

ESG Risk Rating CO2E

22.1 Medium Risk



ESG Ranking (%)
Compared With
30,482 Companies



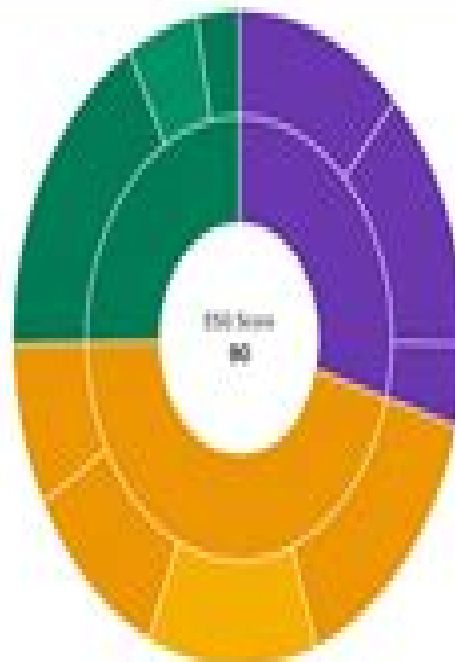
95 Sources
for this company



2 Special Issues
Affect This Company

PepsiCo Inc. ESG
Score (out of 100): 90

Environment	80
Energy	80
Resource Use	80
Climate	80
Water	80
Waste	80
Human Rights	80
Product Responsibility	70
Marketing	80
Community	80
Stakeholder	80
ESG Strategy	80



ESG



MSCI
ESG RATINGS



PepsiCo is a **leader** among 51 companies in the
beverages industry.

Ratings Analysis

Philip M. Napoli



Ratings Analysis:

The Rating Agencies and Their Credit Ratings Herwig Langohr, Patricia Langohr, 2010-04-01 Credit rating agencies play a critical role in capital markets guiding the asset allocation of institutional investors as private capital moves freely around the world in search of the best trade off between risk and return However they have also been strongly criticised for failing to spot the Asian crisis in the early 1990s the Enron WorldCom and Parmalat collapses in the early 2000s and finally for their ratings of subprime related structured finance instruments and their role in the current financial crisis This book is a guide to ratings the ratings industry and the mechanics and economics of obtaining a rating It sheds light on the role that the agencies play in the international financial markets It avoids the sensationalist approach often associated with studies of rating scandals and the financial crisis and instead provides an objective and critical analysis of the business of ratings The book will be of practical use to any individual who has to deal with ratings and the ratings industry in their day to day job

Reviews Rating agencies fulfil an important role in the capital markets but given their power they are frequently the object of criticism Some of it is justified but most of it portrays a lack of understanding of their business In their book *The Rating Agencies and their Credit Ratings* Herwig and Patricia Langohr provide an excellent economic background to the role of rating agencies and also a thorough understanding of their business and the problems they face I recommend this book to all those who have an interest in this somewhat arcane but extremely important area

Robin Monro Davies Former CEO Fitch Ratings At a time of unprecedented public and political scrutiny of the effectiveness and indeed the basic business model of the Credit Rating industry and heightened concerns regarding the transparency and accountability of the leading agencies this book provides a commendably comprehensive overview and should provide invaluable assistance in the ongoing debate

Rupert Atkinson Managing Director Head of Credit Advisory Group Morgan Stanley and member of the SIFMA Rating Agency Task Force The Langohrs have provided useful information in a field where one frequently finds only opinions or misconceptions They supply a firm base from which to understand changes now underway A well read copy of this monograph should be close to the desk of every investor issuer and financial regulator legislator or commentator

John Grout Policy and Technical Director The Association of Corporate Treasurers

Performance Management T. V. Rao, Nandini Chawla, 2024-03-14 This book attempts to shift focus from performance appraisals to performance management incorporating performance planning analysis and development as critical components of it The performance management system PMS is a future driven exercise rather than merely a past reviewing exercise Performance management is treated as a year round practice and not an appraisal process conducted once a quarter or annually Moreover it is now considered to be everyone's responsibility and not merely that of HR or the upper management This book advocates the structuring of PMSs and their implementation It incorporates the most modern 360 degree feedback systems and shows the ways and means of integrating it into PMS Arguments are offered to use rating less appraisals and or a combination of appraisals with 360

degree feedback It defines performance management to mean continuous improvements in performance of individuals their teams departments and corporations It also outlines that planning analysis review coaching and capability building are essential building blocks for good performance management Concise lucid and engaging this volume would be useful to the students researchers and faculty of human resource management organizational behaviour and applied psychology It would also be an invaluable guidebook for practicing business executives and HR professionals to help them implement the performance management system for effective talent management leading to increased productivity

Rating Politics

Zsófia Barta, Alison Johnston, 2023 This book explores how countries political and policy choices affect the credit ratings that they receive The authors use statistical analysis of ratings interviews with sovereign rating analysts and a close reading of official communications of rating agencies to show that ratings penalize center left governments and policies

Rating the rating agencies United States. Congress. House. Committee on Financial Services. Subcommittee on Capital Markets, Insurance, and Government Sponsored Enterprises, 2003

The Handbook of Media Audiences Virginia Nightingale, 2013-12-04 This handbook offers a comprehensive overview of the complexity and diversity of audience studies in the advent of digital media Details the study of audiences and how it is changing in relation to digital media Recognizes and appreciates valuable traditional approaches and identifies how they can be applied to and evolve with the changing media world Offers diverse perspectives from which being an audience theorizing audiences researching audiences and doing audience research are approached today Argues that the field works best by identifying particular audience problems and applying the best theories and research methods available to solving them Includes contributions from some of the most outstanding international scholars in the field

Technical Report ,1953

Digital Mental Health Research:

Understanding Participant Engagement and Need for User-centered Assessment and Interventional Digital Tools

Abhishek Pratap, Patricia A. Areal, Benjamin Nelson, Brenna Renn, Abigail Ortiz, 2023-08-15 Mental health researchers are increasingly looking towards digital health tools to gather day to day lived experiences of people living with mental health conditions by using apps and wearable devices complementing episodic clinical assessments One of the key goals of collecting longitudinal real world multimodal data RWD is to help build personalized computational models that may help explain the heterogeneity in clinical outcomes mechanisms of action and pathophysiology of mental health disorders across individuals

Nursing Leadership, Management, and Professional Practice for the LPN/LVN Tamara Dahlkemper, 2017-06-01 Be prepared for the opportunities that await you In today's healthcare environment the responsibilities and clinical practice of Licensed Practical Nurses and Licensed Vocational Nurses have expanded far beyond those of traditional settings Build the knowledge you need to assume the leadership and management roles that you will be asked to fulfill and confidently navigate the increasingly complex environments in which you will practice An easy to read writing style guides you every step of the way helping you successfully transition from student to professional while still

focusing on the humanistic aspects of caring Examining Proposals to Enhance the Regulation of Credit Rating Agencies
United States. Congress. Senate. Committee on Banking, Housing, and Urban Affairs, 2010 Media, Telecommunications,
and Business Strategy Richard A. Gershon, 2013-07-18 With today's dynamic and rapidly evolving environment media
managers must have a clear understanding of different delivery platforms as well as a grasp of critical management planning
and economic factors in order to stay current and move their organizations forward Developed for students in
telecommunications management media management and the business of media this text helps future media professionals
understand the relationship and convergence patterns between the broadcast cable television telephony and Internet
communication industries The second edition includes updated research throughout including material on major business
and technology changes and the importance of digital lifestyle reflected in e commerce and personalized media selection
such as Netflix and iTunes and the growing importance of Facebook and social networking from a business perspective

Complex Systems and Sustainability in the Global Auditing, Consulting, and Credit Rating Agency Industries Nwogugu,
Michael I. C., 2021-05-07 Current and future issues in the global accounting consulting business opportunity and credit rating
agency CRA industries can have significant multiplier effects on international trade sustainable growth and compliance as
physical phenomena These three industries are among the most international and human capital intensive of all service
industries In these industries analysis of business models and industry dynamics can provide insights about how human
computer interaction HCI and contract theory affect the evolution of financial market ecosystems and cross border
information flows and how business models work allocation mechanisms and liability allocation can evolve to manage change
An often overlooked issue is that non performing loans NPLs sustainability and CRA efficiency can be significantly affected by
business processes corporate strategy and HCI in industry ecosystems multinational corporations MNCs and economic
systems *Complex Systems and Sustainability in the Global Auditing Consulting and Credit Rating Agency Industries*
compares these three industries and introduces theories of public policy and inter business processes The book links industry
structure complex systems including networks behavioral game theory structural changes and antitrust problems to
sustainability and the efficiency of pollution remediation systems The book introduces new informal algorithms and business
resource allocation models that solve social choice problems and also contravene impossibility theorems that are at the core
of modern computer science and mechanism design This book is essential for professors and masters PhD level students and
employees in industry financial services research institutes consulting firms and government agencies who are interested in
industrial mathematics and theoretical computer science *A Handbook for Measuring Customer Satisfaction and Service*
Quality Morpace International, Transit Cooperative Research Program, 1999 This handbook focuses on how to measure
customer satisfaction and how to develop transit agency performance measures It will be of interest to transit managers
market research and customer service personnel transit planners and others who need to know about measuring customer

satisfaction and developing transit agency performance measures The handbook provides methods on how to identify implement and evaluate customer satisfaction and customer defined quality service Telecommunications and Business Strategy Richard A. Gershon, 2009-03-04 With today's communications industry experiencing major changes on an almost daily basis media managers must have a clear understanding of the different delivery platforms as well as a grasp of critical management planning and economic factors in order to stay current and move their organizations forward

Telecommunications and Business Strategy helps current and future media professionals understand the relationship and convergence patterns between the broadcast cable television telephony and Internet communication industries Author Richard A Gershon examines telecommunications industry structures and the management practices and business strategies affecting the delivery of information and entertainment services to consumers He brings in specialists to present the finer points of management and planning responsibilities Case studies from the International Radio and Television Society IRTS competition supplement the main text and offer an invaluable perspective on management issues Developed for students in telecommunications management electronic media management and telecommunication economics this volume also serves as a practical reference for the professional manager *Visual Perception of Emotional and Conversational Facial*

Expressions Kathrin Kaulard, 2015-05-11 One of the defining attributes of the human species is sophisticated communication for which facial expressions are crucial Traditional research has so far mainly investigated a minority of 6 basic emotional expressions displayed as pictures Despite the important insights of this approach its ecological validity is limited facial movements express more than emotions and facial expressions are more than just pictures The objective of the present thesis is therefore to improve the understanding of facial expression recognition by investigating the internal representations of a large range of facial expressions displayed both as static pictures and as dynamic videos To this end it was necessary to develop and validate a new facial expression database which includes 20 000 stimuli of 55 expressions study 1 Perceptual representations of the six basic emotional expressions were found previously to rely on evaluation of valence and arousal study 2 showed that this evaluation generalises to many more expressions particularly when displayed as videos While it is widely accepted that knowledge influences perception how these are linked is largely unknown study 3 investigated this question by asking how knowledge about facial expressions instantiated as conceptual representations relates to perceptual representations of these expressions A strong link was found which changed with the kind of expressions and the type of display In probably the most extensive behavioural studies with regards to the number of facial expressions used to date this thesis suggests that there are commonalities but also differences in processing of emotional and of other types of facial expressions Thus to understand facial expression processing one needs to consider more than the 6 basic emotional expressions These findings outline first steps towards a new domain in facial expression research which has implications for a number of research and application fields where facial expressions play a role ranging from social developmental and

clinical psychology to computer vision and affective computing research *Mediated Communication* Philip M. Napoli,2018-09-24 Media scholarship has responded to a rapidly evolving media environment that has challenged existing theories and methods while also giving rise to new theoretical and methodological approaches This volume explores the state of contemporary media research Focusing on Intellectual Foundations Theoretical Perspectives Methodological Approaches Context and Contemporary Issues this volume is a valuable resource for media scholars and students *Stranded Assets and the Environment* Ben Caldecott,2018-05-11 Drawing on the work of leading researchers and practitioners from a range of disciplines including economic geography economics economic history finance law and public policy this edited collection provides a comprehensive assessment of stranded assets and the environment covering the fundamental issues and debates including climate change and societal responses to environmental change as well as its origins and theoretical basis The volume provides much needed clarity as the discourse on stranded assets gathers further momentum In addition to drawing on scholarly contributions there are chapters from practitioners and analysts to provide a range of critical perspectives While chapters have been written as important standalone contributions the book is intended to systematically take the reader through the key dimensions of stranded assets as a topic of research inquiry and practice The work adopts a broad based social science perspective for setting out what stranded assets are why they are relevant and how they might inform the decision making of firms investors policymakers and regulators The topic of stranded assets is inherently multi disciplinary cross sectoral and multi jurisdictional and the volume reflects this diversity This book will be of great relevance to scholars practitioners and policymakers with an interest in include economics business and development studies climate policy and environmental studies in general **Handbook of Psychology, Industrial and Organizational Psychology** Irving B. Weiner,Neal W. Schmitt,Scott Highhouse,2012-10-10 Psychology is of interest to academics from many fields as well as to the thousands of academic and clinical psychologists and general public who can t help but be interested in learning more about why humans think and behave as they do This award winning twelve volume reference covers every aspect of the ever fascinating discipline of psychology and represents the most current knowledge in the field This ten year revision now covers discoveries based in neuroscience clinical psychology s new interest in evidence based practice and mindfulness and new findings in social developmental and forensic psychology *The Indian Financial System: Markets, Institutions and Services* Pathak,2010 The Indian financial system Markets Institutions and Services is a complex amalgamation of various institutions markets regulations and laws analysts transactions claims and liabilities This book not only thoroughly engages with these impor *Journal of Personnel Research* ,1923 Includes section Book reviews *Telecommunications Management* Richard Gershon,Richard A. Gershon,2001-01-01 With today s communications industry experiencing major changes on an almost daily basis media managers must have a clear understanding of the different delivery platforms as well as a grasp of critical management planning and economic factors in order to stay current and move their organizations forward

Telecommunications Management helps current and future media professionals understand the relationship and convergence patterns between the broadcast cable television telephony and Internet communication industries Author Richard A Gershon examines telecommunications industry structures and the management practices and business strategies affecting the delivery of information and entertainment services to consumers He brings in specialists to present the finer points of management and planning responsibilities Case studies from the International Radio and Television Society IRTS competition supplement the main text and offer an invaluable perspective on management issues Developed for students in telecommunications management electronic media management and telecommunication economics this volume also serves as a practical reference for the professional manager

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