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THE NEW  
INDIVIDUALISTS

*The Generation After The Organization Man*

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PAUL LEINBERGER and BRUCE TUCKER

UALISTS

# New Individualists The Generation After The Organization Man

**Slawomir Magala**



## **New Individualists The Generation After The Organization Man:**

The New Individualists Paul Leinberger, Bruce Tucker, 1991 A study of the sons and daughters of the original organization men Americans born between 1946 and 1964 and reared in households headed by fathers who worked in large organizations These men and women of the babyboom are redefining both the organization and individualism with profound consequences for both An Analysis of William H. Whyte's The Organization Man Nikki Springer, 2018-05-11 William Whyte's core idea in

*The Organization Man* is that the Protestant Ethic that characterized financial and personal success in American history had been replaced in modern times by the Social Ethic This stressed the group as the source of creativity and emphasized that the greatest need of the individual is to belong to a group To investigate this idea Whyte spent years interviewing the CEOs of Fortune 500 companies when he was an editor at Fortune magazine one of the top business publications in the United States at the time What he found was that the recruitment and training were much more focused on cultural fit than on technical skill or experience level As the ranks of new junior executives grew in post World War II America so did their impact on urban development and consumer spending Drove of package suburbs sprang up in the fields surrounding major metropolitan areas and a strong post war economy coupled with funding from the GI Bill made new homes cars and household goods affordable for young families

**The New Individualists** Paul Leinberger, Bruce Tucker, 1991 A study of the sons and daughters of the original organization men Americans born between 1946 and 1964 and reared in households headed by fathers who worked in large organizations These men and women of the babyboom are redefining both the organization and individualism with profound consequences for both *The Masterless* Wilfred M. McClay, 2000-11-09 In this provocative book Wilfred McClay considers the long standing tension between individualism and social cohesion in conceptions of American culture Exploring ideas of unity and diversity as they have evolved since the Civil War he illuminates the historical background to our ongoing search for social connectedness and sources of authority in a society increasingly dominated by the premises of individualism McClay borrows D H Lawrence's term masterless men extending its meaning to women as well and argues that it is expressive of both the promise and the peril inherent in the modern American social order Drawing upon a wide range of disciplines including literature sociology political science philosophy psychology and feminist theory McClay identifies a competition between visions of dispersion on the one hand and coalescence on the other as modes of social organization In addition he employs intellectual biography to illuminate the intersection of these ideas with the personal experiences of the thinkers articulating them and shows how these shifting visions are manifestations of a more general ambivalence about the process of national integration and centralization that has characterized modern American economic political and cultural life Tending the Student Body Catherine Gidney, 2015-01-01 Tending the Student Body examines the development of health programs at Canadian universities and the transformation of their goals over the first half of the twentieth century from fostering moral character to promoting individualism self realization and

mental health      **Sociological Snapshots 5** Jack Levin, 2008-06-11 The Fifth Edition of the best selling Sociological Snapshots continues to provide a solid foundation for students as it introduces them to the world of sociological analysis Combining abstract sociological concepts with interesting and grounded essays snapshots on issues of contemporary interest this book helps students discover relevant connections and encourages them to develop a sociological eye By linking everyday life experiences to foundational concepts and concerns it serves as an effective springboard from the student s familiar and concrete world to the more abstract realm of sociological theory and the sociological perspective Student friendly introductions preceding each section of the text provide rich context and tie the readings to the central concepts of sociological thought while writing observation and data collecting exercises following each section encourage students to practice what they are learning New to the Fifth Edition Features updated topics and research within each essay Includes five new snapshots on current issues immigrants from Latin American countries celebratory rioting by college students hate as a mental illness sex offenders and violence on the national mall in Washington D C Provides an updated annotated reading list at the end of each section connecting the informal essays to the more formal research literature of the discipline Intended Audience Using accessible language and an entertaining writing style this book is a valuable supplementary text for Introductory Sociology Social Change or Modernization courses Contributor to the SAGE Teaching Innovations and Professional Development Award      **Cross-Cultural Competence** Slawomir Magala, 2005-11-16 Cross cultural management is a crucial challenge for the successful development of international business yet it is often badly understood and poorly implemented Misunderstandings arise as culture affects both individuals and organizations yet attempts to understand explain and interpret these differences have often been hidden between a welter of conflicting theories and paradigms This book is a much needed guide to the theory and practice of cross cultural management It focuses on four key areas the language connection the global connection the management connection the multimedia connection Using an innovative approach combining theory tool kits and applications it takes a fresh look at this complex topic investigating the recognition of cross cultural differences accounting for them in managerial communications and bridging them in a variety of negotiations interactions and collaborative projects      Getting Religion Kenneth L. Woodward, 2017-11-14 In this thoughtful book Ken Woodward offers us a memorable portrait of the past seven decades of American life and culture From Reinhold Niebuhr to Billy Graham from Abraham Heschel to the Dali Lama from George W Bush to Hillary Clinton Woodward captures the personalities and charts the philosophical trends that have shaped the way we live now Jon Meacham author of Destiny and Power Impeccably researched thought challenging and leavened by wit Getting Religion the highly anticipated new book from Kenneth L Woodward is ideal perfect for readers looking to understand how religion came to be a contentious element in 21st century public life Here the award winning author blends memoir especially of the postwar era with copious reporting and shrewd historical analysis to tell the story of how American religion culture and politics influenced each other in the

second half of the 20th century There are few people writing today who could tell this important story with such authority and insight A scholar as well as one of the nation s most respected journalists Woodward served as Newsweek s religion editor for nearly forty years reporting from five continents and contributing over 700 articles including nearly 100 cover stories on a wide range of social issues ideas and movements Beginning with a bold reassessment of the Fifties Woodward s narrative weaves through Civil Rights era and the movements that followed in its wake the anti Vietnam movement Liberation theology in Latin America the rise of Evangelicalism and decline of mainline Protestantism women s liberation and Bible the turn to Asian spirituality the transformation of the family and emergence of religious cults and the embrace of righteous politics by both the Republican and Democratic Parties Along the way Woodward provides riveting portraits of many of the era s major figures preachers like Billy Graham and Jerry Falwell politicians Mario Cuomo and Hillary Clinton movement leaders Daniel Berrigan Abraham Joshua Heschel and Richard John Neuhaus influential thinkers ranging from Erik Erikson to Elizabeth Kubler Ross feminist theologians Rosemary Reuther and Elizabeth Schussler Fiorenza and est impresario Werner Erhardt plus the author s long time friend the Dalai Lama For readers interested in how religion economics family life and politics influence each other Woodward introduces fresh a fresh vocabulary of terms such as embedded religion movement religion and entrepreneurial religion to illuminate the interweaving of the secular and sacred in American public life This is one of those rare books that changes the way Americans think about belief behavior and belonging

Society of Singularities Andreas Reckwitz,2020-04-21 Our contemporary societies place more and more emphasis on the singular and the unique The industrial societies of the early 20th century produced standardized products cities subjects and organizations which tended to look the same but in our late modern societies we value the exceptional unique objects experiences places individuals events and communities which are beyond the ordinary and which claim a certain authenticity Industrial society s logic of the general has been replaced by late modernity s logic of the particular In this major new book Andreas Reckwitz examines the causes structures and consequences of the society of singularities in which we now live The transformation from industrial to cultural capitalism the rise of digital technologies and their culture machine and the emergence of an educated urban new middle class form a powerful engine for the singularization of the social In late modernity what is singular is valorized and stirs the emotions while what is general has to remain in the background and this has profound social consequences The society of singularities systematically produces devaluation and inequality winner takes all markets job polarization the neglect of rural regions and the alienation of the traditional middle class The emergence of populism and the rise of aggressive forms of nationalism which emphasize the cultural authenticity of one s own people thus turn out to be the other side of singularization This prize winning book offers a new perspective on how modern societies have changed in recent decades and it will be of great value to anyone interested in the forces that are shaping our world today

**The Invention of Creativity** Andreas Reckwitz,2018-01-25 Contemporary society has seen an

unprecedented rise in both the demand and the desire to be creative to bring something new into the world Once the reserve of artistic subcultures creativity has now become a universal model for culture and an imperative in many parts of society In this new book cultural sociologist Andreas Reckwitz investigates how the ideal of creativity has grown into a major social force from the art of the avant garde and postmodernism to the creative industries and the innovation economy the psychology of creativity and self growth the media representation of creative stars and the urban design of creative cities Where creativity is often assumed to be a force for good Reckwitz looks critically at how this imperative has developed from the 1970s to the present day Though we may well perceive creativity as the realization of some natural and innate potential within us it has rather to be understood within the structures of a very specific culture of the new in late modern society The Invention of Creativity is a bold and refreshing counter to conventional wisdom that shows how our age is defined by radical and restrictive processes of social aestheticization It will be of great interest to those working in a variety of disciplines from cultural and social theory to art history and aesthetics

**Position and Responsibility** Ilse Ahn, 2009-06-08 What is the moral criterion for those who hold power positions and authority in governments corporations and institutions Ahn answers this question by presenting the concept of the positional imperative The positional imperative is an executive moral norm for those who hold power positions in political and economic organizations By critically integrating the Neo Kantian reconstructionism of Jurgen Habermas with the Neo Augustinian reconstructionism of Reinhold Niebuhr through the method of co reconstruction Ahn identifies the positional imperative as an executive moral norm embedded in all power positions Act in such a way not only to abide by laws but also to come by the approvals of those affected by your positional actions By uncovering this executive moral norm Ahn argues that a position holder is not just a professional working for the system but a moral executive who is willing to take the responsibility of his or her positional actions

*What Makes Life Worth Living?* Gordon Mathews, 1996-04-05 A unique and provocative contribution to the fundamental question of what makes life worth living Mathews works creatively with the similarities and differences in the United States and Japan to shed light on cultural values in the two societies John L Caughey author of Imaginary Social Worlds Amidst trade wars when Japanese workers are made into robots and trade negotiators into modern day samurai one longs for a sense of what Japanese humans are like Gordon Mathews provides the answer His work is penetrating and rings true Ezra F Vogel author of Japan as Number One An extraordinary book Mathews s analysis of each pair of narratives is clear delightful and satisfying Takie Sugiyama Lebra author of Above the Clouds Status Culture of the Modern Japanese Nobility

[The Crisis in the Churches](#) Robert Wuthnow, 1997 At a time when already overworked clergy are being called upon by budget cutting politicians to do more for the poor the sick and the elderly American churches are suffering persistent financial shortfalls Why are American s churches in financial distress Robert Wuthnow a leading commentator on religious life in America asserts that the steady drop in donations volunteering and personal involvement is a direct result of a spiritual crisis a crisis caused in large part by

the clergy's failure to address the vital relationships between faith and money work stewardship giving and economic justice In *The Crisis in the Churches* Wuthnow offers a searching study of this financial crisis and of the spiritual malaise that has silently grown worse during the past decade To do this he lets the churches speak for themselves quoting extensively from interviews with clergy and laity in sixty Protestant and Catholic congregations throughout the U S and drawing from the texts of over 200 sermons from church financial records and a national survey What emerges is that parishioners often feel the church does not care about what they do from Monday to Friday offers no guidance in their most pressing day to day concerns yet always seems to be asking for more money Although the situation is critical Wuthnow finds much cause for hope He points to ideas and programs that some churches have enacted to challenge their members to think differently about work and money and giving Parishioners sometimes respond positively when clergy speak boldly and concretely about matters of faith and finance and some churches have formed small groups whose members meet regularly to discuss issues of spirituality work personal finances and stewardship

**Rights** Lydia Morris, 2006-04-18 This pioneering book demonstrates how different traditions of sociological thought can contribute to an understanding of the theory and practice of rights It provides a sociological treatment of a wide range of substantive issues but never loses sight of the key theoretical questions It considers some varied cases of public intervention including welfare caring mental health provisions pensions justice and free speech alongside the rights issues they raise examines the question of rights from the point of view of distinctive population groups such as prisoners and victims women ethnic minorities indigenous peoples and lesbians and gays A key strength is its detailed presentation and analysis of different aspects of rights and its exploration of a variety of analytical perspectives Rights are viewed not in terms of ethical certainty but as the product of social processes and part of shifting terrain which is open to negotiation Including a theoretical critique of existing perspectives Rights offers a diverse and detailed exploration of the contribution sociological thought can make to this increasingly important aspect of social life and is an invaluable aid to students studying in this area

**Enduring Liberalism** Robert Booth Fowler, 2021-10-29 Has the United States become more pluribus than unum In terms of the nation's political beliefs Robert Booth Fowler answers both yes and no While his study affirms significant diversity among an elite cadre of public intellectuals it vigorously denies it in a general public that collectively adheres to the same set of liberal core values *Enduring Liberalism* pursues two objectives One it explores the political thought of public intellectuals and the general public since the 1960s Two it assesses contemporary and classic interpretations of American political thought in light of the study's findings Fowler interprets the writings of public intellectuals like Robert Bellah Jean Bethke Elshtain Michael Walzer William Bennett Seymour Martin Lipset William Galston and others as well as survey data of American political attitudes to spotlight this oft ignored divide between citizens and high profile commentators whose contentious debates are mistakenly assumed to reflect countrywide rifts Fowler's argument is straightforward but the interpretation is controversial He recounts how the consensus liberal view

in post World War II American political thought collapsed among public intellectuals during the tumult of the 1960s and remains so to this day His book examines the resultant diversity among contemporary public intellectuals focusing on three predominant themes concern for community worry about the environment and interest in civil society In marked contrast to these disputatious commentators Fowler finds the realm of popular opinion to be characterized by much greater consensus Indeed there seems to be a trend toward an even more general embrace of the liberal values that characterize our attitudes toward the individual individual liberty political equality economic opportunity and consent of the governed Liberal values above all the celebration of the individual and individual rights have revolutionized the so called private realms of life like family and religious communities to an extent unimagined in the 1950s From these conclusions Fowler demonstrates that most interpretations of American political thinking have exaggerated the extent of conflict and diversity in our nation s often raucous policy disputes But he also cautions us not to overstate the public s widely shared liberal values and by doing so miss opportunities to facilitate problem solving or to recognize the ways in which our reform efforts may be constrained

**Natural Moralities** David B Wong,2009-03-03 In this book David B Wong defends an ambitious and important new version of moral relativism He does not espouse the type of relativism that says anything goes but he does start with a relativist stance against alternative theories such that there need not be only one universal truth Wong proposes that there can be a plurality of true moralities existing across different traditions and cultures all with one core human question as to how we can all live together

**Natural Moralities : A Defense of Pluralistic Relativism** Department of Philosophy Duke University David B. Wong Professor and Chair,2006-09-07 David B Wong proposes that there can be a plurality of true moralities moralities that exist across different traditions and cultures all of which address facets of the same problem how we are to live well together Wong examines a wide array of positions and texts within the Western canon as well as in Chinese philosophy and draws on philosophy psychology evolutionary theory history and literature to make a case for the importance of pluralism in moral life and to establish the virtues of acceptance and accommodation Wong s point is that there is no single value or principle or ordering of values and principles that offers a uniquely true path for human living but variations according to different contexts that carry within them a common core of human values We should thus be modest about our own morality learn from other approaches and accommodate different practices in our pluralistic society

The Genesis of Values Hans Joas,2000 Public and intellectual debates have long struggled with the concept of values and the difficulties of defining them With The Genesis of Values renowned theorist Hans Joas explores the nature of these difficulties in relation to some of the leading figures of twentieth century philosophy and social theory Friedrich Nietzsche William James Max Scheler John Dewey Georg Simmel Charles Taylor and Jürgen Habermas Joas traces how these thinkers came to terms with the idea of values and then extends beyond them with his own comprehensive theory Values Joas suggests arise in experiences in self formation and self transcendence Only by appreciating the creative nature of human action can we



understand how our values arise     The Medieval Filmscape William F. Woods, 2014-02-10 This book is an attempt at defining the genre of medieval film by describing its features and analyzing its effects and their significance there being few works presently available that work toward such definition There are three parts the introduction enters the medieval film world describing its typical features and showing how they create a convincing sense of its time three short chapters discuss authenticity simplicity and spectacle the roots of film medievalism and six longer chapters comment on individual films Works are discussed that extend the reach of the genre such as Dreyer's *La Passion de Jeanne d'Arc* with its emotional range or Bergman's *Seventh Seal* which creates a universal symbolism The author describes what goes into a medieval film and how it affects its audience while offering suggestions about why its themes are meaningful to us     **Cubed** Nikil Saval, 2014-04-22 You mean this place we go to five days a week has a history Cubed reveals the unexplored yet surprising story of the places where most of the world's work our work gets done From *Bartleby the Scrivener* to *The Office* from the steno pool to the open plan cubicle farm Cubed is a fascinating often funny and sometimes disturbing anatomy of the white collar world and how it came to be the way it is and what it might become In the mid nineteenth century clerks worked in small dank spaces called counting houses These were all male enclaves where work was just paperwork Most Americans considered clerks to be questionable dandies who didn't do real work But the joke was on them as the great historical shifts from agricultural to industrial economies took place and then from industrial to information economies the organization of the workplace evolved along with them and the clerks took over Offices became rationalized designed for both greater efficiency in the accomplishments of clerical work and the enhancement of worker productivity Women entered the office by the millions and revolutionized the social world from within Skyscrapers filled with office space came to tower over cities everywhere Cubed opens our eyes to what is a truly secret history of changes so obvious and ubiquitous that we've hardly noticed them From the wood paneled executive suite to the advent of the cubicles where 60% of Americans now work and 93% of them dislike it to a not too distant future where we might work anywhere at any time and perhaps all the time Cubed excavates from popular books movies comic strips *Dilbert* and a vast amount of management literature and business history the reasons why our workplaces are the way they are and how they might be better

Delve into the emotional tapestry woven by Crafted by in Experience **New Individualists The Generation After The Organization Man** . This ebook, available for download in a PDF format ( PDF Size: \*), is more than just words on a page; it is a journey of connection and profound emotion. Immerse yourself in narratives that tug at your heartstrings. Download now to experience the pulse of each page and let your emotions run wild.

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