

**A Guide for Physicians**

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On  
**LEADING**  
a Clinical  
Department

**Harry W. Fritts, Jr., M.D.**

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# On Leading A Clinical Department A Guide For Physicians

**Donald H. Shaffner, John J.  
McCloskey, Elizabeth A. Hunt, Robert C.  
Tasker**

## **On Leading A Clinical Department A Guide For Physicians:**

On Leading a Clinical Department Harry W. Fritts, 1997-12-26 In a practical and concise how to guide for physicians Harry W Fritts Jr M D describes the most important responsibilities and concerns of clinical department chairs He explains how clinical departments are organized how to deal with conflicting goals and much more Of interest to medical department faculty physicians and medical students

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Physician Leadership Karen J. Nichols, 2021-08-31 You know how to practice medicine Now learn how to lead with this insightful resource from one of medicine's most accomplished leaders In *Physician Leadership* renowned medical leader Dr Karen J Nichols delivers a concise guide for busy physicians doing their best to successfully lead people and organizations The book covers foundational leadership essentials that every physician needs to master to transform themselves from a highly motivated novice leader into an effective skilled and productive leader Each chapter offers readers a summary of the crucial points found within sample questions exercises and a bibliography of the relevant academic literature for further study Ideal for doctors who don't have the time to peruse an unwieldy collection of the latest research and thought on organizational leadership or to take a multi day course on effective leadership *Physician Leadership* distills the author's extensive research and personal experience into a short and practical handbook *Physician Leadership* provides actionable real world advice for practicing and aspiring physicians A thorough introduction to personal approach and style when interacting with patients managers boards and committees An exploration of how to employ the principles of effective communication to achieve desired results and practical techniques for implementing those principles Practical discussions of the role that perspectives play in shaping an organization's culture and how those perspectives affect leadership efficacy In depth examinations of approaches to decision making that get buy in from others and achieve results Perfect for doctors stepping into a leadership role for the first time *Physician Leadership* also belongs on the bookshelves of experienced physician leaders seeking to improve their leadership abilities and improve the results of their organizations *The Leader's Guide to Hospital Case Management* Stefani Daniels, Marianne Ramey, 2005 This text will address the role of the hospital case manager from a business perspective rather than a nursing perspective Will engage all areas that are involved with the health care system in pursuit of global objectives on behalf of every stakeholder U.S. ARMY AEROMEDICAL EVACUATION CRITICAL CARE FLIGHT PARAMEDIC STANDARD MEDICAL OPERATING GUIDELINES (2023-2024) U.S. Army, 2022-12-31 CONTENTS 1 U S ARMY AEROMEDICAL EVACUATION CRITICAL CARE FLIGHT PARAMEDIC STANDARD MEDICAL OPERATING GUIDELINES CY23 Version Published January 2023 318 pages 2 TCCC Guidelines for Medical Personnel 15 December 2021 19 pages 3 JTS Clinical Practice Guidelines 2 260 total pages current as of 19 September 2023 INTRODUCTION The SMOG continues to go through significant improvements with each release as a result of the collaboration of Emergency Medicine professionals experienced Flight Medics Aeromedical Physician Assistants Critical Care Nurses and Flight Surgeons There has been close coordination in the development of these guidelines by the Joint Trauma System and the Defense Committees on Trauma Our shared goal is to ensure the highest quality en route care

possible and to standardize care across all evacuation and emergency medical pre hospital units It is our vision that all of these enhancements and improvements will advance en route care across the services and the Department of Defense Unit medical trainers and medical directors should evaluate Critical Care Flight Paramedics CCFP ability to follow and execute the medical instructions herein These medical guidelines are intended to guide CCFPs and prehospital professionals in the response and management of emergencies and the care and treatment of patients in both garrison and combat theater environments Unit medical providers are not expected to employ these guidelines blindly Unit medical providers are expected to manipulate and adjust these guidelines to their unit s mission and medical air crew training experience Medical directors or designated supervising physicians should endorse these guidelines as a baseline appropriately adjust components as needed and responsibly manage individual unit medical missions within the scope of practice of their Critical Care Flight Paramedics Enroute Critical Care Nurses and advanced practice aeromedical providers The medication section of this manual is provided for information purposes only CCFPs may administer medications only as listed in the guidelines unless their medical director and or supervising physician orders a deviation Other medications may be added so long as the unit supervising physician and or medical director approves them This manual also serves as a reference for physicians providing medical direction and clinical oversight to the CCFP Treatment direction which is more appropriate to the patient s condition than the guideline should be provided by the physician as long as the CCFP scope of practice is not exceeded Any medical guideline that is out of date or has been found to cause further harm will be updated or deleted immediately The Medical Evacuation Concepts and Capabilities Division MECCD serves as the managing editor of the SMOG and are responsible for content updates managing the formal review process and identifying review committee members for the annual review The Standard Medical Operating Guidelines are intended to provide medical procedural guidance and is in compliment to other Department of Defense and Department of the Army policies regulatory and doctrinal guidance Nothing herein overrides or supersedes laws rules regulation or policies of the United States DoD or DA     Physician Leader Hanah Polotsky, Lisa Williams, 2024-02-20 Physicians are often asked to lead healthcare teams departments divisions practices and hospitals Though many of them are experts in their fields they are rarely prepared or educated in business management and leadership Based on the authors interviews with many physician and non physician executives and leaders medical training contributes little to leadership skills Many physicians leave medical training with a command and control leadership style that later has to be unlearned to succeed in a team based healthcare environment This book will help physician leaders to shed derailers and authoritarian leadership tendencies picked up in years of medical training It is intended for 1 physicians who are transitioning to healthcare leadership roles 2 senior level physician and non physician leaders as a coaching model to develop their physician leader direct reports and 3 administrative leaders who are partnering with physician leaders Both authors progressed from mid level leadership roles to the C suite one as a physician leader and one as an administrative

leader As such they have leveraged their operational excellence expertise to design the Iterative Leadership Model that includes the leader s mindset Leadership Strategies and a coaching framework GUIDES Gather Understand Identify Design Execute and Self Reflect that is based on the scientific method PDSA Plan Do Study Act A3 thinking and the SOAP Subjective Objective Assessment and Plan note format The authors masterfully integrate personal reflections coaching examples illustrative fictional vignettes and GUIDES exercises to support leaders in the self development and self improvement of seven critical Leadership Attributes strategic thinking effective communication coaching team building change management continuous learning and problem solving      Guide to Clinical Preventive Services DIANE Publishing Company,1997-03 An exhaustive report on recommended clinical preventive services that should be provided to patients in the course of routine clinical care including screening for vascular neoplastic and infectious diseases and metabolic hematologic ophthalmologic and ontologic prenatal and musculoskeletal disorders Also mental disorders and substance abuse counseling and immunization The majority of deaths below age 65 are preventable This Guide results from the most comprehensive evaluation and synthesis of preventive interventions to date      *Textbook of Medical Administration and Leadership* Erwin Loh,Paul W. Long,Peter Spurgeon,2018-12-19 This textbook covers all general areas of knowledge required for a trainee generalist medical administrator and doctor undergoing training to be a medical administrator specialist Chapters cover all the key topics on medical administration and leadership Some of the key topics included are health systems and policy health law private health and insurance health disaster planning population and public health health information and technology and health economics and financial management Medical practitioners of today are part of huge changes in medical practice as continuing developments are happening in biomedical sciences and clinical practice with new health priorities rising expectations among patients and the public and changing societal attitudes Consequently basic knowledge and skills while fundamentally important are not enough today on their own and doctors thus need to demonstrate leadership combined with sound management skills to drive the necessary changes required to meet the challenges head This book serve as an invaluable resource for a wide spectrum of physicians including specialists clinician managers and other health professionals as well as non clinical managers working in health This is a gateway text for trainees in medical administration specialist medical administrators aspiring medical managers health service managers and heads of service and departments in various medical specialties      **The Knee Crisis Handbook** Brian Halpern,Laura Tucker,2003-10-17 Ever sustained a knee injury Want to prevent one Whether you re young and actively involved in sports an enthusiastic weekend warrior or someone who s simply getting older and whose body is changing The Knee Crisis Handbook by Brian Halpern M D will show you how to take care of your knees You ll learn what to do if you sustain an injury how to prevent a repeat injury and how to help yourself avoid injury in the first place Inside you ll find Sport specific knee injury prevention tips Advice on caring for your knees when you re young older or even pregnant What to look for when choosing a physician and physical therapist

Treatment options including acupuncture and other complementary medicine therapies Medications what you should and shouldn't take What you can expect from surgery and recovery How to avoid surgery Complete exercise programs

*Medifocus Guidebook On: Chronic Lymphocytic Leukemia* Medifocus.com, Inc. Staff, 2010-08-21 The MediFocus Guidebook on Chronic Lymphocytic Leukemia is the most comprehensive up to date source of information available You will get answers to your questions including risk factors of Chronic Lymphocytic Leukemia standard and alternative treatment options leading doctors hospitals and medical centers that specialize in Chronic Lymphocytic Leukemia results of the latest clinical trials support groups and additional resources and promising new treatments on the horizon This one of a kind Guidebook offers answers to your critical health questions including the latest treatments clinical trials and expert research high quality professional level information you can trust and understand culled from the latest peer reviewed journals and a unique resource to find leading experts institutions and support organizations including contact information and hyperlinks This Guidebook was updated on May 27 2010

*Learning to Lead in the Academic Medical Center* Jeffrey L. Houpt, Roderick W Gilkey, Susan H. Ehringhaus, 2015-10-07 This compelling title is a comprehensive practical guide for current and aspiring leaders in academic medical centers AMC Offering both a broad overview of the dynamics of the AMC and a detailed how to set of instructions for the wide ranging situations that demand skilled leadership this expertly designed volume is filled with meaningful examples and insights Learning to Lead in the Academic Medical Center A Practical Guide consists of five parts The first three sections are narrative and intended to help the reader become a better leader The first section looks at the AMC as a social system and emphasizes an understanding of group dynamics The second section discusses the critical role of personality while the third covers all the necessary leadership skill sets such as negotiation persuasion conflict resolution running a meeting and so on The fourth section is a fascinating series of case vignettes to solve based on the material that preceded it The final section provides a set of highly instructional solutions to those cases An indispensable reference authored by three highly accomplished leaders in the field Learning to Lead in the Academic Medical Center A Practical Guide will be of great interest to all physicians and trainees who seek a comprehensive yet handy resource on the need to know basics of success in the AMC environment

#### **Medifocus Guidebook On: Sjogren's Syndrome**

Medifocus.com, Inc. Staff, 2012-01-16 The MediFocus Guidebook on Sjogren's Syndrome is the most comprehensive up to date source of information available You will get answers to your questions including risk factors of Sjogren's Syndrome standard and alternative treatment options leading doctors hospitals and medical centers that specialize in Sjogren's Syndrome results of the latest clinical trials support groups and additional resources and promising new treatments on the horizon This one of a kind Guidebook offers answers to your critical health questions including the latest treatments clinical trials and expert research high quality professional level information you can trust and understand culled from the latest peer reviewed journals and a unique resource to find leading experts institutions and support organizations including contact



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and improvement activities including peer review best practices ways to incentivize excellence and how to address issues in a  
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consistent with the organization s strategic plan Physician engagement and alignment strategies that will enable physicians  
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