

OFFICE LADIES AND SALARIED MEN



Gender
and Work
in
Japanese
Companies

YUKO OGASAWARA

Office Ladies And Salaried Men

Allison J. Pugh



Office Ladies And Salaried Men:

Office Ladies and Salaried Men Yuko Ogasawara, 2023-09-01 In large corporations in Japan much of the clerical work is carried out by young women known as office ladies OLs or flowers of the workplace Largely nameless OLs serve tea to the men and type and file their reports They are exempt from the traditional lifetime employment and have few opportunities for promotion In this engaging ethnography Yuko Ogasawara exposes the ways that these women resist men's power and why the men despite their exclusive command of authority often subject themselves to the women's control Ogasawara a Japanese sociologist trained in the United States skillfully mines perceptive participant observation analyses and numerous interviews to outline the tensions and humiliations of OL work She details the subtle and not so subtle ways that OLs who are frustrated by demeaning dead end jobs thwart their managers and subvert the power structure to their advantage Using gossip outright work refusal and public gift giving as manipulative strategies they can ultimately make or break the careers of the men This intimate and absorbing analysis illustrates how the relationships between women and work and women and men are far more complex than the previous literature has shown In large corporations in Japan much of the clerical work is carried out by young women known as office ladies OLs or flowers of the workplace Largely nameless OLs serve tea to the men and type and file their reports They are exempt from the trad

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Maneuvers Cynthia Enloe, 2000-02 Enloe outlines the dilemmas feminists around the globe face in trying to craft theories and strategies that support militarized women locally and internationally without unwittingly being militarized themselves

Women Managers in Neoliberal Japan Swee-Lin Ho, 2020-02-14 This book based on extensive original research presents a detailed analysis of the varying opportunities and challenges experienced by Japanese women with professional careers an important category of the population in Japan whose lives remain little known It addresses many key issues including the problems of flexible work in an increasingly neoliberal environment the pervasiveness of precarious work conditions in gendered managerial employment the state's neglect in transforming antiquated labour laws and in combating abusive corporate practices the implications of dysfunctional employee employer relations and those among co workers media representations as barometers of resistant social norms the ambivalent effects of work related drinking practices and the lack of collective representation due to ineffective labour unions Overall the book presents the disheartening realities of conflicts and ambivalence experienced by many women managers in contemporary Japan

Cool Japanese Men Brigitte Steger, Angelika Koch, 2017 Japanese men are becoming cool The suit and tie salaryman remodels himself with beauty treatments and cool biz fashion Loyal company soldiers are reborn as cool attentive fathers Hip hop dance is as manly as martial arts Could it even be cool for middle aged men to idolize teenage girl popstars This collection of studies from the University of Cambridge provides fascinating insights into the contemporary lives of Japanese men as it looks behind the image of Cool Japan Series Japanese Studies Japanologie Vol 6

Subject Japanese Studies Cultural Studies *Asian Masculinities* Kam Louie, Morris Low, 2005-07-25 This book shows how East Asian masculinities are being formed and transformed as Asia is increasingly globalized The gender roles performed by Chinese and Japanese men are examined not just as they are lived in Asia but also in the West The essays collected here enhance current understandings of East Asian identities and cultures as well as Western conceptions of gender and sexuality While basic issues such as masculine ideals in China and Japan are examined the book also addresses issues including homosexuality women's perceptions of men the role of sport and food and Asian men in the Chinese diaspora *Women's Studies* Linda Krikos, Cindy Ingold, 2004-08-30 This truly monumental work maps the literature of women's studies covering thousands of titles and Web sites in 19 subject areas published between 1985 and 1999 Intended as a reference and collection development tool this bibliography provides a guide for women's studies information for each title along with a detailed often evaluative review The annotations summarize each work's content its importance or contribution to women's studies and its relationship to other titles on the subject Core titles and titles that are out of print are noted and reviews indicate which titles are appropriate as texts or supplemental texts This definitive guide to the literature of women's studies is a must purchase for academic libraries that support women's studies programs and it is a useful addition to any academic or public library that endeavors to represent the field A team of subject specialists has taken on the immense task of documenting publications in the area of women's studies in the last decades of the 20th century The result is this truly monumental work which maps the field covering thousands of titles and Web sites in 19 subject areas published between 1985 and 1999 Intended as a reference and collection development tool this bibliography provides a guide for women's studies information for each title along with a detailed often evaluative review The annotations summarize each work's content its importance or contribution to women's studies and its relationship to other titles on the subject Most reviews cite and describe similar and contrasting titles substantially extending the coverage Core titles and titles that are out of print are noted and reviews indicate which titles are appropriate as texts or supplemental texts Taking up where the previous volume by Loeb Searing and Stineman left off this is the definitive guide to the literature of women's studies It is a must purchase for academic libraries that support women's studies programs and a welcome addition to any academic or public library that endeavors to represent the field **The Social Life of Gender** Raka Ray, Jennifer Carlson, Abigail Andrews, SAGE Publications, Inc., 2017-12-07 The Social Life of Gender provides a comprehensive approach to gender as an organizing principle of institutions history and unequal interpersonal relations This new title will develop students capacity to use gender analysis to question social life more broadly presenting a critical sociology based on the unique insights gleaned from the study of gender Through bold concise and intellectually generative writing the authors explore culture geopolitics and the economy providing students with a succinct accessible and critical grasp of core debates in the sociology of gender **Beyond the Cubicle** Allison J. Pugh, 2017 Beyond the Cubicle looks at the hidden ramifications of job insecurity upon

workers intimate lives personal relationships and crises of identity and self worth The broad and wide ranging essays explore how changes in work have altered our emotions reworked the interplay of gender race and class and contributed to a contemporary radical individualism in variety of contexts **Historical Dictionary of Postwar Japan** William D. Hoover, 2018-12-15 Japan is a mix of the old and the new traditional and modern and old fashion and innovative It has traveled the road to a modern destination without totally losing sight of its traditions and values Although some in Japan lament the passing of old ways Japan has held on to a reasonable amount of its traditions and values This is easier to find in its arts and crafts and its literature and films as well as in its social habits This book will introduce the broad sweep of people events and trends including the successes and failures of postwar Japan This second edition of Historical Dictionary of Postwar Japan contains a chronology an introduction appendixes and an extensive bibliography The dictionary section has over 500 cross referenced entries on important personalities politics economy foreign relations religion and culture This book is an excellent resource for students researchers and anyone wanting to know more about Japan

The book delves into Office Ladies And Salaried Men. Office Ladies And Salaried Men is an essential topic that must be grasped by everyone, from students and scholars to the general public. The book will furnish comprehensive and in-depth insights into Office Ladies And Salaried Men, encompassing both the fundamentals and more intricate discussions.

1. This book is structured into several chapters, namely:

- Chapter 1: Introduction to Office Ladies And Salaried Men
- Chapter 2: Essential Elements of Office Ladies And Salaried Men
- Chapter 3: Office Ladies And Salaried Men in Everyday Life
- Chapter 4: Office Ladies And Salaried Men in Specific Contexts
- Chapter 5: Conclusion

2. In chapter 1, this book will provide an overview of Office Ladies And Salaried Men. This chapter will explore what Office Ladies And Salaried Men is, why Office Ladies And Salaried Men is vital, and how to effectively learn about Office Ladies And Salaried Men.
3. In chapter 2, this book will delve into the foundational concepts of Office Ladies And Salaried Men. The second chapter will elucidate the essential principles that need to be understood to grasp Office Ladies And Salaried Men in its entirety.
4. In chapter 3, the author will examine the practical applications of Office Ladies And Salaried Men in daily life. This chapter will showcase real-world examples of how Office Ladies And Salaried Men can be effectively utilized in everyday scenarios.
5. In chapter 4, this book will scrutinize the relevance of Office Ladies And Salaried Men in specific contexts. This chapter will explore how Office Ladies And Salaried Men is applied in specialized fields, such as education, business, and technology.
6. In chapter 5, this book will draw a conclusion about Office Ladies And Salaried Men. This chapter will summarize the key points that have been discussed throughout the book.

The book is crafted in an easy-to-understand language and is complemented by engaging illustrations. This book is highly recommended for anyone seeking to gain a comprehensive understanding of Office Ladies And Salaried Men.

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