

Relative Deprivation and Working Women

Crosby, Faye J.

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Relative Deprivation And Working Women

Didier Musso



Relative Deprivation And Working Women:

Relative Deprivation and Working Women Faye J. Crosby, 1982 **Relative Deprivation** Iain Walker, Heather J. Smith, 2002 The relative deprivation construct has been widely used in the social sciences to explain phenomena from experiencing psychosomatic stress to participating in urban riots It is currently a valuable tool in research being used especially to understand processes of social identity and responses to disadvantage by both disadvantaged minorities and privileged majorities Originally published in 2001 this book assembles chapters by leading relative deprivation researchers in order to present comprehensive synthesis of knowledge Featuring integrative theoretical and empirical work from social psychology sociology and psychology the book provides a highly detailed reference work It is relevant to researchers in intergroup relations prejudice racism social identity group processes social comparison collective behavior and social movements The book will be of value to anyone with an interest in the topic and its practical application Reverting to traditional views of gender during times of relative deprivation: An experimental study in Nepal Kosec, Katrina, Mo, Cecilia Hyunjung, You, Soosun, Boittin, Margaret, 2023-12-14 Do individuals perceptions of their relative economic status affect their attitudes regarding gender roles in patriarchal societies What role does hearing messages designed to increase support for women s empowerment play in moderating these effects Leveraging an original survey experiment in Nepal we find that a prime conferring feelings of relative deprivation causes women to revert to traditional views of gender in economic decision making they become less supportive of women having equal control over household income sharing house hold chores with men and working outside the home Women s empowerment messaging does not attenuate these effects Priming men to feel relatively deprived causes declines in gender equitable economic and political views but women s empowerment messaging nullifies these effects The results suggest that among populations feeling relatively deprived regressive gender norms may take hold However light touch efforts to spur support for women s empowerment may counter some reversion to traditional views of gender **Justice, Gender, and Affirmative Action** Susan D. Clayton, Faye J. Crosby, 2025-10-01 Justice Gender and Affirmative Action by Susan D Clayton and Faye J Crosby offers a deep dive into the complex debates surrounding affirmative action through the lens of gender and social psychology Addressing the persistent gender disparities in the workplace the authors argue for the necessity of affirmative action to combat ingrained biases and structural inequalities that permeate both economic and sociological dimensions They use the theory of relative deprivation to illustrate how societal injustices can be overlooked by both victims and society underscoring the importance of proactive measures like affirmative action The book analyzes various judicial precedents shaping the discourse and application of affirmative action highlighting their impact on women s progress particularly white women who have benefited significantly from these programs With insights drawn from numerous studies the authors argue that affirmative action is essential and propose strategies for its effective implementation emphasizing that these policies should address systemic biases rather than

attempt to compensate for perceived deficiencies within marginalized groups Through a meticulous examination of the controversies and criticisms of affirmative action Clayton and Crosby guide readers towards a nuanced understanding of its necessity in promoting justice and equity in contemporary society

Handbook on Well-Being of Working Women Mary L. Connerley, Jiyun Wu, 2015-07-27 This handbook provides an overview and synthesis of relevant literature related to the issue of the well being of working women This focus addresses a gap that currently exists in the quality of life and well being fields The work of the authors answers the following broad questions Does gender matter in the well being of working women Do prejudices against and stereotypes of women still play a role in inter personal interactions in the workplace that could hinder women from flourishing professionally Does the organizational context such as organizational culture reward systems and leadership contribute to the well being of working women What impact does the national context have on the well being of working women And finally how can public policies help enhance the well being of working women These are important issues for academics researchers and graduate students interested in gender issues in the fields of management sociology psychology social psychology economics and quality of life studies Policy makers and practitioners will also find this book beneficial Equitable treatment and outcomes for all regardless of gender remains a challenging goal to achieve with various barriers in different contexts and different cultures and this book provides strong coverage of this important topic of well being of working women

Routledge Library Editions: Women and Business Various, 2021-07-14 This 15 volume set of previously out of print titles examines many aspects of women and business Encompassing such as areas as women s access to managerial positions positions within trade unions inequality family life role in family businesses and entrepreneurship it is a remarkable collection and a vital business reference source

Women and Work Sonia Carreon, Amy Cassedy, Kathryn Borman, Paula J. Dubeck, 2013-11-26 Focuses on vital contemporary issues Women in the work force today are still subjected to the glass ceiling sexual discrimination income inequality stereotyping and other obstacles to equal employment and professional advancement Now a collection of 150 original articles written for this handbook explores the challenges and career blocks that today s women face in the workplace discuss important contemporary issues and offers a wide range of facts and data on women s employment Offers insights and information The Handbook answer hundreds of questions as it illuminates current achievements and obstacles to success for women in the marketplace Drawing upon a growing body of research in the social and behavioral sciences the articles provide insights into such issues as the sex segregation of occupations comparable worth women in traditionally male occupations career plans of college women gender bias in job evaluations and personnel decisions sexual harassment the gendered culture of organizations the effects of maternal employment on children and child care and more The articles draw on extensive research and studies on women in the workplace across the U S and around the world A valuable research aid This handbook presents the reader with a broadly based understanding of women s work experiences and provides a useful set of sources for in depth research It is a

valuable reference for professors librarians researchers guidance counselors and students who need reliable up to date information The handbook includes a subject and name index **Psychology of Change** Katherine J. Reynolds,Nyla R. Branscombe,2014-11-20 Choice Recommended Read This volume tackles the critical question of whether people change or whether they remain relatively constant across the lifespan Much existing literature in psychology has largely endorsed the concept of stability Indeed in many people s minds the person is understood to be set in stone as a function of early socialization and reaching a particular stage of development evolutionary processes or traits that are hard wired from the beginning by genes and biology However in recent years important scientific developments in theory and research concerning the psychology of change have emerged In contrast to the commonly held conception of the individual as fixed this research illustrates how malleable people are showing much behavioral plasticity The chapters in this volume written by scholars at the cutting edge of research into the psychology of change showcase these developments with the aim of advancing knowledge of the field and encouraging further research Topics addressed include brain function cognitive performance personality psychological well being collective action to achieve social change responses to life stressors and political change The message is clear the culture we live in what happens to us along the way and who we think we are and want to be can all change people Consumerism and the Movement of Housewives into Wage Work David R. Wells,2018-12-17 First published in 1998 this volume explores the connections between the rises in consumerism and the number of married women in paid work in light of the centrality of shopping and consumerism to the modern world David R Wells argues for women s incomplete gains from consumerism through an analysis of married women s employment the structure of capitalism and the contradictory requirements of consumerism the homemaker ideal and gender identity Through this Wells demonstrates how the gendered expectations of consumerism became motivating factors for women to join the workforce resulting in higher standards of living and greater marital power *Exploring/Teaching the Psychology of Women* Michele A. Paludi,1990-03-16 The first of its kind this manual presents educational approaches and processes which reflect feminist principles for teachers and leaders of courses and workshops in the psychology of women Sample syllabi outlines references lists of audio visual material organizations discussion questions and experiential exercises reflect the content areas typically covered in these courses achievement sexuality health adjustment psychotherapy communication victimization methodology life style choices work and development *Handbook of Gender and Work* Gary N. Powell,1999-07-29 The Handbook of Gender and Work provides a comprehensive overview and synthesis of the literature and knowledge about gender and work It equips the reader with a solid understanding of where we stand on gender and work issues and what the next directions for research and assessment will be Under the skilled leadership of editor Gary N Powell an outstanding group of multidisciplinary and international researchers and scholars deliver their summary and analysis of current research and their views on how gender and work intersect along a variety of societal economic interpersonal and

organizational paradigms Topics include Gender gap in earnings Sex segregation of occupations Romantic relationships in organizational settings Stress and work Affirmative action Sexual harassment Mentoring Women as leaders The glass ceiling Women entrepreneurs Corporate masculinity Gender and ethnicity Gender bias in hiring and evaluating The Handbook of Gender and Work will be an invaluable resource for students scholars and professionals interested in increasing their understanding of gender related phenomena that occur in the workplace Anyone seeking guidance for dealing with specific situations that arise as a result of the influence of gender or in identifying useful directions for future will want to own a copy of this Handbook *American Studies* Jack Salzman, American Studies Association, 1986-08-29 A major three volume bibliography including an additional supplement of an annotated listing of American Studies monographs published between 1900 and 1988 **Intergroup Relations** Michael A. Hogg, Dominic Abrams, 2001 This anthology examines Love's Labours Lost from a variety of perspectives and through a wide range of materials Selections discuss the play in terms of historical context dating and sources character analysis comic elements and verbal conceits evidence of authorship performance analysis and feminist interpretations Alongside theater reviews production photographs and critical commentary the volume also includes essays written by practicing theater artists who have worked on the play An index by name literary work and concept rounds out this valuable resource Theories of Intergroup Relations Fathali M. Moghaddam, Donald M. Taylor, 1994-06-30 As the world faces an array of increasingly pervasive and dangerous social conflicts race riots ethnic cleansing the threat of terrorism labor disputes and violence against women children and the elderly to name a few the study of how groups relate has taken on a role of vital importance to our society In this thoroughly updated and expanded second edition major international theoretical orientations to intergroup relations are outlined and critiqued with particular attention given to exciting new developments in the field Changes in approach to such enduring social issues as discrimination are discussed and new sections focus on emerging topics including affirmative action tokenism and multiculturalism **Intergroup Relations** Sabine Otten, Kai Sassenberg, Thomas Kessler, 2009-06-09 This volume gives a survey of the most recent developments and trends in intergroup research Diverging from classical approaches that looked at diverse needs and motives positive distinctiveness belongingness etc the present book focuses not only on the question what motivates intergroup behaviour but especially on how the motivation of intergroup behaviour functions The book focuses on the role of emotion and motivation in the development of intergroup conflict social exclusion tolerance and other group related phenomena The sections demonstrate how classical theories in the field have been further developed enriched and more sophisticatedly tested over the years and summarise research on affect and memory They also develop a group based self regulation approach examine several specific emotions as motivational forces of intergroup behaviour and look at factors of intergroup relations that lead to social change The chapters are short and easy to comprehend summaries referring to a broad range of original work providing a useful resource for advanced students of Social Psychology and researchers in the

field of intergroup relations The Oxford Handbook of Personality and Social Psychology Kay Deaux, Mark Snyder, 2018-10-30 The second edition of The Oxford Handbook of Personality and Social Psychology uniquely integrates personality and social psychology perspectives together in one volume Contributors explore historical conceptual methodological and empirical foundations that link the two fields together Further this new edition offers readers comprehensive coverage of new and emerging areas of theory research and application and assesses the fields growth and development since the publication of the first edition Gender and Thought: Psychological Perspectives Mary Crawford, Margaret Gentry, 2012-12-06 In this volume gender serves as a general framework for analyzing the ways people think about mathematical performance language self concept social categories and methods and ways of knowing and creating knowledge A distinguished group of authors shows how various forces in language family practices and education reinforce differentiation among the sex roles This volume attempts to bridge this gap between difference and equality by revitalizing and reinterpreting the concept of gender differences Gender and Thought places research on women and gender at the heart of many important areas of scholarly inquiry **Making a Difference** Rachel T. Hare-Mustin, Jeanne Marecek, 1990-01-01 Drawing on postmodernist scepticism about what we know and how we know it and on recent developments in the philosophy of science and feminist theory this book offers a new perspective on the meaning of gender one that is not determined by the traditional focus on male female differences **The Market Experience** Robert E. Lane, 1991-08-30 Robert Lane offers evidence that the major premises of market economics are mistaken **Locating Gender** Janet Siltanen, 2021-08-19 First published in 1994 Locating Gender combines a case study approach with significant theoretical development to challenge explanations of occupational segregation It examines the diversity of women s employment experience gender segregation within employment establishments employment and domestic relations and the place of gender in perceptions of inequality The book develops the concepts of component wage and full wage jobs in the context of work histories and employment relations and establishes their usefulness in the study of the social adequacy of wages In doing so it provides a close and critical examination of the power of gender as an explanatory concept in employment and domestic relations including an in depth analysis of the circumstances prior to and following changes to eliminate sex discrimination from official practices in a particular workplace It will be of interest to students and researchers of gender studies the sociology of work and social stratification social policy business studies and labour economics

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