

DOES PATRIARCHY WORK FOR WOMEN IN AFRICA?

AFRICAN KONA

Patriarchy At Work

April A. Gordon



Patriarchy At Work:

Patriarchy at Work Sylvia Walby, 2013-05-20 The concept of patriarchy is one which signals a sharp divide between traditions of feminist thought Sylvia Walby attempts to conceptualize patriarchy in a way that takes account not only of the complexity of relationships of gender but also of the subtleties of the interconnections of patriarchy and capitalism She rejects those accounts which treat patriarchy as a unified set of relations or which confine the site of patriarchy to any one privileged sphere such as the family Instead she elaborates a novel view of patriarchy as a set of relatively autonomous relations the connections between which are spelled out through a variety of detailed case studies In contrast to many other views of capitalist patriarchy Sylvia Walby characterizes the relationship between capitalism and patriarchy as a relationship not of harmony and mutual accommodation but of tension and conflict This thesis is substantiated through a comparative historical analysis of three contrasting areas of employment cotton textiles engineering and clerical work These analyses show the shortcomings of much conventional literature in sociology history and economics on women s employment which pays insufficient attention to the independence of patriarchal relations The book draws upon sociological historical economic and geographic materials to argue for an understanding of gender relations in terms of the specific tensions and compromises between patriarchal and capitalist relations Exploring the impact of the state on patterns of employment and unemployment completes a book rich in theoretical and empirical analysis **Patriarchy at Work** will be recognized as a major contribution to feminist thought and the social sciences

Patriarchy at Work Sylvia Walby, 1986 *The Sociology of Work* Keith Grint, 2005-06-10 The third edition of this best selling textbook has been carefully revised to provide an up to date indispensable introduction to the sociology of work It not only includes clear explanations of classic theories and evidence but also covers the most cutting edge research data and debates In addition to being revised throughout the book contains substantive new sections on globalisation including global branding and slave labour and a new chapter on the myths and realities of modern employment Chapter by chapter Keith Grint examines different sociological approaches to work emphasising the links between social processes the institutions of employment and their social and domestic contexts His use of an international range of empirical evidence helps to make his account especially accessible to undergraduate readers The book has been specially designed to support students understanding and to develop their critical responses to the literature Written in a lively and accessible style it provides student friendly chapter summaries suggestions for further reading a glossary and practice essay questions This third edition will be essential reading for students of the sociology of work industrial sociology organisational behaviour and industrial relations Students studying business and management courses with a sociological component will also find the book invaluable

Transforming Capitalism and Patriarchy April A. Gordon, 1996 Gordon analyzes the interplay between capitalism development and the status of African women Drawing on the work of both African and Western researchers she shows that capitalist development projects have mainly benefited a

small stratum of African elites and proposes concrete strategies for making it more equitable for women

Impact of Patriarchy and Gender Stereotypes on Working Women Bhabani Shankar Nayak, Naznin Tabassum, 2025-01-10 This book explores the meaning perceptions historical and current cultural and psychological roots of gender stereotypes and patriarchy in the workplace It provides a comprehensive analysis of the types of stereotypes their origins and theoretical underpinnings as well as a comparison of the different paradigms across cultures As the narrative progresses the book then provides a conceptual model of impact of gender stereotyping on female expatriates and provides evidence of women's experiences at work and in the society from across different countries It also shows mindsets across different generations and examines the possible impact of generative AI tools This all reveals how this phenomenon still exists despite the increased number of women in workforce and how these stereotypes perpetuate harmful norms that limit individual potential reinforce inequality and enhance discrimination Relevant for scholars researchers students practitioners and policy makers this book encourages readers to self reflect on their own internalized beliefs and biases paving the way for personal growth and societal transformation

Key Issues in Women's Work Catherine Hakim, 2004 Rethinking patriarchy and male dominance

Manful Assertions Michael Roper, John Tosh, 2021-10-14 Masculine assertions whether of verbal command political power or physical violence have formed the traditional subject matter of history This volume combines current discussions in sexual politics with historical analysis to demonstrate that far from being natural and monolithic masculinity is an historical and cultural construct with varied competing and above all changing forms

Values, Work, Education Samuel M. Natale, Brian M. Rothschild, Joseph W. Sora, Tara M. Madden, 1995 This book is a collection of reflections and empirical studies which examine the many facets of the meanings of work The authors are significant scholars in fields of study ranging from ethics to sociology The book is a text which aims at balancing the academic with the practical and so the chapters often reflect the tensions implicit in such a venture The reader will find in these pages historical philosophical educational religious entrepreneurial and many other points of view which combine to emerge as a text which is both encyclopedic in information yet engaging and lively in style The reader will be able to understand how the meanings of work have changed over the centuries varying according to historical place and point of view At the same time the diligent reader will observe the centrality that work has in the lives of people both practically and in terms of life quests Work has previously been defined as an activity that produces something of value for other people This definition does not even begin to include the information about work that is presented in this book The reader will feel a invigorating sense of worth from this book

Class, Patriarchy, and the Structure of Women's Work in Rural Bangladesh Mead Cain, Syeda Rokeya Khanam, Shamsun Nahar Mahmud, 1979

Conversing on Gender G. G. Bolich, 2007-08 Conversing on Gender is as its subtitle indicates a primer for entering the broad conversation on gender that can be found both inside and outside of academic circles The book considers the relation of gender to sex and sexuality reviews prominent theories of gender and covers basic gender issues

Crafting Qualitative Research: Working in the Postpositivist Traditions Pushkala Prasad, 2015-02-24 Courses in management research have traditionally focused on quantitative techniques and no available text adequately covers the many different perspectives within the qualitative model or shows which qualitative techniques work best in different settings *Crafting Qualitative Research* fills this need In clear and readable prose this comprehensive text offers a detailed guide to the rich diversity of qualitative research traditions with examples and applications specifically designed for the field of management Each of the book's four main sections includes a descriptive tree diagram that lays out the historical origins of that section's traditions Each chapter is devoted to a specific methodology and includes historical origins and development techniques and applications current controversies and emerging issues and a summary box highlighting that method's utility With its detailed and easy to understand coverage this will be the text of choice for any instructor who wants to include the qualitative approach in a research methods course as well as a useful resource for anyone doing research in the post-positivist traditions

Pictures of Patriarchy Batya Weinbaum, 1983 Weinbaum's sexual political economy analyzes the world or work in terms of kinship categories A classic breakthrough between the family or work divide this very readable book spells out her original understanding of precisely how the psycho-sexual dynamics of the oedipal family are played out in the patriarchal structure of work

The Late Work of Sam Shepard Shannon Blake Skelton, 2016-04-21 Hailed by critics during the 1980s as the decade's Great American Playwright Sam Shepard continued to produce work in a wide array of media including short prose films plays performances and screenplays until his death in 2017 Like Samuel Beckett and Tennessee Williams in their autumnal years Shepard relentlessly pressed the potentialities and possibilities of theatre This is the first volume to consider Shepard's later work and career in detail and ranges across his work produced since the late 1980s Shepard's motion picture directorial debut *Far North* 1988 served as the beginning of a new cycle of work He returned to the stage with the politically engaged *States of Shock* 1991 which resembled neither his earlier plays nor his family cycle With both *Far North* and *States of Shock* Shepard signaled a transition into a phase in which he would experiment in form subject and media for the next two decades Skelton's comprehensive study includes consideration of his work in films such as *Hamlet* 2000 *Black Hawk Down* 2001 *The Assassination of Jesse James by the Coward Robert Ford* 2007 and *Brothers* 2009 issues of authenticity in the film and screenplay *Don't Come Knocking* 2005 and the play *Kicking a Dead Horse* 2007 of memory and trauma in *Simpatico* *The Late Henry Moss* and *When the World was Green* and of masculine and conservative narratives in *States of Shock* and *The God of Hell* Lauded by critics in his lifetime and since his death in July 2017 as one of the most important and influential writers of his generation NY Times Shepard excelled as an actor screenwriter playwright and director Guardian this is a timely and important assessment of his work spanning the last three decades of his life

Patriarchy Inc. Cordelia Fine, 2025-08-19 A razor sharp and quick-witted analysis of why we need a new approach to fixing the gender inequality embedded in work Work remains much as it always has men occupy the vast majority of

leadership roles and are overrepresented in positions from engineer to plumber We see many jobs as male or female with women dominating in healthcare and childcare professions Pretending that this is the natural state of things or that instead both sexes should submit to working 24/7 is just not right In *Patriarchy Inc* Cordelia Fine examines with razor sharp and quick witted analysis why gender inequality is embedded in the workplace and why it has to change Drawing on theories from evolutionary science psychology economics and sociology she examines two of the most prominent movements in the corporate world The Different But Equal viewpoint espouses that women are in the jobs they want despite their lower status and salaries In the meantime DEI Diversity Equity Inclusion has become a slogan that emphasizes productivity and profit not fair play Fine shows how both are wrong and the bad effects on everyone when men are still stuck in traditional breadwinner roles and women are having to fight for their due Offering perceptive and much needed insight into the current state of work *Patriarchy Inc* explores how we can get closer to achieving equality even if it means upturning business as usual

Millennial Feminism at Work Jane Juffer, 2021-11-15 In *Millennial Feminism at Work* volume editor Jane Juffer brings together recently graduated students from across the US to reflect on the relevance of their feminist studies programs in their chosen career paths The result is a dynamic collection of voices shaking up preconceived ideas and showing the positive influence of gender and sexuality studies on individuals at work Encompassing five areas corporate education nonprofit medical and media careers these engaging essays use personal experiences to analyze the pressure on young adults to define themselves through creative work even when that job may not sustain them financially Obstacles to feminist work conditions notwithstanding they urge readers to never downplay their feminist credentials and prove that gender and sexuality studies degrees can serve graduates well in the current marketplace and prepare them for life outside of their alma mater Emphasizing the importance of individual stories situated within political and economic structures *Millennial Feminism at Work* provides spirited collective advice and a unique window into the lives and careers of young feminists sharing the lessons they have learned Contributors Rose Al Abosy Rachel Cromidas Lauren Danzig Sadaf Ferdowsi Reina Gattuso Jael Goldfine Sassafras Lowrey Alissa Medina Samuel Naimi Stephanie Newman Justine Parkin Lily Pierce Kate Poor Laura Ramos Jaimes Savannah Taylor Addie Tsai Hayley Zablotzky *Models of the Family in Modern Societies* Catherine Hakim, 2018-01-12 This title was first published in 2003 This text reports on two nationally representative surveys of men and women in Britain and Spain the former being funded by the Future of Work Research Programme and conducted by the ONS Catherine Hakim presents a study of ideal models of the family and family roles work orientation patriarchal values and lifestyle preferences showing how these impact on women's marital histories fertility employment patterns and occupational segregation but not on men's labour market participation Lifestyle preferences and work orientations have a strong impact on women's activities and especially on married women's choices but patriarchal values have almost no impact on behaviour The book also covers educational homogamy housing classes labour mobility and contrasts between ethnic minority groups in

core values and labour market participation **The Gender Knot** Allan Johnson, 2014-10-19 New Third Edition The Gender Knot Allan Johnson's response to the pain and confusion that men and women experience by living with gender inequality explains what patriarchy is and isn't how it works and what gets in the way of understanding and doing something about it Johnson's simple yet powerful approach avoids the paralyzing trap of guilt blame anger and defensive denial that often results from conversations about gender This edition features Updated references data resources and examples especially in relation to issues of sexual orientation and gender identity e.g. gay marriage transgender cisgender A glossary of terms A new chapter What Changes and What Does Not Manhood and Violence that provides an extended analysis of the causes of men's violence as a patriarchal phenomenon **Feminist Thought** Rosemarie Tong, Tina Fernandes Botts, 2024-07-19 A classic resource on feminist theory this updated sixth edition of Feminist Thought A More Comprehensive Introduction offers a clear comprehensive and incisive introduction to the major traditions of feminist theory This new edition explores in detail the wide spectrum of feminist thought from liberal feminism radical feminism Marxist and socialist feminisms women of color feminisms global postcolonial and transnational feminisms to psychoanalytic feminism care focused and maternal focused feminisms to ecofeminism existentialist poststructural and postmodern feminisms The book also includes an expanded discussion of third wave fourth wave and fifth wave feminisms plus much new material on intersectionality LGBTQ issues gender identities sexual orientations and queer theory Learning tools like end of chapter discussion questions and an enhanced up to date bibliography make Feminist Thought an essential resource for students and thinkers who want to understand the theoretical origins and complexities of contemporary feminist debates Feminism Bhaskar A. Shukla, 2007

Building Love That Lasts Clinton Callahan, 2019-09-15 Clinton Callahan is an original thinker Marilyn Ferguson author The Aquarian Conspiracy and Aquarius Now and former editor Brain Mind Bulletin For modern seekers responding to the call for initiation into relationship here is an open invitation MALIDOMA SOME AUTHOR OF WATER AND THE SPIRIT It's one of those rare books that will definitely wake you up I consider it must reading for anyone seriously interested in the path of conscious relationship John Welwood author of Journey of the Heart and Perfect Love Imperfect Relationships This hard hitting and innovative book about partnered relationship immediately challenges the deceptions about love and intimacy rampant in today's patriarchal culture At the same time Building Love That Lasts reveals a step by step process for discovering and living out alternative possibilities The author claims that even the best of our relationships are still generally basic level what he calls Ordinary Human Relationship He asserts that two more domains remain to be explored namely Extraordinary Human Relationship and Archetypal Love The book describes exactly how to enter these new domains and how to stay there long enough to cultivate genuine intimacy nurturance excitement and satisfaction together The material for this book is startlingly original and fresh directly distilled from over thirty years of trial error and reevaluation within seminars and trainings conducted by the author in the U.S. and Europe The essential teaching tools are Thought Maps that illustrate

and guide the dynamics of evolving relationship coupled with a series of experiments explorations to be undertaken alone or with one's partner Topics include Making the leap from Defensive Learning to Expansive Learning Breaking out of the relationship Box The lie of being unlovable Navigating in the realm of feelings Communication skills for explorers

Decoding **Patriarchy At Work**: Revealing the Captivating Potential of Verbal Expression

In a time characterized by interconnectedness and an insatiable thirst for knowledge, the captivating potential of verbal expression has emerged as a formidable force. Its capability to evoke sentiments, stimulate introspection, and incite profound transformations is genuinely awe-inspiring. Within the pages of "**Patriarchy At Work**," a mesmerizing literary creation penned by way of a celebrated wordsmith, readers embark on an enlightening odyssey, unraveling the intricate significance of language and its enduring impact on our lives. In this appraisal, we shall explore the book's central themes, evaluate its distinctive writing style, and gauge its pervasive influence on the hearts and minds of its readership.

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