



# PUTTING WORK IN ITS PLACE

A QUIET REVOLUTION



PETER MEIKSINS AND PETER WHALLEY

# Putting Work In Its Place A Quiet Revolu

**Jamie Ladge,Danna Greenberg**



## **Putting Work In Its Place A Quiet Revolu:**

Putting Work in Its Place Peter Meiksins, Peter Whalley, 2018-09-05 Most books on the subject of work focus on the increased amount of time Americans spend on the job Peter Meiksins and Peter Whalley address the counter trend examining the difficult path traversed by people who choose to work less than the standard forty hour week Their fascinating investigation of alternative work arrangements speaks directly to the concerns of all workers who must balance career with other commitments Through interviews with technical professionals from a wide range of employment settings Putting Work in Its Place refutes the popular myth of the customized work schedule as inevitably a mommy track or a return to traditionalism among women Most of these workers male and female young and old remain strongly committed to their jobs but wish to combine work with other activities they value just as highly This can mean family for some but for others encompasses community service or various avocations By viewing their work arrangements in the longer term and not as short term expedients these professionals are challenging the accepted view of time requirements for careers in organizations They are also helping to shape a new agenda for the future of the workplace to transform their individual successes into a normal practice of customized work time Work Life Policies Ann C. Crouter, Alan Booth, 2009-02-24 Sociological essays on policies that could help employees balance their workplace responsibilities with their other responsibilities Policies examined encompass organizational policies municipal policies state policies and federal policies Workers studied include salaried professionals and low wage part time hourly workers Provided by publisher **Women's earnings work patterns partially explain difference between men's and women's earnings.**, 2003 Working in America Amy S. Wharton, 2015-11-17 The Great Recession brought rising inequality and changing family economies New technologies continued to move jobs overseas including those held by middle class information workers The first new edition to capture these historic changes this book is the leading text in the sociology of work and related research fields Wharton's readings retain the classics but offer a new spectrum of articles accessible to undergraduate students that focus on the changes that will most affect their lives New to the fourth edition *At the Heart of Work and Family* Anita Iltis Garey, Karen V. Hansen, 2011-02-01 *At the Heart of Work and Family* presents original research on work and family by scholars who engage and build on the conceptual framework developed by well known sociologist Arlie Russell Hochschild These concepts such as the second shift the economy of gratitude emotion work feeling rules gender strategies and the time bind are basic to sociology and have shaped both popular discussions and academic study The common thread in these essays covering the gender division of housework childcare networks families in the global economy and children of consumers is the incorporation of emotion feelings and meaning into the study of working families These examinations like Hochschild's own work connect micro level interaction to larger social and economic forces and illustrate the continued relevance of linking economic relations to emotional ones for understanding contemporary work family life **Changing Contours of Work**

Stephen Sweet, Peter Meiksins, 2015-12-16 In the Third Edition of *Changing Contours of Work Jobs and Opportunities in the New Economy* Stephen Sweet and Peter Meiksins once again provide a rich analysis of the American workplace in the larger context of an integrated global economy Through engaging vignettes and rich data this text frames the development of jobs and employment opportunities in an international comparative perspective revealing the historical transformations of work the old economy and the new economy and identifying the profound effects that these changes have had on lives jobs and life chances The text examines the many complexities of race class and gender inequalities in the modern day workplace and details the consequences of job insecurity and work schedules mismatched to family needs Throughout the text strategic recommendations are offered to improve the new economy      **Work Time** Cynthia Negrey, 2012-05-14 An engaging sociological overview of the complex web of relations that shapes our experience of work and life      Work and Life Integration Ellen Ernst Kossek, Susan J. Lambert, 2004-12-13 Work family researchers have had much success in encouraging both organizations and individuals to recognize the importance of achieving greater balance in life *Work and Life Integration* addresses the intersect between work life and family in new and interesting ways It discusses current challenges in dealing with work life integration issues and sets the stage for future research agendas The book enlightens the research community and informs the public debates on how workplaces can be made more family sensitive by providing contributions from psychologists sociologists and economists who have not shied away from asserting the policy implications of their findings This text appeals to both practitioners and academics interested in seeking ways to create meaningful lives      *Place, Identity and Everyday Life in a Globalizing World* Harvey Perkins, David C. Thorns, 2017-09-16 How do our everyday environments inform our activities routines and encounters In what way has globalization affected the sites in which we work relax and interact Is there still a place for local identity in a globalized age This book examines the ways in which we use local spaces and global processes to shape our identities Showing how enhanced tourism communication developments and increased diversity have effected the way we live every day the text also explains how individuals communities and cities react to such globalizing forces on a local level Each chapter unravels complex connections between place identity and global processes and carefully outlines what core theory can tell us about key contemporary debates including surveillance environmental change and sustainability Taking examples from urban and rural life shopping malls and virtual worlds the book encourages us to look at our immediate surroundings in a sociological light Highlighting the interdependence of space and society in a rapidly changing world this text is essential reading for those studying place and identity in Sociology Cultural Studies Geography Urban Studies and Rural Studies      *Working Life* Paul Thompson, Chris Smith, 2017-09-16 Labour process theory is consolidated in *Working Life* to develop a credible account of the relationships between capitalist political economy work systems and the strategies and practices of actors in the employment relationship Beyond this the book explores the future of labour process analysis      **Workplace Flexibility** Kathleen Christensen, Barbara

Schneider,2011-03-15 Although today's family has changed the workplace has not and the resulting one size fits all workplace has become profoundly mismatched to the needs of an increasingly diverse and varied workforce As changes in the composition of the workforce exert new demands on employers considerable attention is being paid to how workplaces can be structured more flexibly to achieve the goals of employers and employees Workplace Flexibility brings together sixteen essays authored by leading experts in economics demography political science law sociology anthropology and management Collectively they make the case for workplace flexibility as well as examine existing business practices and public policy regarding flexibility in the United States Europe Australia and Japan Workplace Flexibility underscores the need to realign the structure of work in time and place with the needs of the changing workforce Considering the positive and negative consequences for employer and employee alike the authors argue that although there is not an easy solution to creating and implementing flexibility practices in the United States or abroad redesigning the workplace is essential if today's workers are effectively to meet the demands of life and work and if employers are successfully able to attract and retain top talent and improve performance

**What Women Want From Work** R. Woodfield,2007-10-23 Are current patterns within women's occupations a function of external limitations on initial ambitions or do women simply prefer distinct types of work Including case studies of fire fighting and teaching this book offers a qualitative exploration of girls and women's reported journeys towards their work choices

*Working Lives and in-House Outsourcing* Jacqueline Zalewski,2018-09-05 This book offers a sociological account of the process by which companies instituted and continue to institute outsourcing in their organization Drawing on qualitative data it examines the ways in which internal outsourcing in the information technologies and human resources professions negatively affects workers their work conditions and working relationships With attention to the deleterious influence of outsourcing on relationships and the strong tendency of market organisations to produce social conflict in interactions itself a considerable transaction cost the author challenges both the ideology that markets rather than hierarchies produce more efficient and less costly economic outcomes for companies and the idea that outsourcing generates benefits for professional workers in the form of greater opportunity A demonstration of the social conflict created between employees working for two separate proprietary companies *Working Lives and in House Outsourcing* will be of interest to scholars with interests in the sociology of work and organizations and the sociology of professions as well as those working in the fields of business management and human resources

*Handbook of Work\_Life Integration Among Professionals* Debra A. Major,Ronald J. Burke,2013-11-29 This innovative study confronts the similarities and differences in women's and men's work\_life experiences Individual and organizational solutions to work\_family conflict and strategies for work\_life enrichment are explored It will strongly appeal to

**Maternal Optimism** Jamie Ladge,Danna Greenberg,2019-05-15 Every working mother's path is unique and should be celebrated not lamented Yet all too frequently working mothers are presented with advice rules to follow or guidelines as if all women's experiences are the same and a one

size fits all solution is appropriate Maternal Optimism Forging Positive Paths through Work and Motherhood aims to provide readers with stories and research that support the notion of women owning and feeling confident in the choices they make as they navigate a complex series of work and family transitions This book challenges the impulse to reduce work life challenges to a single point in time such as the decision to return to work after the birth of a child instead it recognizes that work and family decisions are anything but stagnant They shift as life and career shift and are often filled with unpredictable events By understanding and anticipating these shifts working mothers can develop the resiliency they need at home and at work This book is a resource for all professional women as they approach the difficulties and the joys of growing a family and a career

**Handbook of Career Studies** Hugh P. Gunz, Maury Peiperl, 2007-08-08 The Handbook of Career Studies brings together for the first time in a single work a comprehensive scholarly treatment of the major topics within the growing field of career studies Drawing on the expertise of leading international scholars in each area of career studies editors Hugh Gunz and Maury Peiperl have assembled a consummate set of writings defining the field with a breadth of coverage and integration of topics not found elsewhere From a view of the history of the field and a map of its elements to a set of essays about the future of careers and work this volume provides the most complete reference available on the role of work careers in individual lives institutions and industries Key Features Offers a comprehensive history and structure of the field Building on previous work done in the discipline the editors and contributors take a fresh look at the origins and current structure of career studies Presents the most complete review of research available An unparalleled set of prominent global contributors describes the state of work in their areas of expertise as well as offering a glimpse at future trends Extends subject area knowledge to other disciplines By linking career studies to a wider set of disciplines through critical essays this volume thoroughly explores future directions for career research policy and practice Includes an endorsement and critical comments on the state of the field Edgar H Schein widely acknowledged as a seminal contributor to the modern field of career studies provides a Foreword and a critical Afterword Intended Audience This Handbook is an invaluable reference work for students academics and researchers in the areas of Careers Industrial and Organizational Psychology Social Psychology Counseling Sociology and Organization Studies as well as for human resource practitioners interested in the state of knowledge of the field The Social Economy Hasmet M. Uluorta, 2009-01-13 Critically examining economic developments within the last sixty years this book argues that a crisis in global social reproduction is altering existing understandings of work labour and the economy The author of this original volume Hasmet M Uluorta contends that the crisis in the global economy is triggering a potential paradigm shift from one defined under the rubric of Employment to an alternative theorized as Work Discussing the Employment paradigm that formed the dominant mode of development after the Second World War through to the 1970s the author considers the economic and political forces that resulted in its eventual decline Focusing on already existing practices of organizations and workers in Toronto Canada the book goes on to consider the shift to Work and the

consequent rise in the social economy which has broken down conventional categories of work and leisure The author concludes that the social economy presents fundamental challenges to understandings that underpinned the previous economic order Building on insights from a range of disciplines The Social Economy will be of interest to students and scholars of international political economy international relations labour studies sociology and globalization studies

**Islands of Privacy** Christena E. Nippert-Eng, 2010-09-15 Everyone worries about privacy these days As corporations and governments devise increasingly sophisticated data gathering tools and joining Facebook verges on obligatory concerns over the use and abuse of personal information are undeniable But the way privacy functions on the virtual frontier of the Internet is only a subset of the fascinating ways we work to achieve it throughout our everyday lives In Islands of Privacy Christena Nippert Eng pries open the blinds giving us an intimate view into the full range of ordinary people s sometimes extraordinary efforts to preserve the border between themselves and the rest of the world Packed with stories that are funny and sad familiar and strange Islands of Privacy tours the myriad arenas where privacy battles are fought lost and won Nippert Eng explores how we manage our secrets our phone calls and e mail the perimeters of our homes and our interactions with neighbors She discovers that everybody practices the art of selectively concealing and disclosing information on a daily basis This important balancing act governs a wide range of behaviors from deciding whether to give our bosses our cell phone numbers to choosing what we carry in our wallets or purses Violations of privacy and anxiety about how we grant it to each other also come under Nippert Eng s microscope as she crafts a compelling argument that successfully managing privacy is critical for successfully maintaining our relationships with each other and our selves Roaming from the beach to the bank and from the bathroom to the bus Nippert Eng s keenly observed and vividly told book gives us the skinny on how we defend our shrinking islands of privacy in the vast ocean of accessibility that surrounds us Not-so-nuclear Families Karen V.

Hansen, 2005 Annotation How do working parents provide care and mobilize the help that they need Karen V Hansen investigates the lives of working parents and the informal networks they construct to help care for their children The book concludes with a series of policy suggestions intended to improve the environment in which working families raise children

*Freelancing Expertise* Debra Osnowitz, 2010 Contract work is more important than ever for better or for worse depending on one s perspective The security once implied by a full time job with a stable employer is becoming rarer thereby erasing one of the major distinctions between freelance work and a steady gig Why hang on to a regular job for the sake of security if security can no longer be assumed Instead contractors hired temporarily for specific knowledge and skills market their expertise as they move from project to project Even though their employment is precarious a great many consider freelancing preferable to holding a regular job the control they feel over their time and careers is well worth the risks that come with relatively uncertain cash flow Freelancing Expertise is a qualitative study of decision making work practices and occupational processes among writers and editors who work in print and Web communications and programmers and

engineers who work in software and systems development Debra Osnowitz conducted sixty eight extended interviews with representatives of both groups and twelve interviews with managers and recruiters observed four different work settings in which contractors work alongside employees and monitored blogs and online discussions among contractors As a result she provides a unique and sensitive assessment of a cultural shift in occupations and organizations Osnowitz calls for a reconfiguration of the employer employee relationship that accepts more variation and flexibility just as freelancing has over time taken on many traits considered characteristic of traditional career paths so might regular jobs make themselves more appealing to today s workforce by mimicking some of the positive aspects of transactions between clients and contract workers



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