

Prof Puts Sociology To Work

By Margaret Tolpe
World Staff Writer

Professor and consultant John Lamberton says sociology plays a big part in the wherewithals and dealings of the business world.

As an Oklahoma State University instructor, he teaches students how to see the everyday world in a sociological perspective. As a local business consultant, he tries to help people and companies improve through communication and interaction.

"I worked with a woman who was hired as a representative of Williams Pipe Line Co.," Lamberton said. "She was a forestry expert. She knew all about trees and land and how they should be used, but she didn't know how to work with the residents."

"Her job was to talk to neighbors over a wetlands area to let them know what Williams was doing in the area. She told me she had no idea how to talk to the people."

With some coaching and a few phone calls to several people in regulatory positions, Lamberton came up with ideas on how to approach the residents, listen to their complaints and answer their needs.

As a result, Lamberton said, the Williams representative finished her work in record time.

"The root of most business problems is usually attorney fees," he said. "That's because people don't have the skills needed to understand the needs of others."

"A prime example is the Superfund cleanup. The consultant costs have not been for the cleanup, but for time in court."

Lamberton's consulting usually starts with a meeting with executives to find out what the company needs. Sometimes he is hired to start a company's communications with another country, such as teaching executives how to deal with Japanese guests or how to approach man-



John Lamberton stands at the site of a proposed jail. His coalition-building skills helped kill the project. (Staff photo by Mike Jensen)

facturing techniques with new businesses in Peru. Other times he may be hired to find easier ways for management to communicate with laborers rather than through complaints or suggestion boxes.

"My way is to go into a company, look around and then listen," he said. "There is one thing people love to talk about and they are all experts on — themselves. If you can get a person to open up, you can learn most of what you need to know."

"A marketing employee has a different perspective than a laborer. Each job requires a special perspective, and you

have to teach people how to interact with each other and the customer."

Lamberton interviews employees, supervisors, executives and customers and then holds meetings to see how groups interact. Upon completing these studies, he offers an analysis of the company's current status, its problems and ways to solve them.

The solution, he said, may be anything from his own consulting to finding outside help. The company may need something as simple as new lighting, or it may need to be completely overhauled be-

cause of excessive problems, including money, he said.

"Even though a company may be as efficient as possible, one employee may be having problems that are dragging everyone else down," he said. "Bad employees usually get weeded out, but it may take a company a long time to do that."

"You have to get annual sociology checkups, just like you check up on everything else in your company."

See Carroll on E-6

Putting Sociology To Work

David Sciulli



Putting Sociology To Work:

Our Social World Jeanne H. Ballantine, Keith A. Roberts, 2011-10-26 In this brief text two leaders of the Teaching Sociology movement encourage students development of their sociological imaginations through role taking Assuming the role of a child living in poverty in India or of a member of an African tribe students learn to re envision their global society An innovative integrated framework provides core sociological concepts while features such as Contributing to Our Social World enable students to do public sociology Our Social World Condensed Version presents the perspective of students living in the larger global world

Putting Feminism to Work Suzanne Egan, 2020-11-23 This book explores the place of feminism and uptake of trauma in contemporary work against sexual violence Egan presents a refreshing alternative position on arguments about the co optation or erasure of feminism within institutionalized professionalized services for sexual assault victims Using original research on Australian sexual assault services Putting Feminism to Work effectively illustrates how feminist concepts and ideas have become routinized in contemporary services and enacted in daily practices with survivors and communities The book engages with yet resists the notion that feminist engagement with knowledge trauma based in psychiatry and clinical psychology is incompatible with feminism or inevitably reduces sexual violence to a problem of individual healing Indeed Egan argues that the productive ways practitioners integrate neurobiological understandings of trauma into their work suggests rich possibilities for reintroducing a non essentialist biology of the body into feminist theories of sexual violence Scholars students and practitioners working in the fields of violence against women sociology women s and gender studies health social work and policy studies as well as the emerging field of sociologically informed trauma studies will find this book of interest

Schools and Society Jeanne H. Ballantine, Joan Z. Spade, 2011-04-04 Offering a wide array of theoretical perspectives and methods a broad range of resources and both classic and contemporary studies this fully updated Fourth Edition uses the open systems approach to provide readers with a framework for understanding and analyzing the book s disparate topics Edited by Jeanne H Ballantine and Joan Z Spade both of whom actively teach Sociology of Education courses this text includes dozens of readable articles that illustrate major concepts and theoretical perspectives in the field

Putting Professional Leadership Into Practice in Social Work Peter Scourfield, 2018-09-29 This comprehensive textbook engages in the essential discussion of what professional leadership means in the context of contemporary social work and why this is considered to be important for the future of the profession

Our Studies, Ourselves Barry Glassner, Rosanna Hertz, 2003 What motivates a lifelong scholarly pursuit and how do one s studies inform life outside the academy Sociologists who live in families but also study families who go to work but also study work who participate in communities but also try to understand communities have an especially intimate relation to their research Growing up poor struggling as a woman in a male dominated profession participating in protests against the Vietnam War facts of life influence research agendas individual understandings of the world and ultimately the shape of the

discipline as a whole Barry Glassner and Rosanna Hertz asked twenty two of America s most prominent sociologists to reflect upon how their personal lives influenced their research and vice versa how their research has influenced their lives In this volume the authors reveal with candor and discernment how world events political commitments and unanticipated constraints influenced the course of their careers They disclose how race class and gender proved to be pivotal elements in the course of their individual lives and in how they carry out their research Faced with academic institutions that did not hire or promote persons of their gender race sexual orientation or physical disability they invented new routes to success within their fields Faced with disappointments in political organizations to which they were devoted they found ways to integrate their disillusionment into their research agendas While some of the contributors radically changed their political commitments and others saw more stability none stood still An intimate look at biography and craft these snapshots provide a fascinating glimpse of the sociological life for colleagues other academics and aspiring young sociologists The collection demonstrates how inequalities and injustices can be made into motors for scholarly research which in turn have the power to change individual life courses and entire societies

Social Problems Anna Leon-Guerrero,2018-08-07 Empower your students to become part of the solution The new Sixth Edition of Social Problems Community Policy and Social Action goes beyond the typical presentation of contemporary social problems and their consequences by emphasizing the importance and effectiveness of community involvement to achieve real solutions With a clear and upbeat tone this thought provoking text challenges readers to see the social and structural forces that determine our social problems to consider various policies and programs that attempt to address these problems and to recognize and learn how they can be part of the solution to social problems in their own community A Complete Teaching Learning Package SAGE Premium Video Included in the interactive eBook SAGE Premium Video tools and resources boost comprehension and bolster analysis Learn more SAGE coursepacks FREE Easily import our quality instructor and student resource content into your school s learning management system LMS and save time Learn more SAGE edge FREE online resources for students that make learning easier See how your students benefit

Bulletin United States. Office of Education,1946 **Sociologists' Tales** Katherine Twamley,Mark Doidge,Andrea Scott,2015-04-15 What is sociology Why is it important Sociologists Tales is the first book to offer a unique window into the thoughts and experiences of key UK sociologists from different generations many internationally recognised asking what sociology means to them It reveals the changing context of sociology and how this has shaped their practice Providing a valuable insight into why sociology is so fascinating it gives advice to those wanting to study or develop a career in sociology reflecting on why the contributors chose their career how they have managed to do it and what advice they would offer the next generation This unique volume provides an understanding of sociology and its importance and will have wide appeal among students young sociologists thinking about their future and professional sociologists alike

The Origins of American Criminology Francis T. Cullen,Cheryl Lero Jonson,Andrew J. Myer,Freda Adler,2011 The essays

contained in this book capture the stories behind the invention of criminology's major theoretical perspectives and preserves information from the generation that defined the field for the past decades that otherwise would have been lost. This history shows criminology to be a human enterprise. Its ideas were not driven primarily by data nor were the theories invented solely as part of the scientific process. To the contrary, American criminology's great theories most often preceded the collection of data; they guided and produced empirical inquiry, not vice versa. This volume demonstrates that humanity is what makes theory possible in that diverse experiences allow individual scholars to see the world differently and thus shape theoretical paradigms based on their own unique life stories.

Training Films for Industry Floyde E. Brooker, 1946

CyberUnion Arthur B. Shostack, 2016-09-16

Key players in organized labour in the USA and abroad are busy modernizing their communications and making creative and effective use of computers and other technology. The author of this book argues that the road to CyberUnion has begun and that those unions are ensuring a future strength.

Viable Utopian Ideas Art Shostak, 2015-06-11

Utopias, whether philosophical literary or actual experiments, are attempts to solve all social problems. In the wake of the attack on the World Trade Center, unfolding corporate scandals, and other devastating shocks, it is natural to search for practical lessons in utopian literature. In this collection, noted sociologists renew the call to develop an altruistic social order. They address a wide variety of topics as they look for viable utopian ideas that can be applied to today's society. Written in an engaging jargon-free style and directed to introductory sociology students as well as anyone concerned with social problems, the book provides both visionary ideals and insights for pragmatic decision making as we venture into an uncertain future.

The Cyberunion Handbook Arthur B. Shostak, 2002

CyberUnion presented a bold plan for unions to adopt four strategic aids: futuristics, innovations, services, and traditions, knit together by InfoTech resources. This handbook expands on the FIST model with practical information on using technology to advance labour's interests.

Inside the Whale Colin Bell, S. Encel, 2016-06-06

Inside the Whale: Ten Personal Accounts of Social Research reflects on the preoccupations of social research. More specifically, this book challenges the ways in which social research is normally written up, published, and taught. It shows that social research is a social and political activity rather than a set of techniques to be applied to the world out there. It thus places greater emphasis on social and political concerns over techniques. This book consists of 10 chapters and begins by explaining the metaphor of the whale, coined by Henry Miller to denote withdrawal from society and used by George Orwell to imply that the whale is society and that we should spy out the interior. It then considers the nature of science and sociology as well as the fundamental nature of society. The following chapters explore the issues raised by power, force, and violence; proposed reforms for some housing and banking processes in Australia; social research consultancies in the 1970s; research on women academics; and postgraduate research. Other chapters describe the ethos and the milieu of social research, including a fieldwork on Australian aborigines. This monograph will be of interest to sociologists, social scientists, and social researchers.

The Paradox of Progressive Thought David W. Noble, 1958-01-01

The Paradox of Progressive Thought was first published in 1958 Minnesota Archive Editions uses digital technology to make long unavailable books once again accessible and are published unaltered from the original University of Minnesota Press editions This book describes and analyzes an important aspect of American intellectual history the climate of opinion in which nine leaders of progressive thought in America in the late nineteenth and early twentieth centuries were important creators and spokesmen By closely examining the central ideas of these men Professor Noble presents an illuminating view of a significant phase of the liberal tradition in America At the same time he questions many of the generally accepted views about the philosophical basis of traditional liberalism and demonstrates the paradox of progressive thought The social philosophers whose writings and teachings he scrutinizes are Herbert Croly long time editor of the New Republic James Mark Baldwin psychologist and philosopher Charles H Cooley author of Social Organization F H Johnson theologian whose name was linked with Darwinism Henry Demarest Lloyd reformer and newspaperman who attacked the evils of monopoly in his book Wealth and Commonwealth Richard T Ely economist and early advocate of Christian socialism Simon N Patten whose work The Premises of Political Economy lifted him to fame Thorstein Veblen whose Theory of the Leisure Class is a household word today and Walter Rauschenbusch the Baptist clergyman who wrote Christianity and the Social Crisis and Christianity and the Social Order In addition there is extensive consideration of the thought and influence of Carl L Becker the noted historian and analyst of thought and philosophy in action

Macro Socio-economics: From Theory to Activism David Sciulli, 2016-09-16 Contributors to this volume respond to the normative capsule framing economic behaviour that Amitai Etzioni has explored The text also looks at his works on organisations public policy socio economics and communitarianism

Putting Psychology in its Place Graham Richards, Paul Stenner, 2022-07-19 This fourth edition of Putting Psychology in Its Place builds on the previous three in introducing the history of Psychology and placing the discipline within its historical and social contexts Written by esteemed Psychologists Graham Richards and Paul Stenner this crucial text aims both to answer and raise questions about the role of Psychology in modern society by critically examining issues such as how Psychology developed and why psychoanalysis had such an impact It discusses enduring underlying conceptual problems and examines how the discipline has changed to deal with contemporary social issues such as religion race and gender The fourth edition features revised and updated chapters though the core structure remains unchanged The final chapter has been restructured and jointly re written This text was written to remain compatible with the British Psychological Society requirements for undergraduate courses and is imaginatively written and accessible to all Putting Psychology in Its Place is an invaluable introductory text for undergraduate students of the history of Psychology and will also appeal to postgraduates academics and anyone interested in Psychology or the history of science

The Creativity of Action Hans Joas, 1996 Hans Joas is one of the foremost social theorists in Germany today Based on Joas s celebrated study of George Herbert Mead this work reevaluates the contribution of American pragmatism and European philosophical

anthropology to theories of action in the social sciences Joas also establishes direct ties between Mead's work and approaches drawn from German traditions of philosophical anthropology Joas argues for adding a third model of action to the two predominant models of rational and normative action one that emphasizes the creative character of human action This model encompasses the other two allowing for a more comprehensive theory of action Joas elaborates some implications of his model for theories of social movements and social change and for the status of action theory in sociology in the face of competition from theories advanced by Luhmann and Habermas The problem of action is of crucial importance in both sociology and philosophy and this book already widely debated in Germany will add fresh impetus to the lively discussions current in the English speaking world Department of Defense Authorization for Appropriations for Fiscal Year 2000 and the Future Years Defense Program: February 24, 26, March 11, 22, April 14, 1999 United States. Congress. Senate. Committee on Armed Services, 1992 The Routledge Companion to Management and Organizational History Patricia Genoe McLaren, Albert J. Mills, Terrance G. Weatherbee, 2015-05-15 The field of management and organizational history has reached a level of maturity that means an overview is long overdue Written by a team of globally renowned scholars this comprehensive companion analyses management and organizational history reflecting on the most influential periods and highlighting gaps for future research From the impact of the Cold War to Global Warming it examines the field from a wide array of perspectives from humanities to the social sciences Covering the entire spectrum of the field this volume provides an essential resource for researchers of business and management

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