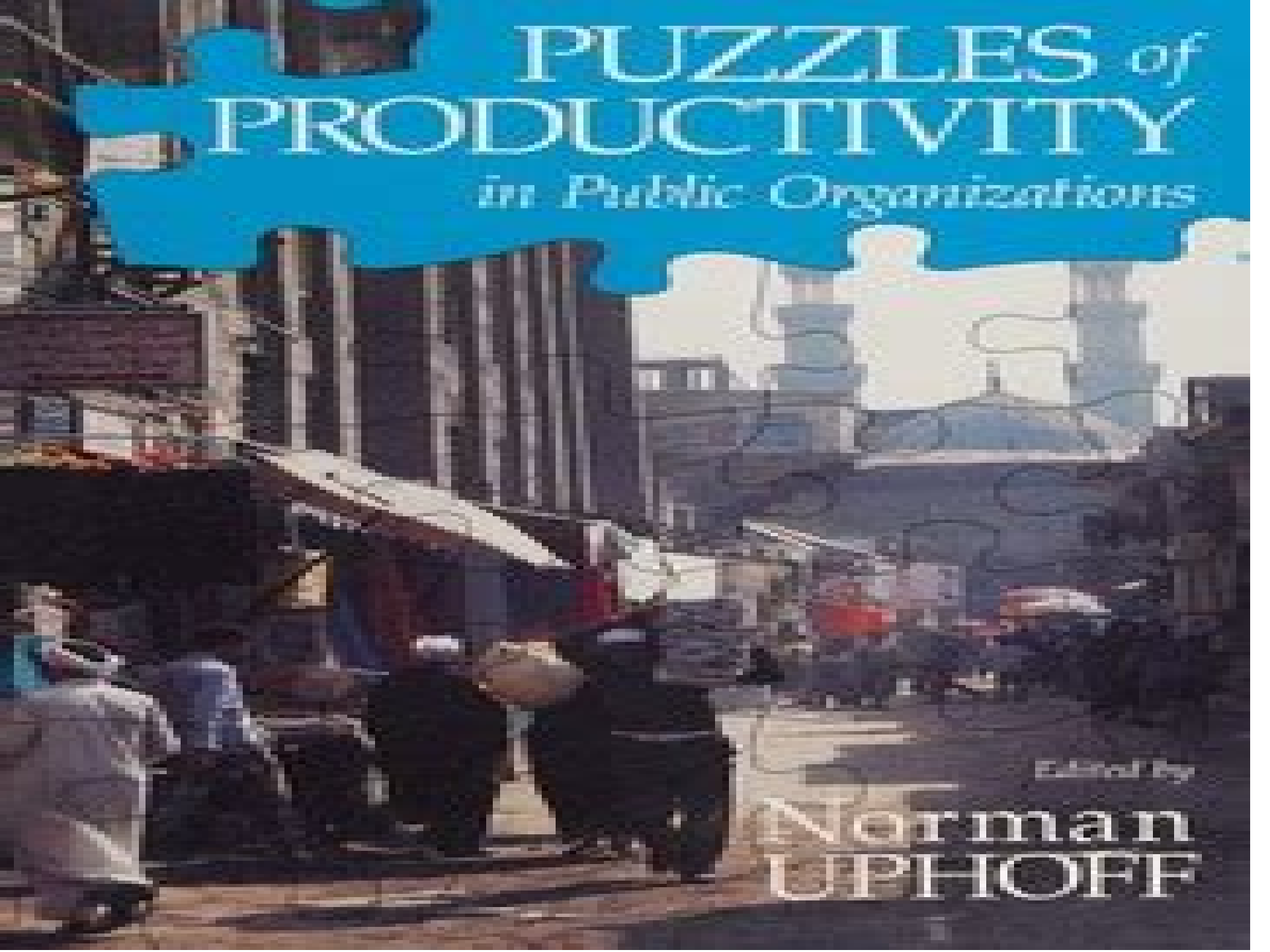




PUZZLES of PRODUCTIVITY

in Public Organizations

Edited By

Norman
UPHOFF

Puzzles Of Productivity In Public Organizations

Norman Thomas Uphoff



Puzzles Of Productivity In Public Organizations:

Puzzles of Productivity in Public Organizations Norman Thomas Uphoff,1994 *Solving the Productivity Puzzle* Tim Ringo,2020-08-13 CATEGORY WINNER Business Book Awards 2021 HR Management Category An engaged and productive workforce is essential for organizational growth and business success However record levels of disengaged staff a lack of motivation and employees feeling that they lack the necessary skills and support to excel at their jobs is putting this in jeopardy HR practitioners are ideally placed to address these issues and boost productivity at every stage of the employee lifecycle to improve individual performance and drive business results Solving the Productivity Puzzle is a practical guide for all people management professionals to address the challenge of stagnating people productivity It covers how to embed learning and development activities to ensure that employees feel equipped with the skills they need to meet their goals motivate a workforce made up of six generations with competing priorities develop an effective workforce planning strategy to make sure the right people are in the right place at the right time with the right motivation in the organization to build a company culture that allows people to thrive Solving the Productivity Puzzle also includes expert guidance on how implement change to opportunity in the workforce track and measure productivity and how to leverage new technologies to support employees Including case studies from global organizations including Accenture Aetna Apple Google IBM and SAP This is essential reading for HR professionals needing to supercharge productivity in their organization for both employee and business success

Public Administration and Policy in Botswana Kempe Ronald Hope (Sr.),Gloria Somolekae,1998 This text comprises a study and analysis of Botswanan public administration and policy The text explores from historical and contemporary points of view the nature and impact of public administration and policy in Botswana

Non-Governmental Organisations - Performance and Accountability Michael Edwards,David Hulme,2014-03-18 The last decade has seen some significant changes in international development and in the status of non governmental organisations operating in the field Not only has the number of NGOs virtually doubled many of them have seen a considerable growth in their budgets and have grown closer to governments and official aid agencies NGOs are acknowledged by many to be more effective agents of development than governments or commercial interests even as a magic bullet for development problems Despite these positive trends the real impact of the NGO sector is not well documented This is partly because NGO performance assessment and accountability methods are weak and partly because NGOs are caught up increasingly in the world of official aid which pushes them towards certain forms of evaluation at the expense of others This unique book takes a hard and critical look at these issues and describes how NGOs can and must improve the way they measure and account for their performance if they are to be truly effective

A.I.D. Research and Development Abstracts ,1990 A.I.D. Research and Development Abstracts United States. Agency for International Development,1993 *Evaluating Capacity Development* Douglas Horton,2003 The perspective that informs this important book is that every evaluation of a capacity development

effort should itself contribute to the capacity development effort and ultimately to the organization's performance. This is a revolutionary idea in evaluation. With the idea have come the questions: Can it be done? And if it is done, what will be the consequences? This book elucidates and deepens the idea, shows it can be done, and examines the consequences, both intended and unintended, of engaging in capacity development evaluation.

Department of Transportation and Related Agencies Appropriations for 1994 United States. Congress. House. Committee on Appropriations. Subcommittee on Department of Transportation and Related Agencies Appropriations, 1993

Department of Transportation and Related Agencies Appropriations for 1995 United States. Congress. House. Committee on Appropriations. Subcommittee on Department of Transportation and Related Agencies Appropriations, 1993

From Crisis to Renewal Kempe Ronald Hope, 2021-10-11

This volume deals with crisis and renewal in African development policy and management. It digs deep into, takes stock of, and thoroughly analyzes the nature, impact, and future of development policy and management on the continent. It demonstrates the failure of post-independence policy and management in most of Africa, traces the emergence and results of reform measures, and advocates the lessons of success for the rest of Africa derived from Botswana's approach to sustainable development and its achievement of economic prosperity and the maintenance of political stability and good governance. It concludes rather optimistically that the prospects for sustainable development are much better now than they have ever been before, with the 21st century likely to be hailed as The African Century, bringing with it a durable peace and sustainable growth.

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