes, 2005-06-07 Northern Pipe Products is today experiencing unprecedented

efficiencies employee involvement a vibrant and desired training program record output per man hour and lowest overall waste in company history What it did and learned over five years is the story of this book The science of Self Directed Work Teams resides in the realization that chance and stewardship are different sides of the same coin Admitting to the obvious truth of infinite human variation dismantles the notion of truly controlling people If not in their actions surely in their minds and reflected in their attitudes people resent being told what to do They much prefer to be told why something must be done and then allowed to apply their unique talents and strengths to manage the assignment Leaders who understand and therefore respect individual differences use diversity to create value allowing the insights of others to create often superior approaches This story could have taken place in a hospital school supermarket or any other organization that requires people to work together for the greater good Regardless of the setting be it computer service healthcare education manufacturing or child care what follows could just as well be your story Because it s about people and their unlimited potential to achieve extraordinary things the manufacture of pipe is simply a metaphor Any group of people facing another day just like yesterday can choose to follow this path regardless of the style or color of shoes they wear True opportunity is one size fits all **A**

Lean Guide to Transforming Healthcare Tom Zidel, 2006-04-14 This book is an implementation manual for lean tools and principles in a healthcare environment Lean is a growth strategy a survival strategy and an improvement strategy The goal of lean is first and foremost to provide value to the patient customer and in so doing eliminate the delays overcrowding and frustration associated with the existing care delivery system Lean creates a better working environment where what is supposed to happen does happen On time every time It allows clinicians to spend more of their time caring for patients and improves the quality of care these patients receive A lean organization values its employees and encourages their involvement in organizational initiatives which in turn sustains hospital wide quality improvements The opportunities for lean in healthcare are limitless This is not a book to be read and forgotten nor is it meant to sit on a book shelf as another addition to an impressive but underutilized collection of how to books As the name implies it is a guide a companion to be referenced again and again as the organization moves forward with its lean transformation This is a well researched well written work by an individual who understands the current healthcare environment It provides a practical and sound understanding of the concepts and application for Lean and Six Sigma James R Bente Vice President Quality all in the context of healthcare Because examples illustrate the benefit of Lean not just to the healthcare industry but to us as patients the business case is especially compelling Instructions address technical challenges and draw from best practices in change management The guide provides a road map for implementation and seasoned insights that leave one trusting that Lean is very doable and a necessity A reader in Seattle Washington I thoroughly enjoyed this book as it provides concrete and detailed examples of Lean principles applied to a healthcare environment I myself am new to healthcare and am overwhelmed at the wealth of opportunities for improvement I plan on using some lean principles to demonstrate that improvements don t have to be

complex or costly to achieve results A reader in Montreal Quebec This is an excellent resource I consider it required reading for all that are new to Lean Process Improvement In my role I facilitate 5 10 concurrent process improvement projects This book has been invaluable as a teaching tool I've asked each project leader to buy read and study this book All have commented that it has an easy read helped them to understand the Lean concepts and quickly implement the tools As a group we're better able to speak the same language and have a common understanding of the tools brI highly recommended this book I would also recommend the website www.leanhospitals.org wh A reader in Wausau Wisconsin

Transactional Six Sigma for Green Belts Samuel E. Windsor, 2006-02-01 Though originally introduced by the manufacturing sector Six Sigma is rapidly gaining the attention of many companies in the service sector From employees of health insurance providers and credit card companies to uniform service providers this book will give them a better understanding of the flow of the Six Sigma process and what tools to use when as well as the proper way to use each tool Author Sam Windsor looks specifically at the tools that the Six Sigma green belt is expected to use explains the purpose of each and provides examples that are designed to provoke thoughts for possible application Readers will also learn about process measures measuring process capability relating inputs to outputs optimizing processes and holding gains Included in the appendices are a real case study of a Six Sigma project undertaken to reduce employee turnover a brief guide to using Minitab and Excel for data analysis a null hypothesis table and a glossary

Competing for Customers and Winning with Value R. Eric Reidenbach, Reginald W. Goeke, 2006-01-02 This book brings together for the first time two very powerful concepts customer value and competitive planning Together they create a powerful tool that will generate breakthrough strategies for market dominance The previously fashionable metrics of customer satisfaction have proven to be poor predictors of business performance whereas the linkages between customer value and performance measures such as market share and profitability have been identified and documented Value has been shown to be one of the best predictors of market share and customer loyalty available Developing a system to harness value as a competitive weapon is an essential next step *Competing with Customers* presents a competitive planning template that enables organizations to actually harness their value creation and delivery systems to enhance their market performance It is a planning system that focuses at the level where the organization makes money selling products or services to people in specific markets or market segments Readers will discover a clear blueprint for crafting breakthrough value added strategies For many readers it will challenge the way they look at their competition their markets and their industries Competition will never look the same

The Path to Profitable Measures Mark W. Morgan, 2005-01-01 Most managers suffer from data glut u and information famine the constant stream of reports emails phone calls and meetings usually fails to provide the feedback busy people need to make rapid and meaningful decisions Most managers would love to cut through the clutter and see true results However they are usually victims of information systems that have evolved over time without careful thought the result is floods of reports and reviews u with only trickles of

meaningful information and useful feedback The Path to Profitable Measures teaches 10 simple steps to turn your information flood into meaningful feedback for you and your work team American Book Publishing Record ,2003 Book Review Index ,2006 Every 3rd issue is a quarterly cumulation The Metrics of Happiness R. Allan Freeze,2022-08-24 This book provides a comprehensive treatment of how happiness and wellbeing are measured It presents an accessible summary of the philosophy methodology and applicability of the various measurement techniques that have been generated by the leaders of the happiness movement It traces the history of development of the core ideas and clarifies the unexpectedly wide range of techniques that are used The book provides an unbiased assessment of the strengths and weaknesses of each approach and differentiates the contributions that have been made by psychologists economists environmentalists and health scientists It examines applications at a personal scale in the workplace at a societal scale and on the world stage It does so in an easy to read anecdotal writing style that will appeal to a wide range of academic and lay readers who enjoy popularized non fiction that address matters of social concern **OECD Environmental Performance Reviews: Sweden 2014** OECD,2014-11-28 This report is the third OECD review of Sweden s environmental performance It evaluates progress towards sustainable development and green growth with a focus on Sweden s longstanding commitment to mitigating emissions of greenhouse gases and its management of marine ecosystem services and water IATSS Research □□□□□□ □,2003 Petroleum Review ,2007 Fuel Magazine ,1909 *Monthly Labor Review* ,1981-05 Publishes in depth articles on labor subjects current labor statistics information about current labor contracts and book reviews

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