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SERVING AWAY FROM HOME

How Deployments Influence Reenlistment



JAMES HOSEK

MARK TOTTEN

Serving Away From Home How Deployments Influence Reenlistment

James R. Hosek, Francisco Martorell



Serving Away From Home How Deployments Influence Reenlistment:

Serving Away from Home James R. Hosek, Mark Totten, 2002 How does deployment affect reenlistment The authors look at this particular issue in wake of the high rate of military deployment throughout the 1990s and with the prospect that deployment will rise even more in the coming years The research finds that reenlistment was higher among members who deployed compared with those who did not The analysis suggests that past deployment influences current reenlistment behavior because it enables members to learn about their preferences for deployment

Serving Away from Home How Deployments Influence Reenlistment, 2002 Our research considered whether deployment affects the reenlistment of enlisted members and why A fundamental underlying question was why past deployment should exert any influence on current reenlistment behavior We suggest that a relationship exists because deployment enables members to learn about their preferences for deployment and about the frequency and duration of deployment We hypothesized that members enter military service with naive expectations about how much they will like deployment the frequency and duration of deployment and the variance of frequency and duration These expectations are revised following an actual deployment experience We described this learning mechanism as a Bayesian updating process Although each deployment has its own characteristics we hypothesized that learning occurs because deployments have common aspects such as the separation from family and friends the opportunity to apply training on missions risks the opportunity to demonstrate proficiency resolve and courage as well as the possible sense of personal fulfillment If deployment proves to be more satisfying than expected the member revises upward his or her expected utility of remaining in service

How Have Deployments During the War on Terrorism Affected Reenlistment? James R. Hosek, Francisco Martorell, 2009 The military operations in Iraq and Afghanistan have been the United States longest military engagements since the Vietnam War and the most severe test of the all volunteer force with the possible exception of the Gulf War in 1991 More than 1 5 million service members were deployed between 2002 and 2007 many of them more than once and the fast pace of deployment has been felt throughout the military Soldiers and marines have faced a steady cycle of predeployment training and exercises deployment itself and postdeployment reassignment and unit regeneration Service members not on deployment are nonetheless busy planning and supporting military operations caring for injured service members and attending to recruiting training and other responsibilities at home and abroad Many service members are married and deployments have disrupted their family routines and created stress from separation and reintegration At the same time the long hours tension uncertainty and violence of deployments have stressed the service members sent to fight Remarkably despite the pressures from deployments on service members and their families reenlistment rates have been stable since 2002 The purpose of this monograph is to enhance understanding of whether deployments affected service members willingness to stay in the military as the stress caused by deployments would suggest and how it was that reenlistment held steady

How Deployments Affect Service Members James

Hosek, Jennifer Erin Kavanagh, Laura L. Miller, 2006-02-07 To offer insights into the challenges faced by active duty service members deployed to Iraq and Afghanistan and their families in coping with these challenges and the adequacy of defense manpower policy in assisting members and families this monograph draws on the perspectives of economics sociology and psychology provides a formal model of deployment and retention reviews published work reports on the results of focus groups conducted in each of the services and presents findings from an analysis of survey data **A Policy Analysis of Reserve Retirement Reform** Beth J. Asch, James R. Hosek, Michael G. Mattock, 2013 As the burden of defense borne by reserve forces has increased more attention has been paid to differences between the compensation systems for the reserve and active components One particular emphasis is on the retirement systems a key difference being that reserve members who complete 20 years must wait until age 60 to draw benefits whereas active members can draw benefits immediately upon discharge This monograph compares the reserve and active retirement systems discusses the importance of structuring compensation to enable flexibility in managing active and reserve manpower describes how the debate over reserve retirement reform has differed from active component retirement reform debate and considers obstacles to reform and how they might be overcome It also provides a quantitative assessment of several past congressional proposals to change the reserve retirement system in terms of their effects on reserve participation and personnel costs concluding that proposals to reduce the age at which eligible members may begin receiving retirement benefits are not cost effective means of sustaining or increasing reserve component retention It also concludes that a menu of member options can be a powerful tool to maintain morale and overcome obstacles to reform Current members could be given the choice of staying in the current retirement system or joining the new one and the choice might be offered over a period of time say five years New entrants and reenrants with few years of service might be placed under the new system Handbook of Defense Economics Todd Sandler, Keith Hartley, 2007-04-12 The second volume of the Handbook of Defense Economics addresses defense needs practices threats and policies in the modern era of globalization This new era concerns the enhanced cross border flows of all kinds e g capital and labor flows revolutionary rhetoric guerrillas and terrorists including the spillovers of benefits and costs associated with public goods and transnational externalities i e uncompensated interdependencies affecting two or more nations These ever increasing flows mean that military armaments and armies are less able to keep out security threats Thus novel defense and security barriers are needed to protect borders that are porous to terrorists pollutants political upheavals and conflicts Even increased trade and financial flows imply novel security challenges and defenses Globalization also underscores the importance of a new set of institutions e g the European Union and global governance networks and agents e g nongovernmental organizations and partnerships This volume addresses the security challenges in this age of globalization where conflicts involve novel tactics new technologies asymmetric warfare different venues and frightening weapons Volume 2 contains topics not covered in volume 1 i e civil wars peacekeeping economic sanctions the econometrics

of arms races conversion peace economics and the interface of trade peace and democracy Volume 2 also revisits topics from volume 1 where there has been a significant advancement of knowledge i e conflict analysis terrorism arms races arms trade military manpower and arms industries All of the main securities concerns of today are analyzed Chapters are written by the leading contributors in the topic areas Up to date surveys on the pressing defense issues theoretical empirical and policy issues Coverage of theoretical and empirical studies of terrorism Contributions by the leading researchers in the field of defense economics

Manpower and Personnel Needs for a Transformed Naval Force National Research Council, Division on Engineering and Physical Sciences, Naval Studies Board, Committee on Manpower and Personnel Needs for a Transformed Naval Force, 2008-02-25 The Department of Defense DOD is committed to transforming the nation s armed forces to meet the military challenges of the future One approach to achieving this transformation is by leveraging advances in science and technology New technologies and innovations are integral to today s military actions and associated changes have rippled through all aspects of operations highlighting the need for changes in policies related to military personnel At the request of the Force Chief of Naval Operations the NRC reviewed the military manpower and personnel policies and studies currently underway in the DOD and developed an implementation strategy for the Department of the Navy s future military manpower and personnel needs This book presents an introduction to current personnel policies of and concerns facing the Naval forces an assessment of demographic technological and other forces affecting future personnel needs and availability a summary and assessment of previous studies an examination of the role of research tools in implementing personnel policy change and an analysis of obstacles to and strategies for transforming the Naval forces Research Report ,2006 *The U.S. Army and the New National Security Strategy* Lynn E. Davis, Jeremy Shapiro, Bruce Nardulli, Roger Cliff, Nora Bensahel, 2003-07-09 This book examines the Army s role in the war on terrorism the Army s homeland security needs the implications of increased emphasis on Asia the Army s role in coalition operations the unfinished business of jointness the lessons learned from operations and how to prepare for the future the Army s deployability logistical and personnel challenges and whether the Army can afford its Transformation These examinations are bracketed by an introduction a description of the Army s place in the new national security strategy and a summary of the authors conclusions **American Soldiers in Iraq** Morten G. Ender, 2013-06-17 American Soldiers is the first book to examine the collective social experiences of soldiers in the Iraq War

Enjoying the Melody of Term: An Psychological Symphony within **Serving Away From Home How Deployments Influence Reenlistment**

In some sort of used by monitors and the ceaseless chatter of instant transmission, the melodic elegance and mental symphony produced by the published word often fade in to the backdrop, eclipsed by the relentless sound and interruptions that permeate our lives. However, situated within the pages of **Serving Away From Home How Deployments Influence Reenlistment** a marvelous literary value full of raw thoughts, lies an immersive symphony waiting to be embraced. Crafted by an elegant composer of language, that captivating masterpiece conducts viewers on an emotional journey, skillfully unraveling the concealed tunes and profound influence resonating within each cautiously crafted phrase. Within the depths with this moving assessment, we can examine the book is main harmonies, analyze their enthralling writing style, and surrender ourselves to the profound resonance that echoes in the depths of readers souls.

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