

Recent Economic Thought

Organization and Decision Theory

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Organization And Decision Theory

Kimiz Dalkir



Organization And Decision Theory:

Organization and Decision Theory Ira Horowitz, 2012-12-06 Ira Horowitz Depending upon one's perspective the need to choose among alternatives can be an unwelcome but unavoidable responsibility an exciting and challenging opportunity a run of the mill activity that one performs seemingly without thinking very much about it or perhaps something in between Your most recent selections from a restaurant menu from a set of jobs or job candidates or from a rent or buy or sell or lease option are cases in point Oftentimes we are involved in group decision processes such as the choice of a president wherein one group member's unwelcome responsibility is another's exciting opportunity Many of us that voted in the presidential elections of both 1956 and 1984 irrespective of political affiliation experienced both emotions others just pulled the lever or punched the card without thinking very much about it Arriving at either an individual or a group decision can sometimes be a time consuming torturous and traumatic process that results in a long regretted choice that could have been reached right off the bat On other occasions the just let's get it over with and get out of here solution to a long festering problem can yield rewards that are reaped for many 1 ORGANIZATION AND DECISION THEORY 2 years to come One way or another however individuals and organizations somehow manage to get the decision making job done even if they don't quite understand and often question just how this was accomplished *Organization and Decision Theory* Ira Horowitz, 1989-10-31 **Image Theory** Lee Roy Beach, 1998 will compliment Beach's book *Decision Making and sell in management and Industrial organizational programs* *Organizational Decision Making* Zur Shapira, 2002-03-25 Decision making in organizations is often pictured as a coherent and rational process in which alternative interests and perspectives are considered in an orderly manner until the optimal alternative is selected Yet as many members of organizations have discovered from their own experience real decision processes in organizations only seldom fit such a description This book brings together researchers who focus on cognitive aspects of decision processes on the one hand and those who study organizational aspects such as conflict incentives power and ambiguity on the other It draws from the tradition of Herbert Simon who studied organizational decision making's pervasive use of bounded rationality and heuristics of reasoning These multiple perspectives may further our understanding of organizational decision making *Organizational Decision Making* is particularly well suited for students and faculties of business psychology and public administration **Image Theory** Lee Roy Beach, 1990 An introduction to image theory a new theory of how people make decisions This theory assumes that decision makers pursue plans in the attempt to achieve goals and that most decisions are made in an attempt to do what is right rather than in an attempt to maximize *The Oxford Handbook of Organizational Decision Making* Gerard P. Hodgkinson, William H. Starbuck, 2008 The Oxford Handbook of Decision Making comprehensively surveys theory and research on organizational decision making broadly conceived Emphasizing psychological perspectives while encompassing the insights of economics political science and sociology it provides coverage at the individual group organizational and inter organizational levels of analysis In depth

case studies illustrate the practical implications of the work surveyed Each chapter is authored by one or more leading scholars thus ensuring that this Handbook is an authoritative reference work for academics researchers advanced students and reflective practitioners concerned with decision making in the areas of Management Psychology and HRM Contributors Eric Abrahamson Julia Balogun Michael L Barnett Philippe Baumard Nicole Bourque Laure Cabantous Prithviraj Chattopadhyay Kevin Daniels Jerker Denrell Vinit M Desai Giovanni Dosi Roger L M Dunbar Stephen M Fiore Mark A Fuller Michael Shayne Gary Elizabeth George Jean Pascal Gond Paul Goodwin Terri L Griffith Mark P Healey Gerard P Hodgkinson Gerry Johnson Michael E Johnson Cramer Alfred Kieser Ann Langley Eleanor T Lewis Dan Lovallo Rebecca Lyons Peter M Madsen A John Maule John M Mezias Nigel Nicholson Gregory B Northcraft David Oliver Annie Pye Karlene H Roberts Jacques Rojot Michael A Rosen Isabelle Royer Eugene Sadler Smith Eduardo Salas Kristyn A Scott Zur Shapira Carlyne Smart Gerald F Smith Emma Soane Paul R Sparrow William H Starbuck Matt Statler Kathleen M Sutcliffe Michal Tamuz Teri Jane Ursacki Bryant Ilan Vertinsky Benedicte Vidaillet Jane Webster Karl E Weick Benjamin Wellstein George Wright Kuo Frank Yu and David Zweig Decision Theory and Choices: a Complexity Approach Marisa Faggini, Concetto Paolo Vinci, 2010-12-28 In economics agents are assumed to choose on the basis of rational calculations aimed at the maximization of their pleasure or profit Formally agents are said to manifest transitive and consistent preferences in attempting to maximize their utility in the presence of several constraints They operate according to the choice imperative given a set of alternatives choose the best This imperative works well in a static and simplistic framework but it may fail or vary when the best is changing continuously This approach has been questioned by a descriptive approach that springing from the complexity theory tries to give a scientific basis to the way in which individuals really choose showing that those models of human nature is routinely falsified by experiments since people are neither selfish nor rational Thus inductive rules of thumb are usually implemented in order to make decisions in the presence of incomplete and heterogeneous information sets

The Oxford Handbook of Organizational Decision Making Gerard P. Hodgkinson, William H. Starbuck, 2008-03-06 The Oxford Handbook of Organizational Decision Making comprehensively surveys theory and research on organizational decision making broadly conceived Emphasizing psychological perspectives while encompassing the insights of economics political science and sociology it provides coverage at the individual group organizational and inter organizational levels of analysis In depth case studies illustrate the practical implications of the work surveyed Each chapter is authored by one or more leading scholars thus ensuring that this Handbook is an authoritative reference work for academics researchers advanced students and reflective practitioners concerned with decision making in the areas of Management Psychology and HRM Contributors Eric Abrahamson Julia Balogun Michael L Barnett Philippe Baumard Nicole Bourque Laure Cabantous Prithviraj Chattopadhyay Kevin Daniels Jerker Denrell Vinit M Desai Giovanni Dosi Roger L M Dunbar Stephen M Fiore Mark A Fuller Michael Shayne Gary Elizabeth George Jean Pascal Gond Paul Goodwin Terri L Griffith Mark P Healey Gerard P

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Bird Schoonhoven, 2010-04-09 Between 1970 and 2000 Stanford University enabled and supported an interdisciplinary community of organizations training research and theory building This title summarizes the contributions of the main paradigms that emerged at Stanford in those three decades and describes the sociological conditions under which this environment came about **Decision Synthesis** Stephen R. Watson, Dennis M. Buede, 1987 Offers a comprehensive overview of the theory of decision making and its practical application in decision analysis

Knowledge Management in Theory and Practice Kimiz Dalkir, 2013-09-05 First published in 2011 As knowledge management becomes embedded within organisations it becomes more important for students to understand its principles and applications In this text the author provides a comprehensive overview of the field of knowledge management with an emphasis on translating theory into practice Working from a multidisciplinary perspective he weaves key concepts tools and techniques from sociology cognitive science content management knowledge engineering cybernetics organisational behaviour change management and information science into a three level approach *Knowledge Management in Theory and Practice, second edition* Kimiz Dalkir, 2011-03-04 A comprehensive text and reference provides both substantive theoretical grounding and pragmatic advice on applying key concepts The ability to manage knowledge has become increasingly important in today s knowledge economy Knowledge is considered a valuable commodity embedded in products and in the tacit knowledge of highly mobile individual employees Knowledge management KM represents a deliberate and systematic approach to cultivating and sharing an organization s knowledge base It is a highly multidisciplinary field that encompasses both information technology and intellectual capital This textbook and professional reference offers a comprehensive overview of the field of KM providing both a substantive theoretical grounding and a pragmatic approach to applying key concepts Drawing on ideas tools and techniques from such disciplines as sociology cognitive science organizational behavior and information science the text describes KM theory and practice at the individual community and organizational levels It offers illuminating case studies and vignettes from companies including IBM Xerox British Telecommunications JP Morgan Chase and Nokia This second edition has been updated and revised throughout New material has been added on the information and library science perspectives taxonomies and knowledge classification the media richness of the knowledge sharing channel e learning social networking in KM contexts strategy tools results based outcome assessments knowledge continuity and

organizational learning models KM job descriptions copyleft and Creative Commons and other topics New case studies and vignettes have been added and the references and glossary have been updated and expanded

Navigating the Engineering Organization Robert M. Santer, 2023-05-03 Transitioning new engineers into professionals who can blend in and contribute to the technical organization is at best doubtful Trained in the nuts and bolts of a technical subject new engineers have little to no training on the soft skills of how to work within an organization This robust guide shows new engineers how to quickly operate and succeed within their new engineering organization Navigating the Engineering Organization A New Engineer's Guide focuses on the group behaviors of technical organizations It provides a rigorous organizational framework to operate from and delivers guidance using a dual approach of academic insight and professional experience Through numerous case studies the book presents actual experiential guidance and offers a method on how to extend the insights covered in the book and turn them into a valuable personal model valid throughout the engineer's career It helps readers understand quickly the unique values and expectations within their new engineering organization and guides them in discovering the proper ways to respond to these expectations They can then act on these insights to deliver successful results now and throughout their careers The approach and goals found in this book provide a building block to help all new engineers cross the Great Divide from student to professional and succeed in their new engineering organization

Organizational Behavior 2 John B. Miner, 2006 The sequel to Organizational Behavior Essential Theories of Motivation and Leadership 2005 provides a review and analysis of the key theories of macro organizational behavior It provides background on scientific method theory construction and evaluation measurement considerations research design and the nature of knowledge in organizational behavior and discusses theories in areas including decision making systems and organizational sociology The text assumes prior studies in fields such as organizational behavior and management Publisher

Naturalistic Decision Making Caroline E. Zsombok, Gary Klein, 2014-01-02 If you aren't using the term naturalistic decision making or NDM you soon will be Even as a very young field NDM has already had far reaching applications in areas as diverse as management aviation health care nuclear power military command and control corporate teamwork and manufacturing Put simply NDM is the way people use their experience to make decisions in the context of a job or task Of particular interest to NDM researchers are the effects of high stake consequences shifting goals incomplete information time pressure uncertainty and other conditions that are present in most of today's work places and that add to the complexity of decision making Applications of NDM research findings target decision aids and training that help people in their decision making processes This book reports the findings of top NDM researchers as well as many of their current applications In addition the book offers a historical perspective on the emergence of this new paradigm describes recent theoretical and methodological advancements and points to future developments It was written for people interested in decision making research and applications relative to a diverse array of work settings and products such as human computer interfaces

decision support systems individual and team training product designs and organizational development and planning *The Information Processing Theory of Organization* John L. Kmetz,2018-11-09 First published in 1998 revised in 2021 this volume develops and tests an information processing model of organization within the context of the accession of a new generation of a production technology The model conceptualizes organizations as systems which accomplish their objectives through the processing of information The book begins with the conceptual basis of the theory developing the fundamental concepts of information information processing and technology The accession of an automatic avionics tester during the 1970s and 1980s is the change in production technology used to test the theory The theory is tested by mapping and analysing performance with a three wave longitudinal field experiment and objective performance measures in the workflow of a very complex system the U S Navy s avionics maintenance organization The information processing capacity of the system is shown to be the primary determinant of system performance with or without the use of information technology Additional support for the theory comes from newer test and information technologies deployed in the 1980s and 1990s Implications of this theory for current generations of test technology are provided in the final chapters along with further development of the theory and its general application to many types of organizations *Organizational Behavior 4* John B. Miner,2015-03-26 This unique work bridges the gap between theory and practice in organizational behavior It provides a practical guide to real life applications of the 35 most significant theories in the field The author describes each theory and then analyzes its usefulness and importance to the successful practice of management His analysis covers key managerial topics such as goal setting training and development assessment job enrichment influence processes decision making group processes organizational development organizational structuring and effective organizational operation **Handbook of Research on Fuzzy and Rough Set Theory in Organizational Decision Making** Sangaiah, Arun Kumar,Gao, Xiao-Zhi,Abraham, Ajith,2016-10-17 Soft computing techniques are innovative tools that use nature inspired algorithms to run predictive analysis of industries from business to software measurement These tools have gained momentum in recent years for their practicality and flexibility The Handbook of Research on Fuzzy and Rough Set Theory in Organizational Decision Making collects both empirical and applied research in the field of fuzzy set theory and bridges the gap between the application of soft computational approaches and the organizational decision making process This publication is a pivotal reference for business professionals IT specialists software engineers and advanced students of business and information technology *Knowledge Management in Theory and Practice, third edition* Kimiz Dalkir,2017-12-22 A new thoroughly updated edition of a comprehensive overview of knowledge management KM covering theoretical foundations the KM process tools and professions The ability to manage knowledge has become increasingly important in today s knowledge economy Knowledge is considered a valuable commodity embedded in products and in the tacit knowledge of highly mobile individual employees Knowledge management KM represents a deliberate and systematic approach to cultivating and sharing an organization s

knowledge base This textbook and professional reference offers a comprehensive overview of the field Drawing on ideas tools and techniques from such disciplines as sociology cognitive science organizational behavior and information science it describes KM theory and practice at the individual community and organizational levels Chapters cover such topics as tacit and explicit knowledge theoretical modeling of KM the KM cycle from knowledge capture to knowledge use KM tools KM assessment and KM professionals This third edition has been completely revised and updated to reflect advances in the dynamic and emerging field of KM The specific changes include extended treatment of tacit knowledge integration of such newer technologies as social media visualization mobile technologies and crowdsourcing a new chapter on knowledge continuity with key criteria for identifying knowledge at risk material on how to identify document validate share and implement lessons learned and best practices the addition of new categories of KM jobs and a new emphasis on the role of KM in innovation Supplementary materials for instructors are available online *Routledge Library Editions: Organizations (31 vols)* Various, 2021-12-02 Re issuing volumes originally published between 1949 and 1995 this 31 volume set examines the theory and behaviour of organizations Topics covered include the sociology of work leadership and organizations politics at work theory and practice of company organization patterns of business organization company strategy and organizational design

Organization And Decision Theory Book Review: Unveiling the Magic of Language

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