

Cynthia J. Cranford, Judy Fudge, Eric Tucker, Leah E. Vosko

**SELF-
EMPLOYED**

**WORKERS
ORGANIZE**

Law, Policy, and Unions

Self Employed Workers Organize Law Policy And Unions

Cynthia Cranford



Self Employed Workers Organize Law Policy And Unions:

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Self-employed Workers Organize Cynthia Cranford, 2005 Based on case studies of different types of self employment in Canada

Collective Labour Rights for Self-Employed Workers Charalampos Stylogiannis, 2023-08-22 Platform work arrangements are often defended as an expression of technological progress with the potential to enable people to work as self employed individuals often without any supervision or control However by now it is well documented that platform work not only shares important features of flexibility and precariousness with other casual work arrangements that are on the rise around the world but it also entails the risk of excluding a significant portion of workers from the protection of fundamental collective labour rights including their coverage from collective agreements In this important and timely book the author shows how a human rights based approach HRBA towards collective labour rights can bridge this protection gap Such an approach identifies workers regardless of their employment status as rights holders that are entitled to rights like the right to collective bargaining derived from international human rights and labour rights instruments Fully describing the phenomenon of platform work as well as presenting a detailed global overview of responses related to the challenges stemming from platform work arrangements the research inter alia covers aspects such as the following problems challenges and questions related to platform work arrangements and how those are linked to broader labour market trends platform work s deeper foundational implications for labour law legal developments related to the regulation of platform work with an assessment of their limits when it comes to collective labour rights also recognised as human rights various ways in which platform workers and other atypical workers have managed to exercise their collective labour rights and promising indications of closer cooperation between organised labour and workers in non standard forms of employment The analysis draws on international human rights and labour rights treaties and conventions domestic legislation and regulations rulings from international and national courts and interpretative and authoritative sources including the relevant legal literature The book manifests and responds to a genuine need for in depth research with respect to the protection of the human rights of platform workers with an analytical framework that will ensure their adequate protection Its crucial observations will be welcomed by practitioners in labour law human rights law and competition law as well as by academics human resources professionals and labour and employment policymakers

Precarious Employment Leah F. Vosko, 2006 Precarious Employment explores the nature and dynamics of precarious employment in contemporary Canada

Newswork and Precarity Kalyani Chadha, Linda Steiner, 2021-12-30 This edited collection brings together leading scholars from around the world to discuss the consequences and implications of precarious labor conditions within the modern news industry In 14 original chapters contributors address global concerns in journalism across all platforms based on the assumption that unstable employment conditions affect the extent to which journalists can continue to play their

historically crucial role in sustaining democracies Topics discussed include work conditions for freelancers and entrepreneurial journalists as well as the risks facing conflict reporters precarity in media start ups unionization and other collective efforts policies regulating journalistic labor around the world and the impact of hedge fund money on newswork Drawing on case studies and data from South America Africa the United States Canada Mexico the United Kingdom and continental Europe the book highlights how media outlets are forcing newswriters to work harder for less money and few countries are proactive in alleviating the precarity of journalists Newswork and Precarity is a valuable addition to an important still emerging area in journalism studies that will be of interest to both professionals and scholars of journalism media studies sociology and labor history

When Care Work Goes Global Mary Romero, Valerie Preston, Wenona Giles, 2016-02-11 Women who migrate into domestic labour and care work are the single largest female occupational group migrating globally at present Their participation in global migration systems has been acknowledged but remains under theorized Specifically the impacts of women migrating into care work in the receiving as well as the sending societies are profound altering gendered aspects of both societies We know that migration systems link the women who migrate and the households and organizations that employ domestic and care workers but how do these migration systems work and more importantly what are their impacts on the sending as well as the receiving societies How do sending and receiving societies regulate women s migration for care work and how do these labour market exchanges take place How is reproductive labour changed in the receiving society when it is done by women who are subject to multifaceted othering racializing processes A must buy acquisition When Care Work Goes Global will be an extremely valuable addition for course adoption in migration labour and gender courses taught in Sociology Anthropology Geography Women s Studies Area Studies and International Development Studies

The Sex of Class Dorothy Sue Cobble, 2015-02-24 Women now comprise the majority of the working class Yet this fundamental transformation has gone largely unnoticed This book is about how the sex of workers matters in understanding the jobs they do the problems they face at work and the new labor movements they are creating in the United States and globally In *The Sex of Class* twenty prominent scholars labor leaders and policy analysts look at the implication of this sexual revolution for labor policy and practice In clear crisp prose *The Sex of Class* introduces readers to some of the most vibrant and forward thinking social movements of our era the clerical worker protests of the 1970s the emergence of gay rights on the auto shop floor the upsurge of union organizing in service jobs worker centers and community unions of immigrant women successful campaigns for paid family leave and work redesign and innovative labor NGOs cross border alliances and global labor federations *The Sex of Class* reveals the animating ideas and the innovative strategies put into practice by the female leaders of the twenty first century social justice movement The contributors to this book offer new ideas for how government can help reduce class and sex inequalities they assess the status of women and sexual minorities within the traditional labor movement and they provide inspiring case studies of how women workers and their allies are

inventing new forms of worker representation and power *Making EI Work* Keith Banting, Jon Medow, 2013-04-08 Since the inception and design of Canada's Employment Insurance (EI) program the Canadian economy and labour market have undergone dramatic changes. It is clear that EI has not kept pace with those changes and experts and advocates agree that the program is no longer effective or equitable. *Making EI Work* is the result of a panel of distinguished scholars gathered by the Mowat Centre Employment Insurance Task Force to analyze the strengths, weaknesses, and future directions of EI. The authors identify the strengths and weaknesses of the system and consider how it could be improved to better and more fairly support those in need. They make suggestions for facilitating a more efficient Canadian labour market and meeting the human capital requirements of a dynamic economy for the present and the foreseeable future. The chapters that comprise *Making EI Work* informed the task force's final recommendations and form an engaging dialogue that makes the case for and defines the parameters of a reformed support system for Canada's unemployed. Contributors include Ken Battle (Caledon Institute of Social Policy), Robin Boadway (Queen's University), Allison Bramwell (University of Toronto), Sujit Choudhry (New York University School of Law), Kathleen M. Day (University of Ottawa), Ross Finnie (University of Ottawa), Jean-Denis Garon (Queen's University), David Gray (University of Ottawa), Morley Gunderson (University of Toronto), Ian Irvine (Concordia University), Stephen Jones (McMaster University), Thomas R. Klassen (York University), Michael Mendelson (Caledon Institute of Social Policy), Alain Noël (Université de Montréal), Michael Pal (University of Toronto), Faculty of Law, W. Craig Riddell (University of British Columbia), William Scarth (McMaster University), Luc Turgeon (University of Ottawa), Leah F. Vosko (York University), Stanley L. Winer (Carleton University), Donna E. Wood (University of Victoria), and Yan Zhang (Statistics Canada).

Missing Voice? Wilkinson, Adrian, Dundon, Tony, Mowbray, Paula K., Brooks, Sarah, 2022-10-11 This timely book addresses the key debates and challenges surrounding the future of work, covering the macro, meso, and micro levels of gig work. It provides a consideration of the ways in which technology is shaping the lives of those working in the gig and digital platform economy within the 21st century.

Solidarity First Robert O'Brien, 2009-01-01 Debates about social cohesion reflect the unease of contemporary society as we face growing inequality and economic restructuring. *Solidarity First* examines the concept and practice of social cohesion from the perspective of its impact on and significance for workers. Contributors examine the functioning of social cohesion at multiple levels. Standard approaches are challenged by highlighting the experiences of women and non-Canadians. Attempts to construct corporate forms of cohesion and community efforts to forge cohesion via the new cultural economy are investigated, while the relationship between cohesion in Canada and the international environment is examined by considering the international activity of Canadian civic actors, the failure of Canada to live up to international labour obligations, and the implications of International Labour Organization reforms for informal sector workers. *Solidarity First* concludes by arguing that reinvigorated worker solidarity is a prerequisite to moving toward a more worker-friendly form of social cohesion.

Interrogating the New Economy Norene Pupo, Mark Preston Thomas, 2010-01-01 This collection

challenges outdated notions of a universal worker offering a glimpse of work organization management and worker militancy It will be of value to academics and activists alike Pam Sugiman Ryerson University

Vulnerable Workers and Precarious Working Anthony Forsyth, Martina Ori, Malcolm Sargeant, 2013-07-29 The papers presented here originated at a wonderful conference held at Middlesex University in London attended by experts on the subject of vulnerable workers and precarious work from all over the world The aim here is to examine different aspects of these topics showing the need for developing further research in connection with these areas of study

Precarious Work, Women, and the New Economy Judy Fudge, Rosemary Owens, 2006-04-26 Globalisation the shift from manufacturing to services as a source of employment and the spread of information based systems and technologies have given birth to a new economy which emphasises flexibility in the labour market and in employment relations These changes have led to the erosion of the standard industrial employment relationship and an increase in precarious work work which is poorly paid and insecure Women perform a disproportionate amount of precarious work This collection of original essays by leading scholars on labour law and women s work explores the relationship between precarious work and gender and evaluates the extent to which the growth and spread of precarious work challenges traditional norms of labour law and conventional forms of legal regulation The book provides a comparative perspective by furnishing case studies from Australia Canada the Netherlands Quebec Sweden the UK and the US as well as the international and supranational context through essays that focus on the IMF the ILO and the EU Common themes and concepts thread throughout the essays which grapple with the legal and public policy challenges posed by women s precarious work

Managing the Margins Leah F. Vosko, 2011-03-03 This book explores the precarious margins of contemporary labour markets Over the last few decades there has been much discussion of a shift from full time permanent jobs to higher levels of part time and temporary employment and self employment Despite such attention regulatory approaches have not adapted accordingly Instead in the absence of genuine alternatives old regulatory models are applied to new labour market realities leaving the most precarious forms of employment intact The book places this disjuncture in historical context and focuses on its implications for workers most likely to be at the margins particularly women and migrants using illustrations from Australia the United States and Canada as well as member states of the European Union Managing the Margins provides a rigorous analysis of national and international regulatory approaches drawing on original and extensive qualitative and quantitative material It innovates by analyzing the historical and contemporary interplay of employment norms gender relations and citizenship boundaries

Work in Tumultuous Times Vivian Shalla, Wallace Clement, 2007 Offering a critique of how social structures and relations as well as ideologies shape workplaces labour markets and households in contemporary Canada this work exposes the uncertainty insecurity and instability that characterise both paid and unpaid work It also proposes alternative policies and practices

Public Policy for Women Marjorie Griffin Cohen, Jane Pulkingham, 2009-01-01 Containing essays from leading feminist academics and

social activists Public Policy for Women addresses important public policy issues that fail to address women's needs The volume's contributors pay particular attention to the relationship between the welfare state and vulnerable populations of women while making substantial contributions to current public policy debates in Canada Focusing on discussions of controversial issues such as single working mothers prostitution mandatory retirement guaranteed income and work for welfare these essays also consider the political and economic constraints that have been brought about by neo liberal policy changes Full of relevant policy critiques and original recommendations for improvement Public Policy for Women readdresses often neglected subjects and concerns and makes informative appeals for public policy to address women's needs

Trade Union Revitalisation Craig Phelan, 2007 A comprehensive introduction to the state of trade unionism in the world today Leading labour scholars discuss the health of the trade union movement the present political and economic climate for trade union advancement the dominant revitalisation strategies and future prospects for each nation

Solidarity Cities Maliha Safri, Marianna Pavlovskaya, Stephen Healy, Craig Borowiak, 2025-01-07 Mapping the transformative effects of America's urban solidarity economies Solidarity economies characterized by diverse practices of cooperation and mutual support have long played pivotal but largely invisible roles in fostering shared survival and envisioning alternatives to racial capitalism globally and in the United States This book maps the thriving existence of these cooperative networks in three differently sized American cities highlighting their commitment to cooperation democracy and inclusion and demonstrating the desire and the pressing need to establish alternative foundations for social and economic justice Collectively authored by four social scientists Solidarity Cities analyzes the deeply entrenched racial and economic divides from which cooperative networks emerge as they work to provide unmet basic needs including food security affordable housing access to fair credit and employment opportunities Examining entities such as community gardens credit unions cooperatives and other forms of economic solidarity the authors highlight how relatively small yet vital interventions into public life can expand into broader movements that help bolster the overall well being of their surrounding communities Bringing together insights from geography political economy and political science with mapping and spatial analysis methodologies surveys and in depth interviews Solidarity Cities illuminates the extensive footprints of solidarity economies and the roles they play in communities The authors show how these initiatives act as bulwarks against gentrification exploitation and economic exclusion helping readers see them as part of the past present and future of more livable and just cities Retail e book files for this title are screen reader friendly with images accompanied by short alt text and or extended descriptions

The Idea of Labour Law Guy Davidov, Brian Langille, 2013-01-17 Labour law is widely considered to be in crisis by scholars of the field This crisis has an obvious external dimension labour law is attacked for impeding efficiency flexibility and development vilified for reducing employment and for favouring already well placed employees over less fortunate ones and discredited for failing to cover the most vulnerable workers and workers in the informal sector These are

just some of the external challenges to labour law There is also an internal challenge as labour lawyers themselves increasingly question whether their discipline is conceptually coherent relevant to the new empirical realities of the world of work and normatively salient in the world as we now know it This book responds to such fundamental challenges by asking the most fundamental questions What is labour law for How can it be justified And what are the normative premises on which reforms should be based There has been growing interest in such questions in recent years In this volume the contributors seek to take this body of scholarship seriously and also to move it forward Its aim is to provide if not answers which satisfy everyone intellectually nourishing food for thought for those interested in understanding explaining and interpreting labour laws whether they are scholars practitioners judges policy makers or workers and employers

Outside and In-Between: Theorizing Asian-Canadian Exclusion and the Challenges of Identity Formation, 2021-09-06 Asian Canadians whether immigrant international students naturalized native born or other are hampered in their exploration and articulation of self by the dearth of critical writing both for them and by them Despite the influx of Asian students and their inflated tuition rates to Canadian postsecondary institutions they are strikingly underrepresented in the literature of the academy Critical theory focusing on Asian identity anti Asian racism and the Asian Canadian experience is limited or presented as an artifact of the past Across the globe but particularly in the English speaking West the internationalization of higher education continues its upward trend 2017 data from the Canadian Bureau for International Education positioned Canada as the fourth leading destination for international students seeking post secondary education The fact that the vast majority of international students at Canadian colleges and universities come from Asia has been well documented in domestic media but the lived experiences and perspectives of these transnational individuals have not This edited collection provides much needed theorizing of Asian Canadian lived experiences focusing on such themes as multiculturalism diversity race culture agency education community activism citizenship identity model minority myths gender colonization neoliberalism and others Contributors include Sarah Alam Syed Fahad Ali Wallis Caldoza Valerie G Damasco Grace Garlow Allison Lam Kailan Leung Juanna Nguyen Dionisio Nyaga Jasmine Pham Vania Soepriatna Tika Ram Thapa and Rose Ann Torres

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