

Reinventando el trabajo

Última llamada para adaptar la empresa a la era digital



por Jaime Castillo Parages

En la sociedad actual el ser humano invierte cuarenta años de su vida trabajando. 1.920 semanas, 9.600 días, 76.800 horas. Es el tiempo que cada persona entrega a la sociedad, participando en su progreso y aportándole valor.

¿Qué es trabajar? Según la Real Academia Española, el origen de la palabra trabajo proviene del latín *tripallare*, torturar. Derivado del latín tardío *tripallum*, instrumento de tortura compuesto de tres maderos. Por tanto, según su etimología, el trabajo es un tipo de tortura o sufrimiento, que se convierte en un sufrimiento retribuido en el momento en el que se empieza a pagar por él.

Por desgracia, esta sigue siendo una realidad innegable para millones de personas, ya que el modelo de organización de trabajo actual está demasiado arraigado en este paradigma. ¿Cuántas veces has oído "quiero ir a trabajar" en vez de "tengo que ir a trabajar"? ¿Acaso no escuchamos constantemente frases como las que han introducido este texto, expresiones como: "Ojalá me jubilase mañana"?

En una sociedad en la que la moneda del tiempo es cada vez más valiosa, más incluso que el propio dinero, ¿está realmente compensado el tiempo dedicado al trabajo con la felicidad global de una persona?

Reinventando El Trabajo

B Lingard



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