
MAKING BOARDS WORK

What Directors Must
Do To Make Canadian
Boards Effective

**DAVID S.R. LEIGHTON
DONALD H. THAIN**

Making Boards Work What Directors Must Do To Make Canadian Boards Effective

David S. R. Leighton, Donald H. Thain



Making Boards Work What Directors Must Do To Make Canadian Boards Effective:

Boards That Make a Difference John Carver, 2011-03-10 In this revised and updated third edition Carver continues to debunk the entrenched beliefs and habits that hobble boards and to replace them with his innovative approach to effective governance This proven model offers an empowering and fundamental redesign of the board role and emphasizes values vision empowerment of both the board and staff and strategic ability to lead leaders Policy Governance gives board members and staff a new approach to board job design board staff relationships the role of the chief executive performance monitoring and virtually every aspect of the board management relationship This latest edition has been updated and expanded to include explanatory diagrams that have been used by thousands of Carver's seminar participants It also contains illustrative examples of Policy Governance model policies that have been created by real world organizations In addition this third edition of Boards That Make a Difference includes a new chapter on model criticisms and the challenges of governance research

Making Boards Work David S. R. Leighton, Donald H. Thain, 1997 With increasing muscle flexing of shareholders especially large fund managers boards of directors are being held accountable for a higher standard of professional behaviour Making Boards Work focuses on the management of the governance process and outlines specific practical how to steps and actions that can be implemented to make any board more effective Making extensive use of Canadian case studies drawn from actual experiences authors David Leighton and Donald Thain illustrate many challenges facing those involved in governance and offer practical solutions Making Boards Work will help directors shareholders managers advisers regulators and legislators alike to better understand the challenges and potential rewards of professional governance understand and manage the six key success factors for boards evaluate a board's strengths and weaknesses outline a new code of conduct for directors foster and manage a climate of constructive dissent establish guidelines for an effective chairman understand why boards fail and how to turn around an underperforming board Authors David Leighton and Donald Thain's experience in corporate governance spans 31 corporate boards 280 man years of board service and literally thousands of board and committee meetings This wealth of experience translates into an invaluable guide to effective governance that will ring true to all those who have grappled with board situations

Women on Corporate Boards of Directors Ronald J. Burke, M.C. Mattis, 2013-03-09 Both the practitioner and academic communities have voiced strong opinions regarding the progress of women in reaching the executive suite and the corporate boardroom Proponents on each side of the current debate offer evidence suggesting the accuracy of their respective positions One view holds The fight is over The battle is won Women are now accepted as outside directors in the preponderance of corporate boardrooms Lear 1994 10 An alternative perspective however suggests there is much progress left An illustration of the type of remaining barriers is provided by T J Rodgers chief executive officer CEO of Cypress Semiconductor Corp who has commented that a woman's view on how to run our semiconductor company does not help us Rodgers 1996 14 Regardless of where one falls

along the spectrum anchored at one end by the view that women have made substantial progress in reaching the upper echelons of corporations and anchored at the other end by the view that women have barely begun to penetrate the inner sanctum of corporations the central issue is the extent to which women have succeeded in cracking the proverbial glass ceiling The glass ceiling is a metaphorical barrier which prevents women from attaining the upper most organizational positions e g Karr 1991 Morrison White Van Velsor and the Center for Creative Leadership 1992 Powell U S Department of Labor 1991

Effective Corporate Governance: Theory and Best Practices Kirimi Barine, David Minja, 2023-05-09

Corporate governance has attracted considerable attention worldwide especially in light of the widely publicized high profile global corporate failures and scandals Since Corporate Governance contributes to the success of any institution it must therefore be prioritized In this very practical book Effective Corporate Governance explores the theories and models of corporate governance as well as the regulatory framework in which corporate governance operates The authors have also talked about the pillars and best practices for good governance including what a good board looks like and at the same time giving practical ideas on how to measure corporate governance health and what to do to get back on track In addition it includes case studies from the African context where the authors have extensively consulted with both for profit not for profit and government institutions This book will keep you relevant and ahead of the game whether you are a leader or student of leadership in the public or private sector a religious institution or even a small and medium enterprise

Taking Back The Boardroom: Thriving As A 21st-century Director (2nd Edition) Phillip H Phan, 2007-10-18 Companies like Enron WorldCom and Siemens have defined the dark side of the corporate world in the 21st century This timely book is designed to address the diverse requirements of directors and heightened investor awareness with an intelligent and comprehensive presentation of the structure and practice of boardroom management The second edition takes account of recent developments like the Sarbanes Oxley Act of 2002 codes of conduct promulgated by non government organizations and institutional investors debates over the audit committee s roles and responsibilities and new cases illustrating the problems facing directors as they negotiate the twin challenges of global competition and social responsibility It walks readers through the legal and philosophical theories of corporate governance translates these into practical implications for boardroom practices and guides managers and directors on how to build their own frameworks for considering ethical and strategic issues that routinely appear in the boardroom The practical approach is complemented by numerous illustrations and cases at the end of each chapter for discussion and self appraisal a

Chairman of the Board Brian Lechem, 2003-02-17 Practical real world advice for the most challenging of positions The role of the chairman of the board is an art form that varies with the size type and corporate climate of the organization Chairman of the Board provides practical guidance on this critical role offering advice on matters such as how to work with the CEO ethical considerations corporate social responsibility and performance evaluation of boards and board members Seasoned executive Brian Lechem discusses regulatory requirements and legal

exposures relating to board responsibilities and how to minimize risks to company resources Real life examples illustrate how challenges have been met by companies with both positive and negative results Information on board regulations for not for profit and government agencies and Canadian and U K companies lends the book broad appeal *Challenging Boardroom Homogeneity* Aaron Dhir,2015-04-30 This book uses interviews with corporate board directors in Norway and analysis of US corporate securities filings to investigate quotas and disclosure in hiring practices **Inside the Boardroom** Richard Leblanc,James Gillies,2010-02-10 Distinguished governance experts offer cures for what ails our boards of directors In light of corporate malfeasance in recent years the governance of corporations has been receiving great attention from regulators researchers shareholders and directors themselves Based on Richard Leblanc s in depth five year study of 39 boards of directors of both for and not for profit organizations Building a Better Board goes behind the scenes to reveal the inner workings of boards of directors including how they make decisions Recently chosen as one of Canada s Top 40 Under 40 TM Dr Richard Leblanc is an award winning teacher and researcher certified management consultant professional speaker professor lawyer and specialist on boards of directors He can be reached at rleblanc.yorku.ca James Gillies PhD Toronto Ontario Canada is Professor Emeritus at the Schulich School of Business York University where he serves as Chair of the Canada Russia Corporate Governance Program **Governing for Results** Mel D. Gill,2005 Nonprofit leaders rave Excellent Best I ve read Lots of Firepower Love the way it s organized readable style Well researched Comprehensive Exceptional compendium of resources in easy to access components Great book User friendly Practical **Key Legal Issues for Schools** Charles J. Russo,2013-01-04 School business officials SBOs must in many respects serve as all things to all people in their workplaces Put another way SBOs must be knowledgeable about a wide range of legal issues ranging from contracts to setting policy to state bidding laws let alone constitutional matters involving the rights of students and teachers Aware of the fact that issues involving the law are at the heart of many of a SBO s duties the chapters in this edited book have been written by a diverse array of individuals with experience as educational leaders in schools and or who possess significant expertise in the School Law In light of the need to keep SBOs up to date on many issues in the ever changing world of Education Law this volume is divided into two parts The first section deals with issues that primarily impact on the management of schools while the second deals with the rights of students and teachers More specifically each of the chapters is designed to examine a specific area about which SBOs need information While no single book can ever hope to cover all of the myriad of legal topics that SBOs and other educational leaders must master in their professional lives this book will serve as an up to date and ready source of information to help keep them abreast of the many changes in the ever evolving area of School Law Corporate Governance in Asia A Comparative Perspective OECD,2001-08-01 Poor corporate governance was identified as one of the root causes of the recent Asian financial crisis The absence of effective disciplines on corporate managers coupled with complicated and opaque relationships between corporations their owners **Corporate**

Boards That Create Value John Carver, 2002-10-10 This book applies John Carver's highly successful Policy Governance model to corporate boards Carver and boardroom consultant Caroline Oliver explain the world's only conceptually coherent operating system for boards This simple yet profound system clarifies roles empowers directors and senior management alike and makes accountability feasible to a previously unattainable degree The authors suggest a redefinition and elevation of the value that boards should create and show how to apply the Policy Governance design to commanding company performance Corporate Boards That Create Value gives corporate directors and all who care about governance a powerful tool for success

Dynamic Shipping and Port Development in the Globalized Economy Paul Yae-Woo Lee, Kevin Cullinane, 2016-04-29 This two volume book presents an in depth analysis of many of the most important issues facing today's shipping and port sectors Volume 1 of Dynamic Shipping and Port Development in the Globalized Economy focuses on the application of theory to practice in Maritime Logistics *Political Management in Canada* Allan Blakeney, Sanford Borins, Sanford F. Borins, 1998-01-01 Allan Blakeney former provincial premier with over 40 years political experience in dialogue with Sanford Borins They provide a thorough examination of the roles of politicians and public servants and techniques of management in Westminster systems **What Directors Need to Know** Carol Hansell, 2003 Corporate Governance and Corporate Social Responsibility Sabri Boubaker, Duc Khuong Nguyen, 2014-09-26 While emerging market economies do not have a mature market structure yet there is a need for research on corporate governance practices in these economies from different perspectives including corporate social responsibility Corporate Governance and Corporate Social Responsibility Emerging Markets Focus fills the gap with a collection of high quality research and policy based papers addressing these issues using various market cases as illustrations Unlike previous books that often focused on one or several emerging markets this book covers a much broader set of countries and tackles ethical legal and societal aspects of corporate governance beyond financial issues It also discusses how companies work towards best corporate governance practices particularly in the aftermath of recent financial and economic crises Readers will benefit from the wide range of theoretical empirical and case analyses selected with care to reflect cutting edge corporate governance and corporate social responsibility issues in countries with emerging markets Contents Corporate Governance Legal Framework and Codes of Best Practices Corporate Governance Bundles for Emerging Markets Rahul Bedi and Darshan Desai OC Good OCO Corporate Governance in Transformation Countries OCo A Comparison of Experts Perceptions in East Germany Estonia and Hungary Thomas Steger Ruth Alas and Klliki Tafel Viia Corporate Governance Policies and Public Listing The Case of Chinese State owned Enterprises Zigan Wang Corporate Governance in Turkey The Case of Borsa Istanbul 50 Companies Esra Nemli Caliskan and Basak Turan Icke Barriers to Effective Corporate Governance Reforms Corruption and the Peculiar Case of Nigeria Ngozi Okoye The Brazilian Fiscal Council OCo Protecting Minority Shareholders in a Weak Legal System Jairo Laser Procianoy and Roberto Frota Decourt Using Market Incentives to Move Beyond Law and Regulation in Emerging Markets

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Art and Politics Sarah Jennings, 2019-10-17 The year 2019 marks the fiftieth anniversary of the National Arts Centre In this new and revised edition of Art and Politics Sarah Jennings covers the highs and lows of Canada s most important national performing arts institution over the course of five decades bringing the story up to the present Art and Politics is a riveting tale of Canada s finest musicians actors and dancers and efforts to put their art at the forefront of both the national and the international scene Through over 150 interviews with artists top officials senior politicians and others who affected the fate of the National Arts Centre the book recounts the organization s early years the impact of government monies first lavished and then withdrawn which resulted in its near collapse in the late 1990s and how over the past two decades its CEO Peter Herrndorf a gifted leader has brought it back from the brink The most recent transformations revealed by this new edition include the architectural makeover of the

organization's brutalist style building in Ottawa responds to the changing cultural milieu in Canada and the launch of a national Indigenous Theatre Department in the fall of 2019 Told through the voices of those who created the organization Art and Politics affirms that the National Arts Centre embodies its motto Canada is our stage **Directors' Duties in Canada**

Barry J. Reiter, 2006 **Who's Who in Canadian Business 2001** Gillian K. Holmes, Evelyn Davidson, 2001-03-01 Who's Who in Canadian Business now in its 21st year is a comprehensive and independent guide to Canada's business elite Listing over 5 000 corporate and entrepreneurial leaders each with a detailed biography and contact information this directory is an excellent resource for anyone needing information on Canada's business world Biographies include such information as current employment address education career history publications favourite charities and honours Those listed are included because of the positions they hold in Canadian business and industry or because of the contributions they have made to business in Canada The directory is updated annually new and updated biographies are marked for easy reference All biographies are indexed by company name Included in this edition is the PROFIT 100 Next 100 listing of Canada's fastest growing companies as well as a list of professional associations each with full address contact names and a brief description

Financial Accounting Sara Trucco, 2015-06-19 This book presents empirical evidence on the convergence of financial and management accounting in the Italian context The author provides an overview of the development paths of financial accounting including its evolution role of non financial forward looking and voluntary disclosures and internal determinants such as corporate governance and business culture The author uses the premises of agency signalling legitimacy and institutional theories in understanding this evolution and includes the perspective of professional associations and academics on the topic Based on survey data the reader is provided with valuable insights into the Italian accounting scene

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