

Redefining Public Sector Unionism

UNISON and the future of trade
unions

Edited by
Michael Terry



Routledge Research in Employment Relations

Redefining Public Sector Unionism Unison And The Future Of Trade Unions

Patrick Dawson



Redefining Public Sector Unionism Unison And The Future Of Trade Unions:

Redefining Public Sector Unionism Michael Terry, 2002 Trade Unions and Workplace Training Richard Cooney, Mark Stuart, 2013-05-07 Trade Unions and Workplace Training examines the changing role of trade unions in the provision of vocational education workplace training and skill development It reflects upon the role that unions have played in the reform of vocational education and training systems the nature of union involvement in consultative mechanisms at a national and industry level the nature of union involvement in skill formation at the workplace and the development of mechanisms for the articulation of employee voice in the design delivery and assessment of vocational training The book provides a collection of studies of Canada Australia United States United Kingdom France Germany and Norway by leading researchers in the field Distinctive accessible and original all the chapters are written in a style that illustrates the relevance of academic debates and research data to practice and the book includes a number of the chapters written by trade union practitioners **Trade Unions in a Neoliberal World** Gary Daniels, John McIlroy, 2009 Written by very well respected contributors this comprehensive volume provides readers with an academic examination and comparison of the politics of industrial relations in the UK and Europe *Corporate Social Responsibility and Trade Unions* Lutz Preuss, Michael Gold, Chris Rees, 2014-10-03 Growing interest in corporate social responsibility CSR has focused attention on the relationship between businesses and key stakeholders such as NGOs and local communities Curiously however commentators on CSR rarely discuss the role of trade unions while commentators on employment relations seldom engage with CSR This situation is all the more remarkable since unions are a critically important social actor and have traditionally played a prominent role in defending the interests of one key stakeholder in the company the employee Written by dedicated experts in their field this book addresses a key gap in the literature on both CSR and employment relations namely trade union policies towards CSR as well as union engagement with particular CSR initiatives and the challenges they face in doing so The research covers eleven European countries which when taken together constitute a representative sample of industrial relations structures across the continent This book will be essential reading for scholars students and practitioners of international business employment relations public policy and CSR Its foreword is written by Philippe Pochet and Maria Jepsen Directors of the European Trade Union Institute in Brussels Union Recognition Gregor Gall, 2006-01-16 Several thousand new trade union recognition agreements have been signed since 1997 representing a major development within industrial relations in Britain This has resulted from the interaction of union organizing efforts and the statutory union recognition provisions of the Employment Relations Act 1999 However for trade unions recognition alone is not enough a vital issue is whether having gained union recognition trade unions are now effectively delivering upon the promises and prospects of union recognition These essays examine the substantive outcomes of these new agreements in regard to union representation and collective bargaining In particular they explore the impact on terms and conditions of employment employers behaviour and strategy the nature of the union management bargaining

relationship the building of workplace unionism While the collection focuses primarily on Britain the germane issues are also looked at in the context of Australia Canada and the U S A Conceptually and theoretically Union Recognition offers contributions which develop our understanding of the relationship between workplace and national unionisms and of mobilization theory *Learning with Trade Unions* Moira Calveley, 2017-03-02 This edited collection provides an understanding of the range of learning that is enabled by trade unions and the agendas around that learning It comes at an important time as in the UK recent years have seen significant new opportunities for unions involvement in the government s learning and skills policy At the same time trade unions have had to cope with declining membership and changing employment patterns and thus have a keen interest in defining their role in contemporary employment relations and in pursuing strategies for union renewal Therefore in order to explore these dynamics a strong feature of the book is its drawing together of informed research based contributions from the fields of training skills and education and of industrial relations International and historical perspectives are included in order to better understand the contemporary issues There are important conclusions for policy makers practitioners and researchers Introducing Employment Relations Steve Williams, 2014 Comprehensive and clearly focused this is a must read text for students of employment relations The accessible writing style is combined with a wealth of contemporary examples allowing the reader to fully engage with the key critical debates surrounding each topic **Union Organizing** Patrick Dawson, 2003 This book considers exactly how trade unions are working to recruit and re energize It compares historical and contemporary case studies to give a much needed evaluation of these rebuilding strategies *Employment Relations in the Hospitality and Tourism Industries* , *The Politics of Privatisation and Trade Union Mobilisation* Pablo Ghigliani, 2010 This is a comparative study of how workers and their unions respond to privatisation Drawing upon research from a variety of disciplines the author examines the push toward privatisation in diverse national settings its profound impact on organised labour and the often innovative responses of workers and their unions in the affected industries By means of a detailed analysis of the privatisation of the electricity industries in the United Kingdom and Argentina and the various initiatives of workers and their trade unions in these two countries this book offers an engaging comparative case study that sheds new light on key issues in contemporary labour studies the strategic choices available to workers and their organisations when faced with the radical restructuring of their industries the types of resources available to trade unions and how they are mobilised and the impact of widespread worker unrest on their organisations This book also provides fresh insight into the use of mobilisation theory in the field of labour studies The author employs mobilisation theory to make sense of worker and trade union responses to privatisation and he argues that this theoretical framework can be useful for cross national comparisons

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