



## Testimony

Before the Subcommittee on National Security, Veterans Affairs, and International Relations, Committee on Government Reform, House of Representatives

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# MAJOR MANAGEMENT CHALLENGES AND PROGRAM RISKS

# Departments of Defense, State, and Veterans Affairs

Statement of David M. Walker Comptroller General of the United States





# <u>Major Management Challenges And Government Risks A</u> <u>Governmentwide Perspective</u>

United States. Congress. House.
Committee on Veterans' Affairs

## Major Management Challenges And Government Risks A Governmentwide Perspective:

Major Management Challenges and Program Risks United States. General Accounting Office,1999 Major

Management Challenges and Program Risks ,2001 Major Management Challenges and Government Risks Victor S.

Rezendes,2003-07 In its 2001 Governmentwide Perspective the General Accounting Office GAO identified operational challenges such as the continuing need to implement management reforms and discussed the need to address human capital and other strategic challenges particularly the longer term budget outlook The information that GAO presents in this report is intended to help sustain congressional attention in addressing the challenges government faces in doing business in the 21st century This report is part of a special series of reports on governmentwide and agency specific issues Human capital attracting and retaining a highquality information technology workforce ,2001 Human capital building the information technology workforce to achieve results ,2001 Federal Acquisition United States. Congress. House. Committee on Government Reform. Subcommittee on Government Management, Information, and Technology,2001

Vulnerabilities to Waste, Fraud, and Abuse United States. Congress. House. Committee on Government Reform. Subcommittee on National Security, Veterans Affairs, and International Relations, 2001 Indexes for Abstracts of Reports and Testimony, 1999 A Model of Strategic Human Capital Management United States. General Accounting Office, 2002 A Model of Strategic Human Capital Management David M. Walker, 2002-07 Intended to help Federal agency leaders better manage their organizations most important asset their people Federal agencies that acquire develop and retain high performing employees with the appropriate skills and competencies are better able to respond to the needs of the public on a daily basis and in times of crisis This model is designed to help agency leaders effectively use their people or human capital and determine how well they integrate human capital considerations into daily decision making and planning The model highlights the importance of a sustained commitment by agency leaders to maximize the value of their agencies human capital and manage related risks Human capital key principles for effective strategic workforce planning.

The Federal Workforce United States. Congress. Senate. Committee on Governmental Affairs. Subcommittee on International Security, Proliferation, and Federal Services, 2003 Quality Management at the Federal Level United States. Congress. Senate. Committee on Governmental Affairs. Subcommittee on Oversight of Government Management, Restructuring, and the District of Columbia, 2000 All the Facts James W. Cortada, 2016-03-16 This is the first national history of the role of information in the United States from the 1870s to the present It explores the use of information in the private and public sectors and in the private lives of Americans It argues that this role of information was as important in shaping the United States as the settling of the West the creation of a nation out of immigrants and its democracy VA IT Infrastructure Reorganization and the Role of the CIO United States. Congress. House. Committee on Veterans' Affairs, 2006

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