



NEGOTIATING THE **CRISIS**

DRGs and the
Transformation
of Hospitals

Patricia Geist
Monica Hardesty

Negotiating The Crisis Drgs And The Transformation Of Hospitals

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Negotiating The Crisis Drgs And The Transformation Of Hospitals:

Negotiating the Crisis Patricia Geist, Monica Hardesty, 2014-06-03 In 1984 Congress revamped Medicare to save a financially distraught health care system thus transforming the hospital as an organization Diagnosis Related Groups DRGs the cornerstone of this extensive reorganization have triggered repercussions that are still adversely affecting health care professionals This volume cuts to the heart of this crisis examining the difficulties and foibles of going from DRG Legislation to DRG practices and giving voice to the professionals who must carve out a new reality under DRGs It exposes the disputes between the various professional groups administrators physicians and nurses over the implementation of DRGS and how these professionals maneuver to manage the health service problems created by the policy The book s authors provide an insightful analysis of the way policy innovations can wreak havoc on an organization and how professionals working together eventually negotiate order out of the chaos of change The volume s narrative style of research is one feature that makes the presentation of the authors findings unique from other works on Medicare legislation Additionally the book offers a case study approach to communication and sociological matters of a significant health care issue **Negotiating the Crisis**

Patricia Geist, Monica J. Hardesty, 1992-01-01 *Conflict and Organizations* Anne Maydan Nicotera, 1995-10-06 This collection provides a well rounded view of organizational conflict in three broad categories ways of thinking about organizational conflict individual processes and interaction processes It enriches the positivistic literature on conflict and organizations with a focus on non reductionistic views of conflict individual and interactive processes of conflict conflict management as opposed to resolution and the constructive nature of conflict aiming at understanding rather than prescription Recounting the history of the study of organizational conflict the book presents alternative views to the traditional positivistic approach and the traditional assumption that conflict is destructive Rather conflict is seen as a naturally occurring human phenomenon which may manifest itself on different levels with negative or positive outcomes The book also focuses on the individual showing how predisposition or skills impact on conflict in the organization and vice versa It also examines conflict interaction processes and their reciprocal influence on individuals the organization and or the environment **National Library of Medicine Current Catalog** National Library of Medicine (U.S.), 1993

Organizational Communication Theory and Research Vernon D. Miller, Marshall Scott Poole, 2024-07-01 The Handbook of Organizational Communication Theory and Research offers concise but thorough reviews of important research on traditional and emerging areas in organizational communication Section One Theory and Methods provides an overview of the field s history prominent theories and methodologies Section Two Processes focuses on primal processes such as leadership organizational entry conflict power and inclusion Section Three Contexts focuses on the settings where organizational communication occurs including teams and workgroups networks and organizational structure Section Four Technology considers the development and introduction of new media and intelligent technologies into organizations The

final section Emerging Areas addresses communication issues associated with changing environmental social and political upheavals including wellness corporate social responsibility and crisis response The Handbook of Organizational Communication Theory and Research covers topics of pressing interest to current scholars and practitioners many of which have not been addressed in previous handbooks **The SAGE Handbook of Conflict Communication** John G.

Oetzel,Stella Ting-Toomey,2013-02-14 This second edition of the award winning The SAGE Handbook of Conflict Communication emphasizes constructive conflict management from a communication perspective identifying the message as the focus of conflict research and practice Editors John G Oetzel and Stella Ting Toomey along with expert researchers in the discipline have assembled in one resource the knowledge base of the field of conflict communication identified the best theories ideas and practices of conflict communication and provided the opportunity for scholars and practitioners to link theoretical frameworks and application tools **Emerging Perspectives in Health Communication** Heather

Zoller,Mohan J. Dutta,2009-02-23 This volume provides the theoretical methodological and praxis driven issues in research on interpretive critical and cultural approaches to health communication It includes an international collection of contributors and highlights non traditional non Western perspectives on health communication *Organizations, Communication, and Health* Tyler R. Harrison,Elizabeth A. Williams,2015-10-23 Organizations Communication and Health focuses on theories and constructs of organizational communication and their relationship to health The goal of the volume is to offer a current picture of organizational and organizing processes and practices related to health Research in the area of health communication has expanded in recent years and this research has advanced understandings of campaigns patient provider interactions and social support However a gap in the area of health organizations and organizing processes emerged a niche this volume fills It does so by having chapters identify an organizational theory or organizing process and how aspects of that theory relate to health Chapters discuss how to marry theory to practice and the other factors e g organizational structure role occupation industry or environment that need to be considered in the process of utilizing the theory in organizations This volume aimed at advanced undergraduate and graduate students studying health communication as well as health professionals provides useful theory and practice related the organizations and health and issues a call for further theorizing on the practice of health communication in organizations **The Routledge Handbook of Conflict and Peace Communication** Stacey L. Connaughton,Stefanie Pukallus,2024-10-29 This handbook provides a comprehensive

review of research in conflict and peace communication and offers readers a range of insights into foundational ongoing and emerging discussions in this field The volume brings together peace studies conflict studies and communication studies to acknowledge the power of communication both cooperative solidarizing and integrative as well as destructive and divisive in constituting social relations It features a multiplicity of authors including academics and practitioners from all corners of the globe and from across the communicative spectrum The handbook is divided into four parts 1 Meta theoretical theoretical

and methodological approaches in conflict and peace communication research 2 Conflict communication 3 Peace communication and 4 Cross cutting and emergent themes This handbook is essential reading for scholars research driven practitioners graduate level students and upper level undergraduate students in conflict and peace communication within disciplines such as communication studies political science international relations security studies and human rights

Storied Health and Illness Jill Yamasaki, Patricia Geist-Martin, Barbara F. Sharf, 2016-07-01 Health and illness are storied experiences that necessarily entail personal cultural and political complexities For all of us communicating about health and illness requires a continuous negotiation of these complexities and a delicate balance between what we learn about the biology of disease from providers and our own very personal subjective experiences of being ill Storied Health and Illness brings together dozens of noteworthy scholars both established and emerging in a provocative collection that embraces narrative ways of knowing to think about analyze and reconsider our own and others health beliefs behaviors and communication Comprehensive content reflects the editors substantial research in integrative health narrative care and innovative ways of improving well being and quality of life in personal relationships healthcare the workplace and community settings Unique narrative approaches to the study of health communication include 14 chapters written by 22 contributors who use engaging stories from their own research or personal experience to introduce and ground foundational communication concepts in healthcare health promotion community support organizational wellness and other health related sites of interest Compelling stories of individuals living with the inherent challenges and unexpected opportunities of mental illness addiction aging cancer dialysis sexual harassment miscarriage obesity alopecia breastfeeding health threats to immigrant workers developmental differences and youth gun violence 36 Health Communication in Action HCIA sidebars that highlight applied research of innovative health communication scholars in their own words and then prompt readers to think more deeply about their own perspectives and experiences Theorizing Practice boxes that encourage readers to reflect on stories that describe significant experiences in their own and others lives as they consider assumptions and enlarge their viewpoints in previously unimagined ways

Communication Yearbooks Vols 6-33 Set Various, 2021-12-02 The Communication Yearbook annuals originally published between 1977 and 2009 publish diverse state of the discipline literature reviews that advance knowledge and understanding of communication systems processes and impacts across the discipline Topics dealt with include Communication as Process Research Methodology in Communication Communication Effects Taxonomy of Communication and European Communication Theory Information Systems Division Mass Communication Research Mapping the Domain of Intercultural Communication Public Relations Feminist Scholarship Communication Law and Policy Visual Communication Communication and Cross Sex Friendships Across the Life Cycle Television Programming and Sex Stereotyping InterCultural Communication Training Leadership and Relationships Media Performance Assessment Cognitive Approaches to Communication

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Gudykunst, 2012-03-22 The Communication Yearbook annuals publish diverse state of the discipline literature reviews that advance knowledge and understanding of communication systems processes and impacts across the discipline Sponsored by the International Communication Association each volume provides a forum for the exchange of interdisciplinary and internationally diverse scholarship relating to communication in its many forms This volume re issues the yearbook from 2001

The Routledge Handbook of Health Communication Teresa L. Thompson, 2003-06 This handbook summarizes the research on communicative processes as they relate to health and health care and provides directions for future research For scholars professionals in health communication public health psychology related areas

Structure, Culture, and History Sing C. Chew, J. David Knottnerus, 2002 Preface p vii Part I Structural Analysis Past Present and Future 1 History of Social Structural Analysis Charles Crothers p 3 2 Social Structure The Future of a Concept Douglas V Porpora p 43 Part II Culture and Social Structure 3 How Are Structures Meaningful Cultural Sociology and Theories of Structure Lyn Spillman p 63 4 Agency Structure and Deritualization A Comparative Investigation of Extreme Disruptions of Social Order J David Knottnerus p 85 5 Global Power Hegemonic Decline and Culture Narratives Albert J Bergesen p 107 6 Situating Hybridity The Positional Logics of a Discourse Jonathan Friedman p 125 Part III History and Social Structure 7 A Structural Theory of the Five Thousand Year World System Barry K Gills and Andre Gunder Frank p 151 8 Evolutionary Pulsations in the World System George Modelski and William R Thompson p 177 9 Paradigms Bridged Institutional Materialism and World Systemic Evolution Christopher Chase Dunn and Thomas D Hall p 197 10 Ecology in Command Sing C Chew p 217 11 Applications of Elementary Theory to Social Structures of Antiquity Brent Simpson and David Willer p 231 Part IV Micro and Macro Structures Interactions and Organizations 12 Gender Institutions and Difference The Continuing Importance of Social Structure in Understanding Gender Inequality in Organizations Amy S Wharton p 257 13 Social Structure and Social Exchange Joseph Whitmeyer and Karen S Cook p 271 14 Social Organizations across Space and Time The Policy Process Mesodomain Analysis and Breadth of Perspective Peter M Hall and Patrick J W McGinty p 303 15 Acts Persons Positions and Institutions Legitimizing Multiple Objects and Compliance with Authority Henry A Walker and Larry Rogers and Morris Zelditch p 323 Index p 341 Contributor Affiliations p 343

Understanding Organization Through Culture and Structure Anne Maydan Nicotera, Marcia J. Clinkscales, Felicia R. Walker, 2003-05-14 Understanding Organization Through Culture and Structure Relational and Other Lessons From the African American Organization presents an innovative view of organizations and the communication processes that constitute them Arguing that human beings are communicatively embedded in their cultures Anne Maydan Nicotera and Marcia J Clinkscales working with Felicia R Walker examine issues concerning task and relational orientations and the ways they and other cultural dimensions connect with organizational structure and function for predominantly African American organizations Utilizing the results of their own research on organizations they develop a set of humanistically based models that illustrate how hidden cultural processes suffuse

organizational life and are manifest through communication Emphasizing the development of alternative theories and models of organizing which are rooted in African American culture such as team based versus hierarchy based interactions this book explores such organizational functions as leadership and management power authority and control communication and interpersonal dynamics and cultural identity and human development Applying their findings in a broader analysis of contemporary practices in organizational restructuring the authors present research that serves as the foundation for generating several emergent models with significant implications for organizational systems Understanding Organization Through Culture and Structure stimulates and inspires current researchers of organizational communication and is certain to raise greater awareness of the operation of culture in organizing The text is intended for scholars and students in organizational communication management organizational psychology African studies and related areas *The SAGE Handbook of Organizational Communication* Linda L. Putnam,Dennis K. Mumby,2013-11-04 Organizational communication as a field of study has grown tremendously over the past thirty years This growth is characterized by the development and application of communication perspectives to research on complex organizations in rapidly changing environments Completely re conceptualized The SAGE Handbook of Organizational Communication Third Edition is a landmark volume that weaves together the various threads of this interdisciplinary area of scholarship This edition captures both the changing nature of the field with its explosion of theoretical perspectives and research agendas and the transformations that have occurred in organizational life with the emergence of new forms of work globalization processes and changing organizational forms Exploring organizations as complex and dynamic the Handbook brings a communication lens to bear on multiple organizing processes **Expressions of Ethnography** Robin Patric Clair,2012-02-01 Expressions of Ethnography embraces the idea that alternative genres may be used to express culture Using examples of a wide variety of cultural phenomena contemporary ways to practice ethnography and novel forms of expressing the cultural experience the book offers an eclectic mix of short stories novels and poetry as well as traditional scholarly reports of poignant provocative and powerful cultural phenomena Included are accounts of recovery following the terrorist attacks of 9 11 life as a prison guard surviving child abuse and coping via an eating disorder dealing with disabilities living the gay life birthing babies as well as searching for birth mothers Special attention is given to dialogue from dialogue with families and friends to American ethnographers interviewing Thai managers **Communicating to Manage Health and Illness** Dale E Brashers,Daena Goldsmith,2009-08-11 This edited volume advances the theoretical bases of health communication in two key areas communication identity and relationships and health care provider patient interaction Chapters aim to underscore the theory that communication processes are a link between personal social cultural and institutional factors and various facets of health and illness **Race, Gender, and Leadership** Patricia S. Parker,2004-09-22 Much has been written about a model of leadership that emphasizes women s values and experiences that is in some ways distinct from male models of leadership

This book redirects the focus to a view of leadership as a multicultural phenomenon that moves beyond dualistic notions of masculine and feminine leadership and focuses more specifically on leadership as the management of meaning including the meanings of the notion of organizational leader. This volume focuses on leadership traditions revealed in the history of Black women in America and exemplified in the leadership approaches of 15 African American women executives who came of age during the civil rights and feminist movements of the 1960s and 1970s and climbed to the top of major U.S. organizations. It advances a vision of organizational leadership that challenges traditional masculine and feminine notions of leadership development and practice, providing insights on organizational leadership in the era of post industrialization and globalization. Additionally, by placing African American women at the center of analysis, this book provides insights into the ways in which race and gender structure key leadership processes in today's diverse and changing workplace. It is a must read for scholars and researchers in organizational communication, management, leadership, African American studies, and related areas.

Managing Uncertainty in Organizational Communication Michael W. Kramer, 2014-04-04. This book examines uncertainty reduction theory (URT) and research applicable to organizational settings; it proposes a model for a Theory of Managing Uncertainty. TMU. For scholars, students in organizational, interpersonal, group communication.

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