

# NURSING PROFESSIONAL DEVELOPMENT

4th Edition

Nursing Certification Review Manual  
Continuing Education Resource  
Clinical Practice Resource

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Beth Hawkes, MSN, RN-BC



# Manual Of Nursing Staff Development

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## **Manual Of Nursing Staff Development:**

*Manual of Staff Development* Lori Rodriguez, 1996 The MANUAL OF STAFF DEVELOPMENT is a practical resource that provides staff development educators and administrators with a compendium of useful tools and techniques to meet the rapidly changing professional development needs of their staff Drawn from hospitals through the U S and Canada the materials address such crucial and diverse activities as staff development certification finance quality marketing instructional design needs assessment program planning orientation preceptorship in service education competence assessment and evaluation This resource enables the staff development educator to benefit from the expertise and experience of numerous staff development experts saving the time and money required creating these programs and materials

**Nursing Staff Development** Russell C. Swansburg, Laurel C. Swansburg, 1995 *Nursing Professional Development Review Manual, 3rd Edition* Beth Hawkes, Ellen Gorbunoff, Laura Hendricks-Jackson, Patricia Kummeth, 2014-07 *Nursing Professional Development Review Manual, 3rd Edition* Ellen Gorbunoff, Patricia Kummeth, American Nurses Credentialing Center, 2014-07-31

**Nursing Staff Development** Karen J. Kelly-Thomas, 1992 **Nursing Staff Development** Roberta Straessle Abruzzese, 1996 NURSING STAFF DEVELOPMENT is a concise practical text and reference that discusses the conceptual foundations of staff development assesses the current status of the field and provides information useful for designing conducting and managing staff development programs This edition reflects new trends in health care reorganization and resulting changes needed in staff development It also provides expanded coverage of the certification process

**Staff Educator's Guide to Professional Development: Assessing and Enhancing Nurse Competency** Alvin D. Jeffery, M. Anne Longo, Angela Nienaber, 2015-09-15 We all know how important it is to help professional nurses maintain and grow their competence in order to provide excellent care for the people they serve but when busy nurse educators and development specialists are often just trying to put out the next fire they need a concise just in time aid to help make competency assessments and educational delivery programs successful for their nurses From assessing and evaluating competency to developing creative learning activities to revising large educational programs Staff Educator's Guide to Nursing Competences book explores the nuts and bolts of nursing professional development practice along with some theory related to promoting competency Whether you're new to leading assessment and development programs or a seasoned nursing staff development specialist this book will help you Design develop and analyze professional development activities Implement professional development activities Evaluate and individual's growth Evaluate an education program's performance Understand ethical and legal consideration Use technology to enhance learning activities

*Nursing Professional Development Review and Resource Manual* Diane DePew, Patricia Kummeth, American Nurses Credentialing Center, 2013-05-01

**Nursing Administration Manual** Howard S. Rowland, 1991 **Nursing Professional Development** Adrienne E. Avillion, 2015-12-22 Nursing Professional Development A Practical Guide for Evidence Based

Education Adrienne E Avillion DEd RN Nursing Professional Development A Practical Guide for Evidence Based Education is written with the busy professional in mind It offers nursing professional development specialists unit based educators staff development specialists and nurse educators a concise actionable resource for how to structure teach and evaluate training programs using basic best practices in professional development This how to guide is grounded in research without bombarding the reader with dozens of citations Nursing Professional Development A Practical Guide for Evidence Based Education offers even the newest staff development professional or unit based educator quick and easy guidance on the role This book provides professional development practitioners with simple guidance to help them Measure the effectiveness of their education and training Understand adult learning principles to appeal to all age groups and all styles of learners Motivate learners no matter how reluctant Base education on evidence based practice Every discipline in your facility can benefit from this book It includes electronic tools and templates that educators can download and immediately incorporate into practice using them to document and assess their training methods and plan activities based on the different learning styles of their audiences This book will help you Implement ideas for dealing with some of the big issues including getting buy in working with different learning styles and professions and assimilating new technological approaches Teach evaluate and use best practices in healthcare professional development Structure teach and evaluate training programs Table of Contents Introduction Unit 1 Foundations Chapter 1 Evolution of Nursing Professional Development Chapter 2 Departmental Structure Chapter 3 The Evolving Roles of the Nursing Professional Development Specialist Chapter 4 Using History Politics and Healthcare Trends to Prepare for the Future Unit 2 Teaching Adults Chapter 5 Principles of Adult Learning Chapter 6 Identifying Learning Styles Chapter 7 Teaching Multigenerational Learners Unit 3 The Evidence Based Department Chapter 8 Elements of an Evidence Based Practice Nursing Professional Development Department Chapter 9 Using Evidence as a Basis for All Nursing Professional Development Activities Chapter 10 Assessing the Effectiveness of Education Unit 4 Teaching Strategies Chapter 11 Selecting the Proper Teaching Methodology Chapter 12 Resourceful Teaching Strategies Chapter 13 Meeting the Needs of Novice to Expert Learners Unit 5 Nursing Professional Development Challenges Chapter 14 Managing Resistant Learners Chapter 15 Orientation Chapter 16 Mandatory Education Chapter 17 On the Job Training Chapter 18 Continuing Education Chapter 19 Challenges Relating to Preceptor and Mentor Programs Chapter 20 Incorporating Elements of Cultural Diversity in Education Chapter 21 Ethical and Legal Aspects of Nursing Professional Development Practice If you would like to find out about the availability of nursing contact hours on this or any other HCPro nursing book please visit our Continuing Education information page here [http://www.strategiesfornursemanagers.com/nursing\\_contact.cfm](http://www.strategiesfornursemanagers.com/nursing_contact.cfm)

**Developing Online Learning in Nursing Education, Third Edition** Carol O'Neil, Cheryl Fisher, Cheryl A. Fisher, Matthew Rietschel, 2013-07-28 This third edition of the best selling nurse educator's handbook on using online teaching tools and assessing their results keeps pace with the rapid fire progression in digital learning that has

occurred since the second edition was published in 2008 Completely revised and updated this edition presents several new interactive digital tools and current guidelines in translating courses from the classroom to the online environment It provides new content on Web based learning theories and how to optimally teach students using the latest technology Additionally this edition offers new information on staff development and a new chapter on the role of staff development educator guides instructors on how to build an on line community and includes practical proven measures for student assessment and evaluation in online education Using a step by step approach the book discusses the basics of online learning its infrastructure and its technical support needs Current evidenced based research examines teacher student interactions course management web based resources and best practices The text also includes an overview of free and for purchase technologies and describes how to choose those technologies that meet the needs of a particular teaching situation The book is completely interactive containing web based tools to enhance methods and concepts Chapters also include interactive case studies tutorials and exercises to enhance learning and test learning styles This text will not only provide optimal guidance for using the Web to teach students and professional nurses skills they need to embrace best practices and achieve optimal outcomes it will also instill in them the habits of lifelong learning New to the third edition Includes new web based interactive features to promote online learning and skills Features new chapter on the nurse in staff development Provides current guidelines on translating courses from the classroom to the online environment Presents new content on Web based learning theories and teaching with technology Includes practical measures for student assessment and evaluation in online education backed by research and consensus

**Nursing Professional Development Review and Resource Manual, 4th Edition** Ana, Beth Hawkes, Ancc, Laura Hendricks-Jackson, 2015-08-15 **Health Occupations Education Instructional Materials** Ohio State University. Center for Vocational and Technical Education, 1972 **National Library of Medicine Audiovisuals Catalog** National Library of Medicine (U.S.), **The Educational Process in Nursing Staff Development** JoAnn Alspach, 1995 **Resources in Education**, 1999-10 **Self-instructional Manual for an Outcome Oriented Survey of Long Term Care Facilities**, 1989 *Health planning reports subject index* United States. Health Resources Administration, 1979 **Evidence-Based Competency Management System** Barbara A. Brunt, 2008-03-28

Annotation End your struggle to assess validate and document the competency of your nurses Assess nurses in five key specialties Now you don t have to spend time researching evidence based competencies to assess your nurses skill sets Author Barbara A Brunt MA MN RN BC has taken her best selling toolkit and cited each competency with solid reputable evidence so you can benchmark your staff against industry standards Evidence Based Competency Management System Toolkit for Validation and Assessment Second Edition ensures you have everything you need to meet and exceed evidence based competency requirements This binder and CD ROM pair is a complete evidence based competency program created specifically for assessing validating and documenting the skills of your nurses You ll find proven tips and strategies for

effectively evaluating the training needs of your staff This toolkit will bring you the evidence based solutions you need to ensure safe patient care in the Medical surgical unit Operating room Emergency department Obstetrics unit Intensive care unit What s included This proven and easy to use resource provides 206 evidence based competency skill sheets plus 29 role related checklists we ve done the work for you by putting together ready to use assessment skill sheets 150 pages of invaluable information to help you develop or revamp your competency assessment program Best practices for selecting annual competencies for validation The Competencies Analyzer spreadsheet to help you document and track staff skills A CD ROM containing each skill sheet ready for you to implement or customize for use in your facility today Evidence Based Competency Management System Toolkit for Validation and Assessment Second Edition is jam packed with expert advice to help you Schedule and organize competency assessments Develop an evidence based competency assessment program Recognize the differences between mandatory annual training and competency validation Maintain a consistent validation system Keep up with new competencies Table of Contents at a glance Chapter 1 Why is competency validation required Chapter 2 What is competency validation Chapter 3 Include competency validation in job descriptions and the performance evaluation process Chapter 4 Train staff to perform competency validation Chapter 5 Keep up with new competencies Chapter 6 Using your skills checklists Learning objectives Design a competency plan to effectively assess employee competence Identify advantages of competency based education Describe methods of validating competencies Recognize the benefits of incorporating competency assessment into job descriptions and performance evaluation tools Discuss the key elements required of performance based job descriptions Develop a training program to train staff to perform competency assessment Maintain consistency in a competency validation system Identify steps for effective program documentation Recognize the essential qualities needed by competency assessors List potential categories for new competencies Identify best practices for implementing new competencies Discuss dimensions of competencies Differentiate between orientation checklists and skill checklists

**The Health Care Supervisor's Guide to Staff Development** Howard Lee Smith, Norbert F. Elbert, 1986

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