

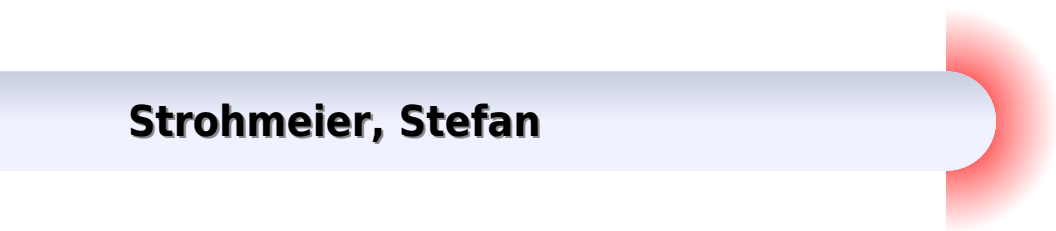
Managing Human Resources Decisions: A Computer-based Casebook

Peters, Lawrence H.

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Managing Human Resource Decisions A Computer Based Case

Strohmeier, Stefan



Managing Human Resource Decisions A Computer Based Case:

Managing Human Resource Decisions Lawrence H. Peters, Charles R. Greer, Brian A. Large, 1991 Managing Human Resource Decisions Lawrence H. Peters, Charles R. Greer, Brian A. Large, 1991-01-01 *Proceedings ... Annual Southern Industrial Relations and Human Resource Conference*, 1993 Principles of Management: Text and Cases Dipak Bhattacharya, 2012 *Principles of Management Text and Cases* introduces students to the fundamentals of management through a balanced blend of theory and practice The opening vignettes and cases depict real world situations and problems that managers face while highlighting the management practices of successful Indian and foreign companies Samples of a leave policy a strategy and action plan for human resource management an application blank and a code of ethics are appended to a few chapters to further illustrate the way organizations function In addition to the concepts the book also delves into the various academic perspectives that have evolved over time to provide the readers an integrated view of different approaches to management Human Resource Management: Text & Cases, 2nd Edition Pande Sharon & Basak Swapnalekha, 2015 In a constantly evolving service led Indian economy human resources have become the cornerstone of an organization's success The management of human capability has become an art that has to be understood and mastered to run a successful enterprise *Human Resource Management Text and Cases 2e* explains the basic concepts of this discipline and presents cases that provide an insight into the challenges faced by HR professionals on a day today basis Going beyond the coverage of a traditional textbook this book focuses on applied aspects of HRM which capture the evolving challenges in the field The authors have used their extensive real world work experience in talent acquisition and human resource development and retention to provide lucid explanation of all major concepts of human resource management Replete with examples and cases this title is a complete guide for all MBA students and HR practitioners **KEY FEATURES** Extensive coverage of HR best practices and innovations Sample ready to use formats of relevant documents Thought provoking chapter opening cases to set the context for learning in the text ahead Application cases to showcase real world implementation of concepts PowerPoint slides and Question Bank for teachers Computer-Based Management of Complex Systems Peter M. Milling, Erich O.K. Zahn, 2012-12-06 Especially during the last decade the systems approach gained wide spread attention and increased influence in the world of academics and business The holistic view of how individual elements interact with each other to form an entity not a collection of isolated parts becomes more and more important Whether it is called integration as in Computer Integrated Manufacturing organism in ecological studies or network like the communication network it is the system's idea which opens new dimensions for insights applications and development System Dynamics or Industrial Dynamics as it was called during its early years by its founder and mentor MIT's now Professor Emeritus Jay W Forrester pioneered the use of system concepts and computer simulation for the analysis of complex problems in business and management It was applied to study the dynamics of corporations cities national

economies and finally the global problems of man and in his limited and fragile environment The field has reached a stage of self sustained development and momentum A few years ago the System Dynamics Society was founded a high quality academic journal is now published in its fifth volume and the annual International Conferences of the Society were institutionalized and took place in America Europe and Asia The organization of international meet ings for this scientific community however is older than the System Dynamics Society itself The first conventions were held as special sections of conferences devoted to simulation or cybernetics Cases on Technologies for Educational Leadership and Administration in Higher Education Luppicini, Rocci,2012-05-31 Institutions of higher learning rely heavily on technological innovation to effectively deliver educational services and provide students with a quality experience Thus the ability of leaders and administrators at these institutions to produce effective policy and to innovate in an evolving world hinges on successfully applying technological solutions to everyday challenges facing their college or university Cases on Technologies for Educational Leadership and Administration in Higher Education brings together a collection of practical case studies exploring the application of new technologies such as student management systems and enterprise resource planning along with strategies that educational leaders can use to foster organizational change Targeted toward college and university administrators and leaders this book discusses successful strategies for managing universities in the tech savvy 21st century

Taxmann's Human Resource Management | Text and Cases - Comprehensive Human Resource (HR) Handbook (covering all the basic & advanced aspects) linking theory, practice, critical thinking, etc. Prof. (DR.) Shikha Kapoor,2023-04-14 This book is a comprehensive Human Resource HR handbook covering all the basic advanced aspects which deals with a strategic approach to Human Resource Management focusing on three way linkages among strategy people and performance It examines important new areas of HR practice in depth such as Managing Workplace Relations in light of recent Legislative Changes Transformational Outsourcing Job Stress Coaching and Mentoring Work Life Balance Issues Motivation Retention and Evaluation of the contribution of the HR function to the overall enterprise effectiveness This book will be helpful for undergraduate and postgraduate students in management and other professional courses The Present Publication is the 2023 Reprint Edition authored by Prof Dr Shikha Kapoor with the following noteworthy features Simple Lucid Easily Understandable Style is followed for presenting the fundamentals of Human Resource Management Comprehensive Coverage supported by Data from multifarious sources Extensive Coverage of Human Resource Development Topics is included in this book Informative Tables Summary Boxes Useful Diagrams are given in the book for easy comprehension Current Examples Illustrations are liberally used to convey information in an uncomplicated manner Pedagogical Features such as o Exhibits o Chapter end Questions Problems o Summary o Assignments o Key Terms o Recapitulation of the Topics Case Studies are included in this book to give practical insights into the application of management concepts Recent Changes in Human Resource are highlighted in each chapter including but not limited to o HR

Competency Mapping o IHRM o HRIS o Talent Management o Employee Engagement o HR Audits o Transformational HR o Outsourcing in HR o Mentoring o Coaching o Corporate Social Responsibility o Green HR o Human Sigma

The detailed contents of the book are as follows

Human Resource An Overview

Human Resource Strategies and Planning

Training and Development of Human Resource

Appraising and Managing Performance

Compensation Management and Incentives

Employee Relations Overview

Organisational Change and Development

Employee Health Safety and Welfare

Human Resource Accounting and Information Technology

International HRM and Emerging Issues *The International Ombudsman Yearbook*

International Ombudsman Institute, Linda C. Reif, 2024-01-15

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Handbook of Research on Artificial Intelligence in Human Resource Management Strohmeier, Stefan, 2022-03-08

This cutting edge Handbook offers a comprehensive introduction to the emerging research field of artificial intelligence (AI) in human resource management (HRM). Broadly mapping AI fields relevant for HR, it not only considers the more well known areas of machine learning and natural language processing but also lesser known fields such as affective computing and robotic process automation.

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