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**NIKOLAI GENOV**

**MANAGING  
TRANSFORMATIONS  
IN EASTERN EUROPE**

# Managing Transformations In Eastern Europe

**Sven Eliaeson**



## **Managing Transformations In Eastern Europe:**

**Managing Transformations in Eastern Europe** Nikolai Genov, 1999-01-01 Reform and Transformation in Eastern Europe János Mátyás Kovács, Marton Tardos, 1992-06-04 First published in 1992 Routledge is an imprint of Taylor Francis an informa company *Economic Transformation in Eastern Europe and East Asia* Herbert Hax, Wolfgang Klenner, Willi Kraus, Tomoo Matsuda, Takafusa Nakamura, 2012-12-06 The economic transformation taking place in Eastern Europe and Asia is in particular a challenge for Japan and Germany because these two states as the immediate neighbors of the developing regions are directly affected and also because they are the strongest economic powers in their regions and have the necessary potential to influence developments there Japan and Germany are affected in many ways both positively and negatively Should the economic and social transformation run into difficulties leading to economic and political chaos perhaps even to armed conflicts then economy and social fabric of the prosperous neighbors would doubtlessly suffer In the past Japan and the South East Asian region have already experienced how economic problems in China caused millions of Chinese to seek their fortunes in other countries An economic and political destabilization of China would today probably have even greater effects on migration flows Similar effects can be expected in Europe if the transformation process in Eastern Europe should fail But even less dramatic developments in Eastern Europe and East Asia can have deleterious consequences for Germany and Japan Both nations are linked closely to the transforming economies near them though at a fairly low level A reduction in trade with them a refusal to service debts and other economic frictions ensuing out of economic and political troubles would of necessity hamper the prosperity of Japan and Germany A successful transformation process would without doubt benefit all economic partners to a considerable extent *Industrial Transformation in Eastern Europe in the Light of the East Asian Experience* Jeffrey Henderson, Karoly Balaton, Gyorgy Lengyel, 2016-07-27 Since 1989 the postcommunist societies of Eastern Europe have been subject to policy advice and political and economic pressure which assumes that the development of free market economies is the best route to economic growth and prosperity The contributors to this volume take issue with this proposition Though working from different theoretical perspectives with different interests they collectively argue that there are better ways to build dynamic and prosperous industrial economies in Eastern Europe than encouraging the respective societies of the region to ape the contents and swallow the myths of the Anglo American form of capitalism The contributors to this volume are among the leading authorities on economic transformation in Eastern Europe **Global Trends in Eastern Europe** Nikolai Genov, 2016-04-22 Eastern Europe was once clearly defined by the centralized political and economic organization of the societies in the region They shared the same official ideology and were members of the same alliances After 1989 the region collapsed in an economic political and cultural implosion What were the moving forces of this profound change What are its consequences Could we try to reasonably foresee any future developments In this thought provoking book Nikolai Genov presents a systematic description

and explanation of Eastern European societal transformations after 1989 They are interpreted as adaptations to four global trends upgrading the rationality of organizations individualization spreading of instrumental activism and universalization of value normative systems Adaptations to these trends have generally been successful However Genov notes that the process is marked by many failures as well They are mostly caused by path dependency in the societal development and by the varying quality of relevant decisions other destructive developments are due to contradictions in the global trends themselves Guided by the assumption that the societal and supranational integration mechanisms in Eastern Europe before 1989 could not resist the overwhelming power of global trends Genov s controversial findings question visions about the end of history and simultaneously strengthen the confidence that most complex macro social processes can be rationally managed A timely book allowing for a much needed engagement in contemporary debates on the controversial processes in Eastern European transitions

**Market-oriented Systemic Transformations in Eastern Europe** Paul J.J. Welfens,2012-12-06 Socialist economies in Eastern Europe have collapsed and embarked upon market oriented reforms The causes of the demise of centrally planned economies are analyzed and the basic challenges of systemic transformation discussed Negative income and wealth effects as well as distribution issues make adjustment extremely difficult The fundamental roles of privatization and foreign investment are addressed Foreign economic liberalization is considered to be of central importance for a growth oriented adjustment path in a stage of conflict prone policy and options Politico economic aspects of the new European developments in addition to North South issues are analyzed Difficult choices await decision makers in economic policy and the business community in Eastern Europe and in leading market economies Transformations in Managing Organisations in Central and Eastern European Countries ,1996 *Building Democracy and Civil Society East of the Elbe* Sven

Eliaeson,2006-04-18 This book explores the idea of civil society and how it is being implemented in Eastern Europe The implosion of the Russian empire fifteen years ago and the new wave of democratization opened a new field of inquiry The wide ranging debate on the transition became focused on a conceptual battle the question of how to define civil society Because totalitarian systems shun self organization real existing civil society barely existed East of the Elbe and the emergence of civil society took unusually complex and puzzling forms which varied with national culture and reflected the deep historical past of these societies This insightful text relates the concept of civil society and developments in Eastern Europe to wider sociological theories and makes international comparisons where appropriate It discusses particular aspects of civil society and examines the difficulties of establishing civil society It concludes by assessing the problems and prospects for civil society in Eastern Europe going forward **Women in Management in Central and Eastern European**

**Countries** Irma Rybnikova,Anna Soulsby,Susanne Blazejewski,2020-07-22 In Bezug auf die Gleichstellung im Management gehen die mittel und osteuropäischen Länder zu den Vorzeigebespielen Dieser Umstand wird oft dem sozialistischen Erbe dieser Länder zugeschrieben die die Einbindung aller Geschlechter in den Arbeitsprozess propagierten Inzwischen ist

bekannt dass diese vordergründige Gleichstellung gleichzeitig von konservativen Rollenverteilungen konterkariert wurde Wie sich das Erbe des Sozialismus in der heutigen Wirtschafts und Organisationswelt Mittel und Osteuropas darstellt ist jedoch nur selten Gegenstand von Wissenschaft und Forschung Dieser Band präsentiert sieben Studien und eine Forschungsnotiz zu diesem Thema Die darin enthaltenen Forschungsergebnisse basieren sowohl auf quantitativem als auch auf qualitativem empirischem Material und liefern l nderbezogene Fallstudien sowie L ndervergleiche aus der Region Das Buch enth lt Beitr ge zu Themen wie Die Existenz von Geschlechterstereotypen Auswirkungen des Frauenanteils in Aufsichtsr ten Gr nde und Folgen des Unternehmertums durch Frauen Zeitpraktiken von Frauen in F hrungspositionen Frauen in der kommunalen Politik Mit Beitr gen von Anastassiya Lipovka Zoltan Buzady Danel Havran Henriett Primecz Zsolt Lakatos Monika Wieczorek Kosmala Ingrida Frankien Virginija idlauskien Vita Juknevi ien Sigita Bal i nas Oksana Mejer Mare Ainsaar Kadri Soo Rein Toomla Oana Mara Stan Lela Griessbach Kerstin Ettl Dinara Tokbaeva

**Environmental Management in a Transition to Market Economy** Carlo Carraro, Alain Haurie, Georges Zaccour, Université de Genève, Fondazione Eni Enrico Mattei, Centre d'études en administration internationale (Montréal, Canada), 1994 The proceedings of an International Conference held in Geneva Switzerland January 1993 providing a comprehensive overview of environmental issues in Central European countries and a look at possible problem solving approaches with comparative studies based on some current Western practices The volume is organized in three parts environmental management principles and experiences challenges to Central European countries Poland Czechy and Slovakia Hungary Romania ex USSR ex East Germany and systems analysis and techno economic modeling No index Note the 120 price is estimated the publisher s price is 590 francs Annotation copyright by Book News Inc Portland OR

**Transformation Management** Ronnie Lessem, Alexander Schieffer, 2016-02-17 The concept of transformation has long been known to the sciences and has been around in the popular vocabulary for several decades Because it has never been fully developed as a managed process and applied to our organizations the way in which we have been trying to deal with the complex issues we face today is looking increasingly inadequate Transformation management argue the authors of this inspirational book now provides the opportunity for the application of the first significant world wide innovation in the way we manage since Drucker put management itself on the map in the 1950s In a book that draws on seminal theses and practical examples from the four corners of the world Ronnie Lessem and Alexander Schieffer provide leaders students of leadership managers and change agents with a trans culturally tested integrated approach to leadership and management Only through a redefinition of what leadership management and entrepreneurship amount to say the authors can organizations be transformed into sustainable enterprises capable of dealing with the burning issues of our time Leaders are coming to realise that it is no longer possible for organizations to operate in any sort of isolation from the society and the wider world in which they exist but paying lip service to notions of either social responsibility or globality is not good enough From this indispensable book those whose enterprises are to have any hope of

becoming authentically socially responsible or authentically global will learn to understand and activate the process that dynamically links any organization with the society in which it is embedded and that links the local with the global The practice of transformation management is about creating real value for organizations people and society This book from the Transformation and Innovation Series makes that practice possible **Border Management in Transformation** Johann Wagner,2020-11-26 This book looks into the processes of change and renewal of border control and border security and management during the past 30 years after the fall of the Iron Curtain and the immense challenges in nation building in South Eastern Europe after the collapse of former Yugoslavia in relation to strategic security management The abolition of border controls within the Schengen area and simultaneous introduction of necessary replacement measures was an additional topic The book provides an insight into which the European Union is competent in the reform and modernisation of state law enforcement agencies for ensuring effective border control border surveillance and border management in line with the EU *acquis communautaire* and EU standards In the 21st century along with the process of globalisation a constantly evolving security environment creates new dimensions of threats and challenges to security and stability of transnational nature This seeks for comprehensive multidimensional collective and well coordinated responses The European Union Organization for Security and Co operation in Europe United Nations as well as other international organisations are able to really contribute to developing cooperative and coordinated responses to these threats by relying on its broad membership and profound expertise and experience According to the position of the European Union a modern cost benefit oriented and effective border management system should ensure both open borders as well as maximum of security at the same time Thus the Union s endeavour is to safeguarding internal security to all member states through preventing transnational threats combating irregular migration and any forms of cross border crime for ensuring smooth border crossings for legitimate travellers and their belongings goods and services That is why the Union s concept of Integrated Border Management has been developed to ensure effective border control and surveillance and cost efficient management of the external borders of the European Union The Union s policy is and will continue to be developed on the basis of the three main areas in place common legislation close operational tactical cooperation and financial solidarity In addition Integrated Border Management has been confirmed as a priority area for strengthening the cooperation with third countries in the European Commission s strategic security management approach where non EU countries are encouraged as partners to upgrade their border security surveillance and border management systems ***Conflict Management, Transformation and Peace Building*** Mr. Rohit Manglik,2023-07-23 In this book we will study about various strategies for managing and transforming conflicts including negotiation reconciliation dialogue and community based peacebuilding initiatives **Remaking Management** Chris Smith,Brendan McSweeney,Robert Fitzgerald,2008-05-08 Debates about the consequences for work practices posed by the rapidly growing transnationalisation of business have become increasingly central to management studies sociology

political science geography and other disciplines Remaking Management brings together a range of international contributors from different sub disciplines in management to examine current theories of change or continuity of work practices in the context of fashionable claims about unstoppable globalisation or unmoveable national business systems It provides theoretical and empirical challenges to both of these explanations Rejecting an overemphasis on inevitable convergence or enduring divergence the book reveals a mix of international national and organisational level influences on workplace practice This is a rich and wide ranging resource for graduate students and academics concerned with how organisations are responding to an increasingly complex commercial environment

**After the Soviet Empire**, 2015-10-05

The break up of the Soviet Union is a key event of the twentieth century The 39th IIS congress in Yerevan 2009 focused on causes and consequences of this event and on shifts in the world order that followed in its wake This volume is an effort to chart these developments in empirical and conceptual terms It has a focus on the lands of the former Soviet Union but also explores pathways and contexts in the Second World at large The Soviet Union was a full scale experiment in creating an alternative modernity The implosion of this union gave rise to new states in search of national identity At a time when some observers heralded the end of history there was a rediscovery of historical legacies and a search for new paths of development across the former Second World In some parts of this world long repressed legacies were rediscovered They were sometimes as in the case of countries in East Central Europe built around memories of parliamentary democracy and its replacement by authoritarian rule during the interwar period Some legacies referred to efforts at establishing statehood in the wake of the First World War others to national upheavals in the nineteenth century and earlier In Central Asia and many parts of the Caucasus the cultural heritage of Islam in its different varieties gave rise to new markers of identity but also to violent contestations In South Caucasus Georgia Armenia and Azerbaijan have embarked upon distinctly different but invariably contingent paths of development Analogously core components of the old union have gone through tumultuous but until the last year and a half largely bloodless transformations The crystallization of divergent paths of development in the two largest republics of that union i e Russia and Ukraine has ushered in divergent national imaginations but also in series of bloody confrontations

**Transformation of Cities in Central and Eastern Europe** F. E. Ian Hamilton, Kaliopa Dimitrovska Andrews, Nataša Pichler-Milanović, 2005

Annotation This volume is one in a series initiated by the United Nations University Institute of Advanced Studies on the inter relationship between globalisation and urban transformation It identifies and describes the inter and intra urban transformations of Central and Eastern European cities and considers their pre 1945 historic legacies the socialist period and their contemporary transition towards market oriented and democratic systems The dramatic changes since 1989 including the collapse of Communist ideology the break up of the Soviet Union Czechoslovakia and Yugoslavia the end of the Cold War and the impact of globalisation and European integration have reconfigured this region and affected their re integration into European and global networks This book first examines the

similarities and differences between significant Central and Eastern European cities comparing the differing patterns of historical context and socialist legacies before 1990 and the impacts of internal and external forces on re shaping these cities and their paths of transformation since 1990 It also examines the role of contemporary planning within the overall development of Central and Eastern European cities The conclusion demonstrates the similarities and differences between Central and Eastern European cities and their re integration into global networks

**Transformation of Strategic Alliances in Emerging Markets** Akmal S. Hyder, Desalegn Abraha, 2021-01-25 Transformations of Strategic Alliances in Emerging Markets Volume I deals with changes in strategic alliances in the complex settings of European emerging markets It includes 40 years worth of data in its in depth study of the changes in education networks work performance and environmental factors in European transition region

**Advances in Sociological Knowledge** Nikolai Genov, 2013-06-29 Das englischsprachige Buch zieht eine Bilanz der widersprüchlichen intellektuellen Entwicklung der Soziologie über ein halbes Jahrhundert Die Disziplin braucht diese Aufarbeitung der eigenen Erfahrung um mit den neuen sozialen und kognitiven Herausforderungen fertig zu werden

**The Successful Management of Small and Middle Sized Enterprises in a Specific Sector** Bernd Schneider, 2004 Dr Dr Schneider analyses the opportunities economic problems and internal weak points of middle sized enterprises especially from the point of view and the experience of a practitioner on the basis of enterprise analyses and interviews Success factors of the SME are high flexibility innovation reliability motivation of employees and customer loyalty as well as customer specific goods and services which are last but not least determined by the strong influence of the enterpriser The main problems of the SME are too high costs for duties and bureaucracy low capital facilities often too little management potential this prevents that good innovations from the markets from the enterprise are implemented consequently and profitably in products methods and new market offers This investigation gives further help and exemplars for a successful SME management especially for the leisure time market horse management and wants to provide a scientific and experience oriented contribution to motivate young elites to carry out their business and personal targets with a sense of proportion Dr Dr Bernd Schneider is for years familiar with SME problems as a young business manager enterpriser and now as head of the study focus Entrepreneurship of an academy He teaches and advises both at home and abroad

**Strategic Management in East European Ports** Susanne Ferch, Michael Roe, 2019-01-04 First published in 1998 this volume emerged as part of the series Plymouth Studies in Contemporary Shipping which represents a unique collection of papers and texts edited from the leading maritime institute in Western Europe at the University of Plymouth Covering research from a range of geographical sectors but with a particular emphasis on Western Europe developing countries and Eastern Europe the topics covered emerge from the full range of business areas including maritime economics policy statistics logistics law and business studies Designed for both the practising academics and the shipping and ports industry itself this series is an original and novel contribution to the maritime debate This particular



volume focuses on ports in Poland and Eastern Europe more widely as transition economies after the fall of the Soviet Union  
Susanne Ferch and Michael Roe examine their use of strategic management systems to determine whether and how the  
highly turbulent environment is reflected in the systems at Poland's largest ports Gdynia and Gdańsk Particular focus is given  
to inter port variations

## Reviewing **Managing Transformations In Eastern Europe**: Unlocking the Spellbinding Force of Linguistics

In a fast-paced world fueled by information and interconnectivity, the spellbinding force of linguistics has acquired newfound prominence. Its capacity to evoke emotions, stimulate contemplation, and stimulate metamorphosis is truly astonishing. Within the pages of "**Managing Transformations In Eastern Europe**," an enthralling opus penned by a very acclaimed wordsmith, readers set about an immersive expedition to unravel the intricate significance of language and its indelible imprint on our lives. Throughout this assessment, we shall delve in to the book is central motifs, appraise its distinctive narrative style, and gauge its overarching influence on the minds of its readers.

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