

Managing Values

**Ethical Change in
Organisations**

Paul Griseri

 **MACMILLAN
Business**

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Paul Griseri



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Managing Values Paul Griseri, 1998 Examines the complexity of people's value systems and how these can be taken account of and managed Taking a critical approach the text explores the diversity of reasons why people act ethically or not at work Chapters include The Dishonest Manager and The Myth of Shared Values **Spiritual Leadership in the**

Entrepreneurial Business Mario Fernando, 2007 In this well informed insightful and comprehensive study Mario Fernando critically explores the complex and multiform interplay of management theory and practice personal biographies theologies of faith and cultural dynamics in order to elaborate and advance a coherent theory of spiritual leadership George Gotsis and Zoe Kortezi Entrepreneurship and Innovation In this example of science and theory meeting emerging reality Mario Fernando delves into the complex dimensions of the interplay of the science of management theologies of faith and the dynamics of culture to first understand and then construct and advance a theory of spiritual leadership With real world insights and reflections from himself and others he addresses theory to practice implications and cautions against creating just another fad This insightful and thought provoking book provides a timely read and focus for reflection for organizational leaders concerned with success in the new age economy and global society and who seek a path to understand their own personal and pragmatic spiritual leadership grounding Gary D Geroy Colorado State University US The book will be an important contribution to the literature and will certainly open up some new avenues of research and inquiry Ralph L Piedmont Loyola College in Maryland US Although interest in workplace spirituality continues to soar the literature and empirical research on non Western non Christian spirituality in entrepreneurship and leadership is almost non existent Mario Fernando's unique study fills the gap in the literature exploring cross cultural and religious distinctions of the contemporary meaning and enactment of spirituality in organizations Case studies of thirteen influential spiritually motivated Buddhist Hindu Christian and Muslim entrepreneurs are used to explore the significant impact of religion upon the management and leadership of an organization The book concludes that although each entrepreneur's outward practice of spiritual leadership conformed to personal religious beliefs these practices had two common aims a connection with self others and or an ultimate reality and a need to direct and motivate self and or others to develop an organizational culture founded on a sense of shared community This unique and fascinating work will strongly appeal to entrepreneurship leadership and business and management researchers and scholars with a particular interest in the interplay between entrepreneurship and spiritual leadership A Primer on Critical Thinking and Business Ethics Oswald A. J. Mascarenhas, SJ, Munish Thakur, Payal Kumar, 2024-07-16 The authors encapsulate new developments in Critical Thinking skills for MBA students in the form of a broad based cross disciplinary primer in business management with a special focus on business ethics **The Secret of Coaching and Leading by Values** Simon L. Dolan, 2020-06-07 Coaches play a major role in helping people understand their values and the values of their surroundings and helping them make choices and adapt Sometimes the choice may be to find a

situation more in sync with your values Or it may mean working hard on yourself or in concert with your partner team or organization Whatever we need to do to attain it a positive fit makes for a happier person and a happier person will be more successful This accessible and practical book will help coaches educators leaders and managers understand the philosophy methodology and tools that can be used to make a person happier healthier and more productive at work and in life in general This book compiles short vignettes from over a dozen global academics and celebrated executive coaches sharing information about aligning values in different settings Based on years of research and written for readers from all walks of life you will learn that when you understand your core values place them on a triaxial template and align them with your definition of success everything changes It will help you come out of your comfort zone in order to embrace the future and enhance the quality of your life For this you need a concept a methodology and effective tools all of which are offered in this book Rich with practical step by step methodologies and tools to facilitate values led leadership coaching and mentoring this book is essential for any change agent be it a coach a leader an educator or any person who is interested in learning how to become more effective improve their practice and engage in self or professional coaching At the same time it will enhance leadership qualities

Socio-Cultural Integration in Mergers and Acquisitions Johanna Raitis, Riikka Harikkala-Laihin, Mélanie E. Hassett, Niina Nummela, 2018-04-10 Taking a fresh and much needed perspective on the management of international acquisitions this book focuses on socio cultural integration and in particular the importance of emotions and values The authors build on the human centric and typically Nordic approach to mergers and acquisitions by presenting rich empirical cases of cross border acquisitions conducted by leading Nordic multinationals This book goes beyond merely stating that successful human integration leads to sociocultural convergence and presents how this can actually be accomplished The authors offer theoretical approaches and practical solutions which have the potential of improving employee motivation and well being and in doing so ultimately enhancing the chances of successful acquisition outcomes Providing concrete examples of successful practices for managing socio cultural integration and facilitating employee commitment this book will appeal to both scholarly and practitioner audiences

Studying Management Critically Mats Alvesson, Hugh Willmott, 2003-10-08 Drawing upon a range of influential contemporary movements in the social sciences primarily upon critical traditions this text provides a wide ranging analysis of management and its various specialisms

Systems, Cybernetics and Innovations Matjaž Mulej, 2006 This e book is a compilation of selected papers on the theme of Systems cybernetics and innovation from the 13th International Congress of the World Organization of Systems and Cybernetics WOSC Slovenia July 2005 and is guest edited by Professor Matjaz Mulej University of Maribor The articles present research and development in a number of areas Artificial Natural Dualism Economic Systems Education Systems Engineering and Information Systems Grey Systems Management Systems Mathematical Systems Nature Systems Tourism Cybernetics Viable Organizations and World Education Syste

The Value Chain Network David W. Walters, Deborah A.

Helman,2023-11-15 This book explores how the network sustainable business model is being built in response to the significant changes that are increasing strategic effectiveness and operating efficiency Incorporating the new post COVID19 digital landscape it synthesizes the outputs of practitioner oriented publications and integrates these with classic concepts in operations strategy to provide a unique perspective on value generally and the value chain network as a part of the business model in the Industry 4 0 5 0 environment specifically Including illustrative case examples and pursuing a unique workbook approach each chapter is built around a set of diagrams making the concepts more accessible for graduate business students and practitioners alike

Performance Management in Education Pauline Smith,Christine Forde,2002-06-03 This book provides an overview of some of the key issues in developing professional performance and examines critically some of the key strategies that can be used to enhance professional performance

It's the Journey not the Destination. Values in Life and Business. , *Management of International Institutions and NGOs* Eduardo Missoni,Daniele Alesani,2013-12-17

International Institutions IIs International NGOs INGOs and Transnational Hybrid Organizations THOs play a hugely important role in the modern world economy Despite having been studied by scholars from a range of disciplines these organizations have never before been approached from a management perspective This ambitious book analyzes the management challenges associated with international cooperation and sheds light on how these organizations have evolved as the political economic and business environments have changed around them Covering an admirably broad canvas the authors pursue two main objectives Firstly they explore the main management frameworks developed in the context of the corporate and national public non profit organizations and adapt them to the specificity of IIs and INGOs This leads to the identification of a tailored approach to IO management based on their institutional and operational settings stakeholder groups core business staff profile and financial arrangements Secondly they bring theory into practice by linking frameworks to several case studies and best practices of organizations currently experimenting with management systems and tools with case studies including the World Bank and the Gates Foundation This comprehensive textbook is a must own resource for students and academics involved with studying and working with international organizations

Service Business Model Innovation in Healthcare and Hospital Management Mario A. Pfannstiel,Christoph Rasche,2016-12-16 This book demonstrates how to successfully manage and lead healthcare institutions by employing the logic of business model innovation to gain competitive advantages Since clerk like routines in professional organizations tend to overlook patient and service centered healthcare solutions it challenges the view that competition and collaboration in the healthcare sector should not only incorporate single end services therapies or diagnosis related groups Moreover the authors focus on holistic business models which place greater emphasis on customer needs and put customers and patients first The holistic business models approach addresses topics such as business operations competitiveness strategic business objectives opportunities and threats critical success factors and key performance indicators The contributions cover various aspects of service

business innovation such as reconfiguring the hospital business model in healthcare delivery essential characteristics of service business model innovation in healthcare guided business modeling and analysis for business professionals patient driven service delivery models in healthcare and continuous and co creative business model creation All of the contributions introduce business models and strategies process innovations and toolkits that can be applied at the managerial level ensuring the book will be of interest to healthcare professionals hospital managers and consultants as well as scholars whose focus is on improving value generating and competitive business architectures in the healthcare sector *The Diversity of Individual Values and Its Role for Organisations in the Context of Changes* Rebekka Vedina,2007 **International**

Business Strategy S. Raghunath,Elizabeth L. Rose,2016-12-10 This volume fills a gap in the international business literature offering the perspectives of researchers who are deeply embedded in one key emerging market India With the global economy changing dramatically firms from emerging markets are playing increasingly important roles in both outward and inward internationalisation International Business Strategy offers profound insights into international business activities in this rapidly evolving environment in which multinational corporations from emerging markets are now influential players Reflecting the complex nature of India itself the chapters employ a variety of theoretical lenses to shed light on a wide range of issues encountered by Indian businesses from some of the world s largest corporations to small entrepreneurial firms

Sustainable Business Models Adam Jabłoński,2019-01-25 This book is a printed edition of the Special Issue Sustainable Business Models that was published in Sustainability *Promoting Workplace Learning* Thompson, Neil,2006-03-15 This book provides an overview of the key issues involved in promoting workplace learning Building on ideas discussed in Practice Teaching in Social Work Pepar Publications 1994 this clear text covers not only developments in traditional practice learning but also wider aspects of workplace learning and the development of a learning culture

Psychiatry and Philosophy of Science Rachel Cooper,2014-12-05 Psychiatry and Philosophy of Science explores conceptual issues in psychiatry from the perspective of analytic philosophy of science Through an examination of those features of psychiatry that distinguish it from other sciences for example its contested subject matter its particular modes of explanation its multiple different theoretical frameworks and its research links with big business Rachel Cooper explores some of the many conceptual metaphysical and epistemological issues that arise in psychiatry She shows how these pose interesting challenges for the philosopher of science while also showing how ideas from the philosophy of science can help to solve conceptual problems within psychiatry Cooper s discussion ranges over such topics as the nature of mental illnesses the treatment decisions and diagnostic categories of psychiatry the case history as a form of explanation how psychiatry might be value laden the claim that psychiatry is a multi paradigm science the distortion of psychiatric research by pharmaceutical industries as well as engaging with the fundamental question whether the mind is reducible to something at the physical level Psychiatry and Philosophy of Science demonstrates that cross disciplinary contact between philosophy of

science and psychiatry can be immensely productive for both subjects and it will be required reading for mental health professionals and philosophers alike

New Frontiers in HRD Monica Lee, Jim Stewart, Jean Woodall, 2004-06-24 Contributions from a number of leading international scholars explore the boundaries of the field of Human Resource Development and present an innovative and challenging approach to HRD theory and practice

Contemporary Challenges to International Business K. Ibeh, S. Davies, 2009-03-05 International business is synonymous with big challenges Cultural and institutional complexities remain ever potent so are newer concerns like climate change and international terrorism This timely book examines these challenges from the perspectives of different international business actors

Estonia, the New EU Economy Helena Hannula, Slavo Radošević, G. N. Von Tunzelmann, 2006 Estonia is regarded by many as one of the most hopeful cases for the integration of eastern Europe into the enlarged European Union It provides positive examples of how the integration process can be well handled but at the same time some of the contentious issues this can give rise to This book assesses the tensions involved in the development of the Estonian economy in terms of growth convergence financial development labour reallocation structural and organizational change and the role of foreign companies and international networks The analysis of Estonia is placed within a broader context and among a wider set of nations and thus aims at understanding the potential for growth and structural change in the eastern part of the enlarged EU In these and related fields the book seeks to draw lessons from Estonia for other new and indeed future EU accession countries

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