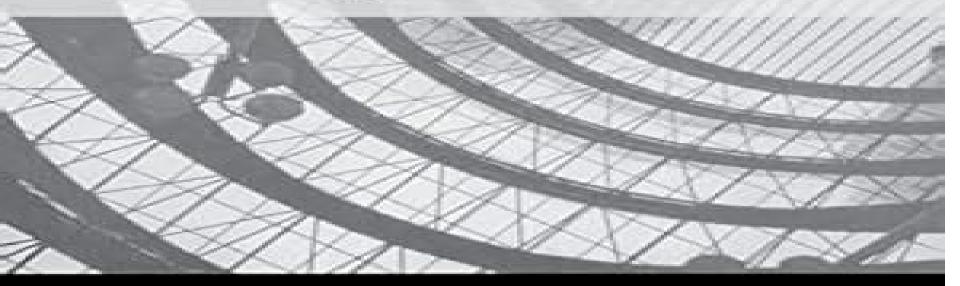


Performance-Driven Organizational Change

The Organizational Portfolio



Lex Donaldson

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Pugh, 2007-10-04 This book spans seventy years of theory from Max representation Weber's seminal writings on bureaucratic organization to the latest management thinking represented by Handy Peters and Waterman Covering three main areas of interest those of the structure of organizations management and decision making as well as that of organizational behaviour this thoroughly revised and updated edition contains a vast amount of new contributions It is a widely acknowledged text in its field and an essential handbook for all those it concerns It has also been announced as a core text for Open University courses from January 2008 The Contingency Theory of Organizations Lex Donaldson, 2001-02-20 Written by one of the foremost scholars in the field this volume presents a comprehensive in depth analysis of the theories evidence and methodological issues of contingency theory one of the major theoretical lenses used to view organizations It includes both an appreciation of the coherency of contingency theory overall and a frank recognition of some of the deficiencies in contingency theory research The coherent underlying model provides the platform from which to make good some of the deficiencies through a series of improvements in theory and method that chart the course for future research Organizational Behaviour: A Modern Approach Kumar Arun & Meenakshi N., 2009-11-01 Organizational Behaviour As A Management Discipline Is A Fascinating Subject And Is Becoming Increasingly Important As People With Diverse Backgrounds And Cultural Values Have To Work Together Effectively And Efficiently This Book Addresses All The Issues That Come In To Play In An Organization In Today S Global Economy It Has A Novel Orientation And Its Primary Aim Is To Let Practitioners And Students Know The Latest And Best Trends In Organizational Behaviour This Book Prescribes Methods To Manage Employees And Suggests That The Management Takes Responsibility For Everything That Might Adversely Affect An Employee S Capacity To Work Creatively And Intelligently Irrespective Of The Place Inside The Organization Or Outside It The Focus Of The Book Is On Holistic Development Of The Individual Peeping Into The Human Mind It Shows How Organizations Can Tap The Passions And Fears Of Their Employees To Make Them More Creative And Productive The Book Prescribes A Democratic And Inclusive Management Stye A Special Feature Of This Book Is That There Is An Innovative Integration Of Chapter Objectives And Summaries Leading To Analysis Through Caselets Every Point In The Objectives Has Corresponding Text And Is Supplemented By A Case Going Through This Book Will Be A Personally Fulfilling Experience And Maybe It Succeeds To Make The Readers Better Human Beings Better Teachers Better Friends And May Be Even Better Managers <u>Debating Organization</u> Robert Westwood, Stewart Clegg, 2009-02-04 This volume introduces readers to the central debates of organization studies through a series of point and counterpoint debates by major figures in the field Introduces readers to the central tensions and debates of organization studies Celebrates the productive heterogeneity of the field by placing competing perspectives side by side Includes contributions from major figures in the field Structured in an innovative point and counterpoint format The Meta-Analytic Organization Lex Donaldson, 2015-03-26 The Meta Analytic Organization Introducing Statistico Organizational Theory develops new organizational theory based upon ideas from statistics and methodology There have been previous organizational theories based on academic disciplines such as biology economics and sociology Statistico organizational theory uniquely constructs a new organizational theory derived from ideas in statistics and psychometrics. 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