

REDESIGNING THE WORK OF HUMAN SERVICES

John O'Looney

Redesigning The Work Of Human Services

Brian Hunt,Toni Ivergard



Redesigning The Work Of Human Services:

Redesigning the Work of Human Services John O'Looney, Redesigning the Work of Human Services John O'Looney, 1996 Redesigning the Work of Human Services explores alternative organizational designs for the delivery of human services designs that emphasize collaborative governance and partnerships among public and private agencies local control and responsibility for results and the use of innovative information planning and community capacity building technologies This book redefines the debate about whether human services should be privatized or not The author suggests that the basic task of human services to enable families to socialize the young is one that can neither be fulfilled effectively by the state nor by private agencies Rather carefully crafted public private partnerships when combined with new accountability mechanisms and the sophisticated use of emerging information technologies are likely to offer more in the way of effective efficient and appropriate human services Because this work is solidly grounded in the literature on both human and business services the author's suggestions for major redesign are comprehensive and intelligently qualified

Organizational Change for the Human Services Thomas Packard, 2021-05-25 Organizational Change for the Human Services is designed for managers and other leaders in human service organizations HSOs and students in graduate programs in social work nonprofit management public administration and human resource management It covers evidence based principles for planning and implementing organizational change initiatives in areas such as implementing evidence based practices new or improved information systems diversity equity and inclusion initiatives and organizational restructuring Details are provided on many change methods from team building employee surveys use of consultants intrapreneurship and continuous quality improvement to change processes specifically for HSOs such as capacity building implementation science staff initiated organizational change and cutback management Designing and Managing Programs Peter M. Kettner, Robert M. Moroney, Lawrence L. Martin, 2022-09-30 This classic text for social work and human services helps readers grasp the meaning and significance of measuring performance and evaluating outcomes Hands on and practical Designing and Managing Programs incorporates the principles of effectiveness based planning as it addresses the steps of designing implementing and evaluating a human services program at the local agency level Written by leaders in the field it guides students through the process from beginning to end Meaningful examples from problem analysis and needs assessment to evaluating effectiveness and calculating costs enhance reader understanding of how concepts are implemented in the real world The Sixth Edition contains new examples and references and updates based on changes to federal regulations An instructor website includes essay questions PowerPoint slides and suggested assignments designed by the authors **Designing and Managing Programs: An Effectiveness-Based Approach** Peter M. Kettner, Robert M. Moroney, Lawrence L. Martin, 2012-03 Designing and Managing Programs An Effectiveness Based Approach Fourth Edition is an updated version of THE classic book on program planning design and implementation This new edition is written in a

deliberate manner designed to help students logically follow the program planning process Students will learn to track one phase to the next resulting in a solid understanding of the issues of internal consistency and planning integrity The book s format guides students from problem analysis through evaluation enabling them to apply these concepts to their own program plans

Effectively Managing and Leading Human Service Organizations Ralph Brody,Murali Nair,2013-11-21 Now in its Fourth Edition Effectively Managing and Leading Human Service Organizations continues to provide invaluable creative ideas for achieving managerial success Authors Ralph Brody and Murali Nair dissect and diagnose common workplace dilemmas offering current and future managers the skills to implement positive changes in organizations large and small Easy to read this book connects a conceptual framework and essential managerial practices with hundreds of real life examples and case studies of applied managerial skills in organizational settings

Modernising Social Services in Spain Designing a New National Framework OECD,2022-10-18 Social services in Spain are confronted with a series of challenges including growing demand due to population ageing changing family models rising inequality and labour market changes This report suggests ways to improve the legal context move towards more universal services strengthen quality and move towards more evidence based policies

Designing and Planning?Programs for Nonprofit and Government Organizations Edward J. Pawlak,Robert D. Vinter,2004-08-11 Publisher Description

Journal of Human Services Abstracts ,1983

Designing through Planetary Breakdown Jesse Adams Stein,Chantel Carr,2025-06-27 In an era of profound environmental and geopolitical uncertainty Designing through Planetary Breakdown offers fresh perspectives on design s evolving role in the face of planetary change This unique collection emphasises practices and perspectives at the edges of conventional design encompassing craft material knowledge repair manual skills creative practice and non professional design to reveal how design can address urgent challenges in grounded hands on ways Structured into two sections Skills and Capacities and Care and Generative Practices the chapters cover a rich range of topics examining both traditional and emerging approaches to making caring and maintaining Readers will find reflections on community led adaptive urban heat strategies in Western Sydney First Nations perspectives on design labour repair led design education initiatives and the ethical and social dimensions of global supply chains The book journeys through a wide range of empirical examples including from Cuba Indonesia Spain and Australia offering insights into generative transformations of materials and technologies It demonstrates how design expanded beyond the traditional professional confines can foster practical responses to global issues Designing through Planetary Breakdown is ideal for scholars students designers and craftspeople across design studies design anthropology repair and discard studies craft studies and more broadly in the humanities and social sciences Practical and deeply social this collection offers a call to action a guide for all hands to shape a future not just of survival but of regeneration and collective action The Introduction and Chapter 3 of this book is freely available as a downloadable Open Access PDF at <http://www.taylorfrancis.com> under a Creative Commons

Attribution Non Commercial No Derivatives CC BY NC ND 4 0 license *Redesigning Professional Education Doctorates* Valerie A. Storey, 2013-12-11 This volume demonstrates that Critical Friendship Theory can help distinguish education doctorate EdD programs from research doctorates education PhDs Drawing on multiple detailed case studies of CFT implementation at universities it covers curriculum and implementation online and in person education challenges and strategies for success **Redesigning the US Mental Health Care System** Sydney S. Harris, Stephen M. Strakowski, 2024 What is commonly referred to in the U S as the mental health care system is not really a system at all While excellent programs exist in every state in every community across America the system is actually a set of fragmented services provided inequitably by a haphazard array of specialty providers often with inadequate resources and only tenuously connected to health care systems for other health needs Crisis is too often the first point of contact for people experiencing a mental illness while year over year increases in rates of anxiety depression traumatic stress and death from suicide and overdose have led many to characterize the current situation as a pandemic or epidemic of mental illness constituting a national emergency For youth and young adults in late 2021 this emergency was formally recognized by the U S Surgeon General in the first Advisory ever issued regarding the nation s mental health **Designing for Service** Daniela Sangiorgi, Alison Prendiville, 2017-02-23 Service design is the activity of planning and organizing people infrastructure communication and material components of a service in order to improve its quality and the interaction between service provider and customers It is now a growing field of both practice and academic research Designing for Service brings together a wide range of international contributors to map the field of service design and identify key issues for practitioners and researchers such as identity ethics and accountability Designing for Service aims to problematize the field in order to inform a more critical debate within service design thereby supporting its development beyond the pure methodological discussions that currently dominate the field The contributors to this innovative volume consider the practice of service design ethical challenges designers may encounter and the new spaces opened up by the advent of modern digital technologies **Consumer Education in the Human Services** Alan Gartner, Colin Greer, Frank Riessman, 2014-05-19 Consumer Education in the Human Services A Social Policy Book focuses on the trends in consumer education and inclusion of the human services sector aside from budgeting and purchase of goods among the considerations in consumer education The selection first offers information on consumers in the service society and consumer education and advocacy including the service society activating consumers and models of consumer education The text also looks at consumer education from the feminist perspective Topics include feminist housing transportation and medical care The manuscript ponders on low income consumers and disabled consumers as enabled producers as well as facts regarding low income service consumers and poor consumers in the 1970s The text also concentrates on health care self care and health planning and costs of medical care Private insurance discrimination flaws of family related insurance coverage and women and the health delivery system are

discussed The book is a valuable source of information for readers interested in consumer education *Designing Service Excellence* Brian Hunt,Toni Ivergard,2014-11-13 The moment of truth that instant when consumers experience and judge service quality is often a deciding factor in business success *Designing Service Excellence* People and Technology provides practical information on the design management and organization of many different types of service industries such as hotels restaurants banks and fina Redesigning the Process for Establishing the Dietary Guidelines for Americans National Academies of Sciences, Engineering, and Medicine,Health and Medicine Division,Food and Nutrition Board,Committee to Review the Process to Update the Dietary Guidelines for Americans,2017-11-16 What foods should Americans eat to promote their health and in what amounts What is the scientific evidence that supports specific recommendations for dietary intake to reduce the risk of multifactorial chronic disease These questions are critically important because dietary intake has been recognized to have a role as a key determinant of health As the primary federal source of consistent evidence based information on dietary practices for optimal nutrition the Dietary Guidelines for Americans DGA have the promise to empower Americans to make informed decisions about what and how much they eat to improve health and reduce the risk of chronic disease The adoption and widespread translation of the DGA requires that they be universally viewed as valid evidence based and free of bias and conflicts of interest to the extent possible However this has not routinely been the case A first short report meant to inform the 2020 review cycle explored how the advisory committee selection process can be improved to provide more transparency eliminate bias and include committee members with a range of viewpoints This second and final report recommends changes to the DGA process to reduce and manage sources of bias and conflicts of interest improve timely opportunities for engagement by all interested parties enhance transparency and strengthen the science base of the process **Redesigning Work** Lynda Gratton,2022-05-03 How do we make the most of the greatest global shift in the world of work for a century and radically redesign the way we work forever Professor Lynda Gratton is the global thought leader on the future of work Drawing on thirty years of research into the technological demographic cultural and societal trends that are shaping work and building on what we learned through our experiences of the pandemic Gratton presents her innovative four step framework for redesigning work that will help you Understand your people and what drives performance Reimagine creative new ways to work Model and test these approaches within your organization Act and create to ensure your redesign has lasting benefits Gratton presents real world case studies that show companies grappling with work challenges These include the global bank HSBC which built a multidisciplinary team to understand the employee experience the Japanese technology company Fujitsu which reimaged three kinds of perfect offices and the Australian telecommunications company Telstra which established new roles to coordinate work across the organization Whether you re working in a small team or running a multinational *Redesigning Work* is the definitive book on how to transform your organization and make hybrid working work for you *Commerce Business Daily* ,1999-05 *Designing and Operating*

Cost-effective Medicaid Non-Emergency Transportation Programs ,1998

Organizational Change in the Human

Services Rebecca Ann Proehl,2001-08-15 Organizations today whether public or private exist in environments where the pace of change is dizzying Human service organizations face both external and internal challenges The public demands better services at more reasonable costs Clientele is more diverse more stratified and more vocal than ever The organizations themselves must keep up with rapid changes in technological innovation and labor management relationships Organizational Change in the Human Services looks at the context of organizational change describes how individuals and systems change and pinpoints keys to successful change Author Rebecca Proehl then presents a proven model of organizational change built on lessons learned from both the public and private sectors but tailored for human service organizations Proehl also discusses in depth labor union management issues the political strategies leaders must use to implement change and how to build collaborative relationships in human services Full of examples of successful change projects within human services the book emphasizes understanding the skills and tools needed for successfully leading and implementing change As a special feature case studies organizational assessments and inventories and exercises that can help the reader to adapt the change model to their own organization are included Practicing managers in the human services will find this book a necessary guide to leading and implementing change in their organization It will also make a useful text for advanced courses in human services administration and management

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