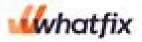
0	STRATEGIC CHANGE	Includes changes to the business's policies, structure, or processes
0 2	PEOPLE-CENTRIC CHANGE	Includes instituting new parental leave policies or bringing in new hires
0	STRUCTURAL	Includes shifts in management hierarchy, teams, responsibilities of different departments, chain of command, job structure.
0	TECHNOLOGICAL	Involves introducing new software
4	CHANGE	or system to improve business processes
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