

RETHINKING INDUSTRIAL RELATIONS

Mobilization, Collectivism and Long Waves

JOHN KELLY



Rethinking Industrial Relations Mobilisation Collectivism And Long Waves

Anne-marie Greene, Gill Kirton



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Rethinking Industrial Relations John E. Kelly, 1998 Discusses theories of labour relations and labour mobilization Looks at the influence of long term economic changes on labour relations during the 19th century Speculates on the future of the labour movement *Rethinking Industrial Relations* John Kelly, 2002-01-31 This original book is a wide ranging radical and highly innovative critique of the prevailing orthodoxies within industrial relations and human resource management It covers central problems in industrial relations the mobilization theory of collective action the growth of non union workplaces and the prospects and desirability of a new labour management social partnership an historical account of worker collectivism organization and militancy and state or employer counter mobilization a critique of postmodernism and accounts of the end of the labour movement Containing a detailed examination of the evolution of industrial relations it argues that the area is often under theorized and influenced by the policy agenda of the state or employers and will prove informative reading for students of industrial relations **ECMLG2015-11th European Conference on Management**

Leadership and Governance José Carlos Dias Rouco, 2015-10-26 These Proceedings represent the work of contributors to the 11th European Conference on Management Leadership and Governance held this year at the Military Academy Lisbon Portugal on the 12 13 November 2015 The Conference Chair is Major General Joao Vieira Borges from and the Programme Chair is Lieutenant Colonel Jose Carlos Dias Rouco both from the Military Academy Lisbon Portugal Keynote presentations are given by Colonel Nuno Lemos Pires from the Military Academy and Lt Col Paulo Fernando Viegas Nunes from the National Defence Institute Lisbon Portugal The Conference offers an opportunity for scholars and practitioners interested in the issues related to Management Leadership and Governance to share their thinking and research findings These fields of study are broadly described as including issues related to the management of the organisations resources the interface between senior management and the formal governance of the organisation This Conference provides a forum for discussion collaboration and intellectual exchange for all those interested in any of these fields of research or practice With an initial submission of 163 abstracts after the double blind peer review process there are 64 Academic research Papers 8 PhD Research Papers and 2 Masters research paper in these Conference Proceedings These papers reflect the truly global nature of research in the area with contributions from Belgium Canada China Colombia Czech Republic Denmark Finland Germany Italy Japan Kazakhstan Lithuania Netherlands New Zealand Poland Portugal Republic of Korea Romania Russia Scotland South Africa Syria The Netherlands Turkey UAE UK United Arab Emirates USA **Redefining Public Sector Unionism**

Mike Terry, 2012-09-10 This book brings together contributions from both expert academics and leading figures of UNISON in an in depth analysis of the union's achievements to date As the largest and most influential trade union in the public sector UNISON is an ideal case study for the possible future development of UK unions in the twenty first century **Human Resource Management in Developing Countries** Pawan S. Budhwar, Yaw A. Debrah, 2013-03-07 Focusing on thirteen

developing countries across Asia Africa and the Middle East this book explores the contextual functions of HR in these countries In addition it analyses general issues of HRM in cross national settings *Public Service Employment Relations in Europe* Stephen Bach,Lorenzo Bordogna,Giuseppe Della Rocca,David Winchester,2005-08-16 The book provides an up to date analysis of the restructuring of public service employment relations in six European countries Germany France Italy Spain Denmark and the UK Each of the chapters on national systems is organized around a set of themes and policy issues including the impact of fiscal crises and increasing macro economic integration within the European Union on the scope and organization of public services changes in the patterns and status of public service employment the shift from centralized administration to new models of devolved management changes in the organization and policies of public service trade unions reforms in the structure process and outcome of collective bargaining patterns of conflict and cooperation between unions managers and the state Written and edited by some of the country s primary authorities on public sector industrial relations this outstanding book on this high profile field is sure to be a valuable resource for those studying this important topic **Handbook of Research on the Global Political Economy of Work** Maurizio Atzeni,Dario Azzellini,Alessandra Mezzadri,Phoebe Moore,Ursula Apitzsch,2023-10-06 This ground breaking Handbook broadens empirical and theoretical understandings of work work relations and workers It advances a global intersectional labour studies agenda laying the foundations for the politically emancipatory project of decolonising the political economy of work **Financial Services Partnerships** Peter Samuel,2013-11-12 The purpose of this book is to evaluate the debate on partnership using original research data Samuel provides a novel categorisation with which to synthesise and clarify a highly diverse literature on labour management partnership thus helping to refine the contemporary partnership debate Secondly he clarifies the circumstances under which effective labour management partnership is possible while simultaneously elaborating why the achievement of mutual gains is highly improbable in a liberal market context Thirdly the book presents an integrated analysis of the interplay between macro meso industry and micro level factors Fourthly the research design enables the study to go beyond the case studies to make defensible empirical generalizations at the level of the industry Finally it advances a theoretical explanation of labour management partnerships in liberal market economies by bridging two opposing neo institutional positions in the social sciences **Diversity Management in the UK** Anne-marie Greene,Gill Kirton,2010-02-25 A comprehensive and critical review of the global scholarly literature on diversity this book presents findings from original UK based research involving in depth organizational case studies interviews observation and documentary data from over fifty organizations Analyzing the findings from the perspective of key stakeholder groups diversity practitioners line managers trade union equality officers workplace trade union representatives and employees it addresses a range of questions including How is the diversity concept developing in the UK Has the UK deconstructed and reconstructed the diversity concept to fit with the legal social and economic context of UK organizations How are

organizations in the public and private sectors responding in practical terms to the diversity concept What is the legacy of the traditional equal opportunity concept What are the experiences of different organizational stakeholders of diversity management Whose interests does diversity management serve Looking at many of the weaknesses associated with more traditional equal opportunity policy approaches this book is excellent reading for all students of international business entrepreneurship and small businesses Employee Relations in the Public Services Susan Corby, Geoff White, 2002-01-22 Almost a fifth of all employees work in the public sector Employees working in the civil service NHS local government education the police and fire services also represent a large and growing body of students taking degree courses at universities Exploring this important and rapidly changing area this book outlines the main developments in the public sector since 1979 including topical issues such as the rise of new public management decentralisation and contracting out Themes which currently affect public sector employees are examined including decentralization contracting out fragmentation and the growth of individualism in the employment contract This stimulating up to date and intellectually rigorous text is thematic rather than sector specific and reflects the way this subject is taught in a range of courses It will complement alternative texts in this area and will be a valuable resource for students of public policy public sector management human resource management employee and industrial relations

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