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# REGULATING WORKPLACE SAFETY

SYSTEMS AND SANCTIONS

Neil Gunningham Richard Johnstone

OXFORD SOCIO-LEGAL STUDIES

# **Regulating Workplace Safety System And Sanctions**

Stephen Taylor, Astra Emir

#### **Regulating Workplace Safety System And Sanctions:**

Regulating Workplace Safety Neil Gunningham, Richard Johnstone, 1999 Drawing from experience internationally on recent and important developments in regulatory theory and upon models and approaches constructed during the author s empirical research this book addresses the question how can law influence the internal self regulation of organisations in orderto make them more responsive to occupational health and safety concerns In this context it is argued that Occupational Health and Safety management systems have the potential to stimulate models of self organisation within firms in such a way as to make them self reflective and to encourage informal self critical reflection about their occupational health and safety performance This book argues for a two track system of regulation under which enterprises are offered a choice between a continuation of traditional forms of regulation and the adoption of a safety management system based approach on the other The book concludes with a discussion of the use of criminal and administrative sanctions to provide organisations with incentives to adopt effective Occupational Health and Safety management systems The book proposes a wider range of criminal sanctions and sentencing guidelines to ensure employers receive sentencing discounts where they have introducedeffective management systems **Regulating Transnational Corporations in Domestic and International Regimes** Evaristus Oshionebo, 2009-01-01 This study explores the range of strategies for regulating the social and environmental practices of TNCs in Africa's extractive industries The Regulation and Management of Workplace Health and Safety Peter Sheldon, Sarah Gregson, Russell Lansbury, Karin Sanders, 2020-07-12 The book provides a collection of cutting edge multi disciplinary research based chapters on work workers and the regulation and management of workplace health and safety Featuring research from Australia Europe and North America the chapters traverse important historical examples and place important emerging contemporary trends like work in the gig economy into wider international and historical perspectives The authors are leading authorities in their fields The book contributes to advancing our knowledge empirical and theoretical of the ways in which labour market dynamics management strategies state regulation and public policy and union organisation affect outcomes for workers It features in depth exploration of and reflection on some of the major labour market challenges facing workers and analysis of strengths and weaknesses of responses to those challenges whether via management state regulation or collective employee voice The chapters highlight shifts in in equality of outcomes access to security and flexibility at work genuine access to workplace voice and decision making and the implications of different avenues and mechanisms for regulating work and employment The text is aimed at researchers undergraduate and postgraduate students in work and organisational studies industrial employment relations and human resource management workplace or occupational health and safety employment law and labour history It will also be of particular interest to policy makers and practitioners working in the field of workplace health and safety the Politics of Regulation David Levi-Faur, 2011-01-01 Political science has leap frogged law economics and sociology to

become the dominant discipline contributing to regulatory studies David Levi Faur's volume taps the rich veins of regulatory scholarship that have made this the case It brings together the talented new network of politics scholars intrigued by the importance of the changing nature of state and non state regulation Their fresh insights complement important new work by established stars of the field Definitely a book to have on your shelf when in search of exciting theoretical approaches to politics John Braithwaite Australian National University Regulation in its manifold forms is the central process of contemporary governance as it seeks to blend the dynamism of market economies with responsiveness to political and normative demands for health safety environmental protection and fairness Understanding regulation s varieties vulnerabilities and virtues has become a significant focus of academic research and theory This volume provides an extraordinary survey of research in that field a survey remarkable in its comprehensiveness outstanding in the quality of the contributions by leading regulatory scholars from different nations and academic disciplines Robert A Kagan University of California Berkeley US An authoritative collection by a range of contributors with outstanding reputations in the field Michael Moran WJM Mackenzie Professor of Government This is an extraordinarily useful one stop shop for a wide range of traditions and approaches to the political aspects of regulation David Levi Faur has assembled a fine collection that by reporting on the state of the art also shows the way ahead for a discipline that has to capture and explain dramatic changes in real world regulatory philosophies and policies Claudio Radaelli University of Exeter UK This is an unusually impressive edited volume Its contributors include the leading academic experts on government regulation from around the world Its several clearly written and informative essays address the most important topics issues and debates that have engaged students of regulatory politics I strongly recommend this volume to anyone interested in understanding the breadth and depth of contemporary scholarship on the political dimensions of regulation David Vogel University of California Berkeley US This unique Handbook offers the most up to date and comprehensive state of the art reviews of the politics of regulation It presents and discusses the core theories and concepts of regulation in response to the rise of the regulatory state and regulatory capitalism and in the context of the golden age of regulation Its ten sections include forty nine chapters covering issues as diverse and varied as theories of regulation historical perspectives on regulation regulation of old and new media risk regulation enforcement and compliance better regulation civil regulation European regulatory governance and global regulation As a whole it provides an essential point of reference for all those working on the political social and economic aspects of regulation This comprehensive resource will be of immense value to scholars and policymakers in numerous fields and disciplines including political science public policy and administration international relations regulation international law business and politics European studies regional studies and development studies The Oxford Handbook of British Politics Matthew Flinders, Andrew Gamble, Colin Hay, Michael Kenny, 2009-07-16 The study of British politics has been reinvigorated in recent years as a generation of new scholars seeks to build upon a distinct disciplinary heritage while also

exploring new empirical territory and finds much support and encouragement from previous generations in forging new grounds in relation to theory and methods It is in this context that The Oxford Handbook of British Politics has been conceived The central ambition of the Handbook is not just to illustrate both the breadth and depth of scholarship that is to be found within the field It also seeks to demonstrate the vibrancy and critical self reflection that has cultivated a much sharper and engaging and notably less insular approach to the terrain it seeks to explore and understand In this emphasis on critical engagement disciplinary evolution and a commitment to shaping rather than re stating the discipline The Oxford Handbook of British Politics is consciously distinctive In showcasing the diversity now found in the analysis of British politics the Handbook is built upon three foundations The first principle that underpins the volume is a broad understanding of the political It covers a much broader range of topics themes and issues than would commonly be found within a book on British politics This emphasis on an inclusive approach also characterises the second principle that has shaped this collection namely diversity in relation to commissioned authors The final principle focuses on the distinctiveness of the study of British politics Each chapter seeks to reflect on what is distinctive both in terms of the empirical nature of the issue of concern and the theories and methods that have been deployed to unravel the nature and causes of the debate The result is a unique volume that draws upon the intellectual strengths of the study of British politics reflects the innate diversity and inclusiveness of the discipline isolates certain distinctive issues and then reflects on their broader international relevance and finally looks to the future by pointing towards emerging or overlooked areas of research Responding to Environmental Crimes Mark Wright, 2021-11-09 This book provides a critical study of environmental regulation and its enforcement in New Zealand situated within green criminology It seeks to address the question of whether the offences in the Resource Management Act 1991 are working by drawing on a range of sources including central government data local government policies and reports on enforcement information requests of councils studies of local authority enforcement behaviour and case law to Through highly layered and richly textured analysis the project exposes the problems that can arise when an expansive approach is taken to offences penalties and institutional arrangements in an environmental regulatory statute It emphasizes how discussions of harm and what should be unlawful will ensure that law makers enforcement tools will align with their goals for punishment It examines higher level issues such as wrongfulness and criminality in the environmental regulatory context and explores the relevance of its findings to jurisdictions outside of New Zealand It also discusses the pros and cons of criminalisation and punishment versus restoration It speaks to those interested in green criminology regulatory compliance and enforcement and applications of criminal law **Corporations and Criminal Responsibility** Celia Wells,2001 Contemporary concern about technological hazards posed by business enterprises has intensified interest in the criminality of corporations Incorporating ideas from a wide range of literature the book argues that there is no magic answer to corporate power to issues of personal safety and their inter relationship with

criminal law and justice The attention paid to corporate criminal liability by courts legislatures law reform bodies and international organizations has increased markedly in the past decade As in the first edition the book takes what might be called a panoptic approach to the subject Corporations and their susceptibility to criminal law are examined from sociological psychological philosophical and organizational perspectives as the book progresses This edition has been revised and updated to take account of the burgeoning scholarly literature Detailed analysis of judicial and legislative movements in England and Wales in other national jurisdictions and at the level of international organizations follows Two new chapters on corporate manslaughter and on comparative and international responses to corporate crime accommodate these changes The book is distinctive in combining legal analysis and discussion of law reform debates with a theoretical account of the relationship between legal institutions and the role of risk and blame in shaping criminal law and the practices of the criminal justice system Beyond The Risk Society: Critical Reflections On Risk And Human Security Mythen, Gabe, Walklate, Sandra, 2006-08-01 Bringing together cutting edge academics and researchers Beyond the Risk Society provides an understanding of the relevance and impact of the concept of risk in various subject areas Contributions by domain experts critically evaluate the way in which theoretical risk perspectives have influenced their fields of interest offering the opportunity to reflect upon the problems and possibilities for future work on risk **Shades of Green Neil** Gunningham, Robert A. Kagan, Dorothy Thornton, 2003 This in depth study of fourteen pulp manufacturing mills in the United States Canada Australia and New Zealand provides the most extensive and systematic empirical examination to date of the reasons firms achieve the levels of environmental performance that they do The Oxford Handbook of White-Collar **Crime** Shanna R. Van Slyke, Michael L. Benson, Francis T. Cullen, 2016-03-01 Although white collar crime has caused a substantial amount of damage on both the individual and societal levels it often ranks below street crime as a matter of public concern Thus white collar crime remains an ambiguous and even controversial topic among academics with a relative dearth of scholarly focus on the issue The Oxford Handbook of White Collar Crime offers a comprehensive treatment of the most up to date theories and research regarding white collar crime Contributors tackle a vast range of topics including the impact of white collar crime the contexts in which white collar crime occurs current crime policies and debates and examinations of the criminals themselves The volume concludes with a set of essays that discuss potential responses for controlling white collar crime as well as promising new avenues for future research Uniting conceptual theories empirical research and ethnographic data the Handbook provides the first unified analytic framework on white collar crime Given the astronomical aggregate losses to victims building a more nuanced understanding of the dynamics of white collar crime is a topic of immediate social concern The definitive resource on white collar crime this Handbook will be a valuable resource for developing both intellectual and policy related solutions **Regulatory Governance and Risk Management** Binglin Yang, 2011-07-27 Regulatory Governance and Risk Management will be the first book addressing the diffusion of risk based

governance in the coal mining industry from a health and safety standpoint More specifically it aims to understand a puzzling phenomenon Since the 1990s the approach of risk based governance has been widely adopted in almost all developed countries in Europe and commonwealth countries It however has diffused much more slowly in the U.S. Using a diffusion approach and comparisons between Australia and the U S this book examines mechanisms that both drive and prevent the diffusion of risk based governance in the coal mining industry This book has two major selling points First this is a timely work given the Upper Big Branch coal mine explosion occurred in April 2010 After this disaster many asked why an enhanced level of enforcement after 2006 has not prevented catastrophic accidents from occurring and why risk based governance which helps other countries achieve better safety performance has been largely ignored in the U S This book answers these questions and makes recommendations on how to remove barriers in moving toward risk based governance Second this book is readable because it embeds theories into storytelling and gives particular emphasis on the influence of key strategic individuals **Reconstructing Criminal Law** Nicola Lacey, Celia Wells, Oliver Quick, 2003-09 The authors analyse central aspects of criminal law in the context of the assumptions surrounding it and employ a number of critical approaches including a feminist perspective to give insights into the current state of the law Industrial Hygiene Control of Airborne Chemical Hazards, Second Edition William Popendorf, 2019-06-26 Are you a practicing occupational hygienist wondering how to find a substitute organic solvent that is safer to use than the hazardous one your company is using Chapter 6 is your resource Are you a new hygienist looking for an alternative technology as a nonventilation substitute for an existing hazard Chapter 8 is your resource Are you looking for an overview of ventilation Chapters 10 and 11 are your resource Are you an industrial hygiene student wanting to learn about local exhaust ventilation Chapters 13 through 16 are your resource Are you needing to learn about personal protective equipment and respirators Chapters 21 and 22 are your resources This new edition brings all of these topics and more right up to date with new material in each chapter including new governmental regulations While many of the controls of airborne hazards have their origins in engineering this author has been diligent in explaining concepts writing equations in understandable terms and covering the topics of non ventilation controls both local exhaust and general ventilation and receiver controls at the level needed by most IHs without getting too advanced Taken as a whole this book provides a unique comprehensive tool to learn the challenging yet rewarding role that industrial hygiene can play in controlling airborne chemical hazards at work Most chapters contain a set of practice problems with the solutions available to instructors Features Written for the novice industrial hygienist but useful to prepare for ABIH certification Explains engineering concepts but requires no prior engineering background Includes specific learning goals that differentiate the depth of learning appropriate to each topic within the fuller information and explanations provided for each chapter Contains updated governmental regulations and abundant references Presents a consistent teaching philosophy and approach throughout the book Deals with both ventilation and non ventilation controls The Public Law/Private Law

**Divide** Mark R Freedland, Jean-Bernard Auby, 2006-03-01 The contributions brought together in this book derive from joint seminars held by scholars between colleagues from the University of Oxford and the University of Paris II Their starting point is the original divergence between the two jurisdictions with the initial rejection of the public private divide in English Law but on the other hand its total acceptance as natural in French Law Then they go on to demonstrate that the two systems have converged the British one towards a certain degree of acceptance of the division the French one towards a growing questioning of it However this is not the only part of the story since both visions are now commonly coloured and affected by European Law and by globalisation which introduces new tensions into our legal understanding of what is public and what is private Employment Law Stephen Taylor, Astra Emir, 2015 Employment Law 4e provides a complete and accessible introduction to the subject with a wealth of practical activities and a unique chapter on preparing and presenting a case

Labour Market Regulation and Deregulation in Asia Caroline Brassard, Sarthi Acharya, 2006 Papers presented at the Conference on Regulation Deregulation and Reregulation held at Singapore during 22 24 March 2004 Governance and Regulation in Social Life Augustine Brannigan, George Pavlich, 2007-03-06 The shift from crime to governance in the sociology of law George Pavlich and Augustine Brannigan The importance of being ambiguous theorising white collar crime Fiona Haines and Adam Sutton Are occupational health and safety crimes hostage to history an Australian perspective Richard Johnstone The continuing price of Britain's oil business organisation precarious employment and risk transfer mechanisms in the North Sea petroleum industry Charles Woolfson Jurisprudential miscegenation strict liability and the ambiguity of law Arie Freiberg The sociology of compliance based regulation an intellectual history Paul Rock Rethinking the symbolic instrumental distinction meanings and motives in American capital punishment David Garland The law of subaltern discipline George Pavlich A genealogy of fire prevention Pat O Malley and Steven Hutchinson Young people fire and arson as resistance Mike Presdee The politics of community and the problem of the stranger Gordon Hughes Responding to crimes against international law Dirk Van Zyl Smit Restorative justice in post genocidal Rwanda from community to citizenship as a basis for social justice Augustine Brannigan Embedded criminology and knowledges of resistance Reece Walters The Science and Practice of Resilience Igor Linkov, Benjamin D. Trump, 2019-01-17 This book offers a comprehensive view on resilience based upon state of the science theories and methodological applications that resilience may fill Specifically this text provides a compendium of knowledge on the theory methods and practice of resilience across a variety of country and case contexts and demonstrates how a resilience based approach can help further improved infrastructure vibrant societies and sustainable environments and ecologies among many others Resilience is a term with thousands of years of history Only recently has resilience been applied to the management of complex interconnected systems yet its impact as a governing philosophy and an engineering practice has been pronounced Colloquially resilience has been used as a synonym for bouncing back Philosophically and methodologically however it is much more In a world defined by interconnected and

interdependent systems such as water food energy transportation and the internet asudden and unexpected disruption to one critical system can lead to significant challenges for many others The Science and Practice of Resilience is beneficial for those seeking to gain a rich knowledge of the resilience world as well as for practitioners looking for methods and tools by which resilience may be applied in real world contexts Regulation and Criminal Justice Hannah Quirk, Toby Seddon, Graham Smith, 2010-12-23 While regulatory institutions and strategies have been the subject of increasing academic attention there has been limited application of regulatory theories to criminal justice scholarship This collection of essays from a range of outstanding international scholars adopts a critical inter disciplinary approach providing an innovative application of regulatory theory to the practice of criminal justice and offering suggestions for further research Part I explores the aims and values of criminal justice and other regulatory networks and the synergies and tensions between these fields Part II examines criminal justice as a regulatory force to control deviant and anti social behaviour and Part III examines the regulation and oversight of criminal justice through the operation of prison inspectorates and explores notions of responsive justice The Enforcement of EU Law Stine Andersen, 2012-11-29 A comprehensive analysis of the European Commission's general role in supervising member state compliance with EU law this book provides a detailed assessment of centralized EU enforcement It starts out by asking whether it is viable to establish stronger Commission powers of enforcement at this point in time Against this backdrop and as a means of exploring the role of the Commission the chapters examine a number of different aspects pertaining to enforcement of EU law Beginning with an appraisal of the Commission s function under the general EU infringement procedure stipulated in Articles 258 and 260 TFEU the volume argues that the EU lacks independent self sustained regime authority Moreover this is reflected in both substantive EU law and procedural law including the general EU infringement procedure Chapter two makes the case that Article 258 TFEU can usefully be explained in terms of managerialism Chapter three analyses Article 260 TFEU concerning repetitive infringements In particular it asserts EU member state sanctions sustain the managerial approach It then goes on to examine the Commission s unsuccessful attempts to gain sharper enforcement powers through secondary legislation and identifies the effective points of functional overlap between enforcement powers and certain types of implementing tools Finally it discusses the Commission s role under various non binding ad hoc arrangements The concluding chapter places the general EU infringement procedure in the broader context of a comprehensive negotiated policy process It argues that the enforcement stage shares many features with earlier steps in the legislative process including flexibility and deliberation

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