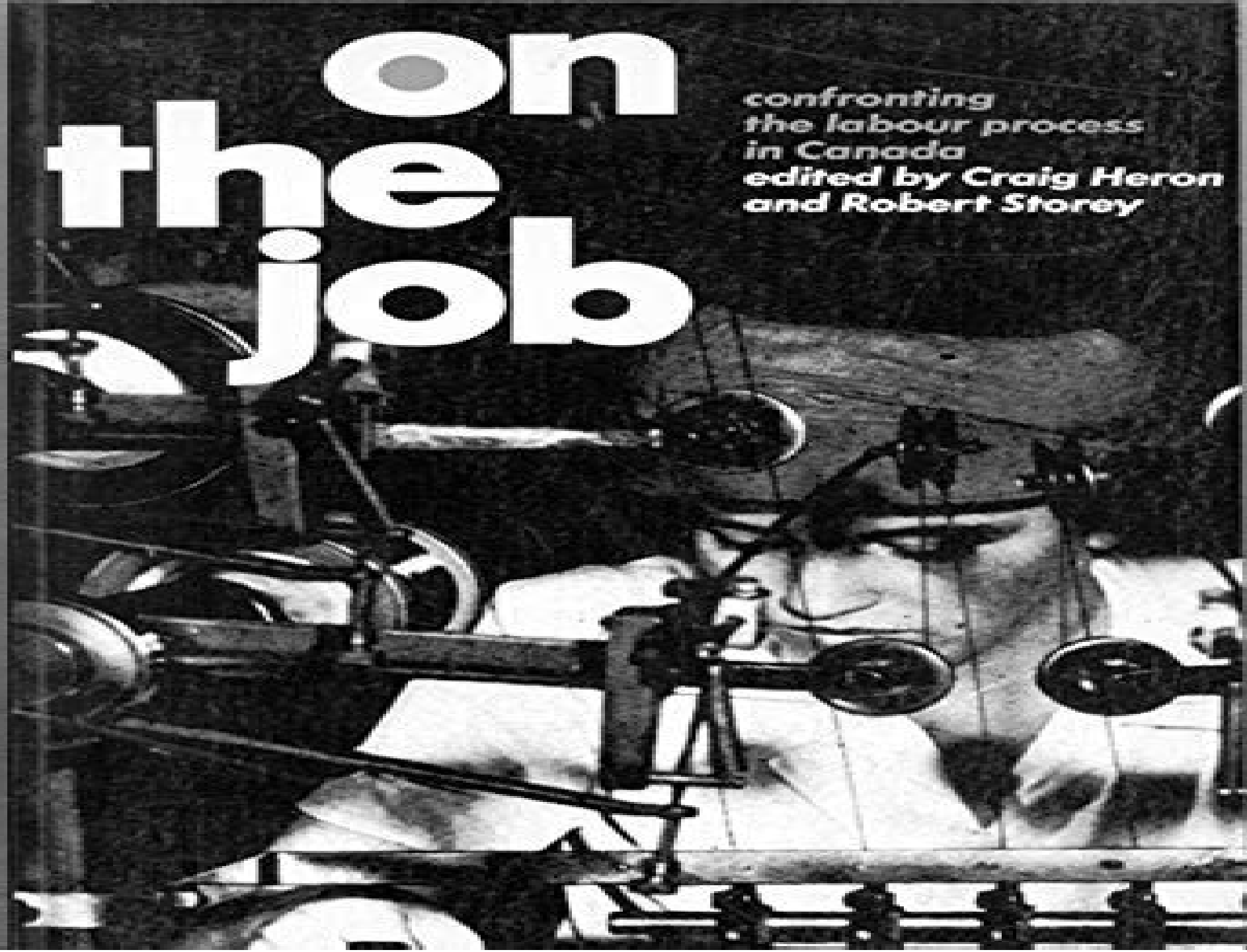


on the job

*confronting
the labour process
in Canada*
**edited by Craig Heron
and Robert Storey**



On The Job Confronting The Labour Process In Canada

Swasti Mitter, Sheila Rowbotham



On The Job Confronting The Labour Process In Canada:

On the Job Craig Heron, Robert H. Storey, 1986 Every day millions of Canadians go out to work They labour in factories offices restaurants and retail stores on ships and deep in mines And every day millions of other Canadians mostly women begin work in their homes performing the many tasks that ensure the well being of their families and ultimately the reproduction of the paid labour force Yet for all its undoubted importance there has been remarkably little systematic research into the past and present dynamics of the world of work in Canada **Closing Sysco** Lachlan

MacKinnon, 2020-02-27 Closing Sysco presents a history of deindustrialization and working class resistance in the Cape Breton steel industry between 1945 and 2001 The Sydney Steel Works is at the heart of this story having existed in tandem with Cape Breton's larger coal operations since the early twentieth century The book explores the multifaceted nature of deindustrialization the internal politics of the steelworkers union the successful efforts to nationalize the mill in 1967 the years in transition under public ownership and the confrontations over health safety and environmental degradation in the 1990s and 2000s Closing Sysco moves beyond the moment of closure to trace the cultural historical and political ramifications of deindustrialization that continue to play out in post industrial Cape Breton Island A significant intervention into the international literature on deindustrialization this study pushes scholarship beyond the bounds of political economy and cultural change to begin tackling issues of bodily health environment and historical memory in post industrial places The experiences of the men and women who were displaced by the decline and closure of Sydney Steel are central to this book Featuring interviews with former steelworkers office employees managers politicians and community activists these one on one conversations reveal both the human cost of industrial closure and the lingering after effects of deindustrialization

Dictionary of Cape Breton English William J. Davey, Richard MacKinnon, 2016-01-01 The first regional dictionary devoted to the island's linguistic and cultural history the Dictionary of Cape Breton English is a fascinating record of the island's rich vocabulary **Social Policy and Practice in Canada** Alvin Finkel, 2012-05-09 Social Policy and Practice in Canada A History traces the history of social policy in Canada from the period of First Nations control to the present day exploring the various ways in which residents of the area known today as Canada have organized themselves to deal with or to ignore the needs of the ill the poor the elderly and the young This book is the first synthesis on social policy in Canada to provide a critical perspective on the evolution of social policy in the country While earlier work has treated each new social program as a major advance and reacted with shock to neoliberalism's attack on social programs Alvin Finkel demonstrates that right wing and left wing forces have always battled to shape social policy in Canada He argues that the notion of a welfare state consensus in the period after 1945 is misleading and that the social programs developed before the neoliberal counteroffensive were far less radical than they are sometimes depicted Social Policy and Practice in Canada A History begins by exploring the non state mechanisms employed by First Nations to insure the well being of their members It then

deals with the role of the Church in New France and of voluntary organizations in British North America in helping the unfortunate. After examining why voluntary organizations gradually gave way to state controlled programs, the book assesses the evolution of social policy in Canada in a variety of areas including health care, treatment of the elderly, child care, housing and poverty.

Canada's Jews Gerald Tulchinsky, 2008-05-24 The history of the Jewish community in Canada says as much about the development of the nation as it does about the Jewish people. Spurred on by upheavals in Eastern Europe in the late nineteenth and early twentieth centuries, many Jews emigrated to the Dominion of Canada, which was then considered little more than a British satellite state. Over the ensuing decades, as the Canadian Jewish identity was forged, Canada itself underwent the transformative experience of separating itself from Britain and distinguishing itself from the United States. In this light, the Canadian Jewish identity was formulated within the parameters of the emerging Canadian national personality. *Canada's Jews* is an account of this remarkable story as told by one of the leading authors and historians on the Jewish legacy in Canada. Drawing on his previous work on the subject, Gerald Tulchinsky illuminates the struggle against anti-Semitism and the search for a livelihood amongst the Jewish community. He demonstrates that far from being a fragment of the Old World, the Canadian Jewry grew from a tiny group of transplanted Europeans to a fully articulated, diversified and dynamic national group that defined itself as Canadian while expressing itself in the varied political and social contexts of the Dominion. *Canada's Jews* covers the 240 year period from the beginnings of the Jewish community in the 1760s to the present day, illuminating the golden chain of Jewish tradition, religion, language, economy and history as established and renewed in the northern lands. With important points about labour immigration and anti-Semitism, it is a timely book that offers sober observations about the Jewish experience and its relation to Canadian history.

Power, Politics, and Principles Taylor Hollander, 2018-06-12 Set against the backdrop of the U.S. experience, *Power, Politics, and Principles* uses a transnational perspective to understand the passage and long-term implications of a pivotal labour law in Canada. Utilizing a wide array of primary materials and secondary sources, Hollander gets to the root of the policy-making process, revealing how the making of P.C. 1003 in 1944, a wartime order that forced employers to the collective bargaining table, involved real people with conflicting personalities and competing agendas. Each chapter of *Power, Politics, and Principles* begins with a quasi-fictional vignette to help the reader visualize historical context. Hollander pays particular attention to the central role that Mackenzie King played in the creation of P.C. 1003. Although most scholars describe the Prime Minister's approach to policy decisions as calculating and opportunistic, *Power, Politics, and Principles* argues that Mackenzie King's adherence to moderate principles resulted in a less hostile legal environment in Canada for workers and their unions in the long run than a more far-reaching collective bargaining law in the United States.

Women Encounter Technology Swasti Mitter, Sheila Rowbotham, 2003-09-02 This collection explores the effects of new technologies on women's employment and on the nature of women's work. The volume is edited by two pre-eminent scholars in the field and contains thirteen articles from leading

academics worldwide The book provides a critique of postmodernism and ecofeminism and demands that new technology is used as a vehicle for gender equality in the developing world

Our Union Jason Russell, 2011 The post war period witnessed dramatic changes in the lives of working class families Wages rose working hours were reduced pension plans and state social security measures offered greater protection against unemployment illness and old age the standard of living improved and women and members of immigrant communities entered the labour market in growing numbers Existing studies of the post war period have focused above all on unions at the national and international levels on the post war settlement including the impact of Fordism and on the chiefly economic issues surrounding collective bargaining while relatively scant attention has been paid to the role of the union local in daily working class experience In *Our Union* Jason Russell argues that the union local as an institution of working class organization was a key agent for the Canadian working class as it sought to create a new place for itself in the decades following World War II Using UAW CAW Local 27 a broad based union in London Ontario as a case study he offers a ground level look at union membership including some of the social and political agendas that informed union activities As he writes in the introduction This book is as much an outgrowth of years of rank and file union activism as it is the result of academic curiosity Drawing on interviews with former members of UAW CAW Local 27 as well as on archival sources Russell offers a narrative that will speak not only to labour historians but to the people about whom they write

Just the Usual Work Michael Boudreau, Bonnie Huskins, 2021-02-19 Born in 1907 Ida Martin spent most of her life in Saint John New Brunswick She married a longshoreman named Allan Robert Martin in 1932 and they had one daughter In the years that followed Ida had a busy and varied life full of work caring for her family and living her faith Through it all Ida found time to keep a daily diary from 1945 to 1992 Bonnie Huskins is Ida Martin s granddaughter In *Just the Usual Work* she and Michael Boudreau draw on Ida s diaries family memories and the history of Atlantic Canada to shed light on the everyday life of a working class housewife during a period of significant social and political change They examine Ida s observations about the struggles of making ends meet on a longshoreman s salary the labour confrontations at the Port of Saint John the role of automobiles in the family economy the importance of family faith and political engagement and her experience of widowhood and growing old Ida Martin s diaries were often read by members of her family to reconstruct and relive their shared histories By sharing the pages of her diaries with a wider audience *Just the Usual Work* keeps Ida s memory alive while continuing her abiding commitment to documenting the past and finding meaning in the rhythms of everyday life

Making Managers in Canada, 1945-1995 Jason Russell, 2018-06-14 Management education and training was a key influence on Canadian capital and labour in the post World War II decades however it has been the subject of comparatively little academic inquiry In many ways historians have frequently learned about management behavior in unionized workplaces by examining labor management relations The management experience has thus often been seen through the eyes of rank and file workers rather than from the perspective

of managers themselves This book discusses how managers were trained and educated in Canada in the years following the Second World War Making Managers in Canada 1945 1995 seeks to shed light on the experience of workers who have not received much attention in business history managers This book approaches management training from both institutional and social history perspectives Drawing from community colleges universities and companies in British Columbia Ontario and Quebec this book reveals the nature of management education and training in English and French Canada It integrates institutional analysis and examines how factors such as gender and social class shaped the development of Canadian management in the post war years and illustrates the various international influences on Canadian management education

Answers to the Labour Question Gary Mucciaroni, 2024-01-31 Since the mid nineteenth century public officials reformers journalists and other elites have referred to the labour question The labour question was rooted in the system of wage labour that spread throughout much of Europe and its colonies and produced contending classes as industrialization unfolded *Answers to the Labour Question* explores how the liberal state responded to workers demands that employers recognize trade unions as their legitimate representatives in their struggle for compensation and control over the workplace Gary Mucciaroni examines five Anglophone nations Australia Canada Great Britain New Zealand and the United States whose differences are often overlooked in the literature on political economy which lumps them together as liberal market led economies Despite their many shared characteristics and common historical origins these nations responses to the labour question diverged dramatically Mucciaroni identifies the factors that explain why these nations developed such different industrial relations regimes and how the paths each nation took to the adoption of its regime reflected a different logic of institutional change Drawing on newspaper accounts parliamentary debates and personal memoirs among other sources *Answers to the Labour Question* aims to understand the variety of state responses to industrial unrest and institutional change beyond the domain of industrial relations

Our Lives: Canada After 1945 Alvin Finkel, 2012-05 The people forces and events that have shaped post war Canada

Class, Contention, and a World in Motion Winnie Lem, Pauline Gardiner Barber, 2010 The authors challenge currently dominant approaches to migration and offer important ways to move between the individual experience and the structure of the world system Alan Smart University of Calgary

History of the Book in Canada: 1840-1918 History of the Book in Canada Project, 2004-01-01 This second of three volumes in the History of the Book in Canada demonstrates the same research and editorial standards established with Volume One by book history specialists from across the nation

When Coal Was King John Hinde, 2011-11-01 The town of Ladysmith was one of the most important coal mining communities on Vancouver Island during the early twentieth century The Ladysmith miners had a reputation for radicalism and militancy and engaged in bitter struggles for union recognition and economic justice most notably the Great Strike of 1912 14 This strike one of the longest and most violent labour disputes in Canadian history marked a watershed in the history of the town and the coal industry This book explains the origins of the 1912 14 strike by

examining the development of the coal industry on Vancouver Island the founding of Ladysmith the experience of work and safety in the mines the process of political and economic mobilization and how these factors contributed to the development of identity and community While the Vancouver Island coal industry and the strike have been the focus of a number of popular histories this book goes beyond to emphasize the importance of class ethnicity gender and community in creating the conditions for the emergence and mobilization of the working class population Informed by current academic debates on the matter and within the discipline this readable history takes into account extensive archival research and will appeal to historians and others interested in the history of Vancouver Island *Canadian History: Beginnings to Confederation* Martin Brook Taylor, Doug O'ram, 1994-01-01 In these two volumes which replace the Reader's Guide to Canadian History experts provide a select and critical guide to historical writing about pre and post Confederation Canada with an emphasis on the most recent scholarship Cover **Working in Steel** Craig Heron, 1988-01-01 Here is the story of how mass production came to Canada and what it meant for Canadian workers Craig Heron's *Working in Steel* takes the reader inside the huge new steel plants that were built in Sydney New Glasgow Trenton Hamilton and Sault Ste Marie at the turn of the century Amid massive fire breathing machines we meet the steelworkers many of them migrants from southern and eastern European villages or Newfoundland outposts who braved the smoke noise and heat in gruelling twelve hour days seven days a week And we watch the inevitable conflicts that developed when these workers began to make demands on their bosses Professor Heron presents a stimulating new analysis of the Canadian working class in the early twentieth century emphasizing the importance of changes in the work world for the larger patterns of working class life He examines the impact of new technology in Canada's Second Industrial Revolution but challenges the popular notion that mass production workers lost all skill power and pride in the work process He shifts the explanation of managerial control in these plants from machines to the blunt authoritarianism and shrewd paternalism of corporate management His discussion of Canada's first steelworkers sheds new light on the uneven unpredictable and conflict ridden process of technological change in industrial capitalist society Craft Capitalism Robert B. Kristofferson, 2007-12-29 Many studies have concluded that the effects of early industrialization on traditional craftworkers were largely negative Robert B Kristofferson demonstrates however that in at least one area this was not the case *Craft Capitalism* focuses on Hamilton Ontario and demonstrates how the preservation of traditional work arrangements craft mobility networks and other aspects of craft culture ensured that craftworkers in that city enjoyed an essentially positive introduction to industrial capitalism Kristofferson argues that as former craftworkers themselves the majority of the city's industrial proprietors helped their younger counterparts achieve independence Conflict rooted in capitalist class experience while present was not yet dominant Furthermore he argues while craftworkers experience of the change was more informed by the residual cultures of craft than by the emergent logic of capitalism craft culture in Hamilton was not retrogressive Rather this situation served as a centre of social creation in ways

that built on the positive aspects of both systems Based on extensive archival research this controversial and engaging study offers unique insight to the process of industrialization and class formation in Canada *Working Families* Bettina Bradbury,2007-03-17 *Working Families* takes the reader onto the streets of Montreal and into the homes of its working class families during the years that it became a major industrial city Between the 1860s and 1890s the expansion of wage labour changed the bases of family survival It offered new possibilities and created new points of tension within the families of the emerging working class Here we meet the men youth and children who worked for wages We see the women who stayed home with their young cooked and sewed planted gardens and tended animals stretching their often meagre family wages into goods and services for survival We also see the ingenuity and agony of women whose husbands lost their jobs fell ill drank up their wages deserted their families or died *Working Families* explores the complex variety of responses of working class families to their new lives within industrial capitalist society and offers new ways of looking at the industrial revolution in Canada **The Laboring of Communication** Vincent Mosco,Catherine McKercher,2009-08-04 This book addresses the changing nature of work workers and their organizations in the media information and knowledge industries It begins with a concise analysis of the meaning of knowledge work and of an information society

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