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Reflections On The Transformation Of Industrial Relations

J. C. Docherty



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Reflections on the Transformation of Industrial Relations James Chelius, James Dworkin, 1990-06 The profound changes in the relationship between employers and employees during the 1980s have included increases in the extent of employee participation declining unionization wage restraint concession bargaining and labor management cooperation These essays examine whether these significant changes constitute a fundamental transformation of the American system of industrial relations

Rethinking Industrial Relations John Kelly, 2012-10-12 This original book is a wide ranging radical and highly innovative critique of the prevailing orthodoxies within industrial relations and human resource management It covers central problems in industrial relations the mobilization theory of collective action the growth of non union workplaces and the prospects and desirability of a new labour management social partnership an historical account of worker collectivism organization and militancy and state or employer counter mobilization a critique of postmodernism and accounts of the end of the labour movement Containing a detailed examination of the evolution of industrial relations it argues that the area is often under theorized and influenced by the policy agenda of the state or employers and will prove informative reading for students of industrial relations

Industrial Relations: Approaches to industrial relations and trends in national systems John E. Kelly, 2002 This set is designed to capture both the complexity of the field of industrial relations globally as well as bringing out the continuing relevance of competing theoretical approaches to the subject

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Research Frontiers in Industrial Relations and Human Resources David Lewin, Olivia S. Mitchell, Peter D. Sherer, 1992 Comprises 16 chapters subsumed under four major subject areas unions collective bargaining and dispute resolution human resources management labour market research and the regulation of labour management relations

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Human Resource Management, 11th Edition Raymond J. Stone, Anne Cox, Mihajla Gavin, Joseph Carpini, 2024-06-04 The new edition of Raymond Stone's Human Resource Management is an AHRI endorsed title that has evolved into a modern relevant and practical resource for first year HRM students This concise 15 chapter textbook gives your students the best chance of transitioning successfully into their future profession by giving them relatable professional insights and encouragement to exercise their skills in authentic workplace scenarios

Historical Dictionary of Organized Labor J. C. Docherty, 2004-02-03 Thoroughly updated this essential reference source introduces scholars to the study of organized labor on the international as well as national level Contains 400 entries describing the labor movements in countries around the world and the important people organizations ideas and political parties involved in organized labor Includes a summary list of past and present international labor leaders lists of global union federations and the affiliated organizations of major national labor federations and analytical lists of the membership of the International Confederation of Free Trade Unions

Employment with a Human Face John W. Budd, 2004 The objectives of the employment relationship The balancing imperative human rights in conflict Balancing outcomes the environment and human agents Balancing outcomes revisited the ethics of the employment relationship The balancing alternatives workplace governance The new deal industrial relations system The geometry of comparative industrial relations Alternatives to job control unionism Balancing the global workplace

Historical Dictionary of Organized Labor Sjaak van der Velden, 2021-04-22 From the start of its existence organized labor has been the voice of workers to improve their economic social and political positions Beginning with small and very often illegal groups of involved workers it grew to the million member organizations that now exist around the globe It is studied from many different perspectives historical economic sociological and legal but it fundamentally involves the struggle

for workers rights human rights and social justice In an often hostile environment organized labor has tried to make the world a fairer place Even though it has only ever covered a minority of employees in most countries its effects on their political economic and social systems have been generally positive Despite growing repression of organized labor in recent years membership numbers are still growing for the benefit of all employees including the non members Historical Dictionary of Organized Labor Fourth Edition makes the history of this important feature of life easily accessible The reader is guided through a chronology an introductory essay 600 entries on the subject appendixes with statistical material and an extensive bibliography including Internet sites This book gives a thorough introduction into past and present for historians economists sociologists journalists activists labor union leaders and anyone interested in the development of this important issue

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