

Reducido al reino de los **pingüinos**

Un cuento
sobre cómo ver
más allá de los
estereotipos



Ilustraciones de Sam Weiss
Introducción de Ken Blanchard

**Barbara "BJ" Hateley
y Warren H. Schmidt**

*autores de **Un pavo real en el reino de los pingüinos***

Reducido Al Reino De Los Pinguinos

Barbara Bj Hateley



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En este documento se exponen algunos asuntos de interés para la formación de líderes efectivos de directivos hábiles. Se habla de temas relacionados con el concepto de autoridad y sus repercusiones en el mundo de la Dirección de las Personas y de las Organizaciones se analizan con detalle la evolución de la Administración como técnica que ha contribuido tremendamente a la evolución de la Gestión de Recursos Humanos. También se analizan con profundidad y detalle los asuntos de Liderazgo y Trabajo en equipo. Es para todo aquel que está interesado en mejorar sus dotes como directivo en las organizaciones considerando a las grandes empresas y a las pequeñas incluso en el hogar, en el aula o en el laboratorio de investigación.

Ni Juniors, ni Seniors: perennials Ana Eloísa Zúñiga, 2021-08-31

Las divisiones generacionales además de brindar características específicas también han dotado a los grupos etarios de algunas etiquetas negativas es como si pertenecer a una determinada generación implicara haber nacido con defectos que se manifestarían en nuestro desarrollo personal y profesional. Ser condicionados por estas ideas hace que no podamos creer en el poder también innato que tenemos de darle una perspectiva nueva a la realidad propia para encontrar las mejores soluciones. Desde ese poder de elección la psicóloga Carol Dweck Lewis Eaton, Profesora de la Universidad de Stanford, Estados Unidos, desarrolla su teoría del mindset como la reprogramación que nos lleva al éxito. Ya hay personas líderes y empleados que están viviendo esos valores y rompiendo paradigmas. Son los denominados perennials término acuñado por la periodista estadounidense Gina Pell, quienes han llegado para sacudir esos cimientos clásicos y plantear una nueva mentalidad que nos ayude a construir una manera diferente de vivir. Son ellos los que están liderando este mundo en permanente cambio digitalizado y tecnologizado.

Teoría General de la Administración, 2a. Ed. Zacarías Torres Hernández, 2014-10-21

Teoría general de la administración segunda edición está dirigida a los estudiantes de administración en sus primeros acercamientos con esta disciplina. Aquí el lector encontrará los principios y fundamentos generales de la administración. El libro contiene los sucesos más relevantes de la administración desde que se le conoce como tal hasta los albores del siglo XXI. También se aborda la historia del pensamiento administrativo y se enriquece con una sección conceptual que facilita la comprensión de los temas abordados. De manera adicional contiene una semblanza del mundo administrativo y sus perspectivas lo que provee al lector del escenario completo de la teoría general de la administración.

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