

SCHOOL PRINCIPALS' INSTRUCTIONAL LEADERSHIP SKILLS: ITS INFLUENCE ON TEACHERS' TEACHING PERFORMANCE

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ABSTRACT

Instructional leadership skill is the skill that great educational leader must have to motivate action and optimism. It entails creating specific objectives, overseeing the curriculum, checking lesson plans, assigning resources, and frequently assessing teachers. The main goal of this study is to determine the influence of school principals' instructional leadership skills on the teachers' teaching performance. An adopted survey questionnaire was used and administered to 100 teachers and 13 principals. The data collected were analyzed using descriptive statistics and regression analysis. The study revealed that the principals in Datu Montawal district have very satisfactory instructional/leadership skills. Furthermore, the findings also showed that the teachers have very satisfactory teaching performance. In addition, the instructional leadership skills of the school principals have influence on the teaching performance of the teachers. Thus, it is recommended that the positive instructional leadership skills of the principal must be maintained towards the improvement of the teaching outcomes.

Keyword : - School Principal, Instructional Leadership Skills, Teachers' Teaching Performance.

I. INTRODUCTION

Instructional leadership skills are the qualities that a great educational leader must possess to motivate action and optimism. By treating others fairly and making an impression with their candor and integrity, these leaders serve as examples for others. Achieving both individual and group objectives can be motivated by an effective leader's support of people around them. They make choices on the operations of the educational institutions they oversee using their great communication skills to solicit input, solicit suggestions, and do it in a way that is both respectful and objective.

Although principals have a variety of duties, instructional leadership continues to be a struggle in practically all schools throughout the world. This is mostly due to the restrictive definition of the term. Stronge (2007) said that instructional leadership is challenging to carry out because it involves a significant amount of administrative responsibilities and expectations. Prytula et al. (2013) referenced Strong in support of their claim. In spite of the fact that some of the demands placed on school principals by social forces and others by policy concerns were created (Jenkins, 2009), they have all led to leadership problems, such as the addition of new responsibilities without corresponding authority, an imbalance between management and leadership despite the lengthening of the workweek, an increase in ambiguity and complexity, and a decline in morale and enthusiasm.

Furthermore, engagement of school principals in classroom instruction has a negligible impact on the effectiveness and productivity of teaching-learning activities. This implies that instructional leaders may have a significant impact on the effectiveness of teaching and student learning through the teachers they employ, the

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