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GOVERNMENT WORK

HOW ENTREPRENEURIAL EXECUTIVES
TURN **BRIGHT IDEAS** INTO REAL RESULTS

Martin A. Levin

Harvard Business School

Making Government Work How Entrepreneurial Executives Turn Bright Ideas Into Real Results

Jay M. Shafritz



Making Government Work How Entrepreneurial Executives Turn Bright Ideas Into Real Results:

Making Government Work Martin A. Levin, Mary Bryna Sanger, 2001-08-29 In this refreshing look at leadership and management in government the authors suggest that innovative policy programs are only as good as the managerial skills of the government employees who carry them out They detail key characteristics of successful innovations and managerial skills of successful innovators Using success stories drawn from a broad range of innovative public programs and agencies over the last twenty years *Making Government Work* reveals how executives create public sector innovation and the ways in which even ordinary public managers can improve public performance The authors show how executives can make a difference Bright ideas and policy choices grab all the attention But bright ideas are not enough to produce policy success Management matters because that is often where policy and programs fail and succeed

Making Government Work Martin A. Levin, 1994-05-01

The Accountable Juggler Beryl Radin, 2002-01-01 PUBLIC AFFAIRS AND POLICY ADMINISTRATION SERIES Edited by Donald Kettl How should a manager handle different accountability expectations While a commonplace term in government lexicon accountability has escaped precise definition leaving managers at a disadvantage when trying to monitor the performance of their programs Including more than 300 programs over 60 000 employees and a budget of over 400 billion the U S Department of Health and Human Services is an ideal canvas for starkly illustrating competing accountability demands With a bird s eye view of the agency s inner workings Radin tackles big issues such as strategies of centralization and decentralization coordination with states and localities leadership and program design while using the apt analogy of a juggler to show how managers must keep in the air disparate demands and developments

Managing the Fiscal Metropolis Rebecca M. Hendrick, 2011-11-18 *Managing the Fiscal Metropolis* The Financial Policies Practices and Health of Suburban Municipalities is an important book This first comprehensive analysis of the financial condition management and policy making of local governments in a metropolitan region offers local governments currently dealing with the Great Recession a better understanding of what affects them financially and how to operate with less revenue Hendrick s groundbreaking study covers 264 Chicago suburban municipalities from the late 1990s to the present In it she identifies and describes the primary factors and events that affect municipal financial decisions and financial conditions explores the strategies these governments use to manage financial conditions and solve financial problems and looks at the impact of contextual factors and stresses on government financial decisions *Managing the Fiscal Metropolis* offers new evidence about the role of contextual factors including other local governments in the financial condition of municipalities and how municipal financial decisions and practices alter these effects The wide economic and social diversity of the municipalities studied make its findings relevant on a national scale

Public Management and the Rule of Law Julia Beckett, 2015-05-18 Filled with practical tools and guidelines this book addresses an essential competence for public managers incorporating governance and law in public administration It links democratic constitutional values to

administrative decision making and practices by stressing how public law authorizes informs and democratically constrains public servants in fulfilling public policies The author addresses important aspects of governance in chapters that discuss democratic values of the rule of law constitutional law legislation and policy administrative law judicial practice contract law and tort law The book also considers the practical aspects of public management such as tax collection benefits administration personnel administration and more with application guidelines and techniques based on thorough legal grounding

Changing Public Sector Values Montgomery Van Wart,2013-10-28 First Published in 1998 The single most important purpose of this book is to create a field of public administration values a field that currently does not exist in a recognizable form Surely values are discussed significantly and usefully by the fields of ethics management decision making and organization behavior and theory to mention only a few But these discussions are inevitably narrower in scope than is necessary for a true field of values Such a field is needed to help bridge the seeming chasm about discussions of values among the established fields A second purpose of this text is to provide a comprehensive treatment of values A third purpose of the text is to provide a balanced treatment giving all the major schools of thought roughly the same coverage so that their values can be compared as dispassionately as possible A fourth purpose of the book is to make the subject accessible to and interesting for practitioners and students

Unleashing Change Steven Kelman,2005-11-01 This is a hopeful account of the potential for organizational change and improvement within government Despite the mantra that people resist change it is possible to effect meaningful reform in a large bureaucracy In *Unleashing Change* public management expert Steven Kelman presents a blueprint for accomplishing such improvements based on his experience orchestrating procurement reform in the 1990s Kelman s focuses on making change happen on the front lines not just getting it announced by senior policymakers He argues that frequently there will be a constituency for change within government organizations The role for leaders is not to force change on the unwilling but to unleash the willing and to persist long enough for the change to become institutionalized Drawing on the author s own personal experience and extensive research among frontline civil servants as well as literature in organization theory and psychology *Unleashing Change* presents an approach for improving agency performance from soup to nuts mixing theory with practice Its analysis is innovative and empirically rich Kelman s conclusions challenge conventional notions about achieving reform in large organizations and mark a major advance in theories of organizational change His lessons will be of interest not only to scholars interested in improving the performance of the public sector but for anyone struggling to manage a large organization

A New Handbook of Political Science Robert E. Goodin,Hans-Dieter Klingemann,1998 Aimed at political scientists *A New Handbook of Political Science* provides the definitive survey of new developments over the last 20 years assessed in the context of historical trends in the field

Handbook of Organization Theory and Management Thomas D. Lynch,Peter L. Cruise,2005-11-01 Few subjects are more influenced by philosophy than the form of governance that guides and administers public affairs yet much of the literature

about public administration remains silent about this connection Handbook of Organization Theory and Management The Philosophical Approach Second Edition identifies and discusses many of the most important roles of public servants [Portraits of Public Service](#) Staci M. Zavattaro, Jessica E. Sowa, Alexander C. Henderson, Lauren Hamilton Edwards, 2023-07-01 Community health workers elections officers emergency managers air traffic controllers government meteorologists US federal service photographers and arts and cultural workers perform critical roles though rarely receive public attention Their stories told here help reveal this hidden world to provide a rare view of government service *Democracy's Hidden Heroes* David C. Campbell, 2024-04-19 Tells the stories of public managers nonprofit directors and other local leaders who turn deeply rooted governance dilemmas into practical policy results and examines what these stories can teach us about governance and democratic agency **Implementing Innovation** Toddi A. Steelman, 2010 Over the past three decades governments at the local state and federal levels have undertaken a wide range of bold innovations often in partnership with nongovernmental organizations and communities to try to address their environmental and natural resource management tasks Many of these efforts have failed Innovations by definition are transitory How then can we establish new practices that endure Toddi A Steelman argues that the key to successful and long lasting innovation must be a realistic understanding of the challenges that face it She examines three case studies land management in Colorado watershed management in West Virginia and timber management in New Mexico and reveals specific patterns of implementation success and failure Steelman challenges conventional wisdom about the role of individual entrepreneurs in innovative practice She highlights the institutional obstacles that impede innovation and its longer term implementation while offering practical insight in how enduring change might be achieved [An Operational Approach to Policy Analysis: The Craft](#) Iris Geva-May, 2012-12-06 The aim of An Operational Approach to Policy Analysis The Craft is to cut through the ambiguity and contradictions inherent in policy analysis by means of an operational prescriptive approach Its main objective is to encapsulate the essential concepts methods and tools of policy analysis and to provide an insight into factors acting within and around the policy analysis process Based on the collaborative research of Iris Geva May and Aaron Wildavsky the first full draft of An Operational Approach to Policy Analysis The Craft was completed just before Dr Wildavsky's untimely death Since that time Dr Geva May has worked to thoroughly revise and update the manuscript An Operational Approach to Policy Analysis The Craft can be used by researchers in political science or as a textbook for any course in policy analysis policy planning and evaluation It will serve as a valuable source for students of political science public policy administration and management as well as for policy analysts researchers and executives in both the US and abroad [International Encyclopedia of Public Policy and Administration Volume 2](#) Jay M. Shafritz, 2019-03-22 This encyclopedia includes entries on the concepts issues and theories starting with alphabets D to K that define public policymaking evaluation management and implementation It also includes entries on the individuals commissions and organizations that have contributed to these fields **The Effective Public**

Manager Steven Cohen, William Eimicke, Tanya Heikkila, 2013-08-12 The Effective Public Manager Thoroughly revised and updated the fifth edition of The Effective Public Manager offers public administrators and students a classic resource and a highly accessible guide to the fundamentals of leading and managing public organizations In this new edition the authors cover the key areas of the field and present in depth analysis through the strategic use of fresh case studies and real world examples The book is designed to give real world managers and aspiring managers the information and tools needed to meet the demands of their jobs directly rather than working around the constraints of government The Effective Public Manager offers a proven approach to implementing efficient management tools in a dynamic political organizational economic and technological context New to this edition Information on the transformation of media both traditional and social An analysis of the changing nature of work and privatization trends An examination of national security and the current thinking regarding accountability transparency and crisis communication An online instructor s guide which includes discussion questions and updated PowerPoint slides [Handbook of Organizational Theory and Management](#) Thomas D. Lynch, 1997-11-20 Chronologically arranged to demonstrate the evolution of ideas this book explores major issues in public and government organization theory using classical philosophy Containing over 2000 bibliographic citations the book covers the influence Plato s ideas and Jesus teachings on public administration theory presents Machiavelli as the creator of the modern concept of public administration details the effect of mercantilism on political governance examines the ideas of Jeremy Bentham John Locke Adam Smith and David Hume in American government discusses the importance of Woodrow Wilson the Progressive Reform Era and the Bureau Movement on public administration and more **Celebrity Influence** Mark Harvey, 2018-01-12 Why should we listen to celebrities like Bono or Angelina Jolie when they endorse a politician or take a position on an issue Do we listen to them Despite their lack of public policy experience celebrities are certainly everywhere in the media appealing on behalf of the oppressed advocating policy change even in one spectacular case leading the birther movement all the way to the White House In this book Mark Harvey takes a close look into the phenomenon of celebrity advocacy in an attempt to determine the nature of celebrity influence and the source and extent of its power Focusing on two specific kinds of power the ability to spotlight issues in the media and to persuade audiences Harvey searches out the sources of celebrity influence and compares them directly to the sources of politicians influence In a number of case studies such as Jolie and Ben Affleck drawing media attention to the civil war in the Democratic Republic of Congo Bob Marley uniting warring factions in Jamaica John Lennon networking with the new left to oppose Richard Nixon s re election Elvis Presley working with Nixon to counter anti war activism he details the role of celebrities working with advocacy groups and lobbying politicians to affect public opinion and influence policy A series of psychological experiments demonstrate that celebrities can persuade people to accept their policy positions even on national security issues Harvey s analysis of news sources reveals that when celebrities speak about issues of public importance they get disproportionately

more coverage than politicians Further his reading of surveys tells us that people find politicians no more or less credible than celebrities except politicians from the opposing party who are judged less credible At a time when the distinctions between politicians and celebrities are increasingly blurred the insights into celebrity influence presented in this volume are as relevant as they are compelling

Handbook of Public Management Practice and Reform Kuo-Tsai Liou, 2019-09-16 Outlining the origins motivations strategies implementations and effectiveness of reform policies and programs Handbook of Public Management Practice and Reform examines changes and challenges in major areas of public administration including budgeting finance human resources and organizational management reviews the lessons of reform and addresses new ideas and emerging issues Discussing the development and contribution of public administration education research and professional associations the book covers decentralization and deregulation institutional arrangement and support and cooperation between public and nonprofit organizations

Handbook of Public Administration, Third Edition W. Bartley Hildreth, Gerald J. Miller, Jack Rabin, 2006-11-14 Since the publication of the previous edition the best selling Handbook of Public Administration enters its third edition with substantially revised updated and expanded coverage of public administration history theory and practice Edited by preeminent authorities in the field this work is unparalleled in its thorough coverage and comprehensive references This handbook examines the major areas in public administration including public budgeting and financial management human resource management decision making public law and regulation and political economy Providing a strong platform for further research and advancement in the field this book is a necessity for anyone involved in public administration policy and management This edition includes entirely new chapters on information technology and conduct of inquiry In each area of public administration there are two bibliographic treatises written from different perspectives The first examines the developments in the field The second analyzes theories concepts or ideas in the field's literature

Innovations in Government Sanford F. Borins, 2009-12-01 The Innovations in American Government Awards Program began in 1985 with a grant from the Ford Foundation to the Kennedy School of Government at Harvard to conduct a program of awards for innovations in state and local government The foundation's objective was ambitious and in an era of government is the problem rhetoric determinedly proactive It sought to counter declining public confidence in government by highlighting innovative and effective programs Over twenty years later research recognition and replication are the source of the program's continuing influence and its vitality What is the future of government innovation How can innovation enhance the quality of life for citizens and strengthen democratic governance Innovations in Government Research Recognition and Replication answers these questions by presenting a comprehensive approach to advancing the practice and study of innovation in government The authors discuss new research on innovation explore the impact of several programs that recognize innovation and consider challenges to the replication of innovations Contributors include Eugene Bardach University of California Berkeley Robert Behn Harvard University John D Donahue Harvard

University Marta Ferreira Santos Farah Center for Public Administration and Government Funda o Getulio Vargas Archon
Fung Harvard University Jean Hartley University of Warwick Steven Kelman Harvard University Gowher Rizvi Ash Institute
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