

MANAGING RADICAL CHANGE

BEYOND
SURVIVAL
IN THE NEW
BUSINESS
AGE



Jerome H. Want

Managing Radical Change Beyond Survival In The New Business Age

Emilie Sanchez



Managing Radical Change Beyond Survival In The New Business Age:

Managing Radical Change Jerome H. Want,1995 *Managing the Aftermath of Radical Corporate Change* Eliezer Geisler,1997-09-23 The radical restructuring of organizations can have momentous effects and not all of them are good In fact many are actually bad and may cause serious harm How management can remedy these ill effects systematically and restore stability to their traumatized organizations is the theme of Dr Geisler s compelling new book How do we clean up the mess from poorly conceived badly implemented and ultimately unsuccessful restructurings How can managers who have been caught up in these changes and who are as disrupted by them as anyone regain their own equilibrium and help the healing and reconstructive process take hold Geisler s answers to these questions are essential reading for corporate executives in all types of organizations public and private both and for academics and students Dr Geisler lists the problems associated with radical change and describes the futility of total corporate transformations in general In addition he develops a staged process by which managers can counteract the side effects of radical change programs By showing that the beneficial effects of radical corporate change are usually transient Dr Geisler s process is a key ingredient in any effort designed for the long term survival of the firm and the preservation of its strategic goals and methods Thus not only does Geisler provide a sound well reasoned criticism of corporate restructuring but he offers something that few if any other books can offer a workable means to cope constructively with the effects of its many failures Managing Radical Change Jerome H. Want,1995-08-18 Jerome Want provides valuable insight and practical advice on how to leverage change into an advantage rather than a prescription for disaster Using case studies from companies in a variety of industries Want outlines how to create elastic business plans that can be deftly altered to reflect changing business realities Saving the Company Jerome Want,Richard Teerlink,2017-01-09 Maximize the change forces that inform company and industry strategy Readers should take heart leaders can significantly improve organizational health and success Publisher s Weekly Create a culture within your organization that can weather any storm In the age of radical change entire industries not just companies are failing to anticipate and adjust to rapidly changing competitive conditions Companies with a track record of sustained success have learned that adapting to and creating change are the most effective tools for ensuring the long term success of a business enterprise That ability is built on the platform of a high performing ethical business organization culture Few terms in the American business lexicon are more ignored and misunderstood than corporate culture The inability to build and maintain high performing organizations and leadership teams has ruined the careers of many senior business leaders forced countless lost jobs and careers as well as the loss of market share and shareholder value Unlike any other book Saving the Company demonstrates how a business enterprise s culture can become its strongest resource Learn how to better understand business culture as the critical tool for managing and creating change in an increasingly unpredictable world *Corporate Culture* Jerome H. Want,2007 No subject is more important to the success of today s business organization

than Corporate Culture After so many years of failed fads and fix its such as business process reengineering outsourcing downsizing flawed go for growth strategies and outrageous cases of corporate lawlessness Dr Jerry Want brings clarity and direction to the one subject that is most critical to the success and very survival of today s corporation corporate culture Corporate Culture Illuminating the Black Hole is the definitive source of knowledge for understanding and building the new type of business culture that is required in this age of radical business change Through dozens of real life examples drawn from his many years of consulting and corporate experience and unique tools such as the proprietary Hierarchy of Corporate cultures ranging from Predatory through Bureaucratic to high performing New Age cultures Dr Want shows concretely and clearly how a company s culture permeates everything it does and how to revitalize the culture in order to grow and perform to maximum capability Case studies show how corporate culture has contributed to the success of such companies as Nucor Harley Davidson Green Mountain Coffee Roasters and Cisco Systems among others The book also examines how flawed corporate cultures have contributed to the failure or near failure of former industry leaders such as SmithKline Motorola Arthur Andersen Xerox and Polaroid among others **Harvard Business School Core Collection** Baker Library,1999

Governing Risks Pat O'Malley,2021-12-24 Contemporary law and government are increasingly characterized by a focus on risk Fields such as health psychiatry criminal justice vehicle safety urban design and environmental governance all provide examples of settings in which problems are dealt with as risks While risk has become more prominent there have also been changes in the nature of risk techniques deployed Whereas welfare states provided many services through socialized risk such as social insurances covering health employment and old age increasing emphasis is now placed on individual risk management arrangements such as private insurance In this environment the positive side of risk has also been made more salient Enterprise innovation and risk taking have become qualities valued or even required of current governance In this volume the most influential examinations and interpretations of this major trend have been brought together in order to make clear the range and diversity the spread and penetration of risk in contemporary societies

Libraries, Museums, and Archives Tomas A. Lipinski,2001-12-22 How can libraries museums and archives update their policies to balance legal requirements with the needs of their users Although such issues have always permeated the information environment traditional responses are no longer enough This in depth treatment provides concrete background and guidelines for every library museum or archive no matter what the size or mission Issues related to the components of the collection gifts and donations real property and tax implications rights to privacy users rights of access copyright and information control and responsibility for safety in public spaces are covered in depth A complete chapter is devoted to a discussion of the proper structure and elements of library museum or archives policy content a superb blueprint for effective policy drafting at all levels of the institutional lifecycle Finally a resource list of ethical and legal materials in print and on the Web points the way to a wealth of highly specific and useful information Timely and essential *APICS, the Performance*

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