

# LOW-APTITUDE MEN IN THE MILITARY

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*WHO PROFITS, WHO PAYS?*

Janice H. Laurence & Peter F. Ramsberger

# Low Aptitude Men In The Military Who Profits Who Pays

**Padhraic Smyth**



## **Low Aptitude Men In The Military Who Profits Who Pays:**

**Low-Aptitude Men in the Military** Janice H. Laurence, Peter F. Ramsberger, 1991-10-30 This book examines two recent periods in military manpower history that have had a profound effect on military recruitment and selection policy Laurence and Ramsberger describe the history behind Project 100 000 and the ASVAB Misnorming as well as their outcomes

**Policy Concerning Homosexuality in the Armed Forces** United States. Congress. Senate. Committee on Armed Services, 1994 **Modeling Cost and Performance for Military Enlistment** National Research Council, Division of Behavioral and Social Sciences and Education, Commission on Behavioral and Social Sciences and Education, Committee on Military Enlistment Standards, 1994-02-01 This book describes a cost performance trade off model useful for illustrating the effects of budget decisions on the quality of expected performance in the military enlisted force The model links recruit quality to job performance on the one hand and personnel costs on the other Understanding these linkages provides a clear rationale based on performance and cost differences for choosing applicants for military service The book examines trends in the quality of military personnel from the beginning of the All Volunteer Force in 1974 to the year 2000 and beyond It discusses technical issues associated with the development of the various components of both cost and performance linkages and presents applications of the fully developed model

**Scraping the Barrel: The Military Use of Sub-Standard Manpower** Sanders Marble, 2012-07-02 From the dawn of organized conflict sub standard men the inverse of the elites that get the lion s share of our attention have served their countries This is their untold history

**The Impact of Project 100,000 on the Marine Corps** David Anthony Dawson, 1995 **Military Review**, 1995 **Professional Journal of the United States Army**, 1998 **The Army Alumni Survey** Peter F. Ramsberger, 1995 **Department of Defense**

**appropriations for 2001** United States. Congress. House. Committee on Appropriations. Subcommittee on Department of Defense, 2004 **McNamara, Clifford, and the Burdens of Vietnam, 1965-1969** Edward J. Drea, 2011 Volumes 1 5 have series title History of the Office of the Secretary of Defense **Defending America** Elizabeth Lutes Hillman, 2021-02-09 From going AWOL to collaborating with communists assaulting fellow servicemen to marrying without permission military crime during the Cold War offers a telling glimpse into a military undergoing a demographic and legal transformation The post World War II American military newly permanent populated by draftees as well as volunteers and asked to fight communism around the world was also the subject of a major criminal justice reform By examining the Cold War court martial **Defending America** opens a new window on conflicts that divided America at the time such as the competing demands of work and family and the tension between individual rights and social conformity Using military justice records Elizabeth Lutes Hillman demonstrates the criminal consequences of the military s violent mission ideological goals fear of homosexuality and attitude toward racial gender and class difference The records also show that only the most inept unfortunate and impolitic of misbehaving service members were likely to be prosecuted Young poor low ranking and nonwhite servicemen bore a

disproportionate burden in the military's enforcement of crime and gay men and lesbians paid the price for the armed forces' official hostility toward homosexuality. While the U.S. military fought to defend the Constitution, the Cold War court martial punished those who wavered from accepted political convictions, sexual behavior, and social conventions threatening the very rights of due process and free expression the Constitution promised. **The All-Volunteer Force** William A.

Taylor, 2023-06-24 The all-volunteer force (AVF) created in conjunction with the end of the draft in 1973 has been the most significant development in modern American military history. Since its inception, the influence of the AVF has reached far beyond the U.S. armed forces, affecting the very character of American civil-military relations. While its successes and challenges continue to be widely discussed and fervently debated, one thing is certain: the AVF is critical to both U.S. national security and the fabric of American society. The insightful, cogent, and provocative essays contained in this timely volume represent a crucial first step in assessing the AVF after fifty years of service. Here, fifteen renowned authors speak to vital issues that remain relevant today and will endure well into the future. The AVF has garnered both triumphs and shortcomings, but it continues to be an essential institution. Engaged dialogue about the AVF is crucial to ensure that it remains ready to meet and overcome potential threats and that policymakers address the central obstacles it faces today. The All-Volunteer Force is the most comprehensive assessment of the force since its advent and reveals the momentous sway the AVF has had on the military, government, and society in the United States. In crafting this far-reaching collection of essays, William A. Taylor examines the AVF in four distinct parts, analyzing its history, results, challenges, and implications. In doing so, this compelling book explores all the major facets of the AVF: past, present, and future. This dynamic volume brings together a multidisciplinary group of distinguished authors who each bring to bear important perspectives on specific aspects of the AVF. These contributors include leading scholars, general officers, civilian policymakers, and personnel experts who collectively provide a holistic assessment of the accomplishments and shortcomings of the AVF during its fifty years of service. **The**

**Oxford Handbook of U.S. Social Policy** Daniel Beland, Christopher Howard, Kimberly J. Morgan, 2014-11-06 The American welfare state has long been a source of political contention and academic debate. This Oxford Handbook pulls together much of our current knowledge about the origins, development, functions, and challenges of American social policy. After the Introduction, the first substantive part of the handbook offers a historical overview of U.S. social policy from the colonial era to the present. This is followed by a set of chapters on different theoretical perspectives available for understanding and explaining the development of U.S. social policy. The three following parts of the volume focus on concrete social programs for the elderly, the poor, and near-poor; the disabled; and workers and families. Policy areas covered include health care, pensions, food assistance, housing, unemployment benefits, disability benefits, workers' compensation, family support, and programs for soldiers and veterans. The final part of the book focuses on some of the consequences of the U.S. welfare state for poverty, inequality, and citizenship. Many of the chapters comprising this handbook emphasize the disjointed patterns of policy making

inherent to U S policymaking and the public private mix of social provision in which the government helps certain groups of citizens directly e g social insurance or indirectly e g tax expenditures regulations The contributing authors are experts from political science sociology history economics and other social sciences     The Oxford Handbook of Military Psychology Janice H. Laurence, Michael D. Matthews, 2012-02-24 The critical link between psychology and the military is important to recruiting training socializing assigning employing deploying motivating rewarding maintaining managing integrating retaining transitioning supporting counseling and healing military members These areas are hardly distinct and the chapters in The Oxford Handbook of Military Psychology have contents that cross these boundaries Collectively the topics covered in this volume describe the myriad ways in which modern psychology influences warfare and vice versa The extensive topics included come from within the areas of clinical industrial organizational experimental engineering and social psychology The contributors are top international experts in military psychology some uniformed soldiers others academics and clinicians and others civilian employees of the military or other government agencies They address important areas in which the science and practice of psychology supports military personnel in their varied and complex missions Among the topics addressed here are suitability for service leadership decision making training terrorism socio cultural competencies diversity and cohesion morale quality of life ethical challenges and mental health and fitness The focus is the ways in which psychology promotes the decisive human dimension of military effectiveness Collectively the 25 topical chapters of this handbook provide an overview of modern military psychology and its tremendous influence on the military and society as a whole     *Department of Defense Appropriations for 2001: Readiness of United States forces* United States. Congress. House. Committee on Appropriations. Subcommittee on Department of Defense, 2004     **America's Army** Beth Bailey, 2009-11-01 Bailey tells the story of the all volunteer force from the 1960s through the Iraq War Based on archival research and interviews with Army officers and recruiters and executives and policy makers America's Army confronts political moral and social issues a volunteer force raises for a democratic society and for the defense of our nation     **Air University Library Index to Military Periodicals** , 1992     **History of the Office of the Secretary of Defense: McNamara, Clifford, and the burdens of Vietnam, 1965-1969** , 2011     Performance Measurement Winston Bennett, Charles E. Lance, David J. Woehr, 2014-02-04 Over the course of the past few years teaching research and practice has underscored the importance of performance measurement and criterion development as topics of great interest considerable debate and some misunderstanding It has also become clear that the field needs to address a compendium of research applications and issues Performance Measurement Current Perspectives and Future Challenges brings together internationally recognized leaders in the field and each examines the subject matter in a way that has never been done focusing on the dynamic nature of work and the tremendous demands being placed on assessment and measurement as core organizational activities It also uniquely uses their expertise to provide critical pointers to not only the practical implications

of work in the field but also to the new and continuing issues to be addressed and research to be conducted The book will be useful to both scientists and practitioners

**108-2 Hearings: Department of Defense Appropriations For 2001, Part 3, February 16, 2000 \***,2004

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