

PROFESSIONALISM

Professionalism is a concept that refers to the conduct, behavior, and attitude expected from a person who is trained to do a job well.

DEFINITION

Professionalism is the adherence to a set of ethical and behavioral standards in a work environment. It involves displaying a high level of competence, integrity, and respect in one's interactions with colleagues, clients, and superiors. Professionalism also encompasses taking responsibility for one's actions, maintaining a positive attitude, and continuously seeking growth and development.

EXAMPLES

- **Work Ethic:** Professionalism means you have work ethic, which is holding yourself to a high standard in the workplace.
- **Punctuality:** Professionals respect the time of others by being punctual. They arrive on time for meetings, meet deadlines, and manage their tasks effectively out of respect for their colleagues.

On Professionalism

Cynthia Jeffrey



On Professionalism:

The Rise of Professionalism Magali S. Larson, Magali Sarfatti Larson, 1977-01-01 Marktwirtschaft Beruf Geschichte

European Perspectives on Professional Development in Teacher Education Ken Jones, Jim O'Brien, 2016-01-08 This collection focuses on the ways in which policy relating to professional development and professional learning in teacher education is changing across Europe. The chapters examine how policies change with time and with changes in personnel at various levels in the political or professional spectrum. It also highlights the continued diversity of the education systems of Europe despite moves towards economic and social integration. A common theme running through the chapters is an understanding of the importance of professional development and professional learning of educators in the success and effective operation of the education systems of the countries concerned. This book was originally published as a special issue of *Professional Development in Education*.

Research Handbook on Street-Level Bureaucracy Peter Hupe, 2019 When the objectives of public policy programmes have been formulated and decided upon, implementation seems just a matter of following instructions. However, it is underway to the realization of those objectives that public policies get their final substance and form. Crucial is what happens in and around the encounter between public officials and individual citizens at the street level of government bureaucracy. This Research Handbook addresses the state of the art while providing a systematic exploration of the theoretical and methodological issues apparent in the study of street level bureaucracy and how to deal with them.

The Professional Social Worker Neil Thompson, 2017-09-16 In this ground breaking text book bestselling author Neil Thompson turns his attention to the question of What does it mean to be truly professional in the field of social work? Notions of professionalism in social work have changed over time. Early traditional ideas showed themselves to be elitist and inconsistent with the fundamental principles of social work and have been followed by a period of uncertainty as to whether or not social workers are professionals at all. Now with a move towards a new form of professionalism beginning to take shape, this book presents a cogent argument for reaffirming this vital aspect of social work. Informed by extensive experience and expertise, Thompson examines the role of the modern day social worker in four parts: as problem solver, thinker, manager, and professional. Whether a student new to the complexities of this demanding, rewarding field, taking a social work practice or placement module, or a qualified practitioner seeking a source of guidance, this book will help meet the challenge of developing a professionalism that is consistent with the values of contemporary social work.

International Handbook of Research in Professional and Practice-based Learning Stephen Billett, Christian Harteis, Hans Gruber, 2014-07-15 The International Handbook of Research in Professional and Practice based Learning discusses what constitutes professionalism, examines the concepts and practices of professional and practice based learning, including associated research traditions and educational provisions. It also explores professional learning in institutions of higher and vocational education, as well as the practice settings where professionals work and learn, focusing on both initial and ongoing

development and how that learning is assessed The Handbook features research from expert contributors in education studies of the professions and accounts of research methodologies from a range of informing disciplines It is organized in two parts The first part sets out conceptions of professionalism at work how professions work and learning can be understood and examines the kinds of institutional practices organized for developing occupational capacities The second part focuses on procedural issues associated with learning for and through professional practice and how assessment of professional capacities might progress The key premise of this Handbook is that during both initial and ongoing professional development individual learning processes are influenced and shaped through their professional environment and practices Moreover in turn the practice and processes of learning through practice are shaped by their development all of which are required to be understood through a range of research orientations methods and findings This Handbook will appeal to academics working in fields of professional practice including those who are concerned about developing these capacities in their students In addition students and research students will also find this Handbook a key reference resource to the field

Research on Professional Responsibility and Ethics in Accounting Cynthia Jeffrey, 2012-09-03 Intends to offer research and cases that focus on the professional responsibilities of accountants and how they deal with the ethical issues they face This series features articles on a range of important topics including professionalism social responsibility corporate responsibility ethical judgments and accountability

Personal Management: A Guide to Self-Discipline, Success, and Fulfillment Aditya Pratap Bhuyan, 2025-03-07 In today's fast paced and competitive world mastering personal management is the key to success Personal Management A Guide to Self Discipline Success and Fulfillment is a comprehensive resource designed to help individuals take control of their lives develop essential life skills and achieve long term personal and professional growth This book covers a wide range of topics including time management self discipline financial literacy emotional intelligence networking leadership and work life balance Each chapter provides practical strategies actionable tips and real life examples to help readers cultivate habits that lead to efficiency confidence and fulfillment Whether you're struggling with productivity decision making or maintaining a healthy lifestyle this book offers step by step guidance to improve all aspects of your personal and professional life Key highlights of the book include Time Management Discipline Learn to prioritize tasks eliminate procrastination and stay organized Financial Management Smart Spending Master budgeting saving and investing for a secure future Professional Growth Networking Build meaningful relationships and advance in your career Emotional Intelligence Leadership Develop interpersonal skills and become an effective leader Stress Management Work Life Balance Maintain mental well being while excelling in your career Whether you're a student working professional entrepreneur or someone striving for self improvement this book provides the tools needed to navigate challenges and build a structured successful and fulfilling life Take charge of your future today

Fundamentals of Hand Therapy - E-Book Cynthia Cooper, 2013-10-25 NEW Chapters on yoga and pilates provide guidance into new ways to treat upper extremity problems

NEW Chapter on wound care gives you a thorough foundation on how wounds impact therapeutic outcomes NEW Chapter on orthotics has been added to cover basic splinting patterns NEW Online resources help assess your understanding and retention of the material

Career Skills for Surgeons Charalambos Panayiotou Charalambous, 2017-09-12 This book presents various skills to help surgeons improve their day to day performance and development including professionalism communication situation awareness decision making leadership and technical dexterity It also offers advice on how to organise a surgical theatre list improve theatre efficiency prepare for surgical interviews and participate in surgical research and audit Furthermore it emphasises the need to strive for safety in surgery and to learn from things going wrong The complex world of emotions that surgeons may encounter is also discussed The guidance presented here may be of value to any aspiring surgeon whatever their surgical specialty and wherever they choose to practise The skills highlighted in this book reflect the author's initial experiences as a surgical trainee the teachings of his senior trainers as well as his subsequent involvement in supervising multiple junior surgeons as a Consultant in Trauma and Orthopaedics Much of the material presented is supported by an extensive literature review This book complements the previously published book *Career Skills for Doctors* by the same author

Resolving Ethical Dilemmas Bernard Lo, 2019-01-02 Publisher's Note Products purchased from 3rd Party sellers are not guaranteed by the Publisher for quality authenticity or access to any online entitlements included with the product What are the ethical issues raised by the increasing use of big data and artificial intelligence in health care How should physicians respond when they have a conscientious objection to an intervention requested by a patient How should health care organizations respond to physician requests How can physicians best help patients make informed decisions about end of life and life sustaining care How should interns and residents respond to ethical dilemmas created by duty hours restrictions *Resolving Ethical Dilemmas A Guide for Clinicians* helps residents students and practitioners work through these and many more common and challenging ethical questions that affect patient care The 6th Edition reflects important changes in medicine and healthcare policy and provides additional clarity to complex concepts Offering practical real world advice it helps you think through and resolve difficult cases prompting thoughtful well reasoned answers to the question of What do I do in this situation

Challenges in Early Years and Primary Education Estelle Tarry, 2022-06-30 *Challenges in Early Years and Primary Education* focuses on the teaching and learning of children in early years and primary school settings and creates awareness and a deeper understanding of current and critical education issues such as wellbeing global education online teaching and teaching and learning in a multicultural society This book encourages the development of the underpinning knowledge and understanding of teaching and learning recognising good mental health and the solid principles of working with children families and other professionals Through discussions on a range of interrelated factors that contribute to children's development and learning and progressive participation expert contributors explore ways to respond to and ameliorate the effects of the pandemic and other possible challenges that education

professionals and children might face in the future Challenges in Early Years and Primary Education is ideal reading for educational practitioners including teachers and anyone working in aligned educational settings as well as students in the field of early years and primary education

The influence of clients on the social identities within the audit profession Johanna Sylvander, 2020-03-02 The overall purpose of the thesis is to explore the meaning of professionalism and independence for the individuals within the audit arena Professionalism is defined as the occupational values that guide auditors professional behaviour and how independence is understood is assumed to be influenced by the social groups the auditors identify with The audit arena consists of several social actors i.e. the audit profession audit firms and auditors as well as external constituencies of the profession i.e. accountants and accountees The audit profession both serves the public interest by quality ensuring the information provided by the accountants to the accountees as well as conducts business in a state sanctioned monopoly like market Appearing independent and professional is therefore critical for the profession as independence and professionalism is the basis of society's trust in the profession and may particularly influence the profession's ability to recruit and retain staff The audit profession audit firms offices and audit teams are social groups which influence the values attitudes and behaviours of the auditors through the process of socialization into the profession and the audit firm However accountants i.e. clients and accountees i.e. stakeholders such as investors are also social actors who may influence the values attitudes and behaviour of auditors if auditors identify with these social actors Exploring the social identities at play within the audit arena enables us to more fully understand the values that guide professional work The thesis empirically investigates the social identity audit arena through potential current and former audit employees perceptions of the audit arena where the data is both qualitative interviews and quantitative surveys in nature The empirical material provides both pre socialized and post socialized perspectives on the audit arena where the bulk of the material stems from the pre socialized perspective The thesis suggests that there are two types of auditors namely small client auditors and large client auditors where the small client auditor group dominates the audit arena The role of the small client auditor is described differently from the large public client auditor's role The small client auditor is perceived as a teacher who helps the clients run their businesses better and avoid problems with tax authorities et cetera making it necessary for the auditor to have a good and close relationship with the client in order to fulfil her/his role The large client auditor is described more as having the traditional guardians of the market role Hence it seems as the small client auditor is guided by other values and has a different understanding of independence compared to the large client auditor However the large client auditor is also perceived as having a counselling teacher role indicating that some professional values are shared by small client and large client auditors These different roles auditors are perceived to have where independence and working for the public interest seem to mean different things can influence how new audit employees perceive the profession If employees expect to work as large client auditors but instead experience work being guided by small client auditor values or

vice versa it may influence the willingness to stay in the profession These two roles are also a potential factor influencing the expectation gap i.e. the gap between what society thinks the auditor does and what s/he does in practice These two roles may therefore influence society's image of the auditor and where the profession may have issues in appearing independent in the relationship with small clients

Avhandlingens övergripande syfte är att utforska innebörden av professionalism och oberoende för individer inom revisionsarenan Professionalism definieras som de yrkesrelaterade värderingarna som styr hur man som professionell revisor bör agera och hur oberoende förstås och verkas av vilka sociala grupper revisorn identifierar sig med

Revisionsarenan består av flera sociala aktörer nämligen revisionsprofessionen revisionsbyråer och revisorer och även externa intressenter till professionen nämligen redovisningsskyldiga och redovisningsberättigade

Revisionsprofessionen har ett viktigt samhällsuppdrag att kvalitetsskriva informationen som de redovisningsskyldiga tillhandahåller de redovisningsberättigade Dock bedriver professionen samtidigt affärer på den monopolmarknad professionen har genom den lagstadgade revisionen För professionen är det därmed av yttersta vikt att framstå som oberoende och professionell d oberoende och professionalism är grunden för samhällets tillit till professionen

Innebörden av professionalism och oberoende inom revisionsarenan kan speciellt påverka professionens möjligheter att rekrytera och behålla personal

Revisionsprofessionen revisionsbyråerna arbetskontoren och revisionsteamerna är sociala grupper som påverkar revisorers värderingar attityder och beteende genom socialiseringen in i professionen och revisionsbyråerna

De redovisningsskyldiga klienter och de redovisningsberättigade intressenter såsom investerare är andra sociala aktörer som kan påverka revisorers värderingar attityder och beteende om revisorerna identifierar sig med dessa sociala grupper

Genom att utforska vilka sociala identiteter som verkar inom revisionsarenan kan vi få större kunskap kring vilka värderingar som styr det professionella arbetet

Avhandlingen undersöker potentiella nuvarande och för detta revisionsmedarbetares uppfattningar om revisionsarenan där empirin består av kvalitativ intervjuer och kvantitativa enkäter

Natur Det empiriska materialet ger både ett för-socialiserat och efter-socialiserat perspektiv på revisionsarenan där tyngden ligger på det för-socialiserade perspektivet

Avhandlingen tyder på att det finns två typer av revisorer nämligen små bolagsrevisorer och storbolagsrevisorer där små bolagsrevisorer är den största gruppen

Små bolagsrevisorns roll beskrivs annorlunda jämfört med hur storbolagsrevisorns roll beskrivs

Små bolagsrevisorn uppfattas som en låg rarare som hjälper klienterna att driva sina företag bättre och undvika problem med Skatteverket med mera vilket innebär att revisorn måste ha en god och nära relation med klienten för att kunna uppfylla sin roll

Storbolagsrevisorn beskrivs mer som revisorsrollen traditionellt beskrivs dvs som en marknadsvaktare och en oberoende granskare

Det verkar alltså som att små bolagsrevisorn utgår ifrån andra professionella värderingar och har en annan förståelse av oberoende jämfört med storbolagsrevisorn

Dock uppfattas storbolagsrevisorn även ha en fördigivande låg rarroll vilket indikerar att små bolagsrevisorer och storbolagsrevisorer delar vissa professionella värderingar

Dessa olika roller som revisorer upplevs ha där oberoende och arbete för det allmänna intresse verkar betyda olika saker kan påverka hur nya anställda upplever revision som yrke

Om anställda förväntar sig att arbeta som en storbolagsrevisor men istället

llet f r uppleva yrket som en sm bolagsrevisor eller tv rtom s kan det p verka viljan att vara kvar i yrket Dessa tv roller r ven en potentiell aspekt som p verkar f rv ntansgapet dvs skillnaden mellan vad samh llet tror att revisorn g r och vad hen faktiskt g r Dessa tv roller kan allts p verka samh llets bild av revisorn d r revisionsprofessionen kan ha sv rt att h vda sig vara oberoende gentemot dessa mindre klienter

Primary Health Care Trisha Greenhalgh, 2007-09-11 General practitioners and other primary care professionals have a leading role in contemporary health care which Trisha Greenhalgh explores in this highly praised new text She provides perceptive and engaging insights into primary health care focussing on its intellectual roots its impact on the individual the family and the community the role of the multidisciplinary team contemporary topics such as homelessness ethnic health and electronic records Concise summaries highlighted boxes extensive referencing and a dedicated section on effective learning make this essential reading for postgraduate students tutors and researchers in primary care Trish Greenhalgh in her frequent columns in the British Medical Journal more than any other medical journalist spoke to her fellow GPs in the language of experience but never without linking this to our expanding knowledge from the whole of human science When I compare the outlines of primary care so lucidly presented in this wonderful book obviously derived from rich experience of real teaching and learning with the grand guignol theatre of London medical schools when I was a student 1947 52 the advance is stunning From the foreword by Julian Tudor Hart Trish Greenhalgh is one of the international stars of general practice and a very clever thinker This new book is a wonderful resource for primary health care and general practice Every general practice registrar should read this book and so should every general practice teacher and primary care researcher Professor Michael Kidd Head of the Department of General Practice University of Sydney and Immediate Past President of The Royal Australian College of General Practitioners This important new book by one of primary care s most accomplished authors sets out clearly the academic basis for further developments in primary health care Health systems will only function effectively if they recognise the importance of high quality primary care so I strongly recommend this book to students teachers researchers practitioners and policy makers Professor Martin Marshall Deputy Chief Medical Officer Department of Health UK

Uncertainty in Teacher Education Futures Sandy Schuck, Peter Aubusson, Kevin Burden, Sue Brindley, 2018-02-16 This book discusses the use of futures methodologies to examine and critique teacher education and investigate drivers of change in teacher education contexts providing readers with futures tools that they can use to explore curricula and pedagogies It explains futures methods including scenario development and backcasting and illustrates them with examples of research in science technology and mathematics education contexts By allowing the long term influence of current trends to be considered and providing an opportunity to reflect on the present and imagine the future scenarios provoke discussion on the directions that teacher education might take now The book offers insights into the possibilities that might exist for teacher education futures and into how scenario building and planning can be used to inform debates about the present Further it suggests ways in which

readers can influence the future of teacher education through understanding the drivers of change *Public Health Reports* , Working, Shirking, and Sabotage John O. Brehm, Scott Gates, 1999-04-23 DIVExamines who influences how federal state and local bureaucrats allocate their efforts div *Teachers, Professionalism and Class* J T Ozga, M A Lawn, 2017-05-08 First published in 1981 this book examines the concept of professionalism in the context of the development of organized teachers The argument is presented that the concept of professionalism is a complex one and its different meanings must be located within a historical context Thus its use as an ideological weapon aimed at controlling teachers must be appreciated whilst at the same time it should be understood as a weapon of self defence for teachers in their struggle against dilution Critical Perspectives on Educational Policies and Professional Identities Richard Waller, Jane Andrews, Timothy Clark, 2024-06-04 The collection features the cutting edge work of 14 doctoral graduates from the University of the West of England UWE exploring the issue of education policy and its impact on professional identities including changing professional and policy contexts confronting doctoral candidates and their peers A View from Two Benches Doug Feldmann, 2020-05-15 Whether in football or in the law Illinois Supreme Court Justice Robert Thomas has always had the best view from the bench Bob Thomas got his start in football at the University of Notre Dame kicking for the famed Fighting Irish in the early 1970s Claimed off waivers by the Chicago Bears in 1975 Thomas helped to take the franchise from their darkest days to their brightest Yet on the cusp of the team s greatest moment he was struck with a shocking blow that challenged his fortitude In this dramatic retelling of Bob Thomas s fascinating life renowned sports writer Doug Feldmann shows how neither football nor the law was part of Thomas s dreams while growing up the son of Italian immigrants in Rochester New York in the 1960s Chasing excellence on both the gridiron and in the courtroom however would require resilience in ways he could not have imagined As A View from Two Benches shows us Bob Thomas reached the top of two separate and distinct professions guided by a bedrock of faith that has impacted his decisions and actions as both a football player and a judge helping him navigate the peaks and valleys of life As Doug Feldmann reveals Bob Thomas has always stayed true to the values he learned in his earliest days Doug Feldmann s rich biography of an accomplished kicker and a proud justice of the law shows us that determination and resilience go a long way to a successful and impactful life **Professionalism Reborn** Eliot Freidson, 2013-04-25 This book is an original interpretation of the professions and the role of the professional in Western industrial societies today

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