

# ON STRIKE AT HORMEL

THE STRUGGLE FOR A DEMOCRATIC  
LABOR MOVEMENT

**HARDY GREEN**



# On Strike At Hormel The Struggle For A Democratic Labor Movement

**Mary J. Henninger-Voss**



## **On Strike At Hormel The Struggle For A Democratic Labor Movement:**

*On Strike at Hormel* Hardy Green, 1990      *The Assault on Labor* Sandra L. Albrecht, 2016-12-20 The Assault on Labor details the 1986 Independent Federation of Flight Attendants IFFA strike against Trans World Airlines TWA one of the most dramatic instances of the heightened labor conflict in the 1980s Using extensive court union and company documents The Assault on Labor shows how the expanded use of permanent replacements in labor disputes has fundamentally altered workers legal right to strike Set within one of the biggest corporate raids of the time it was a strike of a predominantly female labor force that garnered respect throughout the labor movement for its solidarity and determination Faced with the permanent replacement of over 5000 strikers IFFA waged a three year struggle to return all workers to the line mobilizing political economic and legal actions to secure their jobs and survive as a union Despite critical successes in the courts in the aftermath of the strike the Supreme Court would render a decision that further strengthened permanent replacements Since the 1980s labor s major form of protest the right to strike has all but disappeared      *Staley* Steven K. Ashby, C. J. Hawking, 2009-03-13 This on the ground labor history focuses on the bitterly contested labor conflict in the early 1990s at the A E Staley corn processing plant in Decatur Illinois where workers waged one of the most hard fought struggles in recent labor history Originally family owned A E Staley was bought out by the multinational conglomerate Tate Lyle which immediately launched a full scale assault on its union workforce Allied Industrial Workers Local 837 responded by educating and mobilizing its members organizing strong support from the religious and black communities building a national and international solidarity movement and engaging in nonviolent civil disobedience at the plant gates Drawing on seventy five interviews videotapes of every union meeting and their own active involvement organizing with the Staley workers Steven K Ashby and C J Hawking bring the workers voices to the fore and reveal their innovative tactics such as work to rule and solidarity committees that inform and strengthen today s labor movement      **The Rise and Fall of Democracy in Early America, 1630-1789** Joshua Miller, 1999-01-01 The Rise and Fall of Democracy in Early America describes and explores the emergence of a directly democratic political culture in America the Federalists theoretical campaign against that culture and the legacy of the struggle over democracy for politics today The Rise and Fall of Democracy in Early America traces the rise of democracy in America beginning with the Puritans of New England the radicalization during the eighteenth century of Puritan notions of community autonomy and participation and the Antifederalist attempt to preserve a democratic political culture in the face of Federalist efforts to centralize power and distance it from the people by the passage of the 1787 Constitution Despite its historical concerns this book is not a history of institutions or a history of ideas It is a work of political theory that explores certain early American texts and debates and discusses the theoretical questions raised by those texts and debates emphasizing those issues most relevant to democratic thought in our own time Among the many insights into our democratic heritage that Joshua Miller affords us in his discussion of the Puritan theory of membership and

the Antifederalist theory of autonomous communities is the hitherto obscured affinity between democracy and conservatism Whereas many treatments of early American political thought make the debate over the ratification of the Constitution appear dry and abstract this book shows the clash of political values and ideals that were at the heart of the struggle It illustrates how the Federalists employed a democratic sounding vocabulary to cloak their centralizing elitist designs Miller introduces readers to a political theory of direct democracy that is presented as an alternative to Marxism liberalism and mainstream conservatism This new democratic theory based on an early American political tradition should serve as a stimulus for rethinking the directions we are taking in politics today      Unions and Class Transformation Catherine P.

Mulder,2009-03-23 How can unions move from a defensive strategy to one of class transformation Mulder demonstrates how the current union strategies of class blindness lead to weak and often unintended results Unions she argues do not use their collective power for class transformation and union commentators critics do not theorize about unions as possible agents for such class transformations Using the case study of the Broadway musicians union Mulder shows how unions can facilitate a class transformation that increases workers control over their working conditions and enables them to make the changes needed to improve their lives This innovative and needed study will be of interest to labor economists scholars of class and labor and those interested in the plight of unions and the potential they still hold for social and economic transformations

**Barons** Austin Frerick,2025-09-02 Now with a new chapter on the Distribution Barons Best Books of 2024 Frerick s prose throughout is both direct and masterfully controlled with every point supported by extensive references and notes This is no alarmist screed but rather a careful systematic and utterly damning demolition job an exquisitely informed expos A genuinely revelatory look at mass food production in the United States Kirkus Reviews starred In this eye opening debut study Frerick an agricultural policy fellow at Yale University reveals the ill gained stranglehold that a handful of companies have on America s food economy It s a disquieting critique of private monopolization of public necessities Publishers Weekly starred Barons is the story of eight titans of the food industry their rise to power and the consequences for workers eaters and democracy itself Readers will meet a secretive German family that took over the global coffee industry in less than a decade relying on wealth traced back to the Nazis to gobble up countless independent roasters They will visit the Disneyland of agriculture where school children ride trams through mechanized warehouses filled with tens of thousands of cows that never see the light of day And they will learn that in the food business crime really does pay especially when you can bribe and then double cross the president of Brazil Barons paints a stark portrait of corporate consolidation but it also shows that a fair healthy and prosperous food industry is possible if we take back power from the barons who have robbed us of it

*Newcomers In Workplace* Louise Lamphere,Alex Stepick,Guillermo J. Grenier,2011 Case studies capture the experiences difficulties and determination of immigrant workers      **Situated Lives** Louise Lamphere,Helena Ragone,Patricia

Zavella,2014-04-08 Situated Lives brings together the most important recent feminist and critical research that situates

gender in relationship to the historical and material circumstances where gender race class and sexual orientation intersect and shape everyday interaction Contributors include Barbara Babcock Jean Comaroff Sarah Franklin Faye Ginsburg Matthew Gutmann Faye V Harrison Louise Lamphere Ellen Lewin Jos e Lim on Iris Lopez Emily Martin Mary Moran Kirin Narayan Aihwa Ong Devon G Pe na Beatriz Pesquera Helena Ragon e Rayna Rapp Judith Rollins Leslie Salzinger Denise Segura Carol Stack Ann Stoler Donald D Stull Brett Williams Patricia Zavella     Labor Notes ,1990     *Structuring Diversity* Louise Lamphere,1992-08-15 Through ethnographic research sociologists and anthropologists explore the interaction of America s newcomers with established residents in six cities Their analysis highlights the importance of class and power as immigrants interact in the workplace at home at school and in community organizations     *The Case Against Immigration* Roy Howard Beck,1996 Beck s book redefines a flashpoint issue for America s future and for the 1996 elections showing how current high immigration far beyond traditional levels benefits mainly the rich and why immigration rates must be drastically lowered to ensure that America remains a society of opportunity for all its citizens including recent immigrants     There Is Power in a Union Philip Dray,2011-09-20 From the nineteenth century textile mills of Lowell Massachusetts to the triumph of unions in the twentieth century and their waning influence today the contest between labor and capital for the American bounty has shaped our national experience In this stirring new history Philip Dray shows us the vital accomplishments of organized labor and illuminates its central role in our social political economic and cultural evolution His epic character driven narrative not only restores to our collective memory the indelible story of American labor it also demonstrates the importance of the fight for fairness and economic democracy and why that effort remains so urgent today     Working Stiffs, Union Maids, Reds, and Riffraff Tom Zaniello,2018-05-31 The revised and expanded edition of Working Stiffs Union Maids Reds and Riffraff offers 350 titles compared to the original edition s 150 The new book is global in scope with examples of labor films from around the world Viewers can turn to this comprehensive annotated guide for films about unions or labor organizations labor history working class life where an economic factor is significant political movements if they are tied closely to organized labor production or the struggle between labor and capital from a top down either entrepreneurial or managerial perspective Each entry includes a critical commentary production data cast list MPAA rating if any suggested related films annotated references to books and websites for further reading and information about availability of films for rental and or purchase This edition addresses both historical and contemporary films and features many more documentaries and hard to find information about agitprop and union financed films Working Stiffs Union Maids Reds and Riffraff An Expanded Guide to Films about Labor features fifty eight production stills and frame enlargements It also includes a greatly expanded Thematic Index of Films Two new sections will help the reader discover labor films in chronological order or by nationality or affiliation with certain cinematic movements To read Tom Zaniello s blog on the cinema of labor and globalization featuring even more reviews visit <http://tzaniello.wordpress.com> Praise for the earlier edition Zaniello has created a useful and far reaching guide

with abundant information These are the sorts of films that prove what James Agee wrote in these pages nearly fifty years ago The only movies whose temper could possibly be described as heroic or tragic or both have been made by leftists The Nation Zaniello has done a monumental job identifying the films that should be included in this genre Working Stiffs Union Maids Reds and Riffraff is sorely needed and long overdue Cineaste An engaging and opinionated book Even though mining trucking Jimmy Hoffa and class warfare are the book's major themes what holds the project together is Zaniello's sense of fun and wit Zaniello is a better writer than most major film critics Village Voice Literary Supplement Animals in Human Histories Mary J. Henninger-Voss, 2002 Table of contents *A Companion to American Agricultural History* R. Douglas Hurt, 2022-05-11 Provides a solid foundation for understanding American agricultural history and offers new directions for research A Companion to American Agricultural History addresses the key aspects of America's complex agricultural past from 8 000 BCE to the first decades of the twenty first century Bringing together more than thirty original essays by both established and emerging scholars this innovative volume presents a succinct and accessible overview of American agricultural history while delivering a state of the art assessment of modern scholarship on a diversity of subjects themes and issues The essays provide readers with starting points for their exploration of American agricultural history whether in general or in regards to a specific topic and highlights the many ways the agricultural history of America is of integral importance to the wider American experience Individual essays trace the origin and development of agricultural politics and policies examine changes in science technology and government regulations offer analytical suggestions for new research areas discuss matters of ethnicity and gender in American agriculture and more This Companion Introduces readers to a uniquely wide range of topics within the study of American agricultural history Provides a narrative summary and a critical examination of field defining works Introduces specific topics within American agricultural history such as agrarian reform agribusiness and agricultural power and production Discusses the impacts of American agriculture on different groups including Native Americans African Americans and European Asian and Latinx immigrants Views the agricultural history of America through new interdisciplinary lenses of race class and the environment Explores depictions of American agriculture in film popular music literature and art A Companion to American Agricultural History is an essential resource for introductory students and general readers seeking a concise overview of the subject and for graduate students and scholars wanting to learn about a particular aspect of American agricultural history **The Oxford Encyclopedia of American Business, Labor, and Economic History** Melvyn Dubofsky, 2013 As the global economic crisis that developed in the year 2008 makes clear it is essential for educated individuals to understand the history that underlies contemporary economic developments This encyclopedia will offer students and scholars access to information about the concepts institutions organizations events and individuals that have shaped the history of economics business and labor from the origins of what later became the United States in an earlier age of globalization and the expansion of capitalism to the present It will include

entries that explore the changing character of capitalism from the seventeenth century to the present that cover the evolution of business practices and organizations over the same time period that describe changes in the labor force as legally free workers replaced a labor force dominated by slaves and indentures that treat the means by which workers sought to better their lives and that deal with government policies and practices that affected economic activities business developments and the lives of working people Readers will be able to find readily at hand information about key economic concepts and theories major economists diverse sectors of the economy the history of economic and financial crises major business organizations and their founders labor organizations and their leaders and specific government policies and judicial rulings that have shaped US economic and labor history Readers will also be guided to the best and most recent scholarly works related to the subject covered by the entry Because of the broad chronological span covered by the encyclopedia and the breadth of its subjects it should prove useful to history students economics majors school of business entrants as well as to those studying public policy and administration

**The Company Town** Hardy Green, 2010-09-07 Company town The very phrase sounds un American Yet company towns are the essence of America Hershey bars Corning glassware Kohler bathroom fixtures Maytag washers Spam each is the signature product of a company town in which one business for better or worse exercises a grip over the population In *The Company Town* Hardy Green who has covered American business for over a decade offers a compelling analysis of the emergence of these communities and their role in shaping the American economy beginning in the country's earliest years From the textile mills of Lowell Massachusetts to the R from the coal mines of Ludlow Colorado to corporate campuses of today's major tech companies America has been uniquely open to the development of the single company community But rather than adhering to a uniform blueprint American company towns represent two very different strands of capitalism One is socially benign a paternalistic utopian ideal that fosters the development of schools hospitals parks and desirable housing for its workers The other Exploitationville focuses only on profits at the expense of employees well being Adeptly distinguishing between these two models Green offers rich stories about town builders and workers He vividly describes the origins of America's company towns the living and working conditions that characterize them and the violent sometimes fatal labor confrontations that have punctuated their existence And he chronicles the surprising transformation underway in many such communities today With fascinating profiles of American moguls from candyman Milton Hershey and steel man Elbert H Gary to oil tycoon Frank Phillips and Manhattan Project czar General Leslie B Groves *The Company Town* is a sweeping tale of how the American economy has grown and changed and how these urban centers have reflected the best and worst of American capitalism

**Hog Wild** Lynn Waltz, 2018-05-15 When Smithfield Foods opened its pork processing plant in Tar Heel North Carolina in 1992 workers in the rural area were thrilled to have jobs at what was billed as the largest slaughterhouse in the world However they soon left in droves because of the fast unrelenting line speed and high rate of injury Those who stayed wanted higher wages and safer

working conditions but every time they tried to form a union the company quickly cracked down firing union leaders assaulting organizers and setting minority groups against each other Author and journalist Lynn Waltz reveals how these aggressive tactics went unchecked for years until Sherri Buffkin a higher up manager at Smithfield blew the lid off the company s corrupt practices Through meticulous reporting in depth interviews with key players and a mind for labor and environmental histories Waltz weaves a fascinating tale of the nearly two decade struggle that eventually brought justice to the workers and accountability to the food giant pitting the world s largest slaughterhouse against the world s largest meatpacking union Following in a long tradition of books that expose the horrors of the meatpacking industry from Upton Sinclair s *The Jungle* to Eric Schlosser s *Fast Food Nation* Hog Wild uncovers rampant corporate environmental hooliganism labor exploitation and union busting by one of the nation s largest meat producers Waltz s eye opening examination sheds new light on the challenges workers face not just in meatpacking but everywhere workers have lost their power to collectively bargain with powerful corporations

*Hard-pressed in the Heartland* Peter J. Rachleff,1993 *Hard Pressed in the Heartland* tells the heartbreaking but empowering story of a spirited local union trying to resist management s drive for concessions while fending off a conservative national union leadership unwilling to support its own members Going beyond academic history it offers useful perspectives for rebuilding a democratic militant community based unionism that can succeed where today s bureaucratic unionism cannot

**From the Folks Who Brought You the Weekend** Priscilla Murolo,A.B. Chitty,2019-07-19 Newly updated An enjoyable introduction to American working class history *The American Prospect* Praised for its impressive even handedness *From the Folks Who Brought You the Weekend* has set the standard for viewing American history through the prism of working people *Publishers Weekly* starred review From indentured servants and slaves in seventeenth century Chesapeake to high tech workers in contemporary Silicon Valley the book puts a human face on the people places events and social conditions that have shaped the evolution of organized labor enlivened by illustrations from the celebrated comics journalist Joe Sacco *Library Journal* Now the authors have added a wealth of fresh analysis of labor s role in American life with new material on sex workers disability issues labor s relation to the global justice movement and the immigrants rights movement the 2005 split in the AFL CIO and the movement civil wars that followed and the crucial emergence of worker centers and their relationships to unions With two entirely new chapters one on global developments such as offshoring and a second on the 2016 election and unions relationships to Trump this is an extraordinarily fine addition to U S history that could become an evergreen comparable to Howard Zinn s award winning *A People s History of the United States* *Publishers Weekly* A marvelously informed carefully crafted far ranging history of working people Noam Chomsky



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## **Table of Contents On Strike At Hormel The Struggle For A Democratic Labor Movement**

1. Understanding the eBook On Strike At Hormel The Struggle For A Democratic Labor Movement
  - The Rise of Digital Reading On Strike At Hormel The Struggle For A Democratic Labor Movement
  - Advantages of eBooks Over Traditional Books
2. Identifying On Strike At Hormel The Struggle For A Democratic Labor Movement
  - Exploring Different Genres
  - Considering Fiction vs. Non-Fiction
  - Determining Your Reading Goals
3. Choosing the Right eBook Platform
  - Popular eBook Platforms
  - Features to Look for in an On Strike At Hormel The Struggle For A Democratic Labor Movement
  - User-Friendly Interface
4. Exploring eBook Recommendations from On Strike At Hormel The Struggle For A Democratic Labor Movement
  - Personalized Recommendations
  - On Strike At Hormel The Struggle For A Democratic Labor Movement User Reviews and Ratings
  - On Strike At Hormel The Struggle For A Democratic Labor Movement and Bestseller Lists
5. Accessing On Strike At Hormel The Struggle For A Democratic Labor Movement Free and Paid eBooks

- On Strike At Hormel The Struggle For A Democratic Labor Movement Public Domain eBooks
  - On Strike At Hormel The Struggle For A Democratic Labor Movement eBook Subscription Services
  - On Strike At Hormel The Struggle For A Democratic Labor Movement Budget-Friendly Options
6. Navigating On Strike At Hormel The Struggle For A Democratic Labor Movement eBook Formats
    - ePub, PDF, MOBI, and More
    - On Strike At Hormel The Struggle For A Democratic Labor Movement Compatibility with Devices
    - On Strike At Hormel The Struggle For A Democratic Labor Movement Enhanced eBook Features
  7. Enhancing Your Reading Experience
    - Adjustable Fonts and Text Sizes of On Strike At Hormel The Struggle For A Democratic Labor Movement
    - Highlighting and Note-Taking On Strike At Hormel The Struggle For A Democratic Labor Movement
    - Interactive Elements On Strike At Hormel The Struggle For A Democratic Labor Movement
  8. Staying Engaged with On Strike At Hormel The Struggle For A Democratic Labor Movement
    - Joining Online Reading Communities
    - Participating in Virtual Book Clubs
    - Following Authors and Publishers On Strike At Hormel The Struggle For A Democratic Labor Movement
  9. Balancing eBooks and Physical Books On Strike At Hormel The Struggle For A Democratic Labor Movement
    - Benefits of a Digital Library
    - Creating a Diverse Reading Collection On Strike At Hormel The Struggle For A Democratic Labor Movement
  10. Overcoming Reading Challenges
    - Dealing with Digital Eye Strain
    - Minimizing Distractions
    - Managing Screen Time
  11. Cultivating a Reading Routine On Strike At Hormel The Struggle For A Democratic Labor Movement
    - Setting Reading Goals On Strike At Hormel The Struggle For A Democratic Labor Movement
    - Carving Out Dedicated Reading Time
  12. Sourcing Reliable Information of On Strike At Hormel The Struggle For A Democratic Labor Movement
    - Fact-Checking eBook Content of On Strike At Hormel The Struggle For A Democratic Labor Movement
    - Distinguishing Credible Sources
  13. Promoting Lifelong Learning
    - Utilizing eBooks for Skill Development

- Exploring Educational eBooks

#### 14. Embracing eBook Trends

- Integration of Multimedia Elements
- Interactive and Gamified eBooks

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