# Monitoring Performance in the Public Sector

FUTURE DIRECTIONS FROM INTERNATIONAL EXPERIENCE

John Mayne & Eduardo Zapico-Goñi

FOREWORD BY JOSEPH S. WHOLEY

# **Monitoring Performance In The Public Sector**

John Mayne, Eduardo Zapico-Goni

#### **Monitoring Performance In The Public Sector:**

Monitoring Performance in the Public Sector John Winston Mayne, 2017-07-05 A host of promising public sector reform efforts are underway throughout the world In governments challenged by budget deficits and declining public trust these reform efforts seek to improve policy decisions and public management Along the way program efficiency and effectiveness help rebuild public confidence in government Whether through regular measurement of program inputs activities and outcomes or through episodic one shot studies performance monitoring plays a central role in the most important current reform efforts Monitoring Performance in the Public Sector now available in paperback is based on experiences derived from comparative analysis in different countries It explains why there is interest in perfor mance monitoring in a given setting why it has failed or created uncertainties and identifies criteria for improving its design and use One of the challenges this book offers is the need to consider dimensions of performance beyond the traditional ones of economy efficiency and effectiveness With an increasingly diverse interdependent and uncertain public sector environment for some stakeholders meeting objectives fixed some time ago may not be as important as the capacity to adapt to current and future change In this vein the contributors address a number of themes the critical importance of organizational support for performance monitoring and making it consistent with the organizational culture the need for active and effective leadership in defining criteria and implementing practical performance monitoring the value of linking ongoing measurement with more than the traditional strictly quantitative aspects of public sector performance As we gain experience with performance monitoring and its uses such systems should become more cost effective over time This book will be of deep interest to public managers government officials economists and organization theorists and useful in courses on p **Monitoring Performance in the Public Sector** John Mayne, Eduardo Zapico-Goni, 2007-02-01 A host of promising public sector reform efforts are underway throughout the world In governments challenged by budget deficits and declining public trust these reform efforts seek to improve policy decisions and public management Along the way program efficiency and effectiveness help rebuild public confidence in government Whether through regular measurement of program inputs activities and outcomes or through episodic one shot studies performance monitoring plays a central role in the most important current reform efforts Monitoring Performance in the Public Sector now available in paperback is based on experiences derived from comparative analysis in different countries It explains why there is interest in perfor mance monitoring in a given setting why it has failed or created uncertainties and identifies criteria for improving its design and use One of the challenges this book offers is the need to consider dimensions of performance beyond the traditional ones of economy efficiency and effectiveness With an increasingly diverse interdependent and uncertain public sector environment for some stakeholders meeting objectives fixed some time ago may not be as important as the capacity to adapt to current and future change In this vein the contributors address a number of themes the critical importance of organizational support for performance monitoring and making it

consistent with the organizational culture the need for active and effective leadership in defining criteria and implementing practical performance monitoring the value of linking ongoing measurement with more than the traditional strictly quantitative aspects of public sector performance As we gain experience with performance monitoring and its uses such systems should become more cost effective over time This book will be of deep interest to public managers government officials economists and organization theorists and useful in courses on public administration John Mayne is currently audit principal in the Office of the Auditor General of Canada Eduardo Zapico Go i is deputy director of policy analysis at the Directorate of the Budget Ministry of Finance Spain and associate professor of public management and budgeting in the Department of Politics and Public Administration Universidad Autonoma de Madrid Joseph S Wholey is professor of public administration in the School of Policy Planning and Development University of Southern California Monitoring Performance in the Public Sector John Mayne, Eduardo Zapico-Goñi, 1999 **Monitoring Performance in the Public Sector** John Winston Mayne, 2017-07-05 A host of promising public sector reform efforts are underway throughout the world In governments challenged by budget deficits and declining public trust these reform efforts seek to improve policy decisions and public management Along the way program efficiency and effectiveness help rebuild public confidence in government Whether through regular measurement of program inputs activities and outcomes or through episodic one shot studies performance monitoring plays a central role in the most important current reform efforts Monitoring Performance in the Public Sector now available in paperback is based on experiences derived from comparative analysis in different countries It explains why there is interest in perfor mance monitoring in a given setting why it has failed or created uncertainties and identifies criteria for improving its design and use One of the challenges this book offers is the need to consider dimensions of performance beyond the traditional ones of economy efficiency and effectiveness With an increasingly diverse interdependent and uncertain public sector environment for some stakeholders meeting objectives fixed some time ago may not be as important as the capacity to adapt to current and future change In this vein the contributors address a number of themes the critical importance of organizational support for performance monitoring and making it consistent with the organizational culture the need for active and effective leadership in defining criteria and implementing practical performance monitoring the value of linking ongoing measurement with more than the traditional strictly quantitative aspects of public sector performance As we gain experience with performance monitoring and its uses such systems should become more cost effective over time This book will be of deep interest to public managers government officials economists and organization theorists and useful in courses on p Managing Performance in the Public Sector Gerrit Van der Waldt, 2004 Monitoring and ensuring effective efficient and economic use of resources in the public sector is addressed in this critical analysis. The importance of tracking performance for good governance is considered as are the benefits of designing a departmental and human performance management system Particular attention is paid to the difficult task of

measuring worker performance in the public sector where a wide array of unquantifiable variables must be examined Various performance models such as the Excellence Foundation and the Balance Scorecard provide an invaluable resource of concepts considerations and challenges for improving public sector performance **Public Sector Accounting and** Accountability in Australia Warwick Funnell, Kathie Cooper, 1998 Accountability as it concerns the Commonwealth Government the obligation of governments to be financially accountable ways in which governments answer for the use of resources taken from the public to implement social and economic policies defining the public sector the significance of government the cycle of accountability in government the structure of Australian government **Performance Management in the Public Sector** Deborah Blackman, 2021-05-28 This timely Handbook examines performance management research specific to the public sector and its contexts and provides suggestions for future developments in the field It demonstrates the need for performance management to be reconceptualized as a core component of business both within and across organizations and how it must be embedded in both strategic decision making and as a day to day leadership and management practice in order to be effective Measuring Health Performance in the Public Sector National Research Council, Division of Behavioral and Social Sciences and Education, Commission on Behavioral and Social Sciences and Education, Panel on Performance Measures and Data for Public Health Performance Partnership Grants, 1999-07-21 The Panel on Performance Measures and Data for Public Health Performance Partnership Grants was established at the request of the U S Department of Health and Human Services DHHS Its charge is to examine the state of the art in performance measurement for public health and to recommend measures that could be used to monitor the Performance Partnership Grant agreements to be negotiated between each state and the federal government The panel was asked to consider performance measures in ten areas which are clearly a subset of the full range of traditional public health concerns chronic diseases sexually transmitted diseases STDs human immunodeficiency virus HIV infection and tuberculosis mental health immunization substance abuse and three areas of prevention of special interest to DHHS sexual assault disabilities and emergency medical services This report focuses on measures that states and the federal government can use over the next 3 to 5 years to negotiate agreements and monitor performance in these areas A later report will examine additional measures that might be developed from new research findings on program effectiveness or as improvements are made to state and federal surveys and data systems **Public Sector Reform and Performance Management in Emerging Economies** Zahirul Hogue, 2021-05-23 In the recent decade governments worldwide are increasingly focusing on being community centric and outcomes based Consequently they are starting to move towards outcomes based approaches to public financial management systems An outcomes based approach allows government service agencies and specific program areas to organize and communicate priorities to achieve what matters and makes a difference rather than just going through the motions Empirical evidence on how government agencies in emerging economies go about this contemporary approach

and issues affecting these practices is limited This edited collection of chapters is aimed at covering public sector reform and performance management in emerging economies with special reference to outcomes based approaches in practice in government services Practices from developed economies contained in the first book on the topic have been published by Routledge in February 2021 The insights offered on the topic are written by renowned scholars who have identified important issues pertinent to those interested in public sector governance accounting accountability and performance management effectiveness in emerging economies The book will be highly accessible to researchers academics and students in the fields of accounting public administration development studies and other non accounting audiences alike

Performance Information in the Public Sector Wouter Van Dooren, Steven Van de Walle, 2016-04-30 Combining practical experience with academic analysis this book explores the social and organizational dynamics of performance indicators It moves beyond the technicalities of measurement and indicators and looks at how performance information is Performance Management in the Public Sector Wouter Van Dooren, Geert changing the public sector Bouckaert, Professor of Public Management Director of Public Management Center and Academic Secretary of the Faculty of Social Sciences Geert Bouckaert, John Halligan, 2010-06-10 Tackling the key topics of reform and modernization this important new book systematically examines performance in public management systems. The authors present this seminal subject in an informative and accessible manner tackling some of the most important themes Performance Management in the Public Sector takes as its point of departure a broad definition of performance to redefine major and basic mechanisms in public administration both theoretically and in practice The book situates performance in some of the current public management debates discusses the many definitions of performance and how it has become one of the contested agendas of public management examines measurement incorporation and use of performance information and explores the challenges and future directions of performance management A must read for any student or practitioner of public management this core text will prove invaluable to anyone wanting to improve their understanding of performance management in the public The Annotated Bibliography of International Programme Evaluation Craig Russon, Karen Russon, 2012-12-06 The sector evaluation profession has experienced rapid growth in the past five years Prior to 1995 there were five national evaluation organizations the American Evnluntion Association AEA the Asociacion Centroamericana de Evaluacion ACE the Australasian Evaluation Society AES the Canadian Evaluation Society CES and the European Evaluation Society EES In November 1995 AEA and CES cosponsored an international evaluation conference in Vancouver of the conference was Evaluation for a New British Columbia The theme Century A Global Perspective Delegates from 50 countries throughout Europe Australia New Zealand Asia Africa and Central and South America attended the conference The conference combined workshops and lecture formats to bring participants the most up to date and relevant information in a variety of sectors Following the Vancouver conference there was a gestation period after which several national evaluation organizations in Europe were

born AEA CES Evaluation 95 On Site Program In 1997 EES held a conference in Stockholm The theme of the conference was What Works and for Whom More than 280 evaluation professionals from 30 countries in Europe and throughout the world attended the conference The conference provided a forum for academic professionals and civil servants to meet and share their experiences Leaders emerged with goals to increase membership and to create extensive professional networks within the society EES Newsletter 2 97 The Politics of Public Sector Reform M. Burton, 2015-12-11 The first comprehensive bird s eye account of public sector reform supported by references from over 400 official sources this book is an invaluable guide to all those in the public private and voluntary sectors grappling with the twin challenges of managing public spending austerity and the pressure in response to transform public services Performance-Based Budgeting in the Public Sector Michiel S. de Vries, Juraj Nemec, David Špaček, 2019-01-30 This book provides a comparative analysis of performance budgeting and financing implementation and examines failures and successes across both developed and developing countries Beginning with a review of theoretical research on performance budgeting and financing the book synthesises the numerous studies on the subject The book describes the situation in the US Australia New Zealand Germany Austria and Switzerland Netherlands and Italy as well as in seven developing countries Bulgaria Czech Republic Slovakia Slovenia Ukraine Russia and South Africa at the national and at the local level Each chapter provides historical and descriptive details of successful or failed experiments in performance budgeting and performance financing **Public Sector Performance** Richard Kearney, 2018-03-05 Confronted with rising citizen discontent the Reinventing Government movement and new technological challenges public organizations everywhere are seeking means of improving their performance Their quest is not new rather the concern with improving the performance of government organizations has existed since the Scientific Management Movement Public Sector Performance brings together in a single volume the classic enduring principles and processes that have defined the field of public sector performance as written in the words of leading practitioners and scholars Taken as a whole this volume provides a performance compass for today s public managers helping them to reconstruct the public s confidence in and support of government Defined here as managing public organizations for outcomes performance is examined in all its varied dimensions organizing work managing workers measuring performance and overcoming resistance to performance enhancing innovations The selected articles are interesting thought provoking and instructive They are classics in that they have been widely cited in the scholarly literature and have enduring value to public managers who seek to understand the many dimensions of performance The book is organized into three sections Performance Foundations Performance Strategies and Performance Measurement Excerpts from additional selected articles feature special topics and wisdom from performance experts Open Government: Concepts, Methodologies, Tools, and Applications Management Association, Information Resources, 2019-09-06 Open government initiatives have become a defining goal for public administrators around the world As technology and social media tools become more integrated into

society they provide important frameworks for online government and community collaboration However progress is still necessary to create a method of evaluation for online governing systems for effective political management worldwide Open Government Concepts Methodologies Tools and Applications is a vital reference source that explores the use of open government initiatives and systems in the executive legislative and judiciary sectors It also examines the use of technology in creating a more affordable participatory and transparent public sector management models for greater citizen and community involvement in public affairs Highlighting a range of topics such as data transparency collaborative governance and bureaucratic secrecy this multi volume book is ideally designed for government officials leaders practitioners policymakers researchers and academicians seeking current research on open government initiatives **Leadership in the Public Sector** Paul Joyce, 2016-09-01 In good times and bad in the different situations of renewal crisis and chronic resource constraints the strategic leadership of public services is crucial Good leaders are essential in helping the public sector to adapt and solve wicked problems and they are also integral to the reform and modernization of public governance This new edition of Strategic Leadership in the Public Sector continues to provide insights into useful approaches and techniques for strategic leaders looking at what is expected of leaders competency frameworks leadership theories techniques and processes of strategic leadership leading strategic change the strategic state emerging leadership challenges Replete with real world case studies and examples and including new material from the USA Canada Australia Europe and India plus an appendix with practical worksheets the book gives students a truly international outlook on the subject and offers a clear understanding of the significance of leadership strategic management and public services reform This textbook represents essential reading for postgraduate students on public management degrees and aspiring or current public Handbook of Research on Sub-National Governance and Development Schoburgh, Eris, Ryan, managers Roberta, 2016-11-30 Effective governance is a crucial aspect of all modern nations Through various collaborative efforts and processes nations can enhance their current governance systems The Handbook of Research on Sub National Governance and Development is a pivotal reference source for the latest scholarly material on the intersection between local and national politics analyzing how this relationship affects nations economy and administration Highlighting theoretical foundations and real world applications this book is ideally designed for professionals academics students and practitioners actively involved in the fields of public policy and governance Monitoring Business Performance Per Lind, 2014-07-11 The idea of using models to inform business practice seems appealing as it suggests the abstraction and control of a large complex subject by means of a smaller easily manipulated mechanism In reality however many models prove inadequate when translated into business methods Monitoring Business Performance Models Methods and Tools elucidates how the assumptions and perceptions that guide performance assessment are often based on models that are poor interpretations and descriptions of reality In this book the author scrutinizes the models underlying a number of well known business methods and tools and

sheds light on the assumptions and subjective perceptions that undermine their effectiveness In doing so he offers a unique criticism of accepting business models without questioning their relevance and applicability and highlights the need to treat models as hypotheses rather than as certainties \*\*OECD Digital Government Studies The Digital Transformation of Norway's Public Sector OECD,2024-07-12 While Norway is a leader in digital government amongst OECD countries ranking 4th overall in the 2023 OECD Digital Government Index there is scope to improve the efficiency efficacy and innovation of Norway's public sector through digitalisation This report reviews Norway's digitalisation efforts since its 2017 OECD Digital Government Review and provides recommendations to help the government develop a new strategy for digital transformation It looks at eight areas ranging from digital governance and digital government investments to artificial intelligence digital talent and service design and delivery

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