

Managing the Community and Social Work
A Textbook for Social Work Students

MANAGING SOCIAL WORK

THOMAS HANFORD

Managing Social Work

Robert W. Weinbach, Lynne M. Taylor



Managing Social Work:

The Social Worker as Manager Robert W. Weinbach, 2008 The fifth edition of *The Social Worker as Manager* combines presentation of management theory and practical advice It is designed to help social workers to successfully perform the tasks of management at any level This text was written for both students and those practitioners who find themselves with increased management responsibilities It describes those functions and tasks that all managers perform while emphasizing how they are shaped by the uniqueness of human service organizations This edition is easy to read conversational and contains many new and revised examples topics and practical applications *Successful Project Management in Social Work and Social Care* Gary Spolander, Linda Martin, 2012 This is a practical guide to the essential core skills of project management in social work and social care The authors set out the tools steps and stages necessary for successful project management Detailed case studies demonstrate the ideas in action and reflective activities practical tools and action checklists are included throughout **Organisations and Management in Social Work** Mark Hughes, Michael Wearing, 2007-09-07 What role does social work play in human service organisations How do social workers experience and initiate organisational change How can they engage and negotiate with managers and other professionals How does a social worker deal with ethical and interpersonal conflicts within organisations *Organisations and Management in Social Work* grounds these complex questions in a comprehensive and accessible overview of the organisational context of social work practice The book demonstrates how effective service delivery is dependent on organisational and managerial activities and procedures and emphasises the importance of critiquing existing organisational structures This invaluable book critically examines organisational theory managerial techniques and organisational structures develops strategies for ethical and reflective organisational practice promotes an understanding of how to plan and manage change in learning organisations helps readers understand the nature of social work professionalism including partnership and teamwork and the inherent tensions in human service organisations discusses important themes such as leadership supervision risk decision making and accountability explores the potential for increasing service user and worker participation in organisations includes extended practice examples and reflective questions *Organisations and Management in Social Work* will be essential reading for social work students and professionals who wish to better understand the organisational context in which they work Dr Mark Hughes is a Lecturer and Dr Michael Wearing is a Senior Lecturer in Social Work in the School of Social Sciences and International Studies at the University of New South Wales **Management in Social Work** Veronica Coulshed, Audrey Mullender, David N. Jones, Neil Thompson, 2018-06-26 The third edition of this textbook has been thoroughly revised to meet the needs of today's social work students professionals and service managers It illustrates current legislation policy procedure and concerns with additional material included to develop readers confidence and skills in the context of learning organisations This book is essential reading for students and practitioners alike particularly those who need to understand

organisation and management theory for study purposes and those who aspire to move into social work management or have been recent promoted New to this Edition Fully revised and reorganised to reflect current legislation and policy New material added to develop managers confidence and skills in the context of learning organisations Experienced new coauthors added to successful writing team **Management, Social Work and Change** Elizabeth Harlow, John Lawler, 2018-02-05 This title was first published in 2000 This text focuses on developments in social work and its management In doing so it is of necessity multi disciplinary research and literature from the fields of management organization and social policy as well as social work are drawn upon The major theme of the book is change which paradoxically appears to be the major constant Change is everywhere and living with change is part of the modern condition As the various transformations of social work are articulated their influence becomes apparent Each process will constitute a theme around which the content of this book is introduced Although these processes are interdependent each will be dealt with in turn *Managing State Social Work* John Harris, 2018-12-20 Published in 1998 The industrial model of the labour process developed by Braverman was applied to social work in the radical social work literature The book engages in a more critical examination of the application of the labour process perspective to social work with particular reference to front line management in a local authority context It begins with a review of the labour process literature which demonstrates the extent to which the independence of Braverman s model on scientific management was undermined in the post Braverman debate The radical texts orthodox Bravermanian approach to the social work labour process is considered In those texts the social work labour process is represented as having moved towards an industrial model which steadily encroached on the autonomy of front line field social workers through managers wresting of control over their work The book advances an alternative model of the social work labour process which takes account of the distinctive features of social work as a state mediated bureau professional labour process Findings from a small scale case study of a social services department are presented Data from the study are used to test the bureau professional model of the social work labour process against the orthodox Bravermanian model Developments in the social services department s organizational structure are set out and the position of front line managers is considered through an exploration of their identifications and commitments in relation to management and trade unionism The data from their accounts support the bureau professional model of the labour process and the position of front line managers emerges as more ambiguous than the radical social work literature indicated Front line managers did not share global goals with senior management nor were their interests merged straightforwardly with those of social workers *Managing Social Service Staff for Excellence* Nancy Summers, 2011-02-17 An essential guide for those charged with supervision of nonclinical staffin programs agencies and units within social service organizations As someone who has worked in social service agencies consulted with hundreds of them and who teaches social service professionals Ms Summers knows the issues faced by agencies firsthand From this experience she has compiled a thoughtful

and well organized text that identifies the principles of effective supervision Samuel Knapp EdD Director of Professional Affairs Pennsylvania Psychological Association From the Foreword The care of patients and clients of social service agencies is increasingly being performed by paraprofessionals or professionals with little experience While there are many books written about giving quality clinical supervision there is very little on supervising the least experienced frontline nonclinical and clinical staff to teach and promote positive and effective interaction with clients and provide staff support and training that elevates quality care improves job satisfaction and minimizes staff turnover Based on author Nancy Summers many years of working with troubled social service agencies Managing Social Service Staff for Excellence Five Keys to Exceptional Supervision fills this need and offers numerous ideas for securing the best care for those served by social service agencies Common problems faced by agencies are examined with regard to employee behavior and wellness including staff teamwork how to build healthy staff client relationships and the identification and prevention of routine disrespect of clients and their needs Diagnostic techniques are presented for identifying these problems as well as remedies and prevention programs that can be put in place without great expense Filled with interviews and numerous case examples Managing Social Service Staff for Excellence offers a step by step process for creating good preventive measures to counteract negative practices that can occur developing robust commitment and enthusiasm and getting back on the right track after unfortunate incidents have taken place

Management and Administration in Social Work: Oxford Bibliographies Online Research Guide Kristina Jaskyte, 2010-05 This ebook is a selective guide designed to help scholars and students of social work find reliable sources of information by directing them to the best available scholarly materials in whatever form or format they appear from books chapters and journal articles to online archives electronic data sets and blogs Written by a leading international authority on the subject the ebook provides bibliographic information supported by direct recommendations about which sources to consult and editorial commentary to make it clear how the cited sources are interrelated related A reader will discover for instance the most reliable introductions and overviews to the topic and the most important publications on various areas of scholarly interest within this topic In social work as in other disciplines researchers at all levels are drowning in potentially useful scholarly information and this guide has been created as a tool for cutting through that material to find the exact source you need This ebook is a static version of an article from Oxford Bibliographies Online Social Work a dynamic continuously updated online resource designed to provide authoritative guidance through scholarship and other materials relevant to the study and practice of social work Oxford Bibliographies Online covers most subject disciplines within the social science and humanities for more information visit www.aboutobo.com

[Organisations and Management in Social Work](#) Mark Hughes, Michael Wearing, 2021-11-03 As a social worker you could work in a variety of different organisations each with their own purpose culture and structure Understanding and examining the complex issues involved in the management and organisational context of social work practice is crucial for practitioners and managers This book helps you

to develop strategies for ethical reflective and relational practice covers key themes including leadership supervision risk and decision making and emphasises the importance of active participation for positive change Thoroughly updated and with new Practice Examples demonstrating the relationship between theory and practice this is essential reading for both undergraduate and postgraduate students of social work as well as practising social workers *Management and Supervision of Social Workers 2e* Lambert K. Engelbrecht, 2019-04-12 This exciting new edition delivers the comprehensive detailed and sound conceptual framework that is essential in the management and supervision of social work It offers a unique approach through its dual focus on management and supervision providing a critical analysis of the contemporary debates related to the issues and challenges specific to social work management and the supervision of social workers The content draws on South African and African practice examples throughout as well as relevant research that can also be applied to other social service professions and courses *The Social Worker As Manager* Robert W. Weinbach, Lynne M. Taylor, 2014-07-03 A reader friendly comprehensive discussion of social work management The Social Worker as Manager A Practical Guide to Success provides an understanding of the functions and responsibilities of managers at any level from supervisor to executive director The seventh edition emphasizes how management is an integral part of social work practice and critical to the success of human service programs and services This title is written for both students and social work practitioners It describes those management activities that social workers in the public private and non profit sectors encounter and how they are shaped by the uniqueness of human service organizations This edition is easy to read conversational and contains many new and revised examples topics and practical suggestions based on the experiences of the authors *Enhancing Social Work Management* Jane Aldgate, Janet Seden, Wendy Rose, 2007-01-15 This book looks at the nature of management in the human services sector and examines the prevailing issues affecting both the UK and USA In this book contributors present both the problems and opportunities associated with the growth of management in the social care sector This will be essential reading for social workers [Risk Management in Social Work: Oxford Bibliographies Online Research Guide](#) Oxford University Press, 2010-05-01 This ebook is a selective guide designed to help scholars and students of social work find reliable sources of information by directing them to the best available scholarly materials in whatever form or format they appear from books chapters and journal articles to online archives electronic data sets and blogs Written by a leading international authority on the subject the ebook provides bibliographic information supported by direct recommendations about which sources to consult and editorial commentary to make it clear how the cited sources are interrelated related A reader will discover for instance the most reliable introductions and overviews to the topic and the most important publications on various areas of scholarly interest within this topic In social work as in other disciplines researchers at all levels are drowning in potentially useful scholarly information and this guide has been created as a tool for cutting through that material to find the exact source you need This ebook is a static version of an article from Oxford

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Social Work Case Management Michael J. Holosko, SAGE Publications, Inc., 2017-01-30 Written by a social worker for social workers This innovative book equips readers with the knowledge and skills they need to be effective case management practitioners in a variety of health and human service organizations A must read for students and professionals in social work this important work introduces a unique Task Centered Case Management Model built around the unifying principles of the profession person in environment strengths based work and ecological perspective Over twenty case studies by case managers and professionals offer innovative practice insights illustrating the practice roles and responsibilities of today s case managers and the realities of conducting case management in today s growing exciting and challenging field **Risk**

Management in Social Work Frederic G. Reamer, 2014-11-25 This new text is based on Frederic G Reamer s key reference for practitioners *Social Work Malpractice and Liability Strategies for Prevention Rooted in his own experiences as an expert witness in court and licensing board cases* the volume introduces the concepts of negligence malpractice and liability before turning to the subject of risk management Reflecting on recent legal cases and research Reamer identifies a variety of problems in the social work field relating to privacy and confidentiality improper treatment and delivery of services impaired practitioners supervision consultations and referrals fraud and deception and termination of service He also explores the unprecedented ethical challenges created by new digital technologies such as online counseling video counseling and practitioners use of social networks and social media and describes current issues relating to HIPAA compliance and access to electronic health records EHR and health information exchanges HIE He concludes with practical suggestions for social workers named as defendants in lawsuits and respondents in licensing board complaints **Essential Business Skills for**

Social Work Managers Andrew J. Germak, 2014-11-13 Many social workers find themselves in management positions within a few years of graduating from MSW programs Most of these jobs are in nonprofit human service organizations in which increasingly business acumen is necessary to maintain grants and donations start new programs market services to clients supervise the finance function and understand the external environment This book teaches MSW students and early stage social work management practitioners the essential business skills needed to manage programs and organizations to improve their overall management toolkit for finding a better job or getting promoted and ultimately to gain parity with other managers holding MBA degrees and working in the human service space This text can serve as a desk reference for managers to troubleshoot various situations It is also appropriate for social work macro practice courses at the undergraduate and graduate levels as well as courses that cover human resource management and financial management

The Social Worker as Manager Robert W. Weinbach, Lynne M. Taylor, 2015 A reader friendly comprehensive discussion

of social work management This title is also available as a more affordable e book The Social Worker as Manager A Practical Guide to Success provides an understanding of the functions and responsibilities of managers at any level from supervisor to executive director The seventh edition emphasizes how management is an integral part of social work practice and critical to the success of human service programs and services This title is written for both students and social work practitioners It describes those management activities that social workers in the public private and non profit sectors encounter and how they are shaped by the uniqueness of human service organizations This edition is easy to read conversational and contains many new and revised examples topics and practical suggestions based on the experiences of the authors Instructors visit pearsonhighered com etextbooks to register for your digital examination copy or contact your Pearson Representative to learn more

Managing Human Resources in the Human Services Felice Davidson Perlmutter, Darlyne Bailey, Ellen Netting, 2000-06-22 This book is designed for managerial supervisors who provide the interface between central administration and line workers In the context of our rapidly changing environment it focuses on specific managerial skills required for successful supervision e g dealing with legal mandates technology motivation and appraisals it identifies dilemmas paradoxes and challenges faced by managerial supervisors and it offers case illustrations of innovative approaches

Managing to Care Ann E. P. Dill, The point of departure for *Managing to Care* is widespread concern that the present delivery of health and social welfare services is fragmented uncoordinated inefficient costly wasteful and ultimately detrimental to clients health and wellbeing Dill traces the evolution of case management from its start as a tool for integrating services on the level of the individual client to its current role as a force behind the most significant trends in health care Those trends include the entrenchment of bureaucracy the challenges of once dominant professions and the rise of corporate control The author's purpose in adopting this analysis is to invite further scrutiny of the case management profession and at the same time to identify new possibilities for its application This volume brings together thoughts developed over many years of observing and participating in case management programs It provides a multilayered perspective of case management showing linkages among its social and historical contexts and the ways it is practiced today in diverse service settings The author emerged convinced about the essential need for care coordination and that present ways of providing care can work against our highest objectives in doing so The paradoxes and contraindications embedded in case management practice became a major theme of the book *Managing to Care* is highly critical of the ways case management has come to absorb and reflect the organizational flaws of the very service systems it was intended to reform Too often management of the case comes to dominate care The author does not call for a rejection of professional systems in favor of a resurrected informal community While much can and should be done to strengthen our ties to one another there will always be people whose problems require more expert help Dill argues here that case management can provide such help and provide it well but only if it is grounded in the human dimension of a caring relationship Ann E P Dill associate

professor of sociology and gender studies at Brown University is a medical sociologist and social gerontologist Her research examines issues affecting the long term provision of health care and social services both in the United States and in countries formerly part of Yugoslavia

Social Work Values and Ethics Frederic G. Reamer, 2018-11-06 For decades teachers and practitioners have turned to Frederic G Reamer's *Social Work Values and Ethics* as the leading introduction to ethical decision making dilemmas and professional conduct in practice A case driven concise and comprehensive textbook for undergraduate and graduate social work programs this book surveys the most critical issues for social work practitioners The fifth edition incorporates significant updates to the National Association of Social Workers Code of Ethics and new practice and model regulatory standards used by social service and licensing agencies around the world Reamer also focuses on how social workers should navigate the digital world through discussion of the ethical issues that arise from practitioner use of online services and social networking sites to deliver services communicate with clients and provide information to the public and what standards will protect confidential information transmitted electronically He highlights potential conflicts between professional ethics and legal guidelines and expands discussions of informed consent confidentiality and privileged communication boundaries and dual relationships documentation conflicts of interest and risk management Conceptually rich and attuned to the complexities of ethical decision making *Social Work Values and Ethics* is unique in striking the right balance among history theory and practical application

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