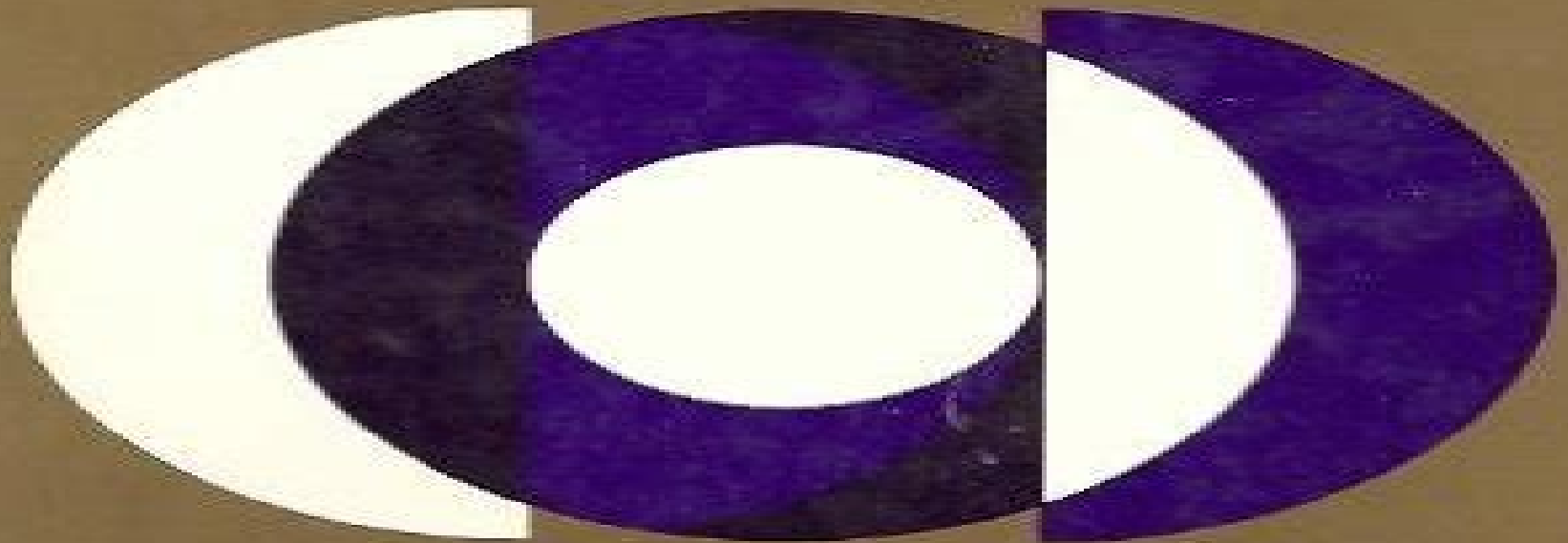


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LEARNING,
AND ACTION

Individual and Organizational



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following sections examine fundamental issues concerning the external triggers factors and conditions agents and processes of organizational learning Subsequent chapters review the subject within a global context looking in particular at processes of interorganizational learning and knowledge transfer The next sections examine the development of learning practices and provide case studies to illustrate organizational learning and knowledge creation The book concludes with an analysis of the state of the art and an agenda for the future This handbook will be an invaluable reference tool for scholars and students in the social sciences as well as for professional involved in organizational development learning and change

Action Learning and Action Research Ortrun Zuber-Skerritt, Lesley Wood, 2019-03-11 Action Learning and Action Research deepens understanding and contributes to new knowledge about the theory practice and processes of Action Learning AL and Action Research It clarifies what constitutes AL AR in its many forms and what it is not

Organizational Learning and the Learning Organization Mark Easterby-Smith, Luis Araujo, John Burgoyne, 1999-04-28 A valuable resource for academics and practitioners in management and corporate strategy as well as those involved in management training and development European Foundation for Management Development The editors overall assessment is that there has been insufficient dialogue between the two camps of action research and theorizing As a contribution to mapping this divided house the text is an apt illustration of these problems The editor s overview is of interest Stephen Gibb University of Strathclyde MCB University Press The debates surrounding concepts of organizational learning and the learning organization receive a welcome synthesis in this book

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the United States and Europe to achieve and sustain high quality services for their users The in depth case studies from seven leading hospitals give an international evidence based outlook that focuses on both the organisational and cultural processes of quality improvement Implication for research and practice are considered and a checklist of possible challenges has been drawn up to help identify any gaps in initiatives Healthcare policy makers and shapers including hospital chief executives and NHS directors will find this book enlightening as will healthcare quality improvement and service development researchers and professionals Clinicians with an interest in quality improvement will also find much of interest

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Enron Throughout his purpose is to affirm the goal and values of useful knowledge His style enquiry is direct but fair challenging if at times uncompromising Drawing on his own wealth of experience of researching and working with organizations this book will be a reference point for all concerned to develop useful knowledge and confront the defences and deceptions that are only too commonplace in the business and academic worlds

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