

RECLAIMING HIGHER GROUND

*Creating
Organizations
that Inspire
the Soul*



LANCE H. K. SECRETAN

Reclaiming Higher Ground Creating Organizations That Inspire The Soul

Bernard M. Curtis, Ed.D



Reclaiming Higher Ground Creating Organizations That Inspire The Soul:

Reclaiming Higher Ground Secretan, Lance H. K, Secretan Center, 1999* *Reclaiming Higher Ground* Lance H. Secretan, 1998-05 A bestselling book about restoring heart and soul to the workplace by one of today's most sought after speakers 20 illustrations Manifest Your Soul's Purpose Tanis Helliwell, Who am I Why am I here What is my Purpose If you are seeking answers to these questions then you are poised to discover your Soul's purpose to manifest a life of meaning peace and joy for yourself Manifest Your Soul's Purpose provides practical and life enhancing exercises to help you increase energy in your Seven Chakras enhance your gifts and achieve your goals as well as Reprogram Yourself for Success Increase Your Life Energy Cultivate People Who Feed Your Soul Live in Harmony with Natural Cycles Activate Your Intuition Walk the Path of Love Wisdom and Will Manifest Your Soul's Purpose is divided into three sections The first Balance Personality and Soul Needs examines the different needs of the personality and soul and illustrates what manifesting your soul's purpose means The second section Transform Your Self assists you the reader through self assessment exercises to determine your soul's purpose and to examine your talents and gifts and overcome fears The third section Transform Your Work offers you concrete practical ways to bring soul into your work and these tools will enrich your entire life KIND WORDS FROM READERS Tanis Helliwell is a spiritual evocateur and deep seer who open us up to other voices other realms Jean Houston author of A Mythic Life and Ambassador to the UN This welcome book guides us toward a balance in all our needs so we can best realize our full potential David Suzuki author of The Sacred Balance *Inspire! What Great Leaders Do* Lance Secretan, 2004-04-26 A top business consultant and speaker lights the path to a positive productive work environment What do the best leaders do to achieve greatness in the modern workplace that is muddled by fear pressure for productivity overwork Inspire offers business leaders a clear vision of what a positive productive inspiring organization looks like in these challenging and chaotic times and how to get there The key to extraordinary long term performance lies in a transformational commitment to inspiring people rather than motivating them Lance Secretan's Higher Ground Leadership concepts have been widely used to increase profits and quality slash staff turnover and achieve record organizational and personal performance Inspire describes Lance's breakthrough thinking often in the words of the pace setting leaders who are implementing them and building legacies Countless examples stories and case studies demonstrate the magic of these brilliant ideas Six essential values form the foundation of positive productive and profitable organizations and a meaningful and fulfilling life courage to begin the transformation authenticity that lets people contribute all of themselves and excel service that fosters a spirit of cooperation truth telling that builds trust and loyalty love for others that leads to inspired results and effectiveness the attainment of results Inspire shows leaders in any organization how to foster these essential values that lead to personal and organizational greatness Lance Secretan Alton Ontario Canada is one of the world's foremost thinkers on self improvement and leadership He is an author award winning columnist philosopher corporate coach

and a renowned public speaker and business consultant He served as chairman of the Advisory Board of the 1997 Special Olympics World Winter Games and is also a former ambassador to the United Nations Environment Program

The Essence of Leadership S Manikutty, Sampat Singh, 2018-01-15 Understanding leadership is really about understanding life and this starts with gaining an understanding of the self Traditional management approaches based on scientific analysis cannot contribute much towards understanding leadership This book shows how leadership can be better understood by reading and interpreting masterpieces of world literature and relating them to leadership issues The book starts with Cervantes masterpiece Don Quixote whose main character asserts I know who I am and believes in himself This is followed by other works to highlight important issues ambition and purpose in Chinua Achebe's Things Fall Apart faith vs reason in Bertolt Brecht's The Life of Galileo awakening the human spirit in Bernard Shaw's Saint Joan authenticity in Girish Karnad's Tughlaq and the old Sanskrit play Mudra Rakshasa by Visakhadatta leaders and society in Arthur Miller's All My Sons the role of illusions in Ibsen's The Wild Duck taking a stand in A Dolls House the epic Mahabharata for development of perspective and Herman Hesse's Siddhartha for understanding the process of self development and realisation of one's potential Based on the experience of the authors teaching a course on leadership for the last 20 years at the Indian Institute of Management Ahmedabad this is an enlightening and illuminating read for both academicians and corporate leaders

The Affirmation Principle Bernard M. Curtis, Ed.D, 2012-11 Take a look in any bookstore whether on line or brick and mortar and you will find dozens even hundreds of books on leadership But the focus of most of these books will be on the mechanics of leading But leadership is more than the act of leading Leadership is about the quality of relationships and influence In The Affirmation Principle Dr Bernard Curtis advances the proposition that organizations can bring out the best in people and achieve extraordinary success by understanding how to lead and care for the human spirit Dr Curtis begins by presenting the business case for the importance of organizations to understand the benefits of valuing people In part one he explores the unstated contract between employees and employers describes what organizations must do to connect with their people and challenges leaders to have the courage to change In part two he shares a new concept and model of leadership based on human affirming behaviors and sound humane principles In part three Dr Curtis shows how leaders value to the organization can be measured how they can become more accountable and what they can do to bring out the best in their people The Affirmation Principle offers some keen insights into the leader follower relationship This book provides some new tools to help the serious leader take their leadership thinking and skills to the next level

Noble Enterprise Darwin Gillett, 2008-01-01 If you want the insights leadership tools and inspiration to create a noble enterprise and lead your people to new heights of performance then this is the book for you In it you will learn how to Strengthen your organization Awaken and activate the rich array of human energy wisdom passion and purpose in your organization Revitalize your company Create and implement a plan for turning around and turning on even the most stuck operation Build sustainable growth and

profitability Learn the secrets of corporate revitalization and apply them to achieve sustainable success Expand your leadership impact Build employee morale and commitment and help your people achieve big performance goals Inspire your people Increase your people's enthusiasm and confidence and turn your company into a high performing noble enterprise A must read for serious students and practitioners of leadership Ken Bardach associate dean and Charles and Joanna Knight Distinguished Director of Executive Programs Olin Business School Washington University in St Louis One Lance H. K. Secretan, 2006 Whenever we experience pain or sadness it is because we have become separated from what or whom we love And whenever we are inspired and joyful it is because we are one with what or whom we love All human challenges and successes can be explained through this awareness from jacket *The Leadership Equation* Eric Douglas, 2014-09-30 A leader's blueprint to building a high performing organization What distinguishes the most successful organizations What do the leaders and managers in these top organizations actually do In this fascinating book entrepreneur and business consultant Eric Douglas draws on his work with corporations government agencies and nonprofit organizations to paint a clear picture of what happens inside high performing organizations He reveals a simple but profound equation Trust Spark Leadership Culture Leaders and managers are most successful when they focus on building trust and sparking innovation In *The Leadership Equation* Douglas expands the equation into the 10 most important practices for building trust and spark As the author shares these practices he reveals both the fundamental systems at work in high performing companies and the specific day to day things that today's leaders must do to sustain high levels of success As Douglas clearly shows when trust and spark combine leaders improve the performance of their team their business unit and the entire organization and ultimately reach their own full potential **Cambridge 2001** Mary Ann Mattoon, Robert Hinshaw, 2003 The Fifteenth Triannual Congress of the International Association for Analytical Psychology IAAP took place on the grounds of St John's College in Cambridge England from 19 to 24 August 2001 It was a memorable occasion both in its preparation and its incarnation and the present volume is meant to preserve at least a portion of what transpired the papers comprising the program The presentations and events were more far reaching and all inclusive than ever before incorporating numerous political and intercultural issues and including representatives from psychoanalysis and other fields of endeavour for the first time *Quantum Leadership: Creating Sustainable Value in Health Care* Nancy M. Albert, Sharon Pappas, 2024-08-16 Healthcare organizations are experiencing rapid and complex changes in delivery of care and nurses and health care providers must possess the leadership skills to navigate such change *Quantum Leadership Creating Sustainable Value in Health Care* Seventh Edition provides strategies for handling periods of transformation while creating a healing environment for both providers and patients With clarity and depth of detail it features theories about contemporary leadership within today's complex and diverse healthcare delivery system It works from a model of complexity leadership in which leadership is not limited to those with certain titles but an attribute that every healthcare worker can develop for success in fast moving

information overloaded organizations With Quantum Leadership Creating Sustainable Value in Health Care Seventh Edition nursing students will feel confident in their leadership skills to manage changes in delivery of care with optimal patient centered care

Will I Make a Difference? Nancy Eidsvik, 2011-11-09 Author Nancy Eidsvik MA was the first woman ever elected to serve as the president of her local Rotary Club and she undertook this community based action research study to examine how the Rotary Club of Prince Rupert could best expand its volunteer service to the community Her research originally appearing in her masters thesis provided members of the Rotary Club and the community with the opportunity to share their impressions and experiences of the Rotary Club It offered an avenue for participation in establishing recommendations to strengthen the Rotary Clubs presence in the community She relied on a broad range of research methods including focus groups world caf interviews and surveys Ethical considerations included confidentiality free and informed consent minimizing harm and maximizing benefits She shares her recommendations to expand public awareness of the Rotary Club establish a strategic plan to address organizational effectiveness and encourage key planning to identify opportunities for volunteer services These recommendations can be used by other Rotary Clubs and service organizations to assist them evaluate and strategize how to best expand their volunteer services to their communities

The Work and the Gift Scott Cutler Shershow, 2005-06-15 Considers how in a wide range of western culture and thought the ideas of working and giving remain locked in a fatal dilemma each one representing the other s aspirations and absolute limit Ranging from Marx and Derrida to Friedrich Hayek and Alvin Toffler Scott Cutler Shershow here explores the predictions of political thinkers on both the left and the right that work is fundamentally changing or even disappearing the debates among anthropologists and historians about an archaic gift economy that preceded capitalism and might reemerge in its wake contemporary political battles over charity and social welfare and attempts by modern and postmodern artists to destabilize the work of art as we know it

BOOKJACKET **Playing the Quantum Field** Brenda Anderson, 2010-10-05 Do you often feel you are at the mercy of external forces in your life If so this book is for you Playing the Quantum Field demonstrates that you have the power to shape your own life showing how your very next choice can change struggle into play Brenda Anderson presents a fresh approach to everyday life based on the premise that everyone and everything in the universe are interconnected and she shows you how to play the quantum field to create success and joy at home or on the job She posits that the old rules no longer apply and presents a new set of rules which include ten energetic choices you can make to take control of your life and move into what she calls the Power Zone Once you grasp how easy it is to move among the choices along the energy spectrum each day will become a dynamic empowering exploration of the unlimited potential of the Field

Counting Our Losses Darcy L. Harris, 2011-01-19 This text is a valuable resource for clinicians who work with clients dealing with non death nonfinite and ambiguous losses in their lives It explores adjustment to change transition and loss from the perspective of the latest thinking in bereavement theory and research The specific and unique aspects of different types

of loss are discussed such as infertility aging chronic illnesses and degenerative conditions divorce and separation immigration adoption loss of beliefs and loss of employment Harris and the contributing authors consider these from an experiential perspective rather than a developmental one in order to focus on the key elements of each loss as it may be experienced at any point in the lifespan Concepts related to adaptation and coping with loss such as resilience hardiness meaning making and the assumptive world transcendence and post traumatic growth are considered as part of the integration of loss into everyday life experience

EQ and Leadership In Asia Sebastien Henry,2011-05-23 Increase your emotional intelligence build a better workplace Emotional intelligence is crucial for business leadership and nowhere is that more true than in Asia where emotions are particularly likely to be concealed during daily business interactions Emotions can be a major asset for leaders if properly understood and a source of significant disruption if they are ignored EQ and Leadership in Asia provides business leaders in Asia with the keys to using emotions as allies as they face practical business challenges Presenting emotional intelligence in a clear straightforward manner that anyone can understand the book shows what it can accomplish why it matters and how to systematically improve your ability to understand emotions Looking at the real challenges that leaders in Asia have to face every day and exploring how emotional intelligence can be used in each instance this compelling book is essential reading for leaders who want to inspire and influence their coworkers and lead their companies to greater success Explains the key concepts of emotional intelligence and its particular importance for those in leadership positions Explores why understanding emotion is particularly important for Asian leaders Provides practical examples of emotional intelligence techniques in action in real world situations A guide to emotional intelligence designed for people working in leadership positions in Asia EQ and Leadership In Asia is the only book you need to harness emotion in order to create a better workplace

PEAK Chip Conley,2017-10-17 Proven principles for sustainable success with new leadership insight PEAK is the popular transformative guide to doing business better written by a seasoned entrepreneur CEO who has disrupted his favorite industry not once but twice Author Chip Conley founder and former CEO of one of the world s largest boutique hotel companies turned to psychologist Abraham Maslow s Hierarchy of Needs at a time when his company was in dire need And years later when the young founders of Airbnb asked him to help turn their start up home sharing company into a world class hospitality giant Conley once again used the principles he d developed in PEAK In the decade since this book s first edition Conley s PEAK strategy has been developed on six continents in organizations in virtually every industry The author s foundational premise is that great leaders become amateur psychologists by understanding the unique needs of three key relationships with employees customers and investors and this message has resonated with every kind of leader and company including some of the world s best known from Apple to Facebook Avid users of PEAK have found that the principles create greater loyalty and differentiation with their key stakeholders This new second edition includes in depth examples of real world PEAK companies including the author s own at Airbnb and exclusive

PEAK leadership practices that will take you and your company's performance to new heights Whether you're at a startup or a Fortune 500 company at a for-profit, nonprofit, or governmental organization, this book can help you and your people reach potential you never realized you had Understand how Maslow's hierarchy makes for winning business practices Learn how PEAK drove some of today's top businesses to success Help employees reach their full potential and beyond Transform the customer experience and keep investors happy The PEAK framework succeeds because it elevates the business from the inside out These same principles apply in the boardroom, the breakroom, and your living room at home and have proven to be the foundation of healthy, fulfilled lives Even if you think you're doing great, you could always be doing better, and PEAK gives you a roadmap to the next level

Roadsigns 2 Betty Healey, 2006 In her first book, *roadSIGNS: Travel Tips for Authentic Living*, based on her popular newsletter of the same name, Betty Healey made the connection with readers everywhere with her irresistible invitation to pay attention to daily synchronicities to show up and be more present in their lives In *roadSIGNS 2*, Betty continues as our tour guide, helping us hone our SIGN-seeing abilities

Enterprise Resource Planning and Beyond Gary A. Langenwalter, 2020-01-03 To achieve success in today's business climate, you must do more than provide high-quality, low-cost products to customers when and how they want them Customers and suppliers require fully integrated information throughout the supply chain or value chain You must integrate your organization so completely that executive decisions are implemented effortlessly Competitive pressures often cause a reduction in prices in spite of continually rising costs A decrease in prices paired with increased costs quickly eliminates any profitability and threatens your company's ability to survive This book shows you how you can reduce costs through the elimination of waste caused by poor communication and coordination throughout a company as well as between the company, its suppliers, and its customers The author explains Enterprise Resource Planning (ERP) in non-technical terms, describing how an ERP system can fully integrate all functions in your manufacturing organization He demonstrates the system's capability to increase efficiency and profitability and to delight the customer as well as its current deficiencies In addition to his thorough coverage of ERP, the author introduces Total Enterprise Integration (TEI), the process of integrating all the information required to fully support a manufacturing company TEI represents a logical extension of complete information integration throughout a manufacturing enterprise and into the supply chain This new concept shows you how the intelligent use of workflow allows responsibility to go to the most appropriate front-line decision makers while maintaining proper budgetary and operational controls The power of TEI is in the integration of communication across the entire manufacturing company and out through the supply chain to customers and suppliers

Enterprise Resource Planning and Beyond: Integrating Your Entire Organization focuses on what a fully integrated system can do for you

Features

Leading in Disorienting Times Gary V. Nelson, Peter Dickens, 2015-05-05 Jack Mezirow, a leader in education theory, suggests that all transformative learning begins with a disorienting dilemma: an idea or experience that challenges or shifts fundamental values and assumptions Gary Nelson and

Peter Dickens pastors and teachers with vast experience working with congregations and organizations believe it is time for Christian leaders to be disoriented for the fundamental values and assumptions of Christian leadership to be reframed and broken down so they can see the leadership task in new ways Blending current literature from both Christian and secular scholarship with individual and organizational examples Leading in DisOrienting Times provides support for the concept of servant leadership that may be initially disorienting but is ultimately liberating

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Reclaiming Higher Ground Creating Organizations That Inspire The Soul Introduction

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