

Is Affirmative Action the same thing as Quotas?

- **Some, but not all, Affirmative Action programs use quotas**
- **Quotas require that a certain number or percentage of a disadvantaged group get a job**
- **For example, if it is proven that a police force actively discriminated against hiring minority officers, a quota may be used to correct past discrimination**

Quotas And Affirmative Action

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