

ROBUST UNIONISM

Innovations in the Labor Movement

ARTHUR B. SHOSTAK

Robust Unionism Innovations In The Labor Movement

Fred Rose



Robust Unionism Innovations In The Labor Movement:

Robust Unionism Arthur B. Shostak,2019-05-15 In *Robust Unionism* Arthur B Shostak provides an informed survey of organized labor s innovations and adaptations in recent years If labor is to realize its full potential in the coming decade he contends new strategies modern technologies and novel alliances are imperative Shostak provides a wealth of case studies and anecdotes and analyses of labor s specific triumphs in a time of adversity He argues for the necessity of learning from every success as well as every failure if organized labor is to become a politically powerful and socially dynamic agent for change

The Future of the American Labor Movement Hoyt N. Wheeler,2002-09-16 Publisher Description

Rethinking the American Labor Movement Elizabeth Faue,2017-04-28 *Rethinking the American Labor Movement* tells the story of the various groups and incidents that make up what we think of as the labor movement While the efforts of the American labor force towards greater wealth parity have been rife with contention the struggle has embraced a broad vision of a more equitable distribution of the nation s wealth and a desire for workers to have greater control over their own lives In this succinct and authoritative volume Elizabeth Faue reconsiders the varied strains of the labor movement situating them within the context of rapidly transforming twentieth century American society to show how these efforts have formed a political and social movement that has shaped the trajectory of American life *Rethinking the American Labor Movement* is indispensable reading for scholars and students interested in American labor in the twentieth century and in the interplay between labor wealth and power

Monthly Labor Review United States. Bureau of Labor Statistics,1991 Publishes in depth articles on labor subjects current labor statistics information about current labor contracts and book reviews

Coalitions across the Class Divide Fred Rose,2018-10-18 Too often struggles for jobs and economic justice have been divided from social goals such as peace or protecting the environment How do we create an economy where both the process and product of work serve life sustaining goals *Coalitions across the Class Divide* argues that the seeds of this new society are being sown by those who learn to bridge working and middle class movements and cultures A new generation of activists is seizing a historic opportunity to organize coalitions across the labor peace environmental and other movements that have previously worked in isolation or at odds Fred Rose brings the challenges and potential of coalition organizing to life through an in depth look at cases of conflict and cooperation From the timber wars in the Pacific Northwest to military conversion coalitions emerging with the end of the Cold War these cases teach practical lessons about the processes and pitfalls of organizing across movements and classes

Unions and Legitimacy Gary N. Chaison,Barbara Bigelow,2018-10-18 Legitimacy is vital to unions Without it they lose political and ideological support members and access to funds Gary Chaison and Barbara Bigelow use the concept of legitimacy as a lens through which to understand the steady decline in union size and influence and to suggest new strategies for union revitalization Chaison and Bigelow relate legitimacy to five case studies the UPS strike the organization of clerical workers at Harvard the AFL CIO associate membership campaign the fight

against NAFTA and the Massachusetts Nurses Association Campaign for Safe Care The cases show the need for unions to move beyond pragmatic concerns and link their activities to the broader interests of their constituencies demonstrating not only that they offer something tangible in return for support pragmatic legitimacy but also that they are doing the right thing moral legitimacy Chaison and Bigelow's work has practical implications for the management of unions core activities organizing collective bargaining and political action *Labor Relations in the Public Sector, Third Edition* Richard C. Kearney, Patrice M. Mareschal, 2000-10-12 Summarizing the critical changes affecting labor relations in the global marketplace this comprehensive text outlines problems and provides strategies for success in the dynamically evolving work environment Blending description analysis and empirical research into a thorough overview of the field the authors discuss court decisions and collective bargaining and labor relations at all levels of government In addition to a compendium of research resources this classroom friendly edition includes more new case studies illustrating key examples The third edition retains the successful features of previous editions and combines expertise from both academic and professional perspectives

Success While Others Fail Paul Johnston, 1994 Case studies of how some companies including Xerox General Electric Goodyear and Manpower Inc are designing and implementing training practices to make their organizations more competitive Thin bibliography Johnston sociology Yale U compares and analyzes the experiences of several different public and private sector workforces engaged in new social movement unionism in recent decades and examines the consequences of employment in political bureaucracy for the demands and the resources of public worker's movement Discusses the public worker's movement in history the mobilization of women and the nurses strike for comparable worth Focuses on San Francisco and its suburban areas Annotation copyright by Book News Inc Portland OR **Trade Unions and the Age of Information and Communication Technologies in Kenya** Eric E. Otenyo, 2017-03-01 Trade Unions and the Age of Information and Communication Technologies in Kenya provides a comprehensive description of the use of ICTs within the trade union movement in Kenya In this book Professor Eric Otenyo explores the intersection between new technologies and union as key stakeholders in national governance and development The dearth of research on how trade unions can play a part in the new economy continues to undermine the effective use of ICTs in development This book brings to light the challenges that unions face while navigating the new economy and netstate characterized by a proliferation of ICTs and globalization **CyberUnion** Arthur B Shostack, 2016-09-16 Key players in organized labour in the USA and abroad are busy modernizing their communications and making creative and effective use of computers and other technology The author of this book argues that the road to CyberUnion has begun and that those unions are ensuring a future strength **The Shadow Welfare State** Marie Gottschalk, 2018-09-05 Why in the recent campaigns for universal health care did organized labor maintain its support of employer mandated insurance Did labor's weakened condition prevent it from endorsing national health insurance Marie Gottschalk demonstrates here that the unions surprising stance was a consequence of the

peculiarly private nature of social policy in the United States Her book combines a much needed account of labor's important role in determining health care policy with a bold and incisive analysis of the American welfare state Gottschalk stresses that in the United States the social welfare system is anchored in the private sector but backed by government policy As a result the private sector is a key political battlefield where business labor the state and employees hotly contest matters such as health care She maintains that the shadow welfare state of job based benefits shaped the manner in which labor defined its policy interests and strategies As evidence Gottschalk examines the influence of the Taft Hartley health and welfare funds the Employee Retirement Income Security Act E R I S A and experience rated health insurance showing how they constrained labor from supporting universal health care Labor Gottschalk asserts missed an important opportunity to develop a broader progressive agenda She challenges the movement to establish a position on health care that addresses the growing ranks of Americans without insurance the restructuring of the U S economy and the political travails of the unions themselves

The Cyberunion Handbook: Transforming Labor Through Computer Technology Arthur B Shostak, 2015-02-24 In his original CyberUnion the author presented a bold plan for unions to develop a more significant role in the 21st century by adopting four strategic aids futuristics innovations services and traditions F I S T knit together by cutting edge Info Tech resources CyberUnions in Action expands on the F I S T model and looks at gains and setbacks in pioneering efforts to create CyberUnions It highlights relevant websites and features interviews with key CyberUnion advocates and some critics Shostak reviews overseas union efforts for transferable lessons and pays special attention to the AFL CIO campaign to ensure Labor's advances in the use of computer networks the Internet wireless devices and more

African Americans, Labor, and Society Patrick L. Mason, 2001 Over the past twenty five years union participation has declined among the nation as whole Coupled with increasing racial tensions cutbacks in public programs at the federal state and local levels and a shift in the distribution of wealth these changes have undermined the standard of living for American workers families especially African American families as they created greater wealth for the American elite African Americans Labor and Society examines these changes in particular their effects on the entire African American community and suggests a move toward a more egalitarian future This collection of essays written by legal scholars professional organizers and economists suggests integrating civil rights and labor laws to strengthen both anti discrimination and union organizing efforts The volume demonstrates the negative effects for union workers of arbitration agreements that undermine civil rights legislation in the workplace It also provides a detailed case study of the nature and extent of racial conflict within a major industrial union and analyzes and suggests policy changes that would increase the political and economic power of American workers as a whole while aggressively attacking racism in social economic and political institutions African Americans Labor and Society presents strategies for creating better opportunities for African Americans through private sector employment that will appeal to legal union and labor students and scholars as well as economists

Encyclopedia of

Social Problems Vincent N. Parrillo, 2008-05-22 From terrorism to social inequality and from health care to environmental issues social problems affect us all The Encyclopedia will offer an interdisciplinary perspective into these and many other social problems that are a continuing concern in our lives whether we confront them on a personal local regional national or global level **Meanings of Work** Frederick C. Gamst, 1995-01-01 This book examines the fast changing patterns of work in the global market and the resulting social cultural and economic impact on the work force **Viable Utopian Ideas** Art Shostak, 2015-06-11 Utopias whether philosophical literary or actual experiments are attempts to solve all social problems In the wake of the attack on the World Trade Center unfolding corporate scandals and other devastating shocks it is natural to search for practical lessons in utopian literature In this collection noted sociologists renew the call to develop an altruistic social order They address a wide variety of topics as they look for viable utopian ideas that can be applied to today's society Written in an engaging jargon free style and directed to introductory sociology students as well as anyone concerned with social problems the book provides both visionary ideals and insights for pragmatic decision making as we venture into an uncertain future *21st Century Opportunities and Challenges* Howard F. Didsbury, 2003 Comprises a collection of 26 futurist essays **Class and Its Others** J. K. Gibson-Graham, Stephen A. Resnick, Richard D. Wolff, 2000 A surprising and innovative look at class that proposes new approaches to this important topic While references to gender race and class are everywhere in social theory class has not received the kind of theoretical and empirical attention accorded to gender and race A welcome and much needed corrective this book offers a novel theoretical approach to class and an active practice of class analysis The authors offer new and compelling ways to look at class through examinations of such topics as sex work the experiences of African American women as domestic laborers and blue and white collar workers Their work acknowledges that individuals may participate in various class relations at one moment or over time and that class identities are multiple and changing interacting with other aspects of identity in contingent and unpredictable ways The essays in the book focus on class difference class transformation and change and on the intersection of class race gender sexuality and other dimensions of identity They find class in seemingly unlikely places in households parent child relationships and self employment and locate class politics on the interpersonal level as well as at the level of enterprises communities and nations Taken together they will prompt a rethinking of class and class subjectivity that will expand social theory Contesting the Market Deborah M. Figart, Peggy Kahn, 1997 Assesses the development of pay equity policies in the state of Michigan The Virtual Workplace Magid Igbaria, Margaret Tan, 1998-01-01 The Virtual Workplace explores the forces that are driving the virtual workplace and the consequential issues and problems that will influence it social issues legal concerns and performance compensations

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