RESTRUCTURING THE EMPLOYMENT RELATIONSHIP

DUNCAN GALLIE, MICHAEL WHITE, YUAN CHENG AND MARK TOMLINSON

Restructuring The Employment Relationship

Gregor Murray

Restructuring The Employment Relationship:

Restructuring the Employment Relationship ,1998 Restructuring the Employment Relationship Jean Marie Restructuring the Employment Relationship Duncan Gallie, 2023 This study presents an analysis of the Clifton, 2000 changes in British work experiences and employment relationships between the 1980s and 1990s and examines the impact of new technologies new management policies and contracts The Changing Nature of Work Frank Ackerman, Neva R. Goodwin, Laurie Dougherty, Kevin Gallagher, 1998-10 Human impacts on the environment are largely driven by economic forces If a more ecologically sustainable world is to be achieved significant changes must be made to the current growth and consumption dependent economic system The Frontier Issues in Economic Thought series was designed to assist the growing number of economists and others who are responding to the need for new thinking about economics in the face of environmental and social forces that are reshaping the world The Changing Nature of Work examines the causes and effects of the rapid transformation of the world of work It provides concise summaries of the key writings on work and workplace issues extending the frontiers of labor economics to include the often overlooked social and psychological dimensions of work The book begins with a foreword by former Secretary of Labor Robert Reich that presents labor in contemporary perspective An introductory overview provides a brief history of the changing nature of work and situates current problems in the context of longer term developments Following that are eight topical sections that feature three to five page summaries for each of the ten to twelve most important articles or book chapters on a subject Sections cover new directions in labor economics social and psychological dimensions of work and unemployment globalization and labor new technologies and organizational change flexibility and internal labor markets new patterns of industrial relations family gender paid and unpaid work difference and diversity in the workplaceThe book provides a roadmap for scholars on the vast and diverse literature concerning labor issues and affords students a quick overview of that rapidly changing field It is an important contribution to the series and is a valuable book for anyone interested in labor as well as for students and scholars of labor economics industrial sociology industrial relations social psychology and their respective disciplines **Comparative Employment Relations** Susan Milner, 2017-09-16 Comparative Employment Relations explores the interconnectedness of contemporary European economies by examining employment relations in three key European countries France Germany and Britain It offers an in depth comparative analysis of the issues that stand at the heart of employment relations pay and working conditions and how these are determined power relations between capital and labour how employment should be regulated and what role the state plays Key benefits Written in an engaging and accessible style Offers a unique systematic comparison between the three countries Handles complex theoretical concepts in a straightforward and innovative way This book fills the gap between single country studies of employment relations and more broad brush multi country approaches making it ideal for both undergraduate and postgraduate students studying employment and industrial relations Work and

Employment Relations in the High Performance Workplace Gregor Murray, 2002 There is a general consensus that deep seated changes are reshaping the way production and work are organized the way employees employers and their representatives deal with each other and the way governments seek to shape society In this work a group of leading scholars take stock of the evidence and implications of the new workplace Drawing on examples from a variety of national contexts they seek to characterize the nature of contemporary workplace change and assess its implications for the organization of work for workers for employment relations and for public policy The Changing Law of the Employment Relationship Nicola Countouris, 2016-04-01 During the past few decades industrialized countries have witnessed a progressive crisis of the regulatory framework sustaining the binary model of the employment relationship based on the subordinate employment autonomous self employment dichotomy New atypical and hybrid working arrangements have emerged challenging the traditional notions of and divisions between autonomy and subordination This in turn has strained labour law systems across industrialized countries that were previously based on the notion of dependent and subordinate employment to cast their personal scope of application Nicola Countouris advances ideas for a new dynamic equilibrium in employment law to accommodate this evolution providing a comparative account of the development of the employment relationship in four key European countries the UK Germany France and Italy The Employment Relationship International Labour Office, 2005 This report examines key developments and trends in the current status of the employment relationship between employers and employees in more than 60 ILO member countries drawing on analysis of legal texts case law and other forms of regulation It is accompanied by a questionnaire for completion by member countries which will be used in the preparation of a draft recommendation on international labour standards in this field for consideration by the 95th session of the ILO Conference in 2006 **Employment Relations** Pauline Dibben, Geoffrey Wood, Gilton Klerck, 2011-02-18 Drawing on the latest research Employment Relations is a key text for anyone studying the CIPD Level 7 Advanced module Managing Employment Relations as well as all those looking to expand their knowledge and understanding in this area Covering both the conceptual debates and contextual factors relating to employment relations as well as key management interventions this is invaluable reading for anyone looking to understand both the theory and practice of employment relations With coverage of the main players in employment relations Trade Unions Employers and the State and critical discussion of the local national and global effects on employment relations Employment Relations provides a thorough grounding in the international context of employment relations With comprehensive consideration of key workplace issues including employee engagement discrimination conflict downsizing and redundancies this is ideal reading for students and practitioners alike Packed with exercises examples and case studies this book allows readers to take a critical approach to this crucial topic Online supporting resources include an instructor s manual lecture slides additional cases annotated web links and further reading **Employment Relations in the Health Service** Stephen Bach, 2013-01-11 Employment relations within the

health sector have undergone radical reform over recent years This book is an important new study that examines the responses of managers and workers to these different reforms at both national and local level Bringing together analyses of both employment relations and public sector management the book focuses on understanding why certain initiatives have been adopted how managers have responded to them and the consequences of the HR modernisation agenda Topics covered include HR strategy and structure at the workplace employee involvement and union influence pay modernisation management of work Featuring detailed case study research in three NHS trusts the book illustrates precisely how government policies are implemented in the workplace and in doing so offers a unique insight into the sector s changing work environment A comprehensive study of atopical area this book will be of interest to students and academics in health service management human resource management and employment relations

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