

Sex Differences in Labor Markets

David Neumark



Routledge Research in Gender and Society

Sex Differences In Labor Markets

Michal Rosen-Zvi



Sex Differences In Labor Markets:

Sex Differences in Labor Markets David Neumark, 2004-01-29 David Neumark's work on gender and labor markets appears for the first time in one book here with new introductory material **Sex Discrimination in the Labor Market** Joni Hersch, 2007-01-02 Women have made huge advances relative to men in the labor force occupational status and educational attainment but women continue to earn less than men While the gender pay gap has narrowed a substantial gap remains Sex Discrimination in the Labor Market examines sources of this pay disparity and the factors that contribute to this gap Whether sex discrimination plays a role in the gender pay gap is a topic of considerable debate Many researchers question the role of discrimination and attribute the residual pay gap to gender differences in preferences especially with respect to balancing work with family responsibilities Sex Discrimination in the Labor Market shows that sex discrimination contributes to the unexplained gender pay gap which is consistent with high profile sex discrimination litigation suggesting continuing bias in the labor market on the basis of sex Sex Differences and Sex Discrimination in Labor Markets David Neumark, 2003 Sex differences in labor markets are pervasive In the United States three differences in particular have attracted the most attention from economists the earnings gap between women and men occupational segregation of women and men and the greater responsibility of women for child care and housework or home production and concomitant lower participation in market work This essay summarizes and synthesizes the research I have done over the past 15 years on understanding these differences and assessing policy responses to them and places this work in the context of the broader literature Considerable progress has been made in research on non discriminatory sources of sex differences in labor markets the role of discrimination and policy responses Yet there is still a considerable lack of consensus on all three of these issues I would argue that research emanating from the economics of the family has generated some very clever and compelling non discriminatory explanations for sex differences in labor markets in particular differences in wages and occupational choice Although there is some evidence consistent with these explanations this evidence does not rule out an important role for discrimination in generating sex differences in labor markets I also believe that the lack of consensus regarding the existence of discrimination is partly inertial By this I mean that the many empirical studies of discrimination using the wage regression approach which documented a large wage gap between women and men and often attributed a sizable proportion of this gap to discrimination are not viewed as very compelling At the same time the newer literature carrying out more convincing tests of discrimination and in my view establishing rather compelling evidence of discrimination is less well known Finally policy responses remain contentious not only because of disputes over whether they are appropriate in principle i e whether there is discrimination but also because the cure is sometimes viewed as worse than the disease As an example I would conjecture that among labor economists who are quite convinced women suffer from wage discrimination many would nonetheless not endorse comparable worth And the conflict over affirmative action shows signs

only of sharpening Ascription and Labor Markets Toby L. Parcel, Charles W. Mueller, 1983 The problem and theoretical foundations Data methods and labor market s structure Local labor market characteristics effects on earnings Economic sector and dual labor market characteristics effects on earning Occupational labor market characteristics and class authority effects on earnings Social psychological effects on earnings social selection and earnings attainment *Gender Inequality in the Global Labor Market* Reyna Elizabeth Rodríguez Pérez, David Castro Lugo, 2024-10-24 This book examines gender inequality from the perspective of feminist economics with empirical application across different countries such as Turkey the United States Mexico Uruguay Argentina Colombia Costa Rica and territories within Europe It centers on topics such as labor participation occupational segregation feminization of poverty and migration wage differentials changes in and the quality of employment equity index and gender bias in fiscal policies It encompasses both developed and developing countries and shows that the gender gap has been narrowing over time although not completely mainly due to the sparse implementation of programs and public policies with a feminist economic approach which help to make gender dimensions in the economy visible and highlight the implications this has on women s lives The book also examines the impact of the COVID 19 crisis on inequality on the working lives of men and women This book will be an important asset in teaching forums on the most recent advances in economic science across a number of different theories approaches and research hypotheses that explain the study of gender inequality It also presents different empirical studies using multiple methodologies and databases applied to specific problems in multiple countries to identify the advances opportunities and changes that have occurred in gender inequality from a feminist economic perspective The book offers relevant novel and original scientific data and makes public policy proposals to encourage the participation of women in the labor market Consequently it will also be of interest to policymakers concerned with global trends in the labor market *Gender Differences in Earnings Among Young Adults Entering the Labor Market* Suzanne B. Clery, 1998 *Gender differences in earnings among young adults entering the labor market* , *Inequality In Labor Market Areas* Joachim Singelmann, 2019-05-20 During the past two decades many attempts have been made to refocus stratification research and the study of inequality The contributors to this volume have a long term concern with the importance of space and locality Many of them belonged to a research project during the early 1980s that had as one of its main aims the analysis of labor force *Monopsonistic Labour Markets and the Gender Pay Gap* Boris Hirsch, 2010-04-05 This book investigates models of spatial and dynamic monopsony and their application to the persistent empirical regularity of the gender pay gap **Gender-Specific Inequalities in the Education System and the Labor Market** Pia Blossfeld, Magdalena Pratter, Wilfred Uuk, 2023-08-15 Two remarkable trends concerning women s educational and labor market outcomes in modern Western societies can be observed Firstly in recent decades women have been catching up with and have even overtaken men in educational attainment Secondly women continue to choose educations and occupations in Science Technology Engineering and Mathematics STEM less often than men This Research Topic will

focus upon these gender specific trends with a view to analyzing some of their causes and consequences

Adopting the Tune of Term: An Mental Symphony within **Sex Differences In Labor Markets**

In a global taken by monitors and the ceaseless chatter of immediate interaction, the melodic elegance and psychological symphony developed by the published word frequently disappear in to the backdrop, eclipsed by the persistent sound and disturbances that permeate our lives. However, nestled within the pages of **Sex Differences In Labor Markets** a charming literary treasure overflowing with organic feelings, lies an immersive symphony waiting to be embraced. Constructed by a masterful musician of language, this interesting masterpiece conducts readers on a psychological trip, well unraveling the concealed tunes and profound affect resonating within each cautiously constructed phrase. Within the depths of the poignant analysis, we can explore the book is main harmonies, analyze its enthralling publishing style, and surrender ourselves to the profound resonance that echoes in the depths of readers souls.

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