- 1 Notify the Redundancy Payments Service (RPS) before first consultation.
  - 2 Consult with trade union representatives or elected employee representatives.
    - 3 Provide information to representatives or staff about the planned redundancies.
      - 4 Respond to any requests for further information.
        - Give any affected staff termination notices and show leaving date.
          - 6 issue the redundancy notices.

# **Redundancy Procedures**

**Anders Etgen Reitz** 

#### **Redundancy Procedures:**

Implementing Best Practices in Human Resources Management Hugh Secord, 2003 The HR Guide to European Mergers and Acquisitions James F. Klein, Robert-Charles Kahn, 2003 News of a merger or acquisition is a big event in the life of a company which stirs uncertainty anxiety and fear The changes redundancies and so on that often follow this news are a further source of turmoil for the employees of both companies involved There is no magic formula to avoid these effects completely However good planning communication and human resource practice can mitigate the worst of them keep everyone that matters on board and ensure that the new organization maintains your reputation for sensitive people management Get it wrong on the other hand and you may lose the very people you were most anxious to keep put the success of the process at risk and even face employment tribunals or other legal proceedings In addition imagine how these processes are complicated by any transnational elements James F Klein and Robert Charles Kahn provide a practical hands on guide to successfully integrating HR functions following any merger or acquisition within Europe The book guides you step by step providing the methodology tools sequence of events and necessary material It includes comparative tables tips and stories illustrating the differences specific issues and pitfalls that are particular to the different European countries 20 years of human resources experience across companies in continental Europe has gone into creating this blueprint to successfully implementing the people side of successful mergers and acquisitions Smith & Thomas' Employment Law, **9th Ed.** Ian Smith, Gareth Thomas, 2007-09-27 As the successor to Smith Wood's Industrial Law this book maintains its reputation for both comprehensive coverage and lucidity of presentation With a new and improved structure and layout the ninth edition maps closely onto courses in employment law providing an invaluable resource to students of this complex and Smith & Wood's Employment Law Ian Smith, Aaron Baker, 2013-05-30 Reliably updated by Ian fast moving subject Smith and Aaron Baker the 11th edition of this popular text maintains its reputation for comprehensive yet accessible coverage of the essential employment law topics presenting students with a reader friendly yet thorough guide to this fast Armstrong's Handbook of Human Resource Management Practice Michael Armstrong, Stephen moving subject Taylor, 2017-02-03 Armstrong s Handbook of Human Resource Management Practice is the bestselling definitive text for all HRM students and professionals Providing a complete resource for understanding and implementing HR in relation to the needs of the business as a whole it contains in depth coverage of all the key areas essential to the HR function such as employment law employee relations learning and development performance and reward Accessible and to the point as ever this fully updated 14th edition includes emerging theory and practice embracing the most current thinking on engagement talent management and leadership development With updated case studies and references to academic journals professional magazines and recent research and surveys it also includes coverage of new approaches to topics such as job evaluation and pay structures Armstrong s Handbook of Human Resource Management Practice is aligned with the Chartered Institute of

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statutes and EU legislation completes the book Employment & Labour Law Siân Keall, 2012 The 3rd edition takes into account the extensive changes made by the Companies Act 2006 This is an indispensable text for law students covering all the essential areas of company law in a clear and logical format **Routledge Library Editions: The Labour Movement** Various, 2021-07-28 This set of 44 volumes originally published between 1924 and 1995 amalgamates a wide breadth of research on the Labour Movement including labour union history the early stages and development of the Labour Party and studies on the working classes This collection of books from some of the leading scholars in the field provides a comprehensive overview of the subject how it has evolved over time and will be of particular interest to students of political **Human Resources Disputes and Resolutions** Harry Sherrard, 2007 What is the procedure if an employee calls in sick but is later spotted in the park playing with his children Employers may think they have grounds to serve a warning but would they be within their rights to do so Harry Sherrard a successful employment law solicitor identified the need for HR professionals and line managers to understand the legal rules and procedures when dealing with workplace disputes and dilemmas He and his colleagues created training workshops that offered more than the usual dry handling of the subject by encouraging delegates to share their experiences of workplace disputes or headaches and participate in lively discussion to generate practical and legal resolutions Presented as a series of thought provoking case studies Human Resource Disputes Resolutions is a compilation of some of the most common headaches discussed in the workshops Using a questions and answers format Sherrard provides a legal analysis to each incident and a resolution that is practical in application Varying from mild to extreme cases this unique book is an indispensable learning opportunity for both beginners and those with experience within employment law Commonwealth Caribbean Employment and Labour Law Natalie G.S. Corthésy, Carla-Anne Harris-Roper, 2014-07-17 This new edition to the series will provide an up to date textbook covering a wide range of employment and labour law issues which affect the Commonwealth Caribbean Initially the book will embark on a comparative analysis of employment and labour law in Jamaica Trinidad and Barbados as a reference point for distinguishing the laws of other Commonwealth Caribbean jurisdictions The book will continue to examine how the law operates within the legal systems of the Caribbean taking into account the umbilical link to British jurisprudence and the persuasive precedent of other Commonwealth jurisdictions and the impact this has had on the growth and development of the area Commonwealth Caribbean Employment and Labour Law will be essential reading for students enrolled on Employment Law Discrimination and Dismissal Law courses in the Caribbean Kenya Gazette ,1987-10-16 The Kenya Gazette is an official publication of the government of the Republic of Kenya It contains notices of new legislation notices required to be published by law or policy as well as other announcements that are published for general public information It is published every week usually on Friday with occasional releases of special or supplementary editions within the week **Employment Law in China** Christopher Hunter, Louisa Lam, Ketong Lin, 2008 It s not easy to find out exactly what you

can and can t do legally with the human resources you employ to help run a business in China That is unless you have this well informed insightful information packed guide at hand Although it s concise and easy to understand it offers in clear English comprehensive accurate and up to date guidance on the best HR practice in China for tackling such crucial and often tricky employment issues as recruitment and induction the employment contract benefits retirement and tax issues rules covering expatriate and foreign workers training and development industrial relations dispute resolution and termination and redundancy Especially useful in this new edition is its coverage of the recently implemented Labour Contract Law of the PRC which took effect on 1 January 2008 with its important clarifications in such areas as written contracts and severance pay Translations of laws rules and regulations manifest CCH s unchallenged standards of accuracy and clarity Employment Law in China will prove immeasurably valuable to line managers human resource practitioners company lawyers and other professionals involved in running day to day business operations in China **Labour Markets Under Different Employment Conditions** D. I. Mackay, D. Boddy, J. Brack, J. A. Diack, N. Jones, 2024-09-18 Originally published in 1971 this wide ranging study illuminates many crucial wage and employment issues by examining the operation of local labour markets and by testing labour market theory against the observed behaviour of employers and employees in different labour market environments It is based on an empirical investigation of engineering plants both in major conurbations and in smaller labour market areas There is an emphasis on measurement and quantification which provides a fund of information on such subjects as wage structures labour turnover recruitment and mobility internal labour markets manpower forecasting apprentice training and redundancy The authors outline the weaknesses of applying economic theory to labour market behaviour

Magazine Editing John Morrish, Paul Bradshaw, 2012-03-12 Including comprehensive coverage on both print and online consumer and free magazines Magazine Editing looks at how magazines work and explains the dual role of the magazine editor John Morrish and Paul Bradshaw consider the editor both as a journalist having to provide information and entertainment for readers and as a manager expected to lead and supervise successfully the development of a magazine or periodical Looking at the current state of the magazine market in the twenty first century the third edition explains how this has developed and changed in recent years with specific attention paid to the explosion of apps e zines online communities and magazine websites Featuring case studies interviews with successful editors examples of covers and spreads and useful tables and graphs this book discusses the editor s many roles and details the skills needed to run a publication Magazine Editing offers practical guidance on how to create an editorial strategy how to lead and manage an editorial team researching a market and finding new readers dealing with budgets and finance working with designers and production staff legal technological and ethical dilemmas online distribution social media and search engine optimisation managing information overload how to become an editor Managing Employment Relations Tony Bennett, Richard Saundry, Virginia Fisher, 2020-02-03 Employment relations is concerned with the relationship between employees and their employers one of

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## **Redundancy Procedures** Book Review: Unveiling the Power of Words

In a global driven by information and connectivity, the ability of words has be much more evident than ever. They have the capability to inspire, provoke, and ignite change. Such is the essence of the book **Redundancy Procedures**, a literary masterpiece that delves deep to the significance of words and their effect on our lives. Published by a renowned author, this captivating work takes readers on a transformative journey, unraveling the secrets and potential behind every word. In this review, we shall explore the book is key themes, examine its writing style, and analyze its overall affect readers.

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