

**OFFICE OF THE MAYOR
CITY OF MONTICELLO, ARKANSAS
PROCLAMATION**

January 17th, 2023

TO ALL TO WHOM THESE PRESENTS COME – GREETINGS:

WHEREAS: just like those who came before us, it is our duty to protect the children of this state and maintain communities in which they may all be given the opportunity to succeed; and

WHEREAS: we must all work earnestly to create courageous and supportive environments that acknowledge the traumatic past, promote the healing of the wounds created by racial and ethnic bias, and build an equitable and just society so that all of Arkansas's children can thrive; and

WHEREAS: children have the right to be provided every opportunity to learn, grow, and thrive in nurturing environments that do not violate their safety, dignity, and humanity; and

WHEREAS: every single person can exhibit an act of kindness to make a simple change within themselves that can have a profound effect on an entire society; and

WHEREAS: if we all dedicate ourselves to the principles of TRUTH, RACIAL HEALING, and TRANSFORMATION, we can all bring about the necessary changes in thinking and behavior that will propel this great state forward as a unified force where racial biases will become a thing of the past; and

WHEREAS: racial healing is a vital and crucial commitment to the education, social, mental, and overall well-being of all citizens in the City of Monticello, particularly children; and

WHEREAS: the City of Monticello, in conjunction with other local jurisdictions throughout the State of Arkansas, acknowledge January 17th, 2023 as the National Day of Racial Healing and urges all citizens to promote racial healing and transformation in the ways that are best suited for them individually, as a means of working together to ensure the best quality of life for every child.

NOW, THEREFORE, I, JASON AKERS, Mayor of the City of Monticello, by virtue of the authority vested in me by the laws of the State of Arkansas, do hereby proclaim January 17th, 2023, as

NATIONAL DAY OF RACIAL HEALING

IN TESTIMONY WHEREOF, I have hereunto set my hand and caused the Great Seal of the City of Monticello to be affixed this 17th day of January, in the year of our Lord 2023.




MONTICELLO

Jason Akers, Mayor

Racial Healing Signed

**Elizabeth Yeager Washington, Keith C.
Barton**

Racial Healing Signed:

The Future of Civic Education Elizabeth Yeager Washington, Keith C. Barton, 2024-10-01 Speaking to the need to move beyond traditional formulations this textbook presents radical visions for transforming civic education in the United States Drawing on the experience of educators and scholars including those rooted in feminist queer abolitionist global and race conscious perspectives this work offers new practical ideas for civic education reform Responding to recent political crises many scholars educators and public commentators have called for a rebirth of civic education but these all are grounded in the premise that the goal of civic education should be to teach students about the U S Constitutional system and how to operate within it This book argues that the U S governmental system including the Constitution is infused with racist and anti democratic premises and procedures It asks How can we seek a new path one that is more democratic more equitable and more humane A diverse range of leading civic educators who are willing not just to push the boundaries of civic education but to operate outside its assumptions altogether explore what future possibilities for civic education might look like and how these innovative ideas could be implemented in the classroom Combining theory with practice The Future of Civic Education will be important reading for those studying or researching in social studies methods social studies issues citizenship and civic education It will also be beneficial to social studies teachers at elementary and secondary levels as well as policymakers and non governmental organizations NGOs

From Small Wins to Sweeping Change Priya Frank, Theresa Sotto, 2022-07-15 How does a diverse community thrive in spaces that were designed to be exclusionary Museums with histories tied to colonial violence and racist practices and whose survival is largely reliant on the generosity of wealthy donors were not built to be inclusive Yet many museums missions and the people who bring these missions to life have egalitarian aims In recent years museum practitioners across the country have been proactively confronting our histories of colonization and exclusion and advancing equity and inclusion Museums of all types have formed cross departmental teams to critique their internal practices review hiring processes and ultimately foster a more diverse and inclusive environment for both visitors and staff alike But how do such initiatives get off the ground How do individuals build support among all stakeholders and successfully advocate for new positions programs and cross departmental working groups How can colleagues work together across departments to foster more inclusive museum practices This book from the American Alliance of Museums brings together a collection of tools solutions and models from DEAI practitioners who have actively worked together towards institutional change With 60% BIPOC authorship this book will provide hope and inspiration as well as concrete strategies for museum workers all over the country who are achieving small wins and fostering sweeping change in the predominantly white cultural sector through innovation collaboration and courage This is the first book to focus specifically on collaborative and inclusive practices in equity and anti racism work in different types of museums Its case studies demonstrate the importance of relationship building authentic connections and developing foundations together over

time providing a much needed resource for museum professionals at every level who are grappling with inequities that are pervasive in museums Redefining Spiritual Spaces in the Age of Technology Stacey K. Guenther,Xiaoan Li,Michelle A. Scheidt,2025-08-30 Emerging technologies are entering every aspect of human life including the spiritual realm At the same time spirituality has entered mainstream environments including business education health and healing and tech design This provides an opportunity for technology and wisdom traditions to evolve together due to the widening audiences and worldviews In this open access volume an assembly of experts explores the intersection of spirituality and technology as they are emerging in a variety of contexts in our world Through a mixture of philosophy advocacy presentation of research findings and sharing of practices this book illustrates technology s influence on spirituality and vice versa and its applications to management strategy and leadership At the same time contributing authors identify the surfacing pitfalls shadow material and areas that must be attended to during this time of evolving landscapes Additionally two of the chapters highlight virtual practices that focus on racial healing which are of crucial import at this time in our collective history and another two explore healing justice and liberation through the uses of technology Written in a think piece style this book is accessible to those within and outside of academia This is an open access book *Southern Shepherds, Savage Wolves* Otis Westbrook Pickett Sr.,2025-10-23 Presbyterian Church missionaries and the theology of race enslavement and Native American removal In *Southern Shepherds Savage Wolves* Otis Westbrook Pickett Sr examines Presbyterian missionaries attempts to live up to their understood calling from their God to serve as shepherds for their congregations These missionaries Pickett finds faltered in this duty when faced with the racial hierarchy of an enslaved society He focuses on individual missionaries most prominently John Lafayette Girardeau and T C Stuart who attempted to integrate enslaved and later freed men and women into the church By examining these missionaries and mission churches Pickett sheds new light not only on the complicated role that religion played in shaping slavery and Native American removal in the US South but also the fate of these ideas in the crucible of the Civil War and its aftermath *Antiblackness and the Stories of Authentic Allies* Norman Kim,Carolyn Coker Ross,Mazella Fuller,Charlynn Small,2024-09-18 This book examines the myriad of systemic challenges that are baked into the fabric of US society perpetuating and permeating antiblackness across some of its most trusted institutions Taken together the chapters in this book are a guide for scholars interested in social justice promotion within and on behalf of black communities complete with concrete tools and strategies for constructing authentic helping relationships **Becoming a Student-Ready College** Tia Brown McNair,Susan Albertine,Nicole McDonald,Thomas Major, Jr.,Michelle Asha Cooper,2022-07-26 Reimagining the Culture of Leadership for Student Success A revision to the practical and popular guide this book asks the crucial question within today s environment What s a student ready college Higher education leaders are responsible for preparing their institutions to serve the students they admit in the best way possible By asking ourselves how we can transform our institutions into student ready colleges to create a new culture of leadership that is responsive to

current challenges and focuses on understanding and utilizing student assets and social capital to achieve shared goals for student success *Becoming a Student Ready College* shows you how Conversations in higher education tend to focus on defining college readiness for students Too often we forget to ask the question from the other side and we miss important opportunities to develop institutions in ways that can help students thrive Higher education leaders and educators can better serve today's college students through responsive and redesigned practices and policies This updated edition features revisions and new material that speak to the social realities of today's incoming students and cover the latest strategies and techniques for connecting with learners to foster equity and success Leverage existing resources to the benefit of students and deliver the right support at the right time to achieve equity in student outcomes and build on students assets Design ecosystemic partnerships and support programs that nurture the relationship between the student and the institution Strengthen institutional capacity building for achieving defined student ready goals Build shared governance to promote agency and to foster change and collaboration *Becoming a Student Ready College* explores leaders shared responsibilities in advancing student success and provides practical recommendations for educators at all levels **Post Traumatic Macho**

Disorder: The Way Home Roberto Schiraldi, 2024-11-27 Post Traumatic Disorder Since the beginning of time the oppressive dis ease of Macho ism continues to have a devastating impact on ourselves and our world The macho plague has reeked havoc on our lives and been the primary cause of wars racism sexism desecration of the animals and the land to name a few and the horrific example of bullying it demonstrates for our young ones This is a very personal book of short essays poems stories and other pieces that gets to the heart of the macho and offers a healing path for the future

Reframing Social Work with an Anti-Oppressive Lens Carol Tosone, Kirk "Jae" James, Linda Lausell Bryant, 2025-10-16 This book offers a state of the art overview of agency based social work practice consistent with the values and ethical principles of the profession Applying an anti oppressive liberatory social justice lens to working with Black Indigenous People of Color BIPOC and other at risk populations the book provides contemporary theoretical frameworks and practice approaches rich clinical examples and practice wisdom from expert agency based social work clinicians working in the dominant fields of practice child welfare education health mental health youth justice carceral systems substance use intimate partner violence racial and other traumas palliative care world of work and older adults This is the essential guide for beginning social workers and supervisors practicing in diverse organizational settings The book provides both an overview of practice in the aforementioned areas as well as an in depth look at intersubjective practice with the specific population Each clinical chapter provides the history of social work in the practice setting an overview of the current research in the area the predominant evidence based practice approaches being used the role s of the social worker in the specific setting and grounded in anti oppressive and ethical clinical practice an extensive case example and discussion inclusive of the clinician's reflections and countertransference reactions practice and supervisory wisdom offered by the

authors as to how to negotiate the organizational system to best benefit their clients evolving nature and future direction of the practice area and reflection questions for students instructors and beginning clinicians Reframing Social Work with an Anti Oppressive Lens is primarily intended for social work students as well as beginning social workers and their supervisors who could also benefit from its contents Chapters can readily be assigned in placement settings such that the supervisor supervisee dyad can reflect on the core aspects of social work practice within their agency context **Divided America**

Andrew D. Chapman,2023-12-13 In an age where division seems to define the United States more than unity Divided America emerges as a critical and timely exploration of the nation s most pressing and contentious issues This compelling book peels back the layers of America s complex societal challenges offering an in depth analysis of the forces driving the nation apart and the potential paths to reconciliation and progress From the fiery debates over gun control and healthcare to the polarizing topics of abortion climate change and racial justice Divided America delves into the heart of what makes these issues not just political battlegrounds but reflections of the American identity Each chapter is a meticulous examination of the historical cultural political and economic dimensions shaping these debates providing readers with a nuanced understanding rarely captured in today s media landscape Authored with precision and insight this book does more than just outline the problems it illuminates the interconnectedness of these issues highlighting how they are symptomatic of deeper societal rifts and shared struggles Divided America also sheds light on the resilience and power of grassroots movements and individual activism showcasing the indomitable spirit that has long defined the American ethos This is not just a book about the challenges facing America it is a call to action for understanding empathy and collective effort It invites readers to engage in informed dialogue to embrace the diversity of perspectives and to participate actively in shaping a more united and equitable future For anyone seeking to understand the depths of America s divisions and the potential for bridging these divides Divided America is an essential read It stands as a testament to the complexities of the modern American narrative and as a beacon of hope for a nation in search of common ground and renewed purpose Join us on this enlightening journey to understand the real America in all its divided yet hopeful glory **Mississippi's Penance: The Journey to Redemption**

Pasquale De Marco,2025-07-14 Mississippi s Penance The Journey to Redemption delves into one of the most pivotal moments in the fight for racial justice in America revisiting the infamous Philadelphia murders of 1964 and the subsequent trial that captivated the nation decades later This gripping narrative transports readers to the heart of Mississippi where the echoes of the past reverberate through the present demanding a reckoning with history In this meticulously researched and powerfully written account the author masterfully weaves together the threads of a complex and emotionally charged story From the brutal slayings of three civil rights workers to the shocking acquittal of the prime suspect in 1967 the book delves into the depths of injustice that plagued Mississippi for decades However as time went on a new generation of leaders and activists emerged fueled by an unyielding desire to right the wrongs of the past Their relentless pursuit of justice led to the

reopening of the case igniting a renewed sense of urgency and forcing the state to confront its painful legacy The trial that ensued was a watershed moment in American history The courtroom became a crucible of justice where the prosecution and defense clashed in a fierce battle of evidence and arguments The weight of history hung heavy in the air as witnesses took the stand their testimonies echoing the haunting memories of a bygone era Mississippi's Penance is not just a story about a trial it is a profound exploration of racial injustice reconciliation and the transformative power of justice Through the lens of this gripping narrative the book sheds light on the enduring legacy of the Civil Rights Movement and the ongoing struggle for equality in America With its vivid storytelling and rigorous historical analysis Mississippi's Penance is a must read for anyone seeking a deeper understanding of American history the fight for civil rights and the enduring quest for justice If you like this book write a review

The Bloomsbury Handbook of Hip Hop Pedagogy Lauren Leigh Kelly,Daren Graves,2024-01-11 The Bloomsbury Handbook of Hip Hop Pedagogy is the first reference work to cover the theory history research methodologies and practice of Hip Hop pedagogy Including 20 chapters from activist oriented and community engaged scholars the handbook provides perspectives and studies from across the world including Brazil the Caribbean Scandinavia and the USA Organized into four topical sections focusing on the history and cultural roots of Hip Hop theories and research methods in Hip Hop pedagogy and Hip Hop pedagogy in practice the handbook offers theoretical analytical and pedagogical insights emerging across sociology literacy school counselling and youth organizing The chapters reflect the impact of critical Hip Hop pedagogies and Hip Hop based research for educators and scholars interested in radical transformative approaches to education Ultimately the many voices included in the handbook show that Hip Hop pedagogy is a humanizing and emancipatory approach which is redefining the purposes and practices of education

Human Resource Development Laura L. Bierema,Jamie L. Callahan,Carole J. Elliott,Tomika W. Greer,Joshua C. Collins,2023-10-31 Human Resource Development Critical Perspectives and Practices is a landmark textbook on HRD scholarship and practice and is a significant departure from the standard HRD texts available Based on Bierema and Callahan's framework for critical human resource development this book develops an understanding of HRD that addresses both key and contested issues of practice associated with relating learning changing and organizing for organizations This book covers the basic tenets of HRD interrogates the dominant paradigms and practices of the field teaches readers how to critically assess HRD practices and outcomes and provides critical alternatives The text also addresses HRD as a contested field and the importance for HRD professionals to reflect on their values maintain their sanity and retain their employment while attempting to do this difficult work that serves multiple stakeholders The text weaves in Points to Ponder Case in Point and Tips Tools features and exercises giving readers an insight into HRD issues across the globe This critical text offers an exciting alternative to the instrumentalist managerialist and masculine perspective of other books Designed for students and practitioners this textbook will be essential reading for upper level courses on human resource development human resource management and adult education

Interracial Justice Eric K. Yamamoto, 2000-12 The United States in the twenty first century will be a nation of so called minorities Shifts in the composition of the American populace necessitate a radical change in the ways we as a nation think about race relations identity and racial justice Once dominated by black white relations discussions of race are increasingly informed by an awareness of strife among nonwhite racial groups While white influence remains important in nonwhite racial conflict the time has come for acknowledgment of ways communities of color sometimes clash and their struggles to heal the resulting wounds and forge strong alliances Melding race history legal theory theology social psychology and anecdotes Eric K Yamamoto offers a fresh look at race and responsibility He tells tales of explosive conflicts and halting conciliatory efforts between African Americans and Korean and Vietnamese immigrant shop owners in Los Angeles and New Orleans He also paints a fascinating picture of South Africa s controversial Truth and Reconciliation Commission as well as a pathbreaking Asian American apology to Native Hawaiians for complicity in their oppression An incisive and original work by a highly respected scholar Interracial Justice greatly advances our understanding of conflict and healing through justice in multiracial America

Race and Racism in the United States Charles A. Gallagher, Cameron D. Lippard, 2014-06-24 How is race defined and perceived in America today and how do these definitions and perceptions compare to attitudes 100 years ago or 200 years ago This four volume set is the definitive source for every topic related to race in the United States In the 21st century it is easy for some students and readers to believe that racism is a thing of the past in reality old wounds have yet to heal and new forms of racism are taking shape Racism has played a role in American society since the founding of the nation in spite of the words all men are created equal within the Declaration of Independence This set is the largest and most complete of its kind covering every facet of race relations in the United States while providing information in a user friendly format that allows easy cross referencing of related topics for efficient research and learning The work serves as an accessible tool for high school researchers provides important material for undergraduate students enrolled in a variety of humanities and social sciences courses and is an outstanding ready reference for race scholars The entries provide readers with comprehensive content supplemented by historical backgrounds relevant examples from primary documents and first hand accounts Information is presented to interest and appeal to readers but also to support critical inquiry and understanding A fourth volume of related primary documents supplies additional reading and resources for research

Whispers from the Past: An Anthology of African American Literature Pasquale De Marco, 2025-05-20 *Whispers from the Past* An Anthology of African American Literature is a captivating exploration of the rich literary heritage of African Americans spanning centuries and generations Delving into the depths of the African American experience this anthology brings together a chorus of voices that have shaped the American narrative From the poignant narratives of enslaved ancestors to the powerful prose of contemporary writers *Whispers from the Past* illuminates the complexities of race identity and the human spirit Readers will journey through the struggles and triumphs of African Americans witnessing their resilience in the face of adversity and their

unwavering pursuit of justice and equality This anthology showcases the literary brilliance of African American writers from the iconic figures of Frederick Douglass and Martin Luther King Jr to the contemporary voices of Toni Morrison James Baldwin and Ta Nehisi Coates Their words paint vivid pictures of the African American experience capturing the beauty pain and resilience of a people who have indelibly shaped American history and culture Whispers from the Past is more than just a collection of stories it is a testament to the power of literature to inspire challenge and heal It is an invitation to engage with the rich cultural heritage of African Americans and to gain a deeper understanding of the complexities of race and identity in America With its insightful commentary and thought provoking narratives Whispers from the Past is a must read for anyone interested in African American history literature and the human experience It is a powerful reminder of the enduring impact of words and the resilience of the human spirit If you like this book write a review on google books

Education, Inclusion, and Justice Joan McGregor, Mark C. Navin, 2022-08-30 This book approaches education as a vital human good both because it fosters the development of intellectual moral and civic virtues and because it promotes the development of valuable skills for work and for life Accordingly debates on justice democracy equality and inclusion often focus on questions concerning the kind of education people should receive how scarce educational goods should be distributed and the role of education in responding to historical and ongoing injustices This volume collects 16 new essays that explore these pressing ethical political and legal issues

Leading Community Based Changes in the Culture of Health in the US Claudia S.P. Fernandez, Giselle Corbie-Smith, 2021-09-08 Advancing health equity calls for a new kind of leader and a new approach to leadership development Clinical Scholars and Culture of Health Leaders are mid career leadership development programs supporting the emergence of collaborative and systemic approaches bringing teams of leaders together with others in the community to work toward the common goal of lessening health disparities In each chapter of this book the authors share how they tackled seemingly intractable issues making headway through applying the principles of adaptive leadership in unbounded systems to create not only outcomes but also impacts on health disparities and in some cases sustainable and scalable applications In this volume you will learn how Clinical Scholars and Culture of Health Leaders programs curated and measured the successful learning and development of these dedicated health equity advocates

The Journey Within: Unraveling Race and Responsibility in America Pasquale De Marco, 2025-05-15 In a time of heightened racial tensions and persistent inequality The Journey Within Unraveling Race and Responsibility in America emerges as a beacon of hope and inspiration This thought provoking book delves into the heart of race and responsibility inviting readers to confront the complexities of racial inequality and embark on a transformative journey towards a more just and equitable society With profound insights and unwavering honesty this book explores the historical roots of racism its enduring legacy and its pervasive manifestations in various aspects of American life It sheds light on the insidious nature of implicit bias and white privilege revealing their subtle yet profound impact on decision making processes and social interactions By acknowledging

these underlying factors the book aims to foster a deeper understanding of the challenges faced by marginalized communities and inspire a shared commitment to transformative change Moving beyond individual experiences the book delves into the systemic nature of racial inequality exposing the persistent disparities in education economic opportunity healthcare and criminal justice It highlights the urgent need for anti racist policies and practices in all spheres of society emphasizing the importance of allyship accountability and cross racial dialogue The Journey Within recognizes that addressing racial inequality requires a multifaceted approach involving both individual and institutional transformation It advocates for a fundamental reexamination of race and responsibility urging readers to confront the uncomfortable truths of our past and present and to embrace the responsibility to create a future where racial justice and equality prevail With its powerful narrative and thought provoking insights this book serves as a clarion call for action empowering readers to become agents of change and to work collectively towards building a more just and equitable society for all If you like this book write a review on google books

The Bloomsbury Guide to Pastoral Care Bernadette Flanagan, Sharon Thornton, 2014-03-27 One stop reference work for clergy pastoral workers and all those in caring professions for whom healing and spiritual growth in the midst of daily life challenges is important

A More Perfect Union Adam Russell Taylor, 2021 America is at a spiritual and political crossroads A new narrative is needed to counter the discord in her politics and culture a new way forward rooted in Martin Luther King Jr s vision of community A More Perfect Union calls for a shared vision that transcends partisanship to live out America s best ideals and realize a more perfect union

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