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The Reluctant Job Changer

Studies in Work Attachments and Aspirations

Gladys L. Palmer, Herbert S. Parnes,
Richard C. Wilcock, Mary W.
Herman, and Carol P. Brainerd

Reluctant Job Changer Studies In Work At

**National Child Labor Committee (U.S.).
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Reluctant Job Changer Studies In Work At:

The Reluctant Job Changer Gladys L. Palmer, Herbert S. Parnes, Richard C. Wilcock, Mary W. Herman, Carol P. Brainerd, 2016-11-11 What keeps people in jobs or occupations is the central theme of four studies that interpret workers attitudes toward job changing in the light of their work experience as well as their expectations for the future Gladys Palmer in collaboration with Herbert S Parnes of Ohio State University and Richard C Wilcock of the University of Illinois has experimented in the key study with analyses designed to measure the strength of a person s attachment to his or her occupation or employer Attitude questions are given a time dimension by checking them against the job histories of individual workers and by including evaluations of crucial job decisions in the past The effect of private pension plans upon the inclination to change jobs is examined by Parnes with surprising results A third study by Carol P Brainerd considers the impact of the search for economic security on a highly skilled group by tracing changes over thirty years in the way toolmakers move between jobs and in the methods of training them Mary W Herman uses both America and European materials to analyze the connection between the ideas of social class work attitude aspirations for moving up the social scale and the amount that actually occurs between different levels of skill The volume emphasizes the work experience and attitudes of male production workers in the stable period of their working lives when family responsibilities are usually heavy At the same points however it also covers women workers and the full range of age groups in the adult population In the concluding chapter Palmer brings the findings together examines their implications for understanding the complex factors that determine individual movements in the labor market and assesses the various attitude measures developed as predictors of attachment or mobility Materials sources and technical aspects of the analysis are discussed in four appendices These studies have both practical appeal and research interest Personnel workers guidance counselors employment specialists and others involved in the everyday workings of the labor market will appreciate the insights into worker attitudes and behavior while the analysis of institutional force and of motivations and trends in mobility will interest labor economists and sociologists as well as technicians in the field of attitude research Founded in 1921 as a separate Wharton department the Industrial Research Unit has a long record of publication and research in the labor market productivity union relations and business report fields Major Industrial Research Unit studies as published as research projects are completed This volume is Study no 40

The Reluctant Job Changer: Studies in Work Attachments and Aspirations Gladys L. Palmer, Herbert S. Parnes, Mary W. Herman, 1965

The Reluctant Job Changer, Studies in Work Attachments and Aspirations Gladys Louise Palmer, 1962

[The Post Layoff Labor Market Experiences of the Former Republic Aviation Corporation \(Long Island\) Workers](#) Miriam A. Ourin, 1967

Mobility and Worker Adaptation to Economic Change in the United States Herman Travis, 1963

The Post Layoff Labor Market Experiences of the Former Republic Aviation Corporation (Long Island) Workers United States. Arms Control and Disarmament Agency, 1966 USA Case study of a farmingdale long

island branch of the aircraft industry in 1963 and 1964 as an example of economic implications of disarmament with particular reference to the layoff of workers covers living conditions employment opportunities relevant wages changes etc in respect of the affected personnel **Publication** United States. Arms Control and Disarmament Agency,1966 Monthly Labor Review ,1963-12 Publishes in depth articles on labor subjects current labor statistics information about current labor contracts and book reviews *Manpower Research* ,1963 **Labor Mobility** ,1967 **Manpower Research Bulletin** ,1963 Getting Hired, Getting Trained National Child Labor Committee (U.S.). National Committee on Employment of Youth. Youth Work Program Review Staff,1965 **Manpower in Homebuilding** Howard G. Foster,2015-09-30 This book is a volume in the Penn Press Anniversary Collection To mark its 125th anniversary in 2015 the University of Pennsylvania Press rereleased more than 1 100 titles from Penn Press s distinguished backlist from 1899 1999 that had fallen out of print Spanning an entire century the Anniversary Collection offers peer reviewed scholarship in a wide range of subject areas

Working-Class Images of Society (Routledge Revivals) Martin Bulmer,2016-04-06 First published in 1975 How do men come to perceive and evaluate a world in which marked inequalities of class and status exist This book considers the nature of class images and their underlying work and community structures Beginning with the argument that the perception of society varies according to type of work and community milieu it first considers the social imagery of working class professions and their sources of variation and then examines some of the methodological problems of the study of class imagery The nature of proletarian traditionalism and radicalism in then contemporary Britain is discussed in conclusion This title will be of interest to students of sociology **Migration, Population Structure, And Redistribution Policies** Calvin Goldscheider,2019-03-08 This book analyses the links between migration and the composition structure and geographic distribution of populations It discusses the evolution of population redistribution policies in Brazil and examines internal migration between the 1930s and the 1980s **Work, Mobility, and Participation** Robert E. Cole,2024-06-28 At a minimum our goal is to develop a better understanding of Japanese labor market practices and work organization and in so doing develop a more enlightened vision of American practices We will greatly enhance our ability to achieve both these goals by arriving at a better understanding of the comparative experience of the two nations over time We can no longer afford the delusion that what exists in the United States reflects the characteristics of industrial society in its most advanced form Yet to follow current fashion in simply denying that the United States is the very model of a modern society while advocating that we imitate the Japanese is to take a course filled with its own pitfalls Perhaps it is time we accepted the fact that the social scientist s intense commitment to generalization cannot be allowed to obscure the fundamental observation that nations develop along their own paths based on their own political cultural economic and social histories As nations industrialize there is undoubtedly convergence in important institutional spheres such as the expansion of education the adoption of common technologies and determinants of labor mobility Certainly nations can learn from one another and

indeed some nations impose their will on other nations Yet there are also unique solutions to common problems From the Introduction This title is part of UC Press s Voices Revived program which commemorates University of California Press s mission to seek out and cultivate the brightest minds and give them voice reach and impact Drawing on a backlist dating to 1893 Voices Revived makes high quality peer reviewed scholarship accessible once again using print on demand technology This title was originally published in 1979

Work, Mobility, and Participation Bob Cole, Robert E. Cole, Professor of Business Administration and Sociology Lorraine Tyson Mitchell II Professor of Leadership and Communication Robert E. Cole, 1979-01-01 Comparison of work attitudes labour mobility and workers participation as related to the overall quality of working life in Japan and the USA traces the incorporation of employment security into Japan s value system and trends in organization behaviour includes case studies of occupational change of men industrial workers and innovations in personnel management quality circles job design finds convergence of work organization patterns Bibliography graphs illustrations statistical tables tables

Global Health Michael Merson, Robert E. Black, Anne Mills, 2012 Global Health Third Edition formerly titled International Public Health brings together contributions from the world s leading authorities into a single comprehensive text It thoroughly examines the wide range of global health challenges facing low and middle income countries today and the various approaches nations adopt to deal with them These challenges include measurement of health status infectious and chronic diseases injuries nutrition reproductive health global environmental health and complex emergencies

Global Health Michael H. Merson, Robert E. Black, Anne J. Mills, 2011-08-19 Recognized as the most prestigious comprehensive text on Global Health for GRADUATE programs in public and global health Global Health Third Edition formerly titled International Public Health brings together contributions from the world s leading authorities into a single comprehensive text It thoroughly examines the wide range of global health challenges facing low and middle income countries today and the various approaches nations adopt to deal with them These challenges include measurement of health status infectious and chronic diseases injuries nutrition reproductive health global environmental health and complex emergencies Important Notice The digital edition of this book is missing some of the images or content found in the physical edition

Coalition Bargaining William N. Chernish, 2017-11-15 This book is the first study to deal with the various facets of coalition bargaining and with union attempts unilaterally to impose company wide terms on employers who have chosen not to engage in such negotiations on a voluntary basis It covers the fundamentals of coalition bargaining examines the several key coalition cases and further explores the impact of such bargaining upon those affected the unions the companies the employees and the public Founded in 1921 as a separate Wharton department the Industrial Research Unit has a long record of publication and research in the labor market productivity union relations and business report fields Major Industrial Research Unit studies are published as research projects are completed This volume is Study no 45

Reluctant Job Changer Studies In Work At Book Review: Unveiling the Magic of Language

In an electronic digital era where connections and knowledge reign supreme, the enchanting power of language has been much more apparent than ever. Its capability to stir emotions, provoke thought, and instigate transformation is actually remarkable. This extraordinary book, aptly titled "**Reluctant Job Changer Studies In Work At**," compiled by a highly acclaimed author, immerses readers in a captivating exploration of the significance of language and its profound effect on our existence. Throughout this critique, we will delve into the book's central themes, evaluate its unique writing style, and assess its overall influence on its readership.

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