

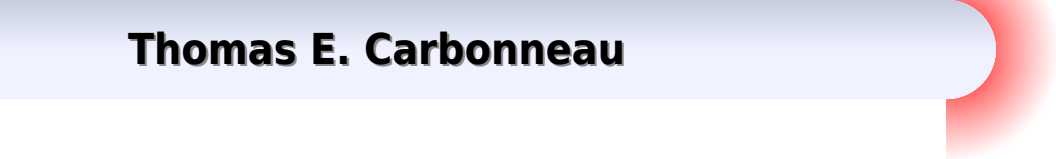
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Westin, Alan F.

Note: This is not the actual book cover

Resolving Employment Disputes Without Litigation

Thomas E. Carbonneau



Resolving Employment Disputes Without Litigation:

Resolving Employment Disputes Without Litigation Alan F. Westin, Alfred G. Feliu, 1988 This work covers the development of internal complaint and appeal systems in the non union workplace The book presents in depth accounts of innovative corporate dispute resolution programs written by the senior executives who manage them **Government Regulation of the Employment Relationship** Bruce E. Kaufman, 1997 Ever since the emergence of industrial relations as a field in the late 1920s three different approaches to labor problems have been focal points for research and debate according to Bruce E Kaufman What he refers to as employers solutions involve personnel management workers rely on unionism and collective bargaining and the third component the community depends on government regulation in the form of protective labor legislation and social insurance programs Kaufman contends that government regulation has contributed significantly to the remarkable progress made during the twentieth century in achieving a more productive and humane workplace As labor problems have changed debate about the efficacy of government regulation has continued In this volume some of the most distinguished scholars in industrial relations frame the current issues develop theoretical insights and provide an objective review of the empirical evidence **Alternative Dispute Resolution in the Employment Arena** Samuel Estreicher, David Sherwyn, 2004-01-01 This volume which reprints the proceedings of the New York University 53rd Annual Conference on Labour features work that provides data to answer many of the questions that form the basis of many of the policy arguments The contributors explore solutions to problems in the American workplace **The Handbook of Dispute Resolution** Michael L. Moffitt, Robert C. Bordone, 2012-06-28 This volume is an essential cutting edge reference for all practitioners students and teachers in the field of dispute resolution Each chapter was written specifically for this collection and has never before been published The contributors drawn from a wide range of academic disciplines contains many of the most prominent names in dispute resolution today including Frank E A Sander Carrie Menkel Meadow Bruce Patton Lawrence Susskind Ethan Katsh Deborah Kolb and Max Bazerman The Handbook of Dispute Resolution contains the most current thinking about dispute resolution It synthesizes more than thirty years of research into cogent practitioner focused chapters that assume no previous background in the field At the same time the book offers path breaking research and theory that will interest those who have been immersed in the study or practice of dispute resolution for years The Handbook also offers insights on how to understand disputants It explores how personality factors emotions concerns about identity relationship dynamics and perceptions contribute to the escalation of disputes The volume also explains some of the lessons available from viewing disputes through the lens of gender and cultural differences **Employment Dispute Resolution and Worker Rights in the Changing Workplace** Adrienne E. Eaton, Jeffrey H. Keefe, 1999 Have the speed informality and low cost of the grievance and arbitration system deteriorated Has the system become too adversarial Has it lost its problem solving character This book examines the nature and degree of change in workplace dispute resolution in the

context of ongoing changes in work and in labor relations The volume begins with an editors introduction that provides context and offers a political perspective on the current state of dispute resolution in the workplace The chapters that follow contain critiques of the existing legal framework surrounding mandatory arbitration in the nonunion sector and a review of the empirical literature on nonunion dispute resolution Employment Dispute Resolution and Worker Rights in the Changing Workplace includes sections on grievance mediation the status of the grievance procedure in workplaces with extensive worker and or union participation in decision making and high performance workplaces The study concludes with trends in dispute resolution in the public sector and with the alternative dispute resolution system commonly practiced in the unionized construction industry

Contemporary Issues in Employment Relations David Lewin, 2006 Provides a new thematic treatment of key employment relations issues Includes collective bargaining worker disability the return to work alternative dispute resolution managerial misclassification and violations of overtime law new developments in performance based pay and retirement from work and managing one s own money

Private Equity, Corporate Governance and the Dynamics of Capital Market Regulation Justin O'Brien, 2007 Addresses the implications of private equity for the governance of corporations the capital markets in which they operate and the professionals who provide corporate advisory services Justin O'Brien from Charles Sturt University

Employment Arbitration - 2nd Edition Thomas E. Carbonneau, 2006-06-01 Employment Arbitration provides practical commentary and analysis in the area of employment arbitration for both the novice and the seasoned practitioner It contains a comprehensive overview of the major developments in this emerging field and it supplies the reader with analysis perspective and commentary The cases selected for presentation and analysis are the most significant decided to date The case summaries are comprehensive cogent and objectively rendered In addition they contain critical evaluations which can be of use in developing litigation strategy or advising clients on business practices The volume also describes and assesses political developments proposed legislation and lobbying efforts that address or which could affect this new use of arbitration Employment Arbitration emphasizes a number of issues that are particularly controversial in the area the enforceability of employer imposed arbitration agreements the award of attorney s fees and punitive damages and the review of arbitral determinations on civil rights claims Finally the volume provides the reader with model employment arbitration agreements that are accompanied by extensive commentary and explanations

Negotiation David Churchman, 1995 This study outlines and defines key terms and concepts behind negotiation tactics that have been effective throughout history It is completed with a glossary of over 50 terms used in negotiations

The Therapeutic Corporation James Tucker, 1999 A small but rapidly increasing number of contemporary organizations have adopted management structures that are less centralized and hierarchical than the traditional bureaucratic model In a growing corporate trend that is also expanding into many other areas of modern society these organizations are applying various therapeutic strategies of social control

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