

Reconciling work and family responsibilities

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Reconciling Work And Family Responsibilites What Can Be Done

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Heinz,Helga Krueger,Anil Verma**

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Reconciling Work and Family Responsibilities Catherine Hein, 2005 Looks at and synthesizes the experience of governments employers and trade unions in various countries *Reconciling Work and Family Life in EU Law and Policy* A. Masselot, Eugenia Caracciolo di Torella, 2010-01-20 Since its timid introduction onto the EC agenda in 1974 reconciliation of work and family life has developed into a fully articulated principle This book explores this journey and its implications for the EC legal order and society It argues that as reconciliation issues continue to evolve they require constant reassessment

Parliamentary Assembly Official Report of Debates Council of Europe: Parliamentary Assembly, 2008-02-28

Babies and Bosses - Reconciling Work and Family Life A Synthesis of Findings for OECD Countries

OECD, 2007-11-29 This book synthesises the finding of the 13 individual country reviews published previously and extends the scope to include other OECD countries examining tax benefit policies parental leave systems child care support and workplace practices *Babies and Bosses - Reconciling Work and Family Life (Volume 2) Austria, Ireland and Japan*

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(Volume 4) Canada, Finland, Sweden and the United Kingdom OECD, 2005-05-27 This study part of a series on OECD countries considers how a tax benefit and childcare policies and workplace practices help determine parental labour market outcomes and may impinge on family formation in Canada Finland Sweden and the UK **Work-Life Balance and the**

Economic Crisis Anthony Forsyth, Lavinia Serrani, 2016-01-14 No one can deny the significance attributed to the issue of reconciling work and private life by contemporary society the EU and other international organisations Its relevance is evident in the multifaceted nature of this topic and the need for each party to the employment contract to strike a proper balance between professional and personal responsibilities based on the assumption that people can successfully harmonise their work with life Following on from these considerations this volume provides a detailed analysis of work life balance and its regulation in a number of EU countries emphasizing the consequences that the current economic crisis has brought about

in this field **Fathers and Mothers: Dilemmas of the Work-Life Balance** Margret Fine-Davis, Jeanne Fagnani, Dino Giovannini, Lis Højgaard, Hilary Clarke, 2004-03-03 At the risk of sounding frivolous there is a good case to be made for the argument that women constitute the revolutionary force behind contemporary social and economic transformation It is in large part the changing role of women that explains the new household structure our altered demographic behaviour the growth of the service economy and as a consequence the new dilemmas that the advanced societies face Most European countries have failed to adapt adequately to the novel challenges and the result is an increasingly serious disequilibrium Women explicitly desire economic independence and the societal collective too needs to maximise female employment And yet this runs up against severe incompatibility problems that then result in very low birth rates Our aging societies need more kids yet fertility levels are often only half of what citizens define as their desired number of children No matter what happens in the next decade we are doomed to have exceedingly small cohorts that in turn must shoulder the massive burden of supporting a retired baby boom generation Hence it is tantamount that tomorrow's adults be maximally productive and yet the typical EU member state invests very little in its children and families **The Spanish Welfare State in European Context** Ana Marta Guillén, Margarita León, 2016-02-17 Following the death of Franco Spain underwent a transition to democracy in the mid 1970s Although a rapid process of modernization occurred the Spanish welfare state was seen until fairly recently as relatively underdeveloped However given the progressive Europeanization and expansion of Spanish social policy questions arise as to whether the Spanish welfare system should still be considered as peripheral to West European welfare states This volume is divided into three sections The first section deals with broad trends in the evolution of the Spanish welfare state To begin with the consolidation path of social protection policies is explored Attention is also paid to the process of Europeanization Furthermore the analysis explores advances in gender equality policies In the second section attention is turned to governance issues such as collective bargaining the interplay among levels of government the welfare mix and public support for social policies The third and final part of the book addresses five main challenges facing the Spanish welfare state in the 21st century namely the need to enhance flexicurity to achieve a better work family balance to coordinate immigration policies with existing social protection to tackle the persistence of high rates of relative poverty and to face intense population ageing both in terms of increasing needs for care and the reform of the pension system **The Right to Family Life in the European Union** Maribel González Pascual, Aida Torres Pérez, 2016-12-19 Exploring the main developments and challenges for the right to family life in the context of European integration this book examines the right to family life in the EU Charter of Fundamental Rights and the interplay between family life citizenship and free movement it analyzes the combined impact of the EU and the European Convention on Human Rights on the concept of the family protected by the law in light of recent case law Considering the broadening understanding of what constitutes family the challenges for the right to family life in the context of immigration and the protection of families and social rights it provides

a comprehensive overview of the current state of family life in the European Union Work-Life Balance in the Modern Workplace Sarah De Groo, 2017-06-23 The term work life balance refers to the relationship between paid work in all of its various forms and personal life which includes family but is not limited to it In addition gender permeates every aspect of this relationship This volume brings together a wide range of perspectives from a number of different disciplines presenting research findings and their implications for policy at all levels national sectoral enterprise workplace Collectively the contributors seek to close the gap between research and policy with the intent of building a better work life balance regime for workers across a variety of personal circumstances needs and preferences Among the issues and topics covered are the following differences and similarities between men and women and particularly between mothers and fathers in their work choices third shift work work at home at night or during weekends effect of the extent to which employers perceive management of this process to be a burden employers exploitation of the psychological interconnection between masculinity and breadwinning organisational culture that is more available for supervisors than for rank and file workers weak enforcement mechanisms and token penalties for non compliance by employers trade unions as the best hope for precarious workers to improve work life balance crowd work on demand performance of tasks by persons selected remotely through online platforms from a large pool of potential and generic workers an example of how to use work life balance insights to evaluate the law collective self scheduling employers duty to accommodate and financial hardship as a serious threat to work life balance As it has been shown clearly that work life conflict is associated with negative health outcomes exacerbates gender inequalities and many other concerns this unusually rich collection of essays will resonate particularly with concerned lawyers and legal academics who ask what work life balance literature has to offer and how law should respond

Restructuring Work and the Life Course Victor W. Marshall, Walter R. Heinz, Helga Krueger, Anil Verma, 2001-01-01 In this multidisciplinary collection of essays forty eight social scientists from seven countries examine changes in the organization of work and their impact on people at various stages of the life course Managing and Mitigating Suffering at Work M. Isabel Sanchez-Hernandez, Žilvė Stankevičiūtė, Rūta Adamonienė, Martina Blašková, 2022-11-28 **Contemporary Social Issues in East Asian Societies: Examining the Spectrum of Public and Private Spheres** Merviö, Mika Markus, 2014-01-31 While the balance between private and public sectors are based primarily on the experiences of the wealthy societies in Western Europe and North America the global reach and increased political weight of East Asian economies is bound to influence other societies as well Contemporary Social Issues in East Asian Societies Examining the Spectrum of Public and Private Spheres focuses on modern highly developed East Asian societies and their social issues particularly ones that are related to family institution and health By examining the modernized global society and its connectedness this book is a vital resource for researchers students and academicians interested in the distinctive features connected with local social and cultural traditions of East Asian society *New Life Courses, Social Risks and Social Policy*

in East Asia Raymond K. H. Chan, Jens Zinn, Lih-Rong Wang, 2015-10-30 Social policy in modern industrialised societies is increasingly challenged by new social risks These include insecure employment resulting from ever more volatile labour markets new family and gender relationships resulting from the growing participation of women in the labour market and the many problems resulting from very much longer human life expectancy Whereas once social policy had to be in step with a standardised relatively stable and predictable life course it now has to cope with non standardised individual preferences life courses and families and the consequent increased risks and uncertainties This book examines these new life courses and their impact on social policy across a range of East Asian societies It shows how governments and social welfare institutions have been slow to respond to the new challenges In response we propose a life course sensitised policy as an approach to manage these risks Overall the book provides many new insights which will assist advance social policy in East Asia An Introduction to Contemporary Work Psychology Maria C.W. Peeters, Jan de Jonge, Toon Taris, 2023-12-08 AN INTRODUCTION TO CONTEMPORARY WORK PSYCHOLOGY A fully updated edition of the definitive textbook Work psychology is the study of work behavior and the psychological dimensions that both produce and result from it It has developed in recent decades into a field that takes a comprehensive view of 21st century workers and their psychological context and condition Now fully updated to reflect the latest research and practical insights it promises to continue as an indispensable resource for advanced courses in work psychology Readers of the second edition of An Introduction to Contemporary Work Psychology will find Chapters written by a global team of experts Overview of classic and current theories that comprise Work Psychology Detailed discussion of topics such as leadership emotion work sustainable careers job crafting and the future of work A unique focus on positive aspects of work including motivation engagement personal resources and positive workplace interventions An Introduction to Contemporary Work Psychology is ideal for advanced undergraduate and graduate students enrolled in work psychology courses as well as for students or researchers looking for a reference or introduction to the subject Understanding work from various psychological perspectives has become highly relevant for all those involved and interested in the diverse and changing nature of work life This book is a treasury of what is important to know of current work psychology It is timely comprehensive and enjoyable reading Editors and authors have done great job and now it is time for readers to enjoy this book and its many perspectives to the world of contemporary work and organizational psychology Jari Hakanen PhD Research professor Finnish Institute of Occupational Health **Reconciling Work and Family Life** Helle Holt, Ivan Thaulow, Socialforskningsinstituttet (Denmark), 1996 Comprises ten papers on the harmonization of work with the needs of family life in Europe Highlights the concept of family friendly workplaces and considers strategies to make companies more responsive to the needs of families

Reconciling Work And Family Responsibilites What Can Be Done Book Review: Unveiling the Magic of Language

In an electronic era where connections and knowledge reign supreme, the enchanting power of language has be much more apparent than ever. Its capability to stir emotions, provoke thought, and instigate transformation is truly remarkable. This extraordinary book, aptly titled "**Reconciling Work And Family Responsibilites What Can Be Done**," compiled by a highly acclaimed author, immerses readers in a captivating exploration of the significance of language and its profound impact on our existence. Throughout this critique, we shall delve into the book is central themes, evaluate its unique writing style, and assess its overall influence on its readership.

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